

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1805

By: Rader

AS INTRODUCED

An Act relating to staffing contracts; defining terms; prohibiting certain staffing contracts with temporary agencies for certain facilities; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2-7-301.1 of Title 10A, unless there is created a duplication in numbering, reads as follows:

A. As used in this section:

1. "Contracting organization" means an organization which operates under a written agreement signed between the Office of Juvenile Affairs and the organization which allows such organization to provide contract workers, rather than full-time direct-hire staff, to detention facilities; and

2. "Temporary agency" means a staffing agency, part-time staffing agency, recruiting agency, or other organization that provides employees on a temporary basis.

1 B. No group home, post-adjudication treatment facility, or any
2 other facility holding youth operated by the Office of Juvenile
3 Affairs shall utilize, employ, or enter into an agreement to staff
4 such detention facility by utilizing a contracting organization or
5 temporary agency that provides full- or part-time team members on
6 behalf of the Office on a temporary or contract basis.

7 SECTION 2. NEW LAW A new section of law to be codified
8 in the Oklahoma Statutes as Section 452.3 of Title 19, unless there
9 is created a duplication in numbering, reads as follows:

10 A. As used in this section:

11 1. "Contracting organization" means an organization which
12 operates under a written agreement signed between the county and the
13 organization which allows such organization to provide contract
14 workers, rather than full-time direct-hire staff, to detention
15 facilities; and

16 2. "Temporary agency" means a staffing agency, part-time
17 staffing agency, recruiting agency, or other organization that
18 provides employees on a temporary basis.

19 B. No county that operates a juvenile detention facility shall
20 utilize, employ, or enter into an agreement to staff such detention
21 facility by utilizing a contracting organization or temporary agency
22 that provides full-time team members to the county on a contract
23 basis.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 530.9 of Title 56, unless there is created a duplication in numbering, reads as follows:

A. As used in this section:

1. "Contracting organization" means an organization which operates under a written agreement signed between an adult companion home and the organization which allows such organization to provide contract workers, rather than full-time direct-hire staff, to the adult companion home; and

2. "Temporary agency" means a staffing agency, part-time staffing agency, recruiting agency, or other organization that provides employees on a temporary basis.

B. No adult companion home certified by the Department of Human Services shall utilize, employ, or enter into an agreement to staff such detention facility by utilizing a contracting organization or temporary agency that provides full- or part-time team members to the Department on a contract basis.

SECTION 4. This act shall become effective November 1, 2026.

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