

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1201

By: Mann of the Senate

and

Gise of the House

AS INTRODUCED

An Act relating to education employees; amending 70 O.S. 2021, Section 6-104.1, as amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.1), which relates to leave without pay for teachers; providing for adoption leave; updating statutory references; amending 70 O.S. 2021, Section 6-104.5, as amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.5), which relates to pay deductions for certain leave; providing for adoption leave; updating statutory reference; amending 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.6), which relates to establishment of leave sharing program; providing for adoption leave; updating statutory references; amending Section 1, Chapter 291, O.S.L. 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S. Supp. 2025, Section 6-104.8), which relates to maternity leave for education employees; extending amount of paid maternity leave; providing for adoption leave; modifying name of revolving fund; modifying purpose of fund; updating statutory language; amending Section 7, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.9), which relates to the Public School Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending Section 8, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.10), which relates to the Education Employee Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying

1 purpose; updating statutory reference; amending 10A
2 O.S. 2021, Section 2-7-202, as last amended by
3 Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp.
4 2025, Section 2-7-202), which relates to duties of
5 the Office of Juvenile Affairs; providing for
6 adoption leave; updating statutory language; updating
7 statutory reference; amending 57 O.S. 2021, Section
8 510.6a, as amended by Section 6, Chapter 291, O.S.L.
9 2023 (57 O.S. Supp. 2025, Section 510.6a), which
10 relates to salaries for correctional teachers;
11 providing for adoption leave; updating statutory
12 references; updating statutory language; providing an
13 effective date; and declaring an emergency.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-104.1, as
16 amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,
17 Section 6-104.1), is amended to read as follows:

18 Section 6-104.1. After exhausting sick leave and extended leave
19 pursuant to Sections 6-104 and 6-104.5 of this title and maternity
20 or adoption leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title, a
21 full-time teacher who, with the proper approval of the district
22 board of education, takes not more than ninety (90) school days of
23 leave without pay to care for the teacher's child during the first
24 year of the child's life, shall receive full credit for the days on
25 leave without pay as though the teacher had been on leave with pay
26 for purposes of computing experience for the minimum teacher salary
27 schedule. A teacher on leave without pay pursuant to this section
28 who pays the actuarial cost, as determined by the Board of Trustees

1 of the Teachers' Retirement System of Oklahoma, shall have the
2 period during which such leave without pay is taken, counted toward
3 retirement service credit as though the teacher had been on leave
4 with pay. The teacher shall notify his or her employer and the
5 System in writing within thirty (30) days from the date he or she
6 returns to service that he or she will pay such actuarial cost. The
7 teacher shall have up to twelve (12) months from the date he or she
8 returns to service to pay such actuarial cost.

9 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-104.5, as
10 amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,
11 Section 6-104.5), is amended to read as follows:

12 Section 6-104.5. A. If, after exhausting all sick leave
13 pursuant to Section 6-104 of this title and maternity or adoption
14 leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title, a teacher is
15 absent from his or her duties due to personal accidental injury,
16 illness, ~~or~~ pregnancy, or adoption, the teacher shall receive for a
17 period ~~of~~ not to exceed twenty (20) days his or her full contract
18 salary less the amount:

19 1. Actually paid a certified substitute teacher for his or her
20 position if a certified substitute teacher is hired; or

21 2. Normally paid a certified substitute teacher for his or her
22 position if a certified substitute teacher is not hired.
23
24
25

1 B. The district's plan for sick leave benefits may provide that
2 the teacher is entitled to payment for accrued but unused sick leave
3 upon termination of employment.

4 SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-104.6, as
5 amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,
6 Section 6-104.6), is amended to read as follows:

7 Section 6-104.6. A. The board of education of each school
8 district may establish a leave sharing program for all district
9 employees. The program shall permit district employees to donate
10 sick leave to a fellow district employee who is pregnant or
11 recovering from childbirth or miscarriage, who recently adopted a
12 child, or who is suffering from or has a relative or household
13 member suffering from an extraordinary or severe illness, injury,
14 impairment, or physical or mental condition which has caused or is
15 likely to cause the employee to take leave without pay or to
16 terminate employment.

17 B. As used in this section:

18 1. "Relative of the employee" means a spouse, child, stepchild,
19 grandchild, grandparent, stepparent, or parent of the employee;

20 2. "Household members" means those persons who reside in the
21 same home, who have reciprocal duties to and do provide financial
22 support for one another. This term shall include foster children
23 and legal wards even if they do not live in the household. The term
24

1 does not include persons sharing the same general house, when the
2 living style is primarily that of a dormitory or commune;

3 3. "Severe" or "extraordinary" means serious, extreme, or life-
4 threatening including temporary disability resulting from pregnancy,
5 miscarriage, childbirth, and recovery therefrom; and

6 4. "District employee" means a teacher or any full-time
7 employee of the school district.

8 C. A district employee may be eligible to receive shared leave
9 pursuant to the following conditions:

10 1. The board of education determines that the employee meets
11 the criteria described in this section; and

12 2. The employee has abided by district policies regarding the
13 use of sick leave.

14 D. A district employee may donate annual leave to another
15 district employee only pursuant to the following conditions:

16 1. The receiving employee has exhausted, or will exhaust,
17 maternity or adoption leave granted pursuant to Section 4 6-104.8 of
18 this ~~act~~ title or sick leave earned pursuant to Section 6-104 of
19 this title due to pregnancy, miscarriage, childbirth and recovery
20 therefrom, adoption of a child, an illness, injury, impairment, or
21 physical or mental condition, which is of an extraordinary or severe
22 nature, and involves the employee, a relative of the employee, or
23 household member;

1 2. The condition has caused, or is likely to cause, the
2 employee to go on leave without pay or to terminate employment;

3 3. The board of education of the district permits the leave to
4 be shared with an eligible employee;

5 4. The amount of leave to be donated is within the limits set
6 by the board of education of the district; and

7 5. District employees may not donate excess sick leave that the
8 donor would not be able to otherwise take.

9 E. The board of education of each school district shall
10 determine the amount of donated leave an employee may receive.

11 F. The board of education shall require the employee to submit,
12 prior to approval or disapproval, a medical certificate from a
13 licensed physician or health care practitioner verifying the severe
14 or extraordinary nature and expected duration of the condition.

15 G. Donated sick leave is transferable between employees of
16 different school districts in the state with the agreement of both
17 boards of education of each school district.

18 H. The receiving employee shall be paid the regular rate of pay
19 of the employee. The sick leave received will be designated as
20 shared sick leave and be maintained separately from all other sick
21 leave balances.

22 I. Any donated sick leave may only be used by the recipient for
23 the purposes specified in this section.
24
25

1 J. Maternity or adoption leave granted pursuant to Section ~~±~~ 6-
2 104.8 of this ~~act~~ title and sick leave earned pursuant to Section 6-
3 104 of this title available for use by the recipient shall be used
4 prior to using shared sick leave.

5 K. Any shared sick leave not used by the recipient during each
6 occurrence as determined by the board of education shall be returned
7 to the donor. The shared sick leave remaining will be divided among
8 the donors on a prorated basis based on the original donated value
9 and returned at its original donor value and reinstated to the
10 annual leave balance of each donor.

11 L. All donated sick leave shall be given voluntarily. No
12 employee shall be coerced, threatened, intimidated, or financially
13 induced into donating sick leave for purposes of the leave sharing
14 program.

15 M. In addition to the sick leave sharing program provided for
16 in this section, the board of education of each school district may
17 establish a sick leave sharing bank for all district employees. A
18 district employee may donate sick leave to a common fund which may
19 be used by any district employee who is eligible to receive shared
20 leave as set forth in subsection A of this section. The terms and
21 conditions for donation and use of sick leave to a leave sharing
22 bank shall be subject to the provisions of this section, unless
23 negotiations, entered into pursuant to Section 509.1 et seq. of this
24 title, between district employees and the school district establish

1 terms and conditions for a sick leave sharing bank in excess of
2 those provided for in this section.

3 SECTION 4. AMENDATORY Section 1, Chapter 291, O.S.L.
4 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S.
5 Supp. 2025, Section 6-104.8), is amended to read as follows:

6 Section 6-104.8. A. 1. Full-time employees of a public school
7 district in this state who have been employed by the school district
8 for at least one (1) year and have worked at least one thousand two
9 hundred fifty (1,250) hours during the preceding twelve-month
10 period;

11 2. Persons employed ~~full-time~~ full-time as classroom
12 instructional employees of technology center school districts
13 supervised by the State Board of Career and Technology Education who
14 have been employed by the technology center school district for at
15 least one (1) year and have worked at least one thousand two hundred
16 fifty (1,250) hours during the preceding twelve-month period;

17 3. Persons employed as teachers by the State Department of
18 Rehabilitation Services who have been employed by the State
19 Department of Rehabilitation Services for at least one (1) year and
20 have worked at least one thousand two hundred fifty (1,250) hours
21 during the preceding twelve-month period;

22 4. Persons employed ~~full-time~~ full-time as correctional
23 teachers or vocational instructors by the Department of Corrections
24 pursuant to Section 510.6a of Title 57 of the Oklahoma Statutes who
25

1 have been employed by a Department of Corrections facility for at
2 least one (1) year and have worked at least one thousand two hundred
3 fifty (1,250) hours during the preceding twelve-month period; and

4 5. Persons employed ~~full-time~~ full-time as teachers by the
5 Office of Juvenile Affairs who have been employed by an Office of
6 Juvenile Affairs facility for at least one (1) year and have worked
7 at least one thousand two hundred fifty (1,250) hours during the
8 preceding twelve-month period,

9 shall be entitled to ~~six (6)~~ twelve (12) weeks of paid maternity
10 leave following the birth of the employee's child or twelve (12)
11 weeks of paid adoption leave following the adoption of the
12 employee's child. The ~~six (6)~~ twelve (12) weeks of paid maternity
13 or adoption leave shall be used immediately following the birth or
14 adoption of the ~~school-district~~ employee's child.

15 B. 1. Paid maternity or adoption leave provided pursuant to
16 paragraphs 1, 2, and 3 of subsection A of this section shall be in
17 addition to and not in place of sick leave due to pregnancy, as
18 authorized by Section 6-104 of this title.

19 2. Paid maternity or adoption leave provided pursuant to
20 paragraph 4 of subsection A of this section shall be in addition to
21 and not in place of sick leave due to pregnancy, as authorized by
22 Section 510.6a of Title 57 of the Oklahoma Statutes.

23 3. Paid maternity or adoption leave ~~provided~~ pursuant to
24 paragraph 5 of subsection A of this section shall be in addition to
25

1 and not in place of sick leave due to pregnancy, as authorized by
2 Section 2-7-202 of Title 10A of the Oklahoma Statutes.

3 C. 1. Employees described in subsection A of this section
4 shall have the right to utilize accrued sick leave to extend the
5 duration of their maternity or adoption leave beyond the ~~six (6)~~
6 twelve (12) weeks provided by subsection A of this section. Such
7 sick leave may be used for recovery from childbirth, bonding with a
8 newborn or adopted child, or caring for a newborn, or adopted child
9 and shall not require additional approval from a school district
10 board of education or employer, provided the employee has sufficient
11 sick leave to cover the extended duration. Sick leave used pursuant
12 to this subsection shall not exceed six (6) weeks, unless a licensed
13 medical professional provides written certification recommending
14 additional leave for medical necessity related to the employee's
15 recovery from ~~child birth~~ childbirth, or for the care of ~~the a~~
16 newborn or adopted child, to achieve a combined twelve (12) weeks of
17 ~~FMLA~~ Family and Medical Leave Act of 1993 (FMLA) leave in accordance
18 with paragraph 2 of this subsection.

19 2. An employee seeking to use sick leave to extend the duration
20 of ~~their~~ maternity or adoption leave shall notify ~~their~~ his or her
21 employer in accordance with the ~~Family and Medical Leave Act of 1993~~
22 ~~(FMLA)~~ FMLA. FMLA leave shall run concurrently with the paid sick
23 leave extended duration.

1 D. An employee who takes maternity or adoption leave pursuant
2 to the provisions of subsection A of this section shall not be
3 deprived of any compensation or other benefits to which the employee
4 is otherwise entitled.

5 E. Each fiscal year, the Legislature shall appropriate adequate
6 funding to the Public School Paid Maternity and Adoption Leave
7 Revolving Fund created in Section 6-104.9 of this title for the
8 purpose of providing paid maternity and adoption leave to eligible
9 school district employees pursuant to paragraph 1 of subsection A of
10 this section. If the Legislature does not appropriate adequate
11 funding specifically for the purpose of providing paid maternity and
12 adoption leave to school district employees, the State Board of
13 Education shall allocate from the funds appropriated to the State
14 Board of Education for the support of public school activities an
15 amount to fully fund paid maternity and adoption leave.

16 F. The State Board of Education, the State Board of Career and
17 Technology Education, the Commission for Rehabilitation Services,
18 the State Board of Corrections, and the Board of Juvenile Affairs
19 may promulgate rules to implement the provisions of this section.

20 SECTION 5. AMENDATORY Section 7, Chapter 291, O.S.L.
21 2023 (70 O.S. Supp. 2025, Section 6-104.9), is amended to read as
22 follows:

23 Section 6-104.9. A. There is hereby created in the State
24 Treasury a revolving fund for the State Board of Education to be

1 designated the "Public School Paid Maternity and Adoption Leave
2 Revolving Fund". The fund shall be a continuing fund, not subject
3 to fiscal year limitations, and shall consist of all monies received
4 by the State Board of Education from state appropriations provided
5 for the purposes set forth in Section 6-104.8 of this title. All
6 monies accruing to the credit of the fund are hereby appropriated
7 and may be budgeted and expended by the State Board of Education for
8 the purpose of reimbursing school districts for expenses related to
9 providing paid maternity and adoption leave as provided for in
10 subsection B of this section. Expenditures from the fund shall be
11 made upon warrants issued by the State Treasurer against claims
12 filed as prescribed by law with the Director of the Office of
13 Management and Enterprise Services for approval and payment.

14 B. School districts in this state shall file claims with the
15 State Board of Education for reimbursement of expenses related to
16 providing eligible employees with paid maternity or adoption leave
17 as provided for in Section ~~4~~ 6-104.8 of this ~~act~~ title.

18 SECTION 6. AMENDATORY Section 8, Chapter 291, O.S.L.
19 2023 (70 O.S. Supp. 2025, Section 6-104.10), is amended to read as
20 follows:

21 Section 6-104.10. A. There is hereby created in the State
22 Treasury a revolving fund for the Office of Management and
23 Enterprise Services to be designated the "Education Employee Paid
24 Maternity and Adoption Leave Revolving Fund". The fund shall be a

1 continuing fund, not subject to fiscal year limitations, and shall
2 consist of all monies received by the Office of Management and
3 Enterprise Services from state appropriations provided for the
4 purposes set forth in Section 6-104.8 of this title. All monies
5 accruing to the credit of the fund are hereby appropriated and may
6 be budgeted and expended by the Office of Management and Enterprise
7 Services for the purpose of reimbursing agencies for expenses
8 related to providing paid maternity and adoption leave as provided
9 for in subsection B of this section. Expenditures from the fund
10 shall be made upon warrants issued by the State Treasurer against
11 claims filed as prescribed by law with the Director of the Office of
12 Management and Enterprise Services for approval and payment.

13 B. The Oklahoma Department of Career and Technology Education,
14 the State Department of Rehabilitation Services, the Department of
15 Corrections, and the Office of Juvenile Affairs shall file claims
16 with the Director of the Office of Management and Enterprise
17 Services for reimbursement of expenses related to providing eligible
18 employees with paid maternity or adoption leave as provided for in
19 Section ~~4~~ 6-104.8 of this ~~act~~ title.

20 SECTION 7. AMENDATORY 10A O.S. 2021, Section 2-7-202, as
21 last amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp.
22 2025, Section 2-7-202), is amended to read as follows:

23 Section 2-7-202. A. There is hereby created the Office of
24 Juvenile Affairs which shall be responsible for programs and
25

1 services for youthful offenders and juveniles alleged or adjudicated
2 to be delinquent or in need of supervision. The Executive Director
3 shall be responsible for established divisions and appointing
4 ~~Division Directors~~ division directors within the Office of Juvenile
5 Affairs.

6 B. Suitable office space shall be provided by the Office of
7 Management and Enterprise Services to the Office of Juvenile
8 Affairs, to the extent necessary for the Office to implement its
9 jurisdictional duties provided by the Oklahoma Juvenile Code, and
10 the Office may incur necessary expenses for office rent.

11 C. Effective July 1, 1995, the Office of Juvenile Affairs shall
12 be a Merit System agency and all employees of the Office of Juvenile
13 Affairs shall be classified employees who are subject to the
14 Oklahoma Personnel Act and the Merit System of Personnel
15 Administration, except as otherwise provided by law. Eligible
16 persons employed as teachers by the Office of Juvenile Affairs shall
17 be entitled to paid maternity or adoption leave as provided for in
18 Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma Statutes.

19 Effective June 1, 2020, employees hired for service at the Southwest
20 Oklahoma Juvenile Center in Manitou shall be considered unclassified
21 and employed in a term-limited appointment. If state services
22 continue at the facility after the designated term, the employee may
23 be transferred into a non-term-limited position. Current employees
24

1 and employees hired prior to June 1, 2020, shall not be subject to
2 this provision.

3 D. Effective July 1, 1995, within its jurisdictional areas of
4 responsibility, the Office of Juvenile Affairs, acting through the
5 Executive Director, or persons authorized by law, rule, or
6 designated by the Executive Director to perform such acts, shall
7 have the power and duty to:

8 1. Advise, consult, cooperate, and enter into agreements with
9 agencies of the state, municipalities and counties, other states and
10 the federal government, and other persons;

11 2. Enter into agreements for, accept, administer and use,
12 disburse and administer grants of money, personnel, and property
13 from the federal government or any department or agency thereof, or
14 from any state or state agency, or from any other source, to promote
15 and carry on in this state any program within its jurisdictional
16 area of responsibility;

17 3. Require the establishment and maintenance of records and
18 reports;

19 4. Establish a system of training for personnel in order to
20 assure uniform statewide application of law and rules;

21 5. Enforce the provisions of the Oklahoma Juvenile Code and
22 rules promulgated thereunder and orders issued pursuant thereto;

23 6. Charge and receive fees pursuant to fee schedules
24 promulgated by the Board of Juvenile Affairs;

1 7. Conduct studies, research, and planning of programs and
2 functions, pursuant to the authority granted by the Oklahoma
3 Juvenile Code;

4 8. Enter into interagency agreements;

5 9. Provide administrative and support services to the Board of
6 Juvenile Affairs as necessary to assist the Board in the performance
7 of its duties;

8 10. Establish and maintain such facilities and institutions as
9 are necessary or convenient for the operation of programs for
10 children under the jurisdiction of the Office of Juvenile Affairs;

11 11. Lease, from time to time, any real property which the Board
12 of Juvenile Affairs shall determine advisable to more fully carry
13 into effect the operation of the Office of Juvenile Affairs in
14 accordance with applicable state statutes. All such leases for real
15 property shall be subject to the provisions of Section 63 of Title
16 74 of the Oklahoma Statutes;

17 12. Purchase or lease any equipment, supplies, or materials
18 pursuant to the Oklahoma Central Purchasing Act;

19 13. Contract for professional services;

20 14. Acquire, construct, extend, and operate any and all
21 facilities of all kinds which in the judgment of the Executive
22 Director and the approval of the Legislature shall be necessary or
23 convenient to carry out the duties of the Office of Juvenile
24 Affairs, as authorized by law;

1 15. Establish an employee recruitment and referral incentive
2 program and promulgate internal agency policy for the operation of
3 the program, which may include, but shall not be limited to, program
4 purposes, pay incentives for employees, eligibility requirements,
5 payment conditions and amounts, payment methods, payment recoupment,
6 and ~~record keeping~~ recordkeeping; and

7 16. Exercise all incidental powers which are necessary and
8 proper to implement and administer the purposes of the Oklahoma
9 Juvenile Code.

10 E. The Office of Juvenile Affairs shall maintain a fair,
11 simple, and expeditious system for resolution of grievances of all
12 persons committed to the Office of Juvenile Affairs regarding the
13 substance or application of any written or unwritten policy, rule of
14 the Board of Juvenile Affairs or of an agent or contractor of the
15 Office of Juvenile Affairs or any decision, behavior, or action by
16 an employee, agent, or contractor or by any other person committed
17 to the Office of Juvenile Affairs.

18 F. Effective November 1, 2012, the Office of Juvenile Affairs
19 shall establish a system of certification in accordance with the
20 Oklahoma Child Care Facilities Licensing Act for the shelters
21 managed and operated by the Department of Human Services pursuant to
22 the requirements of Section 1-9-111 of this title. The Office of
23 Juvenile Affairs shall certify shelters pursuant to the requirements
24 of existing rules as established by the Oklahoma Commission on

1 Children and Youth until such time the Office of Juvenile Affairs
2 has promulgated rules for the certification of shelters.

3 SECTION 8. AMENDATORY 57 O.S. 2021, Section 510.6a, as
4 amended by Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp. 2025,
5 Section 510.6a), is amended to read as follows:

6 Section 510.6a. A. Persons certified to teach in this state
7 and meeting all minimum qualifications set by the Office of
8 Management and Enterprise Services, who are hired or employed as
9 correctional teachers or vocational instructors by the Department of
10 Corrections educational program, shall receive in salary the minimum
11 amounts specified in Section ~~±~~ 18-114.15 of ~~Enrolled Senate Bill No.~~
12 ~~1119 of the 1st Session of the 59th Oklahoma Legislature~~ Title 70 of
13 the Oklahoma Statutes multiplied by a factor of 1.20. Correctional
14 teachers serving as lead workers with supervisory responsibilities
15 shall receive the minimum amounts specified above multiplied by a
16 factor of 1.25. Correctional teachers who have a special education
17 certificate shall receive salary of an additional five percent (5%).
18 Correctional teachers shall receive the benefits set forth in
19 Sections 1370 and 1707 of Title 74 of the Oklahoma Statutes;
20 provided, however, correctional teachers shall not be eligible for
21 longevity payments pursuant to Section 840-2.18 of Title 74 of the
22 Oklahoma Statutes. Eligible persons employed as correctional
23 teachers or vocational instructors by the Department of Corrections
24 shall be entitled to paid maternity or adoption leave as provided

1 for in Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma
2 Statutes.

3 B. Persons employed by the Department of Corrections school
4 system as nonteaching administrators shall be in the unclassified
5 service and shall not be placed under the classified service;
6 however, any classified employee occupying an administrative
7 position prior to July 1, 2000, shall retain the right to remain in
8 the classified service. At such time as such position becomes
9 vacant, it shall be placed in the unclassified service.

10 C. Except as provided by this section of law, the employment of
11 persons by the Department of Corrections educational program as
12 teachers or administrators shall be entirely governed by the
13 provisions of Title 74 of the Oklahoma Statutes and any other laws
14 or rules regarding state employees and their employment; however, no
15 Department of Corrections correctional teacher or vocational
16 instructor, whose salary is calculated in accordance with the
17 provisions of this section, shall be entitled to receive any pay
18 increases for state employees authorized elsewhere in statute, rule,
19 or law. Correctional teachers or vocational instructors shall
20 receive any legislated pay increases granted in addition to the
21 ~~Title 70~~ minimum salary schedule provided for in Title 70 of the
22 Oklahoma Statutes; provided, such increases are given to all common
23 education/vocational technical teachers.

1 D. The salaries for all correctional teachers and vocational
2 instructors shall be adjusted annually on July 1 unless legislation
3 authorizes a pay raise for educators with an implementation date
4 other than July 1, in which case the annual adjustment shall occur
5 on the date of the pay raise implementation.

6 E. The monthly salaries of correctional teachers and vocational
7 instructors employed by the Department of Corrections on ~~the~~
8 ~~effective date of this act~~ July 1, 2005, will be adjusted according
9 to the procedures authorized in subsection A of this section on the
10 first day of the month following ~~the effective date of this act~~ July
11 1, 2005. Longevity payments will be eliminated in the month
12 following ~~the effective date of this act~~ July 1, 2005, for
13 correctional teachers and vocational instructors whose salaries are
14 calculated according to the provisions of this section. The
15 salaries of the employees governed by this section who are employed
16 on ~~the effective date of this act~~ July 1, 2005, will be
17 recalculated. The recalculation will be based on the provisions of
18 subsection A of this section for actual time employed as a
19 Department of Corrections correctional teacher or vocational
20 instructor between July 1, 2004, and the last day of ~~the month in~~
21 ~~which this act becomes effective~~ July 2005. Authorized employees
22 will receive a one-time payment equal to the difference between the
23 recalculated salary amount and the compensation received.

24 SECTION 9. This act shall become effective July 1, 2026.

1 SECTION 10. It being immediately necessary for the preservation
2 of the public peace, health, or safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

5
6 60-2-2296 EB 11/25/2025 10:57:33 AM
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25