

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

HOUSE BILL 4481

By: Deck

AS INTRODUCED

An Act relating to labor; allowing public employees to enter into collective bargaining agreements; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 610 of Title 40, unless there is created a duplication in numbering, reads as follows:

All public employees shall have the right of self-organization and the right to form, join, or assist any employee organization of bargaining collectively through representatives of their own choosing on questions of wages, hours, and other terms and conditions of employment, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection, free from interference, restraint, or coercion.

1 An employee shall have the right to refrain from any or all of such
2 activities.

3 SECTION 2. This act shall become effective November 1, 2026.
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