

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

HOUSE BILL 3428

By: Menz

AS INTRODUCED

An Act relating to labor; requiring certain employers to post veterans benefits in the workplace; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 201 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. The Oklahoma Department of Labor shall consult with the Division of Veterans Services to create and distribute a veterans benefits and services poster.

B. Such poster shall, at a minimum, include information regarding the following services available to veterans:

1. Contact and website information for the Division of Veterans Services and the Department's veterans program;
2. Substance abuse and mental health treatment;
3. Educational, workforce, and training resources;
4. Tax benefits;

1        5. State of Oklahoma veteran driver licenses and non-driver  
2 identification card;

3        6. Eligibility for unemployment insurance benefits under state  
4 or federal law;

5        7. Legal services; and

6        8. Contact information for the United States Department of  
7 Veterans Affairs Veterans Crisis Line.

8        C. Every employer in the state with more than fifty (50) full-  
9 time equivalent employees shall display the poster created pursuant  
10 to this section in a conspicuous place accessible to all employees  
11 in the workplace.

12        SECTION 2. This act shall become effective November 1, 2026.

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