

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 HOUSE BILL 3383

By: Ranson

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5  
6 AS INTRODUCED

7 An Act relating to state employees; prescribing limit  
8 on certain working hours; providing for computation  
9 of hours; providing exceptions for certain emergency  
10 conditions; requiring administrative rules by  
11 executive government entities; requiring adoption of  
12 rules by the Office of Management and Enterprise  
13 Services; providing for codification; providing an  
14 effective date; and declaring an emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified  
17 in the Oklahoma Statutes as Section 840-2.15.1 of Title 74, unless  
18 there is created a duplication in numbering, reads as follows:

19 A. No state employee shall be required to work more than  
20 fourteen (14) hours during any rolling period of twenty-four (24)  
21 hours.

22 B. The provisions of subsection A of this section shall include  
23 regular and overtime hours.  
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1 C. The provisions of subsection A of this section may be  
2 suspended during an officially declared emergency or when necessary  
3 to protect life, public safety, or critical infrastructure.

4 D. The Office of Management and Enterprise Services shall adopt  
5 rules to define the conditions which meet the requirements of  
6 subsection C of this section.

7 E. All agencies, boards, commissions, departments, and other  
8 entities of state government shall adopt rules for scheduling and  
9 staffing policies to ensure compliance with the provisions of this  
10 section.

11 F. The Office of Management and Enterprise Services shall adopt  
12 rules in order to enforce the requirements of this section.

13 SECTION 2. This act shall become effective July 1, 2026.

14 SECTION 3. It being immediately necessary for the preservation  
15 of the public peace, health or safety, an emergency is hereby  
16 declared to exist, by reason whereof this act shall take effect and  
17 be in full force from and after its passage and approval.

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