

BILL SUMMARY
1st Session of the 60th Legislature

Bill No.:	SB250
Version:	CS
Request Number:	13601
Author:	Rep. Duel
Date:	4/25/2025
Impact:	\$0

Research Analysis

The committee substitute for SB 250 removes the 50 percent cap on how much of an employee's minimum wage can be covered by tips, meals, or lodging. The measure allows employers to count these benefits toward the minimum wage as long as they pay at least the federal minimum wage requirement of \$2.13 per hour in cash. Additionally, if an employee's minimum wage exceeds the current federal minimum, any tips, meals, or lodging received can also be credited toward their minimum wage.

Prepared By: Autumn Mathews

Fiscal Analysis

This measure, as written, is not expected to create a fiscal impact to the state budget.

Prepared By: Mariah Searock, House Fiscal Staff

Other Considerations

None.