

BILL SUMMARY
2nd Session of the 60th Legislature

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|------------------------|-------------------|
| Bill No.: | HB4263 |
| Version: | POLREC |
| Request Number: | 16485 |
| Author: | Rep. Johns |
| Date: | 2/24/2026 |
| Impact: | \$0 |

Research Analysis

The policy committee recommendation for HB4263 requires retired members of the Teachers' Retirement System of Oklahoma (OTRS) who return to work for the Oklahoma Department of Career and Technology Education or the State Department of Education for the first time on or after November 1, 2026, to participate in the defined contribution or defined benefit plan administered by the Oklahoma Public Employees Retirement System (OPERS).

The measure also includes a safe harbor provision allowing the bill to be classified as a nonfiscal retirement measure, thereby exempting it from the requirements of the Oklahoma Pension Legislation Actuarial Analysis Act.

Prepared By: Quyen Do

Fiscal Analysis

HB 4263 allows retired members of the Oklahoma Teachers' Retirement System (OTRS) who go to work for the Oklahoma Department of Career and Technology Education for the first time on or after November 1, 2026, to participate in the Oklahoma Public Employees Retirement System (OPERS) Defined Benefit (DB) plan or Pathfinder Defined Contribution (DC) plan, depending on their eligibility.

The measure is not expected to have an actuarial impact on OPERS, as it applies only to future hires, and required employer and employee contributions will continue regardless of the plan selected.

Prepared By: Alexandra Ladner, House Fiscal Staff

Other Considerations

None.