

BILL SUMMARY
2nd Session of the 60th Legislature

Bill No.:	HB4198
Version:	Int
Request Number:	15198
Author:	Schreiber
Date:	2/17/2026
Impact:	Please see previous summary of this measure

Research Analysis

HB 4198 creates the Protection from Workplace Violence Act. The measure provides that businesses with more than two employees can seek protective orders. Courts must hold same-day ex parte hearings upon request, issuing emergency orders to protect against immediate danger. Emergency orders include specific defendant information and remain effective until full hearings. Verbal orders by judges to peace officers are permitted with documentation. Protective order petitions, notices, and emergency orders must be served with priority and may impose necessary terms to prevent workplace violence. Peace officers must seize weapons used in workplace violence incidents upon probable cause and arrest. Peace officers may arrest without a warrant for violations of protective orders with reasonable cause. Arrested persons must be brought before court within 24 hours for hearings, bond setting, and notification to the protected party.

Prepared By: Brad Wolgamott

Fiscal Analysis

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

Other Considerations

None.