

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB3128</b>
<b>Version:</b>	<b>POLPCS1</b>
<b>Request Number:</b>	<b>15999</b>
<b>Author:</b>	<b>Rep. West, K.</b>
<b>Date:</b>	<b>2/6/2026</b>
<b>Impact:</b>	<b>Minimal</b>

**Research Analysis**

The proposed policy committee substitute for HB 3128 creates the Actionable Response for Industry Skills and Excellence in Oklahoma Task Force (ARISE-OK) to:

- Evaluate statewide workforce readiness and talent shortages;
- Identify employment barriers;
- Recommend strategies to improve workforce education and employer participation;
- Study challenges specifically within agriculture, manufacturing, energy, construction, healthcare, technology, and veteran transition sectors;
- Engage rural, urban, and veteran communities;
- Provide statutory and administrative recommendations;
- Coordinate studies and data requests within the Oklahoma Workforce Commission; and
- Address challenges outside of the commission's statutory mission, including cross-sector coordination, long-term strategic workforce policy, and structural barriers.

The ARISE-OK membership will consist of six state agency heads, 11 appointed industry representatives, and five ex officio members. Appointments must be made within 60 days of the measure's effective date, with the chair filling any temporary vacancies after 60 days. The task force must submit annual reports, and the Department of Labor will provide administrative support.

Prepared By: Autumn Mathews, House Research Staff

**Fiscal Analysis**

The proposed policy committee substitute to HB 3128 creates the Actionable Response for Industry Skills and Excellence in Oklahoma (ARISE-OK) Task Force, comprised of twenty-two (22) members. These members would receive no compensation, but any members who are not state employees shall receive travel reimbursement. Staffing costs will be the responsibility of the Oklahoma Department of Labor. All costs are expected to be minimal and absorbed within existing budgetary resources.

Prepared By: Jay St Clair, House Fiscal Staff

**Other Considerations**

None.

