

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 2108</b>
<b>Version:</b>	<b>SAHB</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Osburn</b>
<b>Date:</b>	<b>5/15/2025</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

The senate amendments to HB 2108 further clarify the agency responsible for enforcing certain sections of the Oklahoma Employee Insurance and Benefits Act.

The major amendments include:

- Requiring the Oklahoma Health Care Authority (OHCA) to work in conjunction with OMES to determine state employee benefit elections and eligibility;
- Clarifying that OHCA has the authority to administer the Oklahoma State Employee Benefits Act;
- Requiring the CEO of OHCA to review for approval all rates and life, dental, and health benefits for the state sponsored plans recommended by the Oklahoma Employees Insurance and Benefits Board. Once approved by the CEO of OHCA, those rates and benefits are to be sent to the Director of OMES for final approval; and
- Clarifying that OMES may approve a mid-year adjustment requested by OHCA provided the need for an adjustment is substantiated by an actuarial determination or more current experience rating.

Prepared By: Keana Swadley

**Fiscal Analysis**

The Senate amendment to HB 2108 provides further clarification regarding the state agency that shall enforce pertinent sections of the Oklahoma Employee Insurance and Benefits Act. The measure does not materially alter the prior fiscal impact statement. Therefore, the measure is not anticipated to have a direct fiscal impact on the state budget or appropriations.

Prepared By: Zach Lein, House Fiscal Staff

**Other Considerations**

None.