

BILL SUMMARY
1st Session of the 60th Legislature

Bill No.:	HB 1087
Version:	CCR A
Request Number:	
Author:	Rep. Lowe, Dick
Date:	5/20/2025
Impact:	\$23,732,787

Research Analysis

The Conference Committee Report for HB 1087 adopts a conference committee substitute.

The conference committee substitute increases the required number of school days from 180 to 181 and increases the required number of school hours from 1,080 to 1,086. If a school district has adopted a school-hours policy, it must be in session for a minimum of 166 days.

The measure also extends the teacher salary schedule from 25 years to 35 years of experience, which provides annual step raises for an additional 10 years.

Prepared By: Emily Byrne

Fiscal Analysis

Per OSDE:

The projected calc. is using FY 2025 certified staff of 52,734 excluding the FTE of any superintendent.
Projected cost for increasing the Salary Schedule for thirty five (35) years.
• 52,734 FY 2025 Certified Staff
• \$20,258,461 for Projected Base Salary Cost
• \$1,924,554 for Projected TRS (9.5%) Cost
• \$1,549,772 for Projected FICA (7.65%) Cost
• \$23,732,787 for Projected Total Cost

Currently in consultation with OSDE to determine the cost for an additional 5 years.

Prepared By: Cole Stout, House Fiscal Staff

Other Considerations

None.

