

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

SENATE BILL 926

By: Jett

AS INTRODUCED

An Act relating to teachers; amending 70 O.S. 2021, Section 18-114.14, which relates to the minimum salary schedule; modifying amount of credit school districts may grant for certain service; updating statutory language; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14, is amended to read as follows:

Section 18-114.14. A. Beginning with the 2018-2019 school year, certified personnel, as defined in Section 26-103 of this title, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$36,601	\$37,759	\$37,991	\$39,381
4	1	\$37,035	\$38,193	\$38,425	\$39,815
5	2	\$37,469	\$38,628	\$38,859	\$40,249
6	3	\$37,904	\$39,062	\$39,294	\$40,684
7	4	\$38,338	\$39,496	\$39,728	\$41,118
8	5	\$38,810	\$39,968	\$40,200	\$41,590
9	6	\$39,273	\$40,432	\$40,663	\$42,054
10	7	\$39,737	\$40,895	\$41,127	\$42,517
11	8	\$40,200	\$41,358	\$41,590	\$42,980
12	9	\$40,663	\$41,822	\$42,054	\$43,444
13	10	\$41,684	\$42,844	\$43,568	\$45,945
14	11	\$42,177	\$43,336	\$44,061	\$46,438
15	12	\$42,670	\$43,829	\$44,554	\$46,931
16	13	\$43,162	\$44,322	\$45,047	\$47,424
17	14	\$43,655	\$44,815	\$45,539	\$47,916
18	15	\$44,167	\$45,327	\$46,052	\$48,430
19	16	\$44,660	\$45,820	\$46,545	\$48,923
20	17	\$45,153	\$46,313	\$47,038	\$49,416
21	18	\$45,646	\$46,806	\$47,531	\$49,909
22	19	\$46,139	\$47,299	\$48,024	\$50,402
23	20	\$46,652	\$47,813	\$48,538	\$50,917
24	21	\$47,145	\$48,306	\$49,031	\$51,410

1	22	\$47,639	\$48,799	\$49,524	\$51,903
2	23	\$48,132	\$49,292	\$50,018	\$52,397
3	24	\$48,625	\$49,785	\$50,511	\$52,890
4	25	\$50,049	\$51,232	\$51,971	\$54,395
5	Master's Degree +				
6	Years of	National Board			
7	Experience	Certification			
8	0	\$39,149			
9	1	\$39,583			
10	2	\$40,018			
11	3	\$40,452			
12	4	\$40,886			
13	5	\$41,358			
14	6	\$41,822			
15	7	\$42,285			
16	8	\$42,749			
17	9	\$43,212			
18	10	\$44,728			
19	11	\$45,221			
20	12	\$45,713			
21	13	\$46,206			
22	14	\$46,699			
23	15	\$47,212			
24	16	\$47,705			

17	\$48,198
18	\$48,691
19	\$49,184
20	\$49,698
21	\$50,192
22	\$50,685
23	\$51,178
24	\$51,671
25	\$53,153

B. 1. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of this title and the flexible benefit allowance pursuant to Section 26-105 of this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of this title.

2. If a school district intends to provide retirement benefits to a teacher such that the teacher's salary would be less than the amounts set forth in the minimum salary schedule specified in subsection A of this section, the district shall be required to provide written notification to the teacher prior to his or her employment or, if already employed by the district, no later than thirty (30) days prior to the date the district elects to provide

1 retirement benefits such that the teacher's salary would be less
2 than the minimum salary schedule.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the state board of education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service in accordance with
13 industry standards and guidelines and approved by the State
14 Department of Education. The person seeking to have credit granted
15 for out-of-country teaching experience shall be responsible for all
16 costs of the analysis by a credential evaluation service. The Board
17 shall accept teaching experience from primary and secondary schools
18 that are operated by the United States Department of Defense or are
19 affiliated with the United States Department of State.

20 D. 1. For the purpose of state salary increments and
21 retirement, no teacher shall be granted credit for more than five
22 (5) years of ~~active duty in the military service or~~ out-of-state or
23 out-of-country teaching experience as a certified teacher or its
24 equivalent.

1 2. For the purpose of state salary increments, no teacher shall
2 be granted credit for more than ten (10) years of active duty in the
3 military service. For the purposes of retirement, no teacher shall
4 be granted credit for more than five (5) years of active duty in the
5 military service.

6 Nothing in this section shall prohibit boards of education from
7 crediting more years of experience on district salary schedules than
8 those allowed for state purposes.

9 E. The State Board of Education shall recognize, for purposes
10 of certification and salary increments, all the years of experience
11 of a:

12 1. Certified teacher who teaches in the educational program of
13 the Department of Corrections, beginning with fiscal year 1981;

14 2. Vocational rehabilitation counselor under the Department of
15 Human Services if the counselor was employed as a certified teacher
16 by the State Department of Education when the Division of Vocational
17 Rehabilitation was transferred from the State Board of Career and
18 Technology Education or the State Board of Education to the Oklahoma
19 Public Welfare Commission on July 1, 1968;

20 3. Vocational rehabilitation counselor which were completed
21 while employed by the Department of Human Services if such counselor
22 was certified as a teacher or was eligible for certification as a
23 teacher in Oklahoma;

1 4. Certified teacher which were completed while employed by the
2 Child Study Center located at University Hospital, if the teacher
3 was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were
5 completed while employed as a doctoral intern, psychological
6 assistant, or psychologist with any agency of ~~the State of Oklahoma~~
7 this state if the experience primarily involved work with persons of
8 school- or preschool-age and if the person was, at the time the
9 experience was acquired, certified as, or eligible for certification
10 as, a school psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 G. If a person employed as certified personnel, as defined in
15 Section 26-103 of this title, by a school district during the 2017-
16 2018 school year was receiving a salary above the step level
17 indicated by the ~~State~~ Minimum Salary Schedule for the 2017-2018
18 school year, the person shall receive a salary increase amount equal
19 to the amount indicated in subsection A for the step level indicated
20 for the person, provided they remain employed by the same district,
21 unless the hours or the duties of the certified personnel are
22 reduced proportionately.

23 SECTION 2. This act shall become effective July 1, 2023.
24
25

1 SECTION 3. It being immediately necessary for the preservation
2 of the public peace, health, or safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

5
6 59-1-898 EB 1/19/2023 10:49:56 AM
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25