1 STATE OF OKLAHOMA 2 2nd Session of the 59th Legislature (2024) 3 SENATE BILL 1588 By: Hall 4 5 6 AS INTRODUCED 7 An Act relating to state employee benefits; amending 63 O.S. 2021, Section 5003, which relates to the 8 Oklahoma Health Care Authority; modifying duties; amending 74 O.S. 2021, Sections 1304.1, 1305.1, 9 1306.1, 1306.2, 1306.5, 1306.6, 1307.1, 1308.1, 1309, 1310.1, 1310.2, 1312, 1314.3, 1314.5, 1315, 1315.1, 10 1316.1, 1316.2, 1316.3, 1317, 1318, 1321, 1323, and 1374, which relate to the Oklahoma Employees 11 Insurance and Benefits Act; transferring certain powers and duties to the Oklahoma Health Care 12 Authority; directing implementation; conforming language; updating statutory language; updating 13 statutory references; and providing an effective date. 14 15 16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 17 63 O.S. 2021, Section 5003, is SECTION 1. AMENDATORY 18 amended to read as follows: 19 Section 5003. A. The Legislature recognizes that the state is 20 a major purchaser of health care services, and the increasing costs 21 of such health care services are posing and will continue to pose a 22 great financial burden on the state. It is the policy of the state 23 to provide comprehensive health care as an employer to state

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employees and officials and their dependents and to those who are

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dependent on the state for necessary medical care. It is imperative that the state develop effective and efficient health care delivery systems and strategies for procuring health care services in order for the state to continue to purchase the most comprehensive health care possible.

- B. It is therefore incumbent upon the Legislature to establish the Oklahoma Health Care Authority whose purpose shall be to:
- 1. Purchase state and education employees' health care benefits and Medicaid benefits;
- 2. Study all state-purchased and state-subsidized health care, alternative health care delivery systems and strategies for the procurement of health care services in order to maximize cost containment in these programs while ensuring access to quality health care; and
- 3. Make recommendations aimed at minimizing the financial burden which health care poses for the state, its employees and its charges, while at the same time allowing the state to provide the most comprehensive health care possible; and
- 4. Purchase and administer state and education employee health care benefits in accordance with the Oklahoma Employees Insurance and Benefits Act and the State Employees Flexible Benefits Act. The Office of Management and Enterprise Services shall cause transfer of all necessary assets, data, records, and personnel necessary for the

administration of state and education employee health care benefits not later than the effective date of this act.

SECTION 2. AMENDATORY 74 O.S. 2021, Section 1304.1, is amended to read as follows:

Section 1304.1. A. The State and Education Employees Group
Insurance Board and the Oklahoma State Employees Benefits Council
are hereby abolished. Wherever the State and Education Employees
Group Insurance Board and the Oklahoma State Employees Benefits
Council are referenced in law, that reference shall be construed to
mean the Oklahoma Employees Insurance and Benefits Board.

- B. There is hereby created the Oklahoma Employees Insurance and Benefits Board.
- C. The chair and vice-chair vice chair shall be elected by the Board members at the first meeting of the Board and shall preside over meetings of the Board and perform other duties as may be required by the Board. Upon the resignation or expiration of the term of the chair or vice-chair vice chair, the members shall elect a chair or vice-chair vice chair. The Board shall elect one of its members to serve as secretary.
- D. The Board shall consist of seven (7) members to be appointed as follows:
 - 1. The State Insurance Commissioner, or designee;
 - 2. Four members shall be appointed by the Governor;

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- 3. One member shall be appointed by the Speaker of the Oklahoma House of Representatives; and
- 4. One member shall be appointed by the President Pro Tempore of the $\frac{1}{2}$ Senate.
 - E. The appointed members shall:
- 1. Have demonstrated professional experience in investment or funds management, public funds management, public or private group health or pension fund management, or group health insurance management;
- 2. Be licensed to practice law in this state and have demonstrated professional experience in commercial matters; or
- 3. Be licensed by the Oklahoma Accountancy Board to practice in this state as a public accountant or a certified public accountant.

In making appointments that conform to the requirements of this subsection, at least one but not more than three members shall be appointed each from paragraphs 2 and 3 of this subsection by the combined appointing authorities.

- F. Each member of the Board shall serve a term of four (4) years from the date of appointment.
 - G. Members of the Board shall be subject to the following:
- 1. The appointed members shall each receive compensation of Five Hundred Dollars (\$500.00) per month. Appointed members who fail to attend a regularly scheduled meeting of the Board shall not receive the related compensation;

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- The appointed members shall be reimbursed for their expenses, according to the State Travel Reimbursement Act, as are incurred in the performance of their duties, which shall be paid from the Health and Dental Insurance Reserve Fund;
- In the event an appointed member does not attend at least seventy-five percent (75%) of the regularly scheduled meetings of the Board during a calendar year, the appointing authority may remove the member;
- A member may also be removed for any other cause as provided by law;
- 5. No Board member shall be individually or personally liable for any action of the Board; and
- Participation on the Board is contingent upon maintaining all necessary annual training as may be required through the Health Insurance Portability and Accountability Act of 1996, Medicare contracting requirements or other statutory or regulatory quidelines.
- The Board shall meet as often as necessary to conduct Η. business but shall meet no less than four times a year, with an organizational meeting to be held prior to December 1, 2012. organizational meeting shall be called by the Insurance Commissioner. A majority of the members of the Board shall constitute a quorum for the transaction of business, and any

official action of the Board must have a favorable vote by a majority of the members of the Board present.

- I. Except as otherwise provided in this subsection, no member of the Board shall be a lobbyist registered in this state as provided by law, or be employed directly or indirectly by any firm or health care provider under contract to the State and Education Employees Group Insurance Board, the Oklahoma State Employees

 Benefits Council, or the Oklahoma Employees Insurance and Benefits

 Board, or any benefit program under its jurisdiction, for any goods or services whatsoever. Any physician member of the Board shall not be subject to the provisions of this subsection.
- J. Any vacancy occurring on the Board shall be filled for the unexpired term of office in the same manner as provided for in subsection D of this section.
- K. The Board shall act in accordance with the provisions of the Oklahoma Open Meeting Act, the Oklahoma Open Records Act and the Administrative Procedures Act.
- L. The Administrative Director of the Courts shall designate grievance panel members as shall be necessary. The members of the grievance panel shall consist of two attorneys licensed to practice law in this state and one state licensed state-licensed health care professional or health care administrator who has at least three (3) years of practical experience, has had or has admitting privileges to a hospital in this state, has a working knowledge of prescription

medication, or has worked in an administrative capacity at some point in their career. The state health care professional shall be appointed by the Governor. At the Governor's discretion, one or more qualified individuals may also be appointed as an alternate to serve on the grievance panel in the event the Governor's primary appointee becomes unable to serve.

- M. The Office of Management and Enterprise Services Oklahoma

 Health Care Authority shall have the following duties,

 responsibilities and authority with respect to the administration of
 the flexible benefits plan authorized pursuant to the State

 Employees Flexible Benefits Act:
- 1. To construe and interpret the plan, and decide all questions of eligibility in accordance with the Oklahoma State Employees

 Benefits Act and 26 U.S.C.A., Section 1 et seq.;
- 2. To select those benefits which shall be made available to participants under the plan, according to the Oklahoma State Employees Benefits Act, and other applicable laws and rules;
- 3. To prescribe procedures to be followed by participants in making elections and filing claims under the plan;
- 4. Beginning with the plan year which begins on January 1, 2013, to select and contract with one or more providers to offer a group TRICARE Supplement product to eligible employees who are eligible TRICARE beneficiaries. Any membership dues required to participate in a group TRICARE Supplement product offered pursuant

to this paragraph shall be paid by the employee. As used in this paragraph, "TRICARE" means the Department of Defense health care program for active duty and retired service members and their families;

- 5. To prepare and distribute information communicating and explaining the plan to participating employers and participants.

 Health Maintenance Organizations maintenance organizations (HMOs) or other third-party insurance vendors may be directly or indirectly involved in the distribution of communicated information to participating state agency employers and state employee participants subject to the following condition: the Board shall verify all marketing and communications information for factual accuracy prior to distribution;
- 6. To receive from participating employers and participants such information as shall be necessary for the proper administration of the plan, and any of the benefits offered thereunder;
- 7. To furnish the participating employers and participants such annual reports with respect to the administration of the plan as are reasonable and appropriate;
- 8. To keep reports of benefit elections, claims and disbursements for claims under the plan;
- 9. To negotiate for best and final offer through competitive negotiation with the assistance and through the purchasing procedures adopted by the Office of Management and Enterprise

Services and contract with federally qualified health maintenance organizations under the provisions of 42 U.S.C., Section 300e et seq., or with Health Maintenance Organizations health maintenance organizations granted a certificate of authority by the Insurance Commissioner pursuant to the Health Maintenance Reform Organization Act of 2003 for consideration by participants as an alternative to the health plans offered by the Oklahoma Employees Insurance and Benefits Board, and to transfer to the health maintenance organizations such funds as may be approved for a participant electing health maintenance organization alternative services. Board may also select and contract with a vendor to offer a pointof-service plan. An HMO may offer coverage through a point-ofservice plan, subject to the guidelines established by the Board. However, if the Board chooses to offer a point-of-service plan, then a vendor that offers both an HMO plan and a point-of-service plan may choose to offer only its point-of-service plan in lieu of offering its HMO plan. The Board may, however, renegotiate rates with successful bidders after contracts have been awarded if there is an extraordinary circumstance. An extraordinary circumstance shall be limited to insolvency of a participating health maintenance organization or point-of-service plan, dissolution of a participating health maintenance organization or point-of-service plan or withdrawal of another participating health maintenance organization or point-of-service plan at any time during the

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calendar year. Nothing in this section of law shall be construed to permit either party to unilaterally alter the terms of the contract;

- 10. To retain as confidential information the initial Request For Proposal request for proposal offers as well as any subsequent bid offers made by the health plans prior to final contract awards as a part of the best and final offer negotiations process for the benefit plan;
- 11. To promulgate administrative rules for the competitive negotiation process;
- enrollment and claims data as is determined by the Board. The Board shall be authorized to retain as confidential any proprietary information submitted in response to the Board's Request For Proposal request for proposal. Provided, however, that any such information requested by the Board from the vendors shall only be subject to the confidentiality provision of this paragraph if it is clearly designated in the Request For Proposal request for proposal as being protected under this provision. All requested information lacking such a designation in the Request For Proposal request for proposal shall be subject to Section 24A.1 et seq. of Title 51 of the Oklahoma Statutes. From health maintenance organizations, data provided shall include the current Health Plan Employer Data and Information Set (HEDIS);

1 13. To authorize the purchase of any insurance deemed necessary 2 for providing benefits under the plan including indemnity dental 3 plans, provided that the only indemnity health plan selected by the 4 Board shall be the indemnity plan offered by the Board, and to 5 transfer to the Board such funds as may be approved for a 6 participant electing a benefit plan offered by the Board. 7 indemnity dental plans shall meet or exceed the following 8 requirements: 9 they shall have a statewide provider network, 10 b. they shall provide benefits which shall reimburse the 11 expense for the following types of dental procedures: 12 (1)diagnostic, 13 (2)preventative, 14 (3) restorative, 15 (4)endodontic, 16 (5)periodontic, 17 prosthodontics, (6) 18 (7) oral surgery, 19 dental implants, (8) 20 (9) dental prosthetics, and 21 orthodontics, and (10)22 they shall provide an annual benefit of not less than C. 23 One Thousand Five Hundred Dollars (\$1,500.00) for all 24 services other than orthodontic services, and a

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lifetime benefit of not less than One Thousand Five Hundred Dollars (\$1,500.00) for orthodontic services;

- 14. To communicate deferred compensation programs as provided in Section 1701 of Title 74 of the Oklahoma Statutes;
- 15. To assess and collect reasonable fees from contracted health maintenance organizations and third-party insurance vendors to offset the costs of administration;
- 16. To accept, modify or reject elections under the plan in accordance with the Oklahoma State Employees Benefits Act and 26 U.S.C.A., Section 1 et seq.;
- 17. To promulgate election and claim forms to be used by participants;
- 18. To adopt rules requiring payment for medical and dental services and treatment rendered by duly licensed hospitals, physicians and dentists. Unless the Board has otherwise contracted with the out-of-state health care provider, the Board shall reimburse for medical services and treatment rendered and charged by an out-of-state health care provider at least at the same percentage level as the network percentage level of the fee schedule established by the Oklahoma Employees Insurance and Benefits Board if the insured employee was referred to the out-of-state health care provider by a physician or it was an emergency situation and the out-of-state provider was the closest in proximity to the place of residence of the employee which offers the type of health care

services needed. For purposes of this paragraph, health care providers shall include, but not be limited to, physicians, dentists, hospitals and special care facilities;

- 19. To enter into a contract with out-of-state providers in connection with any PPO or hospital or medical network plan which shall include, but not be limited to, special care facilities and hospitals outside the borders of the State of Oklahoma this state. The contract for out-of-state providers shall be identical to the in-state provider contracts. The Board may negotiate for discounts from billed charges when the out-of-state provider is not a network provider and the member sought services in an emergency situation, when the services were not otherwise available in the State of Oklahoma this state or when the Administrator appointed by the Board approved the service as an exceptional circumstance;
- 20. To create the establishment of a grievance procedure by which a three-member grievance panel shall act as an appeals body for complaints by insured employees regarding the allowance and payment of claims, eligibility, and other matters. Except for grievances settled to the satisfaction of both parties prior to a hearing, any person who requests in writing a hearing before the grievance panel shall receive a hearing before the panel. The grievance procedure provided by this paragraph shall be the exclusive remedy available to insured employees having complaints against the insurer. Such grievance procedure shall be subject to

the Oklahoma Administrative Procedures Act, including provisions thereof for review of agency decisions by the district court. The grievance panel shall schedule a hearing regarding the allowance and payment of claims, eligibility and other matters within sixty (60) days from the date the grievance panel receives a written request for a hearing unless the panel orders a continuance for good cause shown. Upon written request by the insured employee to the grievance panel and received not less than ten (10) days before the hearing date, the grievance panel shall cause a full stenographic record of the proceedings to be made by a competent court reporter at the insured employee's expense; and

- 21. To intercept monies owing to plan participants from other state agencies, when those participants in turn owe money to the Office of Management and Enterprise Services Oklahoma Health Care Authority, and to ensure that the participants are afforded due process of law.
- N. Except for a breach of fiduciary obligation, a Board member shall not be individually or personally responsible for any action of the Board.
- O. The Board shall operate in an advisory capacity to the Office of Management and Enterprise Services Oklahoma Health Care Authority.
- P. The members of the Board shall not accept gifts or gratuities from an individual organization with a value in excess of

Ten Dollars (\$10.00) per year. The provisions of this section shall not be construed to prevent the members of the Board from attending educational seminars, conferences, meetings or similar functions.

SECTION 3. AMENDATORY 74 O.S. 2021, Section 1305.1, is amended to read as follows:

Section 1305.1. (1) The Director of the Office of Management and Enterprise Services Oklahoma Health Care Authority and the Oklahoma Employees Insurance and Benefits Board shall discharge their duties with respect to the Oklahoma Employees Insurance and Benefits Act, the State Employees Flexible Benefits Act and the State Employees Disability Program Act solely in the interest of said Acts such acts and:

- (a) for the exclusive purpose of:
 - (i) providing benefits to the participants and their dependents, and
 - (ii) defraying reasonable expenses of administering the
 Oklahoma Employees Insurance and Benefits Act, the
 State Employees Flexible Benefits Act and the State
 Employees Disability Program Act;
- (b) with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims;

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- (c) by diversifying investments so as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so; and
- (d) in accordance with the laws, documents and instruments governing the Oklahoma Employees Insurance and Benefits Act, the State Employees Flexible Benefits Act and the State Employees Disability Program Act.
- (2) The Office Authority may procure insurance indemnifying the members of the Board and the Director Chief Executive Officer from personal loss or accountability from liability resulting from action or inaction.
- investment committee. The investment committee shall be composed of not more than three (3) members of the Board selected by the

 Director Chief Executive Officer. The committee shall make recommendations to the full Board on all matters related to the choice of custodians and managers of the assets of the Office of
 Management and Enterprise Services Authority relating to the Oklahoma Employees Insurance and Benefits Act, on the establishment of investment and fund management guidelines, and in planning future investment policy. The committee shall have no authority to act on behalf of the Board or Director Chief Executive Officer in any circumstances whatsoever. No recommendation of the committee shall have effect as an action of the Board or Director Chief Executive

 $\underline{\text{Officer}}$ nor take effect without the approval of the Board or $\underline{\text{Director}}$ Chief Executive Officer.

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- The Office of Management and Enterprise Service Authority, based on recommendation of the Board shall retain qualified investment managers to provide for the investment of the monies received by the Office Authority. The investment managers shall be chosen by a solicitation of proposals on a competitive bid basis pursuant to standards set by the Board. Subject to the overall investment guidelines set by the Board, the investment managers shall have full discretion in the management of those monies of the Office Authority allocated to the investment managers. The Board shall oversee the management of those monies not specifically allocated to the investment managers. The monies of the Office Authority allocated to the investment managers shall be actively managed by the investment managers, which may include selling investments and realizing losses if such action is considered advantageous to longer term return maximization. Because of the total return objective, no distinction shall be made for management and performance evaluation purposes between realized and unrealized capital gains and losses.
- (5) Funds and revenues for investment by the investment managers or the Office of Management and Enterprise Services

 Authority shall be placed with a custodian recommended by the Board.

 The custodian shall be a bank or trust company offering pension fund

master trustee and master custodial services. The custodian shall be chosen by a solicitation of proposals on a competitive bid basis pursuant to standards set by the Board. In compliance with the investment policy guidelines of the Board, the custodian bank or trust company shall be contractually responsible for ensuring that all monies of the Office Authority are invested in income-producing investment vehicles at all times. If a custodian bank or trust company has not received direction from the investment managers of the Office Authority as to the investment of the monies of the Office in specific investment vehicles, the custodian bank or trust company shall be contractually responsible to the Office Authority for investing the monies in appropriately collateralized short-term interest-bearing investment vehicles.

- (6) Prior to August 1 of each year, the Board shall develop a written investment plan for the monies received by the Office.
- (7) The Administrator shall compile annual financial statements of all the activity of the Office Authority on a calendar year basis. The financial statements shall be compiled pursuant to accounting principles generally accepted in the United States. The report shall include several relevant measures of investment value, including acquisition cost and current fair market value with appropriate summaries of total holdings and returns. The report shall contain combined and individual rate of returns of the investment managers by category of investment, over periods of time.

The report shall be distributed to the Board and the Director of the Office of Management and Enterprise Services Chief Executive Officer of the Authority.

SECTION 4. AMENDATORY 74 O.S. 2021, Section 1306.1, is amended to read as follows:

Services Oklahoma Health Care Authority shall have the right of subrogation to recover any payments made for injury to an employee or dependent caused by a third party's wrongful act or negligence. The Office shall have the authority to Authority may waive or reduce subrogation in individual cases when the exercise of the right of subrogation would create an extreme financial hardship on the employee or dependent.

- B. Subrogation will exist only to the extent of actual claims paid.
- Authority's right of subrogation by releasing the responsible party prior to submitting claims to the Office Authority, the claims may be denied by the Office Authority. If claims are submitted and paid after the employee or dependent has released the responsible party, the Office Authority shall be entitled to bring an action against the employee, dependent, or their assignees, for any such claims paid and for additional costs incurred by the Office Authority

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including, but not limited to: interest, administrative and adjudicative costs, and attorney fees.

SECTION 5. AMENDATORY 74 O.S. 2021, Section 1306.2, is amended to read as follows:

Section 1306.2. A. The Director of the Office of Management and Enterprise Services Oklahoma Health Care Authority shall submit to the Insurance Commissioner the following information regarding utilization review performed by employees of the Office Authority:

- 1. A utilization review plan that includes:
 - a. an adequate summary description of review standards, protocol and procedures to be used in evaluating proposed or delivered hospital and medical care,
 - b. assurances that the standards and criteria to be applied in review determinations are established with input from health care providers representing major areas of specialty and certified by the boards of the various American medical specialties, and
 - c. the provisions by which patients or health care providers may seek reconsideration or appeal of adverse decisions concerning requests for medical evaluation, treatment or procedures;
- 2. The type and qualifications of the personnel either employed or under contract to perform the utilization review;

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3. The procedures and policies to ensure that an employee of the Office Authority is reasonably accessible to patients and health care providers five (5) days a week during normal business hours, such procedures and policies to include as a requirement a toll-free telephone number to be available during said such business hours;

4. The policies and procedures to ensure that all applicable state and federal laws to protect the confidentiality of individual medical records are followed;

- 5. The policies and procedures to verify the identity and authority of personnel performing utilization review by telephone;
- 6. A copy of the materials designed to inform applicable patients and health care providers of the requirements of the utilization review plan;
- 7. The procedures for receiving and handling complaints by patients, hospitals and health care providers concerning utilization review; and
- 8. Procedures to ensure that after a request for medical evaluation, treatment, or procedures has been rejected in whole or in part and in the event a copy of the report on said such rejection is requested, a copy of the report of the personnel performing utilization review concerning the rejection shall be mailed by the insurer, postage prepaid, to the ill or injured person, the treating health care provider, hospital or to the person financially

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responsible for the patient's bill within fifteen (15) days after receipt of the request for the report.

B. The Office Authority shall pay an annual fee to the Insurance Commissioner of Five Hundred Dollars ($500.00).

SECTION 6. AMENDATORY 74 O.S. 2021, Section 1306.5, is amended to read as follows:
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Section 1306.5. A network provider facility or physician contract, or any part or section of it, may be amended at any time during the term of the contract only by mutual written consent of duly authorized representatives of the Office of Management and Enterprise Services Oklahoma Health Care Authority and the facility or physician.

SECTION 7. AMENDATORY 74 O.S. 2021, Section 1306.6, is amended to read as follows:

Section 1306.6. The Director of the Office of Management and Enterprise Services Oklahoma Health Care Authority, in accordance with administering the Medical Expense Liability Revolving Fund pursuant to Section 746.1 of Title 19 of the Oklahoma Statutes, shall employ, appoint, or otherwise designate the necessary personnel to carry out the duties of the fund.

SECTION 8. AMENDATORY 74 O.S. 2021, Section 1307.1, is amended to read as follows:

Section 1307.1. No employee or dependent who participates in $\frac{1}{2}$ a health maintenance organization (HMO) through the Oklahoma

Employees Insurance and Benefits Act shall be denied the right of changing the primary care physician to any other primary care physician within the HMO. The employee or dependent shall notify the HMO in writing of any change in the choice of primary care physician forty-five (45) days in advance of the change by certified mail with return receipt requested. Any such change in a primary care physician shall not be subject to the approval of the HMO, the Office of Management and Enterprise Services Oklahoma Health Care Authority, or state agency.

SECTION 9. AMENDATORY 74 O.S. 2021, Section 1308.1, is amended to read as follows:

Section 1308.1. (1) An educational entity may extend the benefits of the health insurance plan, the dental insurance plan, and the life insurance plan to education employees employed by the entity. The benefits of the plans for an education employee shall be the same and shall include the same plan options as would be made available to a state employee participating in the plan that resided at the same location. Notwithstanding the provisions of Section 1308.2 of this title, a period shall exist for enrolling education entities from April 1, 1989, through October 1, 1991, whereby education employees of a participating education entity may be enrolled, pursuant to this act Section 1308.2 of this title, during the entities' initial enrollment period, regardless of preexisting conditions. The Office of Management and Enterprise Services

Oklahoma Health Care Authority shall adopt rules and regulations for enrollment by which education entities may apply to participate in the insurance plans. Once an education entity becomes a participant in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act, the education entity may withdraw from participation, in a manner prescribed by the Office Authority. If a school district is participating in the health and dental insurance plans pursuant to the Oklahoma Employees Insurance and Benefits Act, Sections 1301 through 1329.1 of this title, the employees of the school district who are eligible to participate in the health and dental plans, at such time as the school district may withdraw from such participation, may require the board of education of the school district to call an election to allow the employees to vote as to whether the school district shall continue participation in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act. Upon the filing with the board of education of a petition calling for such an election which is signed by no less than thirty percent (30%) of the eliqible employees of the school district, the board of education shall call an election for the purpose of determining whether the school district shall continue participation in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act. The election shall be held within thirty (30) days of the filing of the petition.

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majority of those eligible employees voting at the election vote to continue participation in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act, the board of education shall be prohibited from withdrawing the school district from such participation. If a majority of those eligible employees voting at the election vote against continued participation in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act, the board of education of the school district shall apply to discontinue such participation within thirty (30) days of the election and within the times the school district is authorized to withdraw from participation in accordance with rules established for withdrawal by the Office Authority.

education entity participates in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act, all employees shall be advised of Health Maintenance Organizations health management organizations prepaid plans available as an alternative to the state self-insured health insurance plan. Eligible part-time education employees, at the option of the employee, may enroll in the plans either at the time the education entity begins participation in the plans or, if later, upon a showing of insurability to the satisfaction of the Office Authority.

(3) Any employee of an education entity participating in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act who is employed after the education entity began said such participation may be enrolled in the health and dental insurance plans or HMO health maintenance organization (HMO) plans approved by the Office Authority on the first day of the second month of employment.

- (4) Upon initial enrollment of an institution of higher education to participate in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act, all individuals presently insured by said the institution's present group health insurance plan shall become enrolled in said the state plans for the remaining period of said the institution's contractual liabilities.
- (5) Education employees who shall be absent from the teaching service because of election or appointment as a local, state, or national education association officer shall be allowed to retain coverage pursuant to the Oklahoma Employees Insurance and Benefits Act upon the payment of the full cost of the coverage at the rate and under such terms and conditions established by the Office or Authority.
- (6) Except as otherwise provided by law, an educational entity may cease to participate in the Oklahoma Employees Insurance and Benefits Act but provide health insurance coverage through another

insurance carrier. The subsequent carrier shall provide coverage to the employees of the educational entity who terminated employment with a retirement benefit, with a vested benefit, or who have ten (10) or more years of service with a participating educational entity but did not have a vested benefit through the retirement system of the educational entity, if the election to retain health insurance coverage was made within thirty (30) days of termination of employment. Coverage shall also be provided to the eligible dependents of the employees if an election to retain coverage is made within thirty (30) days of termination of employment.

SECTION 10. AMENDATORY 74 O.S. 2021, Section 1309, is amended to read as follows:

Section 1309. A. Any eligible employee may elect to have a dependent or dependents of the employee covered by the Health Insurance Plan health insurance plan and Dental Insurance Plan dental insurance plan or by any available Health Maintenance

Organization health maintenance organization (HMO) approved by the Office of Management and Enterprise Services Oklahoma Health Care Authority. The employee may elect to cover all dependent children and not elect to cover the spouse of the employee. Such election shall be made at the time the employee becomes enrolled in the Plan plan, under such procedures as the Office Authority may establish. If dependent coverage is not elected or if the employee elects to cover all dependent children and not the spouse of the employee at

the time an employee becomes enrolled in the Plan plan, dependent coverage or coverage for the spouse cannot be elected until the next enrollment period or until a qualifying event has occurred as established by the Office Authority. Such subsequent election of dependent coverage shall be made under such conditions as the Office Authority may impose. If electing not to cover the spouse, the employee shall submit a statement signed by both the employee and the spouse acknowledging their choice not to provide insurance coverage for the spouse under the Health Insurance Plan health insurance plan and Dental Insurance Plan dental insurance plan or approved HMO plans.

- B. Any employee with dependent coverage, as provided in this section, who has a change in the number of dependents may at the time of such change increase or decrease the number of dependents covered by the Health Insurance Plan health insurance plan and Dental Insurance Plan dental insurance plan or approved HMO plans, under procedures established by the Office Authority.
- C. Any employee who has no eligible dependents at the time the employee becomes enrolled may elect dependent coverage at the time the dependency status of the employee changes under procedures established by the Office Authority.
- SECTION 11. AMENDATORY 74 O.S. 2021, Section 1310.1, is amended to read as follows:

Section 1310.1. A. If a certified employee elects health care coverage under a plan offered by a school district, including a plan offered by the Office of Management and Enterprise Services Oklahoma Health Care Authority or a self-insured plan offered by the school district, then a school district shall pay no less than one hundred percent (100%) of the premium amount for the HealthChoice (HI) option plan for an individual offered by the Office Authority.

The amount a school district is required to pay pursuant to this subsection shall be reduced by the flexible benefit allowance provided for in Section 26-105 of Title 70 of the Oklahoma Statutes.

- B. The premium for education entities that participate in the health and dental insurance plans offered through the Oklahoma Employees Insurance and Benefits Act shall be the same as paid by state agencies for said such plans.
- C. All education entities that participate in the insurance plans offered through the Oklahoma Employees Insurance and Benefits Act shall forward the appropriate premiums for each employee to the Office no later than the tenth day of each month following the month for which payment is due. Nothing shall prohibit a school district from forwarding appropriate premiums to the Office Authority prior to the month for which payment is due.

SECTION 12. AMENDATORY 74 O.S. 2021, Section 1310.2, is amended to read as follows:

Section 1310.2. A school district shall pay fifty percent (50%) of the cost of the individual health care premium amount for school district employees who are not otherwise covered pursuant to Section 1310.1 of this title or Section 26-105 of Title 70 of the Oklahoma Statutes, if such employee elects health care coverage under a plan offered by a school district, including a plan offered by the Office of Management and Enterprise Services Oklahoma Health Care Authority or a self-insured plan offered by the school district. SECTION 13. 74 O.S. 2021, Section 1312, is AMENDATORY

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amended to read as follows:

Except as otherwise provided by law, all Section 1312. (1) employee and employer contributions, appropriations and dividend payments related to the health and dental plans administered by the Director of the Office of Management and Enterprise Services Chief Executive Officer of the Oklahoma Health Care Authority shall be deposited in a fund in the State Treasury which is hereby created and which shall be known as the Health and Dental Insurance Reserve Fund "Health and Dental Insurance Reserve Fund". The money in such fund shall be invested by the Oklahoma Employees Insurance and Benefits Board in the manner specified in Section 1305.1 of this Investment income of the fund shall be added to the fund. Money payable to the claims administrator and all expenses in connection with the plans shall be paid from the fund. The Board shall have responsibility for management of the fund.

(2) All monies in the Health and Dental Insurance Reserve Fund that are reserves for the life insurance plan administered by the Office Authority shall be transferred to the Life Insurance Reserve Fund on July 1, 1989.

SECTION 14. AMENDATORY 74 O.S. 2021, Section 1314.3, is amended to read as follows:

Section 1314.3. (1) All otherwise eligible employees hired by the Oklahoma Employment Security Commission after the effective date of this act May 30, 1990, shall participate in the State Plan and shall not be entitled to the supplemental health insurance for which provision is made in this act Section 1314.2 et seq. of this title nor to any other Commission benefit plan not generally available to state employees, and no other provisions of this act Section 1314.2 et seq. of this title shall apply to such future hirees.

- (2) All otherwise eligible Commission employees not participating in the Agency Plan as of the effective date of this act May 30, 1990, shall be enrolled in the State Plan on July 1, 1990. Said The nonparticipating Commission employees shall not be entitled to the supplemental health insurance for which provision is made in this act Section 1314.2 et seq. of this title.
- (3) All Commission employees, retirees and dependents participating in the Agency Plan as of the effective date of this act May 30, 1990, shall be permitted to transfer to the State Plan and receive the supplemental insurance benefits for which provision

is made in Section 1314.4 of this title at such time as the supplemental insurance is available. If not sooner transferred, all Agency Plan participants shall be transferred to the State Plan on January 1, 1991. Such mandatory transfer shall occur simultaneously with any cancellation by the insurance provider of the Agency Plan, occurring prior to January 1, 1991.

- (4) All Commission employees, retirees and dependents enrolling in or transferring to the State Plan under the provisions of this section shall be given the opportunity to participate in all options under the State Plan at the time of their enrollment or transfer.
- shall pay the same monthly premium toward employee-only coverage as that set by the Office of Management and Enterprise Services

 Oklahoma Health Care Authority and paid by the other state agencies participating in the state health insurance program. For retirees of the Commission who retired pursuant to the provisions of the Oklahoma Public Employees Retirement System, the Oklahoma Public Employees Retirement System, the oklahoma Public coverage for those retirees as the amount paid towards the premiums for the Oklahoma Public Employees Retirement System retirees from other agencies. For retirees of the Commission who retired under the provisions of another retirement plan, the Commission shall pay the same monthly contribution towards premiums for regular or

Medicare supplement health insurance coverage for those retirees as the amount paid towards premiums by the Oklahoma Public Employees Retirement System for retirees of other state agencies.

- (6) Except as provided in this subsection, employees and retirees of the Commission, and their dependents, shall be covered under the dental and life insurance plans provided by the Office of Management and Enterprise Services Authority pursuant to the same provisions and premiums as apply to the employees and retirees of other state agencies. Employees and retirees may elect to keep their present agency offered life insurance, in addition to the state life insurance. Any employee who elects to keep their agency offered life insurance shall pay the premium for the life insurance provided pursuant to the Oklahoma Employees Insurance and Benefits Act. Any Commission retiree who elects to participate in the life insurance program provided pursuant to the Oklahoma Employees
- (7) In the event that the agency offered life insurance plan is canceled by the insurer offering it, the Commission shall contract with the Office Authority for replacement coverage equal to that lost by said such cancellation. The Office Authority is expressly authorized and directed to enter into such a contract. The Commission and the participants shall pay the full actuarial costs and all reasonable administrative costs for such coverage. Said The actuarial and administrative costs shall be divided between the

Commission and the participants in the same ratio as premiums are now divided for the agency offered life insurance. The Office

Authority shall maintain separate reserves for said such coverage.

On January 1, 2005, the Commission shall convert the agency offered life insurance to the life insurance plans provided by the Office

Authority pursuant to the same provisions and premiums as apply to the employees and retirees of other state agencies. The Commission may offer eligible employees an opportunity to voluntarily relinquish their agency life insurance upon a payment to the eligible employee, provided funds exist to do so.

SECTION 15. AMENDATORY 74 O.S. 2021, Section 1314.5, is amended to read as follows:

Section 1314.5. A. The Oklahoma Employment Security Commission shall attempt to obtain the supplemental health insurance described in Section 1314.4 of this title through competitive procurement under The the Oklahoma Central Purchasing Act. If the Commission does not obtain such supplemental health insurance in this manner, it shall contract with the Office of Management and Enterprise Services Oklahoma Health Care Authority for such coverage or the Commission may provide the supplemental health insurance through a self-insurance program.

B. If the Commission decides to contract with the Office

Authority for the supplemental health insurance coverage, the Office

Authority is expressly authorized and directed to enter into such a

contract and administer the supplemental benefit in such manner to cause the least disruption to its systems and daily operations. supplemental benefit does not have to be offered as a supplemental plan but can be combined with the state plan to be administered and actuarially rated as a single plan. If this option is chosen, all dependents of employees or former employees currently eligible for the supplemental health insurance shall be included in the plan, regardless of whether or not the dependents were previously included in the plan, and this subsection will prevail over the provisions of Section 1314.3 of this title. The Commission shall pay the full actuarial cost to be determined by the Office Authority and all reasonable administrative costs for such coverage, if provided by or through the Office Authority. The Office Authority may consider the utilization experience of the group participating in the benefit when calculating the rate for providing the benefit. The Office Authority shall maintain separate reserves for said such coverage.

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C. If the Commission decides to provide supplemental health insurance through a self-insurance program, the Commission shall be authorized to contract with a private company to provide claims adjusting services for the supplemental health insurance claims adjusting and processing.

SECTION 16. AMENDATORY 74 O.S. 2021, Section 1315, is amended to read as follows:

Section 1315. A. Upon application in writing and subject to any underwriting criteria that may be established by the Office of Management and Enterprise Services Oklahoma Health Care Authority, the Office Authority may extend the benefits of the Oklahoma Employees Insurance and Benefits Plans to employees who are employed in positions requiring actual performance of duty during not less than one thousand (1,000) hours per year and to all full-time employees of:

1. Any of the following groups which participate in the Oklahoma Public Employees Retirement System:

- a. county,
- b. city,
- c. town,
- d. public trust for which the state is the primary beneficiary, or
- e. conservation districts; and
- 2. Any of the following groups:
 - a. county hospital,
 - b. rural water district, including employees and board members,
 - c. sewer district,
 - d. gas district,
 - e. solid waste management district,

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- f. nonprofit water corporation employees and board members,
- g. conservancy district or master conservancy district authorized by the provisions of Section 541 of Title 82 of the Oklahoma Statutes,
- h. voluntary organization of Oklahoma local government jurisdictions listed in Section 2003 of Title 62 of the Oklahoma Statutes including any council created by the voluntary organizations,
- i. voluntary association designated to administer the County Government Council as authorized in Section 7 of Title 19 of the Oklahoma Statutes,
- j. statewide nonprofit entities representing employees of the state or employees of local political subdivisions who are eligible for insurance benefits authorized by the provisions of the Oklahoma Employees Insurance and Benefits Act, or
- k. statewide nonprofit entities receiving state funds to provide no cost no-cost legal services to low income and senior citizens.
- B. Applications to participate in the Oklahoma Employees
 Insurance and Benefits Plans shall be approved by majority action of
 the governing body of the groups listed in subsection A of this
 section.

C. Groups listed in subsection A of this section participating in the Oklahoma Employees Insurance and Benefits Plans shall pay all costs attributable to their participation. The benefits of said such plans for a participant provided coverage pursuant to this section shall be the same and shall include the same plan options as would be made available to a state employee participating in the plan that resided at the same location. The premium for participating groups listed in subsection A of this section shall be the same as paid by state and education employees.

D. Participating groups listed in subsection A of this section shall not be required to offer dental insurance as defined in paragraph 11 12 of Section 1303 of this title, or other insurance as defined in paragraph 12 13 of Section 1303 of this title. However, if dental insurance or any other insurance is offered, it must be provided to all eligible employees. If an employee retires and begins to receive benefits from the Oklahoma Public Employees Retirement System or terminates service and has a vested benefit with the Oklahoma Public Employees Retirement System, the employee may elect, in the manner provided in Section 1316.2 of this title, to participate in the dental insurance plan offered through the Oklahoma Employees Insurance and Benefits Act within thirty (30) days from the date of termination of employment. The employee shall pay the full cost of the dental insurance.

E. 1. Any employee of a group listed in subsection A of this section who retires or who has a vested benefit pursuant to the Oklahoma Public Employees Retirement System may begin the health insurance coverage if the employer of the employee is not a participant of the Oklahoma Employees Insurance and Benefits Act and does not offer health insurance to its employees. Such election by the employee to begin coverage shall be made within thirty (30) days from the date of termination of service.

- 2. Any employee of a group listed in subsection A of this section who retires or who has a vested benefit pursuant to the Oklahoma Public Employees Retirement System may begin or continue the health insurance coverage if the employer of the employee is a participant of the Oklahoma Employees Insurance and Benefits Act and the election to begin or continue coverage is made within thirty (30) days from the date of termination of service.
- F. Any county, city, town, county hospital, public trust, conservation district, or rural water, sewer, gas or solid waste management district, or nonprofit water corporation, any of which of the aforementioned groups is not a participating employer in the Oklahoma Public Employees Retirement System, but which has employees who are participating in the health, dental or life insurance plans offered by or through the Oklahoma Employees Insurance and Benefits Act on July 1, 1997, may continue to allow its current and future employees to participate in such health, dental or life insurance

plans. Participation of such employees may also continue following termination of employment if the employee has completed at least eight (8) years of service with a participating employer and such an election to continue in force is made within thirty (30) days following termination of employment. Any retiree or terminated employee electing coverage pursuant to this section shall pay the full cost of the insurance.

- G. An employee of a group listed in paragraph 2 of subsection A of this section may continue in force health, dental and life insurance coverage following termination of employment if the employee has a minimum of eight (8) years of service with a participating employer and the election to continue in force is made within thirty (30) calendar days following termination of employment.
- H. Notwithstanding other provisions in this section, an employer listed in subsection A of this section may cease to participate in the Oklahoma Employees Insurance and Benefits Act but provide health insurance coverage for its current and former employees through another insurance carrier. The subsequent carrier shall be responsible for providing coverage to the entity's employees who terminated employment with a retirement benefit, with a vested benefit, or who have eight (8) or more years of service with a participating employer but did not have a vested benefit through the Oklahoma Public Employees Retirement System, if the

election to retain health insurance coverage was made within thirty (30) days of termination of employment. Coverage shall also be provided to the eligible dependents of the employees if an election to retain coverage is made within thirty (30) days of termination of employment. Employees who terminate employment from an employer covered by this paragraph before December 31, 2001, and elect coverage under the Oklahoma Employees Insurance and Benefits Act, shall not be required to change insurance carriers in the event that the employer changes its insurance carrier to a subsequent carrier. The provisions of this subsection shall become effective January 1, 2002.

I. Employers pursuant to subsection A of this section who participate in the Oklahoma Public Employees Retirement System and who offer health insurance coverage to their active employees, shall offer health insurance coverage to those employees who retire from the employer and also to those employees who terminate employment and are eligible to elect a vested benefit in the System. Such employers shall begin offering coverage to such employees on or before January 1, 2004. Such employees who wish to continue coverage shall make an election to retain health insurance coverage within thirty (30) days of termination of employment. However, former employees of such employers who have already retired or who have terminated and are eligible to elect a vested benefit under the Oklahoma Public Employees Retirement System, during the period

beginning January 1, 2002, and ending December 31, 2003, may make an election to begin participation in the plans offered by the Office Authority on or before December 31, 2003, in the same manner as other participating retired or vested members. The employer, assisted by the Oklahoma Public Employees Retirement System, shall notify by October 1, 2003, all members who have either retired from the System or who are eligible to elect a vested benefit in the System between January 1, 2002, through December 31, 2003, and who were employed by an employer listed in subsection A of this section of the member's potential eligibility to participate in such plans. Each employer shall notify the Oklahoma Public Employees Retirement System when an employee is retiring and makes the election pursuant to this subsection to continue coverage under a plan offered by such employer and when an employee terminates employment and is eligible to elect a vested benefit in the System and such employee elects to continue coverage under a plan offered by such employer. employer shall also notify the Oklahoma Public Employees Retirement System if a retired employee or an employee who is eligible to elect a vested benefit in the System terminates such continued coverage.

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J. Any group that begins participation in the Oklahoma

Employees Insurance and Benefits Plans after the effective date of this act May 30, 1990, and that is not composed of state or education employees must have one hundred percent (100%)

participation in the health plan offered pursuant to the Oklahoma Employees Insurance and Benefits Act.

SECTION 17. AMENDATORY 74 O.S. 2021, Section 1315.1, is amended to read as follows:

Section 1315.1. Upon election and application by the secretary of a county election board and subject to any underwriting criteria that may be established by the Office of Management and Enterprise Services Oklahoma Health Care Authority, the Office Authority shall extend the benefits of the Oklahoma Employees Insurance and Benefits Plans to the secretary of each county election board, if the county in which the secretary serves is not participating in such plans.

SECTION 18. AMENDATORY 74 O.S. 2021, Section 1316.1, is amended to read as follows:

Section 1316.1. A. Any person who retires or who has elected to receive a vested benefit under the provisions of the State of Oklahoma retirement systems or persons who are currently drawing disability benefits under Section 1331 et seq. of this title or who meet each and every requirement of the State Employees Disability Program or the spouse or dependent of any such employee may continue in force the life insurance benefits authorized by this act Section 1301 et seq. of this title in a face amount of not less than one-fourth (1/4) of the basic life insurance amount, if such election to continue in force is made within thirty (30) days from the time of severance. Persons electing to continue in force life insurance

benefits shall pay the full cost of the life insurance and under such terms and conditions as established by the Office of Management and Enterprise Services Oklahoma Health Care Authority. Further, any such retiree may continue in force any additional life insurance that was purchased prior to retirement at an actuarially adjusted rate and under such terms and conditions as established by the Office Authority.

Effective January 1, 2002, nonvested employees may also continue their life insurance benefits as provided in this section following termination of employment, if the employee has completed at least eight (8) years of service with an employer participating in the Oklahoma Public Employees Retirement System or at least ten (10) years of service with an employer participating in the Teachers' Retirement System of Oklahoma. The election to continue the employee's life insurance in force must be made within thirty (30) days after the date of termination.

B. Any retired employee who is receiving a benefit or terminates employment with a vested benefit from the Teachers' Retirement System of Oklahoma and who becomes enrolled in the health insurance plan offered by the Oklahoma Employees Insurance and Benefits Act, pursuant to subsection E of Section 5-117.5 of Title 70 of the Oklahoma Statutes, may elect to purchase life insurance benefits in amounts and at a cost as provided for in this section.

1 In lieu of subsection A of this section, any person who retires or who has elected to receive a vested benefit under the provisions of the State of Oklahoma retirement systems and who is participating in a health insurance plan, the dental insurance plan, or the life insurance plan offered by the Office Authority, including such persons who are currently drawing disability benefits under Section 1331 et seq. of this title or who meet each and every requirement of the State Employees Disability Program on or before July 1, 1999, or the spouse of any such person may elect to purchase life insurance benefits authorized by this subsection in a face amount not to exceed Fifty Thousand Dollars (\$50,000.00). Eliqible persons pursuant to this subsection shall make an election by January 1, 2000, to purchase the life insurance coverage provided in this subsection. Life insurance coverage pursuant to this subsection shall depend upon providing satisfactory evidence of insurability for the person who is to be covered. Life insurance coverage, pursuant to this subsection, shall be purchased in blocks of Five Thousand Dollars (\$5,000.00). The premium for such life insurance coverage shall be at a blended rate and shall be set by the Office Authority. The Office Authority shall promulgate rules necessary for the implementation of the provisions of this subsection.

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SECTION 19.

amended to read as follows:

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74 O.S. 2021, Section 1316.2, is

AMENDATORY

1 Section 1316.2. A. Any employee, other than an education 2 employee, who retires pursuant to the provisions of the Oklahoma 3 Public Employees Retirement System or who has a vested benefit 4 pursuant to the provisions of the Oklahoma Public Employees 5 Retirement System may continue in force the health and dental 6 insurance benefits authorized by the provisions of the Oklahoma 7 Employees Insurance and Benefits Act, or other employer insurance 8 benefits if the employer does not participate in the plans offered 9 by the Office of Management and Enterprise Services Oklahoma Health 10 Care Authority, if such election to continue in force is made within 11 thirty (30) days from the date of termination of service. Except as 12 otherwise provided for in Section 840-2.271 of this title and 13 subsection H of this section, health and dental insurance coverage 14 may not be reinstated at a later time if the election to continue in 15 force is declined. Vested employees other than education employees 16 who have terminated service and are not receiving benefits and 17 effective July 1, 1996, nonvested persons who have terminated 18 service with more than eight (8) years of participating service with 19 a participating employer, who within thirty (30) days from the date 20 of termination of service elect to continue such coverage, shall pay 21 the full cost of the insurance premium at the rate and pursuant to 22 the terms and conditions established by the Office Authority. 23 Provided also, any employee other than an education employee who 24 commences employment with a participating employer on or after

1 September 1, 1991, who terminates service with such employer on or 2 after July 1, 1996, but who otherwise has insufficient years of 3 service to retire or terminate service with a vested benefit 4 pursuant to the provisions of the Oklahoma Public Employees 5 Retirement System or to elect to continue coverage as a nonvested 6 employee as provided in this section, but who, immediately prior to 7 employment with the participating employer, was covered as a 8 dependent on the health and dental insurance policy of a spouse who 9 was an active employee other than an education employee, may count 10 as part of his or her credited service for the purpose of 11 determining eligibility to elect to continue coverage under this 12 section, the time during which the terminating employee was covered 13 as such a dependent.

- B. 1. Health insurance benefit plans offered pursuant to this section shall include:
 - a. indemnity plans offered through the Office Authority,
 - b. managed care plans offered as alternatives to the indemnity plans offered through the Office Authority,
 - c. Medicare supplements offered pursuant to the Oklahoma

 Employees Insurance and Benefits Act,
 - d. Medicare risk-sharing contracts offered as alternatives to the Medicare supplements offered through the Office Authority. All Medicare risksharing contracts shall be subject to a risk

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adjustment factor, based on generally accepted actuarial principles for adverse selection which may occur, and

- e. for the Oklahoma Public Employees Retirement System,
 other employer-provided health insurance benefit plans
 if the employer does not participate in the plans
 offered pursuant to the Oklahoma Employees Insurance
 and Benefits Act.
- 2. Health insurance benefit plans offered pursuant to this section shall provide prescription drug benefits, except for plans designed pursuant to the Medicare Prescription Drug, Improvement, and Modernization Act of 2003, for which provision of prescription drug benefits is optional, and except for plans offered pursuant to subparagraph e of paragraph 1 of this subsection.
- C. 1. Designated public retirement systems shall contribute a monthly amount towards the health insurance premium of certain individuals receiving benefits from the public retirement system as follows:
 - a. a retired employee, other than an education employee or an employee who participates in the defined contribution system administered by the Oklahoma Public Employees Retirement System on or after November 1, 2015, who is receiving benefits from the Oklahoma Public Employees Retirement System after

September 30, 1988, shall have One Hundred Five

Dollars (\$105.00), or the premium rate of the health
insurance benefit plan, whichever is less, paid by the
Oklahoma Public Employees Retirement System to the
Board or to another insurance carrier or other
qualified benefits administrator of the employer if
the employer does not participate in the plans offered
by the Office Authority in the manner specified in
subsection G of this section,

- b. a retired employee or surviving spouse other than an education employee who is receiving benefits from the Oklahoma Law Enforcement Retirement System after September 30, 1988, is under sixty-five (65) years of age and is not otherwise eligible for Medicare shall have the premium rate for the health insurance benefit plan or One Hundred Five Dollars (\$105.00), whichever is less, paid by the Oklahoma Law Enforcement Retirement System to the Office Authority in the manner specified in subsection G of this section,
- c. a retired employee other than an education employee who is receiving benefits from the Oklahoma Law Enforcement Retirement System after September 30, 1988, is sixty-five (65) years of age or older or who is under sixty-five (65) years of age and is eligible

for Medicare shall have One Hundred Five Dollars (\$105.00), or the premium rate of the health insurance benefit plan, whichever is less, paid by the Oklahoma Law Enforcement Retirement System to the Office Authority in the manner specified in subsection G of this section, and

- d. a retired employee other than an education employee who is receiving benefits from the Uniform Retirement System for Justices and Judges after September 30, 1988, shall have One Hundred Five Dollars (\$105.00), or the premium rate of the health insurance plan, whichever is less, paid by the Uniform Retirement System for Justices and Judges to the Office Authority in the manner specified in subsection G of this section.
- 2. Premium payments made pursuant to this section shall be made subject to the following conditions:
 - a. the health plan shall be authorized by the provisions of the Oklahoma Employees Insurance and Benefits Act, except that if an employer from which an employee retired or with a vested benefit pursuant to the provisions of the Oklahoma Public Employees Retirement System does not participate in the plans authorized by the provisions of the Oklahoma Employees Insurance and

Benefits Act, the health plan will be the health insurance benefits of the employer from which the individual retired or vested,

- b. for plans offered by the Oklahoma Employees Insurance and Benefits Act, the amount to be paid shall be determined pursuant to the provisions of this subsection and shall first be applied in whole or in part to the prescription drug coverage premium. Any remaining amount shall be applied toward the medical coverage premium,
- c. for all plans, if the amount paid by the public retirement system does not cover the full cost of the elected coverage, the individual shall pay the remaining premium amount, and
- d. payment shall be made by the retirement systems in the manner specified under subsection G of this section.
- D. For any member of the Oklahoma Law Enforcement Retirement System killed in the line of duty, whether the member was killed in the line of duty prior to May 18, 2005, or on or after May 18, 2005, or if the member was on a disability leave status at the time of death, the surviving spouse or dependents of such deceased member of the Oklahoma Law Enforcement Retirement System may elect to continue or commence health and dental insurance benefits, provided the dependents pay the full cost of such insurance, and for deaths

occurring on or after July 1, 2002, such election is made within thirty (30) days of the date of death. The eligibility for the benefits shall terminate for the surviving children when the children cease to qualify as dependents.

- E. Effective July 1, 2004, a retired member of the Oklahoma Law Enforcement Retirement System who retired from the System by means of a personal and traumatic injury of a catastrophic nature and in the line of duty and any surviving spouse of such retired member and any surviving spouse of a member who was killed in the line of duty shall have one hundred percent (100%) of the retired member's or surviving spouse's health care premium cost, whether the member or surviving spouse elects coverage under the Medicare supplement or Medicare risk-sharing contract, paid by the Oklahoma Law Enforcement Retirement System to the Office Authority in the manner specified in subsection H of this section. For plans offered by the Office Authority, such contributions will first be applied in whole or in part to the prescription drug coverage premium, if any.
- F. Dependents of a deceased employee who was on active work status or on a disability leave at the time of death or of a participating retardant retirant or of any person who has elected to receive a vested benefit under the Oklahoma Public Employees Retirement System, the Uniform Retirement System for Justices and Judges or the Oklahoma Law Enforcement Retirement System may continue the health and dental insurance benefits in force, provided

the dependents pay the full cost of such insurance and they were covered as eligible dependents at the time of such death and such election is made within thirty (30) days of date of death. The eligibility for the benefits shall terminate for the surviving children when the children cease to qualify as dependents.

- G. The amounts required to be paid by the Oklahoma Public Employees Retirement System, the Uniform Retirement System for Justices and Judges and the Oklahoma Law Enforcement Retirement System pursuant to this section shall be forwarded no later than the tenth day of each month following the month for which payment is due by the Oklahoma Public Employees Retirement System Board of Trustees or the Oklahoma Law Enforcement Retirement Board to the Office Authority for deposit in the Health, Dental and Life Insurance Reserve Fund or to another insurance carrier or other administrator of qualified benefits of the employer as provided for in subsection H of Section 1315 of this title.
- H. Upon retirement from employment of the Board of Regents of the University of Oklahoma, any person who was or is employed at the George Nigh Rehabilitation Institute and who transferred employment pursuant to Section 3427 of Title 70 of the Oklahoma Statutes, any person who was employed at the Medical Technology and Research Authority and who transferred employment pursuant to Section 7068 of this title and any person who is a member of the Oklahoma Law Enforcement Retirement System pursuant to the authority of Section

2-314 of Title 47 of the Oklahoma Statutes may participate in the benefits authorized by the provisions of the Oklahoma Employees

Insurance and Benefits Act for retired participants including health, dental and life insurance benefits, if such election to participate is made within thirty (30) days from the date of termination of service. Life insurance benefits for any such person who transferred employment shall not exceed the coverage the person had at the time of such transfer. Retirees who transferred employment and who participate pursuant to this paragraph shall pay the premium for elected benefits less any amounts paid by a state retirement system pursuant to this section.

SECTION 20. AMENDATORY 74 O.S. 2021, Section 1316.3, is amended to read as follows:

Section 1316.3. A. Any person who retires pursuant to the provisions of the Teachers' Retirement System of Oklahoma with at least ten (10) years of creditable service or who has a vested benefit with at least ten (10) years of creditable service, pursuant to the provisions of the Teachers' Retirement System of Oklahoma may continue in force the health and dental insurance benefits authorized by the provisions of the Oklahoma Employees Insurance and Benefits Act if such election to continue in force or begin is made within thirty (30) days from the date of termination of service.

Except as provided in subsection E of Sections 5-117.5 and 14-108.1 of Title 70 of the Oklahoma Statutes and Section 840-2.271 of this

1 title and subsection K of this section, health and dental insurance 2 coverage may not be reinstated at a later time if the election to 3 continue in force or begin coverage is declined. Vested persons who 4 have terminated service and are not receiving benefits and effective 5 July 1, 1996, nonvested persons who have terminated service with 6 more than ten (10) years of participating service with a qualifying 7 employer, who within thirty (30) days from the date of termination 8 of service, elect to continue such coverage, shall pay the full cost 9 of said such insurance premium at the rate and pursuant to the terms 10 and conditions established by the Office of Management and 11 Enterprise Services Oklahoma Health Care Authority.

B. 1. Health insurance benefit plans offered pursuant to this section shall include:

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- a. indemnity plans offered through the Office Authority,
- b. managed care plans offered as alternatives to the indemnity plans,
- c. Medicare supplements offered through the $\frac{\text{Office}}{\text{Authority,}}$
- d. Medicare risk-sharing contracts offered as alternatives to the Medicare supplements offered through the Office Authority, and
- e. any other employer-provided health insurance benefit plans if the employer does not participate in the

plans offered pursuant to the Oklahoma Employees
Insurance and Benefits Act.

- 2. Health insurance benefit plans offered pursuant to this section shall provide prescription drug benefits, except for plans designed pursuant to the Medicare Prescription Drug, Improvement, and Modernization Act of 2003, which may or may not contain prescription drug benefits, for which provision of prescription drug benefits is optional, and except for plans offered pursuant to subparagraph e of paragraph 1 of this subsection.
 - C. A retired person who:

- 1. Is receiving benefits from the Teachers' Retirement System of Oklahoma after September 30, 1988, is under sixty-five (65) years of age and is not otherwise eligible for Medicare and pursuant to subsection A of this section elects to begin or to continue the health insurance plan;
- 2. Is receiving benefits from the Teachers' Retirement System of Oklahoma after June 30, 1993, is under sixty-five (65) years of age and is not otherwise eligible for Medicare and participates in a health insurance plan provided by a participating education employer of the Teachers' Retirement System of Oklahoma other than a health insurance plan offered pursuant to the Oklahoma Employees Insurance and Benefits Act or an alternative health plan offered pursuant to the Oklahoma State Employees Benefits Act;

3. Is receiving benefits from the Teachers' Retirement System of Oklahoma after September 30, 1988, made contributions to the system and is sixty-five (65) years of age or older, or who is under sixty-five (65) years of age and is eligible for Medicare and is a participant in the Oklahoma Employees Insurance and Benefits Act and elects coverage under the Medicare supplement offered by the Office Authority; or

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Is receiving benefits from the Teachers' Retirement System of Oklahoma after June 30, 1993, made contributions to the system and is sixty-five (65) years of age or older, or who is under sixtyfive (65) years of age and is eligible for Medicare and participates in a health insurance plan provided by a participating education employer of the Teachers' Retirement System of Oklahoma other than a health insurance plan offered pursuant to the Oklahoma Employees Insurance and Benefits Act or an alternative health plan offered pursuant to the Oklahoma State Employees Benefits Act and elects coverage under the Medicare supplement offered by the Office Authority, shall have the amount determined pursuant to subsection E of this section, or the premium rate of the health insurance benefit plan, whichever is less, paid by the Teachers' Retirement System of If the amount paid by the Teachers' Retirement System of

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Oklahoma does not cover the full cost of the health insurance

premium, the retired person shall pay the remaining amount if the retired person wants to continue the coverage.

- D. The Teachers' Retirement System shall pay the amount due pursuant to the provisions of subsection C of this section as follows:
- 1. For those individuals participating in plans provided through the Oklahoma Employees Insurance and Benefits Act, payment shall be made to the Office Authority pursuant to the provisions of subsection I of this section; or
- 2. For those individuals participating in plans provided through a participating education employer of the Teachers'
 Retirement System of Oklahoma other than a health insurance plan offered pursuant to the Oklahoma Employees Insurance and Benefits Act, payment shall be made to the education employer.
- E. Beginning July 1, 2000, the maximum benefit payable by the Teachers' Retirement System of Oklahoma on behalf of a retired person toward said the person's monthly premium for health insurance shall be determined in accordance with the following schedule:

LESS THAN

		25 YEARS BUT	GREATER
	LESS THAN	GREATER THAN	THAN 24.99
AVERAGE SALARY	15 YEARS OF	14.99 YEARS OF	YEARS OF
USED FOR DETERMINING	CREDITABLE	CREDITABLE	CREDITABLE
RETIREMENT ALLOWANCE	SERVICE	SERVICE	SERVICE

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1	Less than \$20,000.00	\$103.00	\$104.00	\$105.00
2	Less than \$30,000.00 but			
3	greater than \$19,999.99	\$102.00	\$103.00	\$104.00
4	Less than \$40,000.00 but			
5	greater than \$29,999.99	\$101.00	\$102.00	\$103.00
6	\$40,000.00 or greater	\$100.00	\$101.00	\$102.00

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For plans offered by the Office Authority, the amount paid pursuant to this subsection shall first be applied to the prescription drug coverage premium, if any. Any remaining amounts shall be applied towards the medical coverage premium.

- F. If a person retires and begins to receive benefits from the Teachers' Retirement System of Oklahoma or terminates service and has a vested benefit with the Teachers' Retirement System of Oklahoma, the person may elect, in the manner provided in subsection A of this section, to participate in the dental insurance plan offered through the Oklahoma Employees Insurance and Benefits Act. The person shall pay the full cost of the dental insurance.
- Those persons who are receiving benefits from the Teachers' Retirement System of Oklahoma and have health insurance coverage which on the operative date of this section is being paid by the education entity from which the person retired shall make the election required in subsection A of this section within thirty (30) days of the termination of said the health insurance coverage. person making the election shall give the Office Authority certified

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documentation satisfactory to the Office Authority of the termination date of the other health insurance coverage.

- H. Dependents of a deceased education employee who was on active work status or on a disability leave at the time of death or of a participating retirant or of any person who has elected to receive a vested benefit under the Teachers' Retirement System of Oklahoma may continue the health and dental insurance benefits in force provided said the dependents pay the full cost of such insurance and they were covered as eligible dependents at the time of such death and such election is made within thirty (30) days of date of death. The eligibility for said such benefits shall terminate for the surviving children when said the children cease to qualify as dependents.
- I. The amounts required to be paid by the Teachers' Retirement System of Oklahoma pursuant to this section shall be forwarded no later than the tenth day of each month following the month for which payment is due by the Board of Trustees of the Teachers' Retirement System of Oklahoma to the Office Authority for deposit in the Education Employees Group Insurance Reserve Fund.
- J. The Teachers' Retirement System of Oklahoma shall provide the Office Authority information concerning the employers of retired and vested members necessary to allow the Office Authority to track eligibility for continued coverage.

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1 K. Upon retirement from employment with the Board of Regents of 2 the University of Oklahoma, any person who is or was employed at the 3 George Nigh Rehabilitation Institute and who transferred employment 4 pursuant to Section 3427 of Title 70 of the Oklahoma Statutes, any 5 person who was employed at the Medical Technology and Research 6 Authority and who transferred employment pursuant to Section 7068 of 7 this title, and any person who is a member of the Oklahoma Law 8 Enforcement Retirement System pursuant to the authority of Section 9 2-314 of Title 47 of the Oklahoma Statutes may participate in the 10 benefits authorized by the provisions of the Oklahoma Employees 11 Insurance and Benefits Act for retired participants, including 12 health, dental and life insurance benefits, if such election to 13 participate is made within thirty (30) days from the date of 14 termination of employment. Life insurance benefits for any such 15 person who transferred employment shall not exceed the coverage the 16 person had at the time of such transfer. Retirees who are persons 17 transferred employment and who participate pursuant to this 18 paragraph shall pay the premium for elected benefits less any 19 amounts paid by the retirement system pursuant to this section. 20 SECTION 21. AMENDATORY 74 O.S. 2021, Section 1317, is 21 amended to read as follows: 22 Section 1317. Any legally blind person who is licensed by the 23 State Department of Rehabilitation Services as a vending stand 24 operator or managing operator shall be eligible for membership in

the Health Insurance Plan health insurance plan, Dental Insurance
Plan dental insurance plan and Life Insurance Plan life insurance
plan referred to in the Oklahoma Employees Insurance and Benefits
Act. Enrollment in the Plan plan shall be optional with each
operator pursuant to the rules prescribed by the Office of
Management and Enterprise Services Oklahoma Health Care Authority.
Any payments required to be made for enrollees in the Plan plan
shall be payable by the operator in such manner as may be determined
by the State Department of Rehabilitation Services; provided, that
the Department may, in its discretion, make all or a part of such
payments.

SECTION 22. AMENDATORY 74 O.S. 2021, Section 1318, is amended to read as follows:

Section 1318. No former employee who is reemployed by a participating entity within twenty-four (24) months after the date of termination of previous employment shall be enrolled in the Oklahoma Employees Insurance and Benefits Plan authorized by Sections 1301 through 1329.1 of this title, for a greater amount of life insurance or life benefit than the amount for which the life of the former employee was insured under the plan at the date of termination of employment, except upon the former employee furnishing evidence of insurability, satisfactory to the Office of Management and Enterprise Services Oklahoma Health Care Authority,

and any greater amount of benefit or insurance provided the employee shall be at the former employee's cost.

SECTION 23. AMENDATORY 74 O.S. 2021, Section 1321, is amended to read as follows:

Services Oklahoma Health Care Authority shall have the authority to determine all rates and life, dental and health benefits for state—

sponsored plans. All rates shall be compiled in a comprehensive

Schedule of Benefits. The Schedule of Benefits shall be available for inspection during regular business hours at the Office of

Management and Enterprise Services Authority. The Office Authority shall have the authority to annually adjust the rates and benefits based on claim experience.

- B. The premiums for such insurance plans offered for the next plan year shall be established as follows:
- 1. For active employees and their dependents, the Office's

 Authority's premium determination shall be made no later than the

 bid submission date for health maintenance organizations set by the

 Oklahoma State Employees Benefits Council, which shall be set in

 August no later than the third Friday of that month; and
- 2. For all other covered members and dependents, the Office's Authority's and the health maintenance organizations' premium determinations shall be no later than the fourth Friday of September.

C. The Office Authority may approve a mid-year adjustment provided the need for an adjustment is substantiated by an actuarial determination or more current experience rating. The only publication or notice requirements that shall apply to the Schedule of Benefits shall be those requirements provided in the Oklahoma Open Meeting Act and within this section. It is the intent of the Legislature that the benefits provided not include cosmetic dental procedures except for certain orthodontic procedures as adopted by the Director Chief Executive Officer of the Authority.

SECTION 24. AMENDATORY 74 O.S. 2021, Section 1323, is amended to read as follows:

Section 1323. Any person who shall knowingly make any false statement, or who shall falsify or permit to be falsified any record necessary for carrying out the intent of the Oklahoma Employees Insurance and Benefits Act, Sections 1301 through 1329.1 of this title, for the purpose of committing fraud, shall be guilty of a misdemeanor, and upon conviction shall be punished by a fine not exceeding Five Thousand Dollars (\$5,000.00) or by imprisonment for not exceeding one (1) year or by both the fine and imprisonment. The Office of Management and Enterprise Services Oklahoma Health Care Authority shall have the right to audit participating employer groups to verify eligibility for any member and/or dependent and may require proof of eligibility upon demand.

SECTION 25. AMENDATORY 74 O.S. 2021, Section 1374, is amended to read as follows:

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Section 1374. A. For the plan year beginning January 1, 2017, and for each year thereafter, it shall be the responsibility of the Office of Management and Enterprise Services Oklahoma Health Care Authority to offer vision plans to participants during the open enrollment period. Providers of plans eligible for selection shall submit information requested by the Office of Management and Enterprise Services Authority. For the plan year beginning January 1, 2022, and for each year thereafter, the Office of Management and Enterprise Services Authority shall have the authority to renew vision plan contracts with plan providers for succeeding one-year terms if the provider had a contract for the immediately preceding The Office of Management and Enterprise Services Authority may, at its discretion, require the provider to submit information including, but not limited to, rate schedules, contact information for the plan, policy limits and applicable deductibles and billing practices of the plan prior to the renewal. Plans eligible for selection shall meet or exceed the following criteria:

1. Has in place a statewide network of at least one hundred fifty providers. "Providers", for purposes of this section, means Optometrists optometrists (OD), Ophthalmologists ophthalmologists (MD), and Ophthalmologists ophthalmologists (DO) which shall be counted once regardless of the number of locations where they may

practice. Optical shops and retail optical locations shall not be listed as providers. The company offering the vision plan must have a direct relationship with each provider on its panel, and may not lease, borrow, or otherwise obtain use of a provider panel from another company. This would not prevent a company from offering its plan through one corporate entity and administering the plan or provider panel through another legal entity of the same organization so long as the entity receiving premiums remains legally responsible for the payment of benefits. Providers must be actively engaged in providing the services offered under the vision plan they represent;

- 2. Has operated in Oklahoma for at least five (5) years; provided, that an immediately prior operation in Oklahoma of a nonsurviving corporation that merges into an affiliated corporation shall be counted in determining whether the surviving corporation has operated a plan in Oklahoma for five (5) years;
- 3. Is properly licensed, registered, certified or authorized to operate its business in this state by the Insurance Department.

 Vision plans must be offered by the company administering the plan, not by an agent or third party. A company shall offer only one vision plan and rate schedule for each plan year;
- 4. Presents accurate product information in a reproducible format not to exceed two pages; and
- 5. Vision plans must provide an examination, frames and lenses, and/or contact lenses and some form of indemnified payment to the

contracted providers for each component of the benefits, i.e., the exam, frames and lenses and/or contact lenses. This does not eliminate discounted supplementary benefits under a qualified plan, so long as such benefits pertain to vision care.

- B. Any administrative fees imposed by the Office of Management and Enterprise Services Authority shall be applied equally to all qualified vision plans. There shall be no additional requirements imposed on a vision plan other than the proper licensing, certification or authorization to operate its business by the Oklahoma Insurance Department.
- C. No more than two Oklahoma-based vision care benefits companies that meet the criteria as specified in subsection A of this section and no more than two out-of-state vision care benefits companies that meet the criteria as specified in subsection A of this section shall be offered as vendors for enrollment in any state employee benefit offering. For purposes of this subsection, an "Oklahoma-based vision care benefits company" shall be defined as follows:
- 1. A vision care benefits company that has a home office, customer service and administration located within the State of Oklahoma this state and is subject to Oklahoma state income taxes; or
- 2. A vision care benefits company that has a majority of ownership interest held either directly or indirectly by residents

of the State of Oklahoma this state and is subject to Oklahoma state income taxes. In the event the number of vision companies submitting offerings exceeds the amount permitted under subsection C of this section, the Office of Management and Enterprise Services Authority shall have the authority to reject excess offerings based upon failures to meet bid requirements or for providing lesser value for the State of Oklahoma. SECTION 26. This act shall become effective November 1, 2024. 59-2-2962 RD 1/9/2024 8:59:41 AM