## 1 STATE OF OKLAHOMA 2 2nd Session of the 59th Legislature (2024) 3 SENATE BILL 1543 By: Hall 4 5 6 AS INTRODUCED 7 An Act relating to unlawful contracts; amending 15 O.S. 2021, Section 219A, which relates to 8 noncompetition agreements; clarifying certain contractual provisions; and providing an effective 9 date. 10 11 12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 13 SECTION 1. AMENDATORY 15 O.S. 2021, Section 219A, is 14 amended to read as follows: 15 Section 219A. A. A person who makes an agreement with an 16 employer, whether in writing or verbally, not to compete with the 17 employer after the employment relationship has been terminated, 18 shall be permitted to engage in the same business as that conducted 19 by the former employer or in a similar business as that conducted by 20 the former employer as long as the former employee does not directly 21 solicit, directly or indirectly, actively or inactively, the sale of 22 goods, services or a combination of goods and services from the 23

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established customers or independent contractors of the former

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employer.

void and unenforceable.	1	B. Any provision in a contract between an employer and an
SECTION 2. This act shall become effective November 1, 2024.  5	2	employee in conflict with the provisions of this section shall be
5   59-2-2666 TEK 1/3/2024 2:38:07 PM   7   8   9   10   11   12   13   14   15   16   17   18   19   20   21	3	void and unenforceable.
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