

SENATE CHAMBER

STATE OF OKLAHOMA

DISPOSITION

FLOOR AMENDMENT


No. 1

COMMITTEE AMENDMENT

(Date)

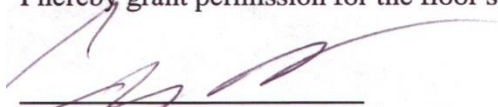
I move to amend House Bill No. 2672, by substituting the attached floor substitute (Request #2170) for the title, enacting clause, and entire body of the measure.

Submitted by:



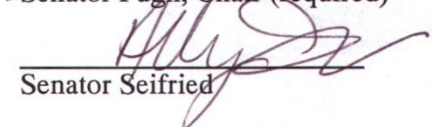
Senator Pugh

I hereby grant permission for the floor substitute to be adopted.



Senator Pugh, Chair (required)

Senator Hicks

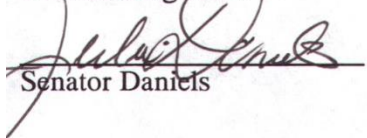


Senator Seifried

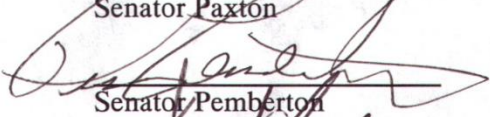
Senator Murdock

Senator Bergstrom

Senator Paxton

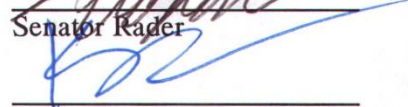


Senator Daniels



Senator Pemberton

Senator Dossett



Senator Rader

Senator Green

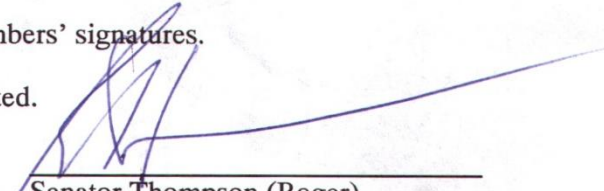
Senator Thompson (Kristen)

Senator Treat, President Pro Tempore

Senator McCortney, Majority Floor Leader

Note: Education committee majority requires seven (7) members' signatures.

I hereby grant permission for the floor substitute to be adopted.



Senator Thompson (Roger)
Appropriations Committee Chair

Pugh-EB-FS-HB2672
4/26/2023 8:52 AM

(Floor Amendments Only)

Date and Time Filed: 4-26-23 4:30pm *fd*

Untimely

Amendment Cycle Extended

Secondary Amendment

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 FLOOR SUBSTITUTE
4 FOR ENGROSSED
5 HOUSE BILL NO. 2672

By: Baker and West (Tammy) of
the House

6 and

7 Pugh of the Senate

8
9 FLOOR SUBSTITUTE

10 [schools - appropriation - minimum salary schedule -
11 providing one-time stipends - revolving fund - grant
12 program - codification - noncodification - effective
13 date - emergency]

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. There is hereby appropriated to the State Board of
16 Education from any monies not otherwise appropriated from the
17 General Revenue Fund of the State Treasury for the fiscal year
18 beginning July 1, 2023, the sum of Five Hundred Million Dollars
19 (\$500,000,000.00) for the financial support of public schools.

20 These monies shall be used to implement the provisions of Section 2
21 of this act and to provide student supports. Monies appropriated
22 pursuant to this section shall not be used to provide a bonus or
23 salary increase to an administrator, as defined by Section 6-101.3
24 of Title 70 of the Oklahoma Statutes.

1 SECTION 2. NEW LAW A new section of law to be codified
 2 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
 3 there is created a duplication in numbering, reads as follows:

4 A. Beginning with the 2023-2024 school year, certified
 5 personnel, as defined in Section 26-103 of Title 70 of the Oklahoma
 6 Statutes, in the public schools of Oklahoma shall receive in salary
 7 and/or fringe benefits not less than the amounts specified in the
 8 following schedule:

9 MINIMUM SALARY SCHEDULE

10 National

11	Years of	Bachelor's Board	Master's	Doctor's
12	Experience	Degree	Certification Degree	Degree
13	0	\$40,601	\$41,759	\$41,991 \$43,381
14	1	\$41,035	\$42,193	\$42,425 \$43,815
15	2	\$41,469	\$42,628	\$42,859 \$44,249
16	3	\$41,904	\$43,062	\$43,294 \$44,684
17	4	\$42,338	\$43,496	\$43,728 \$45,118
18	5	\$42,810	\$43,968	\$44,200 \$45,590
19	6	\$44,273	\$45,432	\$45,663 \$47,054
20	7	\$44,737	\$45,895	\$46,127 \$47,517
21	8	\$45,200	\$46,358	\$46,590 \$47,980
22	9	\$45,663	\$46,822	\$47,054 \$48,444
23	10	\$46,684	\$47,844	\$48,568 \$50,945
24	11	\$48,177	\$49,336	\$50,061 \$52,438

1	12	\$48,670	\$49,829	\$50,554	\$52,931
2	13	\$49,162	\$50,322	\$51,047	\$53,424
3	14	\$49,655	\$50,815	\$51,539	\$53,916
4	15	\$50,167	\$51,327	\$52,052	\$54,430
5	16	\$51,660	\$52,820	\$53,545	\$55,923
6	17	\$52,153	\$53,313	\$54,038	\$56,416
7	18	\$52,646	\$53,806	\$54,531	\$56,909
8	19	\$53,139	\$54,299	\$55,024	\$57,402
9	20	\$53,652	\$54,813	\$55,538	\$57,917
10	21	\$55,145	\$56,306	\$57,031	\$59,410
11	22	\$55,639	\$56,799	\$57,524	\$59,903
12	23	\$56,132	\$57,292	\$58,018	\$60,397
13	24	\$56,625	\$57,785	\$58,511	\$60,890
14	25	\$58,049	\$59,232	\$59,971	\$62,395

15	Master's Degree +	
16	Years of	National Board
17	Experience	Certification
18	0	\$43,149
19	1	\$43,583
20	2	\$44,018
21	3	\$44,452
22	4	\$44,886
23	5	\$45,358
24	6	\$46,822

1	7	\$47,285
2	8	\$47,749
3	9	\$48,212
4	10	\$49,728
5	11	\$51,221
6	12	\$51,713
7	13	\$52,206
8	14	\$52,699
9	15	\$53,212
10	16	\$54,705
11	17	\$55,198
12	18	\$55,691
13	19	\$56,184
14	20	\$56,698
15	21	\$58,192
16	22	\$58,685
17	23	\$59,178
18	24	\$59,671
19	25	\$61,153

20 B. 1. When determining the Minimum Salary Schedule, "fringe
21 benefits" shall mean all or part of retirement benefits, excluding
22 the contributions made pursuant to subsection A of Section 17-108.1
23 of Title 70 of the Oklahoma Statutes and the flexible benefit
24 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma

1 Statutes from the flexible benefit allowance funds disbursed by the
2 State Board of Education and the State Board of Career and
3 Technology Education pursuant to Section 26-104 of Title 70 of the
4 Oklahoma Statutes.

5 2. If a school district intends to provide retirement benefits
6 to a teacher such that the teacher's salary would be less than the
7 amounts set forth in the minimum salary schedule specified in
8 subsection A of this section, the district shall be required to
9 provide written notification to the teacher prior to his or her
10 employment or, if already employed by the district, no later than
11 thirty (30) days prior to the date the district elects to provide
12 retirement benefits such that the teacher's salary would be less
13 than the minimum salary schedule.

14 C. Any of the degrees referred to in this section shall be from
15 a college recognized by the State Board of Education. The Board
16 shall accept teaching experience from out-of-state school districts
17 that are accredited by the State Board of Education or appropriate
18 state accrediting agency for the districts. The Board shall accept
19 teaching experience from out-of-country schools that are accredited
20 or otherwise endorsed by the appropriate national or regional
21 accrediting or endorsement authority. Out-of-country certification
22 documentation in a language other than English shall be analyzed by
23 an educational credential evaluation service in accordance with
24 industry standards and guidelines and approved by the State

1 Department of Education. The person seeking to have credit granted
2 for out-of-country teaching experience shall be responsible for all
3 costs of the analysis by a credential evaluation service. The Board
4 shall accept teaching experience from primary and secondary schools
5 that are operated by the United States Department of Defense or are
6 affiliated with the United States Department of State.

7 D. For the purpose of state salary increments and retirement,
8 no teacher shall be granted credit for more than five (5) years of
9 active duty in the military service or out-of-state or out-of-
10 country teaching experience as a certified teacher or its
11 equivalent. Nothing in this section shall prohibit boards of
12 education from crediting more years of experience on district salary
13 schedules than those allowed for state purposes.

14 E. The State Board of Education shall recognize, for purposes
15 of certification and salary increments, all the years of experience
16 of a:

17 1. Certified teacher who teaches in the educational program of
18 the Department of Corrections, beginning with fiscal year 1981;

19 2. Vocational rehabilitation counselor under the Department of
20 Human Services if the counselor was employed as a certified teacher
21 by the State Department of Education when the Division of Vocational
22 Rehabilitation was transferred from the State Board of Career and
23 Technology Education or the State Board of Education to the Oklahoma
24 Public Welfare Commission on July 1, 1968;

1 3. Vocational rehabilitation counselor which were completed
2 while employed by the Department of Human Services if such counselor
3 was certified as a teacher or was eligible for certification as a
4 teacher in Oklahoma;

5 4. Certified teacher which were completed while employed by the
6 Child Study Center located at University Hospital, if the teacher
7 was certified as a teacher in Oklahoma; and

8 5. Certified school psychologist or psychometrist which were
9 completed while employed as a doctoral intern, psychological
10 assistant, or psychologist with any agency of the State of Oklahoma
11 if the experience primarily involved work with persons of school- or
12 preschool-age and if the person was, at the time the experience was
13 acquired, certified as, or eligible for certification as, a school
14 psychologist or psychometrist.

15 F. The provisions of this section shall not apply to teachers
16 who have entered into postretirement employment with a public school
17 in Oklahoma and are still receiving a monthly retirement benefit.

18 G. If a person employed as certified personnel, as defined in
19 Section 26-103 of Title 70 of the Oklahoma Statutes, by a school
20 district during the 2022-2023 school year was receiving a salary
21 above the step level indicated by the State Minimum Salary Schedule
22 for the 2022-2023 school year, the person shall receive a salary
23 increase amount equal to the amount indicated in subsection A for
24 the step level indicated for the person, provided they remain

1 employed by the same district, unless the hours or the duties of the
2 certified personnel are reduced proportionately. The salary
3 increase provided for in subsection A of this section shall be in
4 addition to, and not as a replacement for, the step increase
5 indicated for the certified personnel pursuant to the State Minimum
6 Salary Schedule, as provided for in this act.

7 H. If a school district does not receive Foundation or Salary
8 Incentive Aid pursuant to Section 18-200.1 of Title 70 of the
9 Oklahoma Statutes, funds shall be allocated by the State Board of
10 Education to implement the salary increases indicated in subsection
11 A of this section.

12 I. Persons employed as classroom instructional employees of
13 technology center school districts supervised by the State Board of
14 Career and Technology Education shall receive a salary increase
15 amount equal to the amount indicated in subsection A of this section
16 for the step level indicated for the person, provided they remain
17 employed by the same technology center school district, unless the
18 hours or the duties of the classroom instructional employees are
19 reduced proportionately.

20 J. Persons employed as correctional teachers or vocational
21 instructors by the Department of Corrections pursuant to Section
22 510.6a of Title 57 of the Oklahoma Statutes or persons employed as
23 teachers by the Office of Juvenile Affairs shall receive a salary
24 increase amount equal to the amount indicated in subsection A of

1 this section for the step level indicated for the person, provided
2 they remain employed by the same Department of Corrections or Office
3 of Juvenile Affairs facility, unless the hours or the duties of the
4 correctional teachers, vocational instructors, or teachers are
5 reduced proportionately.

6 SECTION 3. NEW LAW A new section of law not to be
7 codified in the Oklahoma Statutes reads as follows:

8 A. During the 2023-2024 school year, all certified personnel,
9 as defined in Section 26-103 of Title 70 of the Oklahoma Statutes,
10 who were employed full time by a school district during the 2022-
11 2023 school year shall receive a one-time stipend of Three Thousand
12 Dollars (\$3,000.00), provided they remain employed full time by the
13 school district.

14 B. During the 2023-2024 school year, all support personnel, as
15 defined in Section 26-103 of Title 70 of the Oklahoma Statutes,
16 shall receive a one-time stipend of Three Thousand Dollars
17 (\$3,000.00). This amount shall be prorated for part-time support
18 personnel.

19 C. During the 2023-2024 school year, persons employed as
20 classroom instructional employees of technology center school
21 districts supervised by the State Board of Career and Technology
22 Education who were employed full time by a technology center school
23 district during the 2022-2023 school year shall receive a one-time
24

1 stipend of Three Thousand Dollars (\$3,000.00), provided they remain
2 employed full time by the technology center school district.

3 D. During the 2023-2024 school year, persons employed as
4 correctional teachers or vocational instructors by the Department of
5 Corrections pursuant to Section 510.6a of Title 57 of the Oklahoma
6 Statutes or persons employed as teachers by the Office of Juvenile
7 Affairs who were employed full time by the Department of Corrections
8 or the Office of Juvenile Affairs during the 2022-2023 school year
9 shall receive a one-time stipend of Three Thousand Dollars
10 (\$3,000.00), provided they remain employed full time by the
11 Department of Corrections or the Office of Juvenile Affairs.

12 SECTION 4. AMENDATORY 70 O.S. 2021, Section 6-190, as
13 amended by Section 3, Chapter 359, O.S.L. 2022 (70 O.S. Supp. 2022,
14 Section 6-190), is amended to read as follows:

15 Section 6-190. A. The board of education of each school
16 district shall employ and contract in writing, as required in
17 Section 6-101 of this title, only with persons certified to teach by
18 the State Board of Education in accordance with the Oklahoma Teacher
19 Preparation Act, except as otherwise provided for by Section 6-101
20 of this title and by other law.

21 B. The Board shall issue a certificate to teach to any person
22 who:

23
24

1 1. Has successfully completed the teacher education program
2 required by the Commission for Educational Quality and
3 Accountability;

4 2. Has graduated from an accredited institution of higher
5 education that has approval or accreditation for teacher education;

6 3. Has met all other requirements as may be established by the
7 Board;

8 4. Has made the necessary application and paid the competency
9 examination fee in an amount and as prescribed by the Commission;

10 5. Has successfully completed the competency examination
11 required in Section 6-187 of this title; and

12 6. Beginning November 1, 2001, has on file with the Board a
13 current Oklahoma criminal history record from the Oklahoma State
14 Bureau of Investigation as well as a national criminal history
15 record check as defined in Section 150.9 of Title 74 of the Oklahoma
16 Statutes. Upon receipt of the Oklahoma criminal history record, the
17 Board may issue a temporary certificate which shall be effective
18 until receipt of the national fingerprint-based criminal history
19 record. The person applying for a certificate shall be responsible
20 for the cost of the criminal history records.

21 C. The Board shall issue a certificate to teach to any person
22 who:

23 1. Holds an out-of-state certificate and meets the requirements
24 set forth in subsection G of this section;

1 2. Holds certification from the National Board for Professional
2 Teaching Standards;

3 3. Holds an out-of-country certificate and meets the
4 requirements set forth in subsection F of this section; or

5 4. Has successfully completed a competency examination used in
6 the majority of other states or comparable customized exam and meets
7 the requirements set forth in subsection H of this section.

8 D. Beginning July 1, 2004, any person applying for initial
9 Oklahoma certification shall have on file with the Board a current
10 Oklahoma criminal history record from the Oklahoma State Bureau of
11 Investigation as well as a national criminal history record check as
12 defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon
13 receipt of the Oklahoma criminal history record, the Board may issue
14 a temporary certificate which shall be effective until receipt of
15 the national fingerprint-based criminal history record. The person
16 applying for a certificate shall be responsible for the cost of the
17 criminal history records.

18 E. Any person holding a valid certificate, issued prior to
19 January 1, 1997, shall be a certified teacher for purposes of the
20 Oklahoma Teacher Preparation Act, subject to any professional
21 development requirements prescribed by the Oklahoma Teacher
22 Preparation Act or by the State Board of Education.

23 F. 1. The Board shall issue a certificate to teach to a person
24 who holds a valid out-of-country certificate and meets any

1 requirements established by the Board. The certificate to teach
2 shall only be for those subject areas and grade levels most closely
3 aligned to the subject areas and grade levels recognized on the out-
4 of-country certificate.

5 2. A person who meets the requirements of paragraph 1 of this
6 subsection shall not be required to take any competency examinations
7 in those subject areas and grade levels most closely aligned to the
8 subject areas and grade levels recognized on the out-of-country
9 certificate.

10 3. A person who meets the requirements of paragraph 1 of this
11 subsection shall have on file with the Board a current Oklahoma
12 criminal history record check from the Oklahoma State Bureau of
13 Investigation as well as a national criminal history record check as
14 defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon
15 receipt of the Oklahoma criminal history record check, the Board may
16 issue a temporary certificate which shall be effective until receipt
17 of the national fingerprint-based criminal history record check.
18 The person applying for a certificate shall be responsible for the
19 cost of the criminal history record checks.

20 4. The Board shall promulgate rules establishing a process by
21 which out-of-country certificates will be reviewed and evaluated for
22 purposes of awarding a certificate to teach pursuant to this
23 subsection.

24

1 G. 1. The Board shall issue a certificate to teach to a person
2 who holds a valid out-of-state certificate. The certificate to
3 teach shall only be for those subject areas and grade levels most
4 closely aligned to the subject areas and grade levels recognized on
5 the out-of-state certificate.

6 2. A person who meets the requirements of paragraph 1 of this
7 subsection shall not be required to take any competency examinations
8 in those subject areas and grade levels most closely aligned to the
9 subject areas and grade levels recognized on the out-of-state
10 certificate.

11 3. A person who meets the requirements of this subsection shall
12 have on file with the Board a current Oklahoma criminal history
13 record check from the Oklahoma State Bureau of Investigation as well
14 as a national criminal history record check as defined in Section
15 150.9 of Title 74 of the Oklahoma Statutes. Upon receipt of the
16 Oklahoma criminal history record check, the Board may issue a
17 temporary certificate which shall be effective until receipt of the
18 national fingerprint-based criminal history record check. The
19 person applying for a certificate shall be responsible for the cost
20 of the criminal history record checks.

21 H. 1. The Board shall issue a certificate to teach to a person
22 who has successfully completed a competency exam used in a majority
23 of the other states. The certificate to teach shall only be for
24

1 those subject areas and grade levels that correspond with a
2 certification area used in Oklahoma.

3 2. A person who meets the requirements of paragraph 1 of this
4 subsection shall have on file with the Board a current Oklahoma
5 criminal history record check from the Oklahoma State Bureau of
6 Investigation as well as a national criminal history record check as
7 defined in Section 150.9 of Title 74 of the Oklahoma Statutes. Upon
8 receipt of the Oklahoma criminal history record check, the Board may
9 issue a temporary certificate which shall be effective until receipt
10 of the national fingerprint-based criminal history record check.
11 The person applying for a certificate shall be responsible for the
12 cost of the criminal history record checks.

13 ~~I. 1. The Board may establish new levels of teacher~~
14 ~~certificates: advanced, lead, and master. Each level shall have a~~
15 ~~minimum salary increase requirement paid by the school district and~~
16 ~~matched with state dollars from the lottery funds as provided in~~
17 ~~Section 713 of Title 3A of the Oklahoma Statutes. The advanced~~
18 ~~certificate shall include a minimum salary increase of Three~~
19 ~~Thousand Dollars (\$3,000.00), the lead certificate shall include a~~
20 ~~minimum salary increase of Five Thousand Dollars (\$5,000.00), and~~
21 ~~the master certificate shall include a minimum salary increase of~~
22 ~~Ten Thousand Dollars (\$10,000.00) and maximum salary increase of~~
23 ~~Forty Thousand Dollars (\$40,000.00).~~

24

1 ~~2. A teacher who works in a school with an enrollment of forty~~
2 ~~percent (40%) or more of students who are economically disadvantaged~~
3 ~~as defined in Section 18-109.5 of this title or a school district~~
4 ~~with an enrollment of fewer than one thousand students shall be paid~~
5 ~~a one-time award in addition to the salary increases provided in~~
6 ~~paragraph 1 of this subsection:~~

- 7 ~~a. One Thousand Five Hundred Dollars (\$1,500.00) for an~~
8 ~~advanced certificate,~~
- 9 ~~b. Two Thousand Five Hundred Dollars (\$2,500.00) for a~~
10 ~~lead certificate, and~~
- 11 ~~c. Five Thousand Dollars (\$5,000.00) for a master~~
12 ~~certificate.~~

13 ~~3. School districts may identify and designate the highest~~
14 ~~quality teachers for advanced, lead, and master certificates.~~
15 ~~Participating districts shall submit designation plans to the State~~
16 ~~Department of Education for evaluation and approval. Districts~~
17 ~~shall have local control and flexibility in determining how to~~
18 ~~evaluate teachers and assign designations, but, at a minimum, the~~
19 ~~designation system shall include a teacher observation, out-of-~~
20 ~~classroom time, and a student performance component.~~

- 21 ~~a. Teacher observation shall be based on the district's~~
22 ~~selected Teacher and Leader Effectiveness Evaluation~~
23 ~~System (TLE) evaluation tool or an alternate method of~~
24 ~~evaluation; provided, the method is evidenced-based.~~

1 ~~Alternate methods of evaluation shall not replace the~~
2 ~~requirements of Section 6-101.16 of this title.~~

3 ~~b. Each school district that elects to participate in~~
4 ~~assigning advanced, lead, and master teacher~~
5 ~~certificates shall include an out-of-classroom~~
6 ~~component for its assigned teachers to allow for~~
7 ~~professional growth opportunities while staying in the~~
8 ~~classroom. How out-of-classroom time is allotted and~~
9 ~~managed shall be determined by the school district and~~
10 ~~submitted as part of its designation plan to the State~~
11 ~~Department of Education for review and approval.~~

12 ~~e. Student performance measures may be determined by the~~
13 ~~district and may include, but shall not be limited to,~~
14 ~~pre- and post-tests, summative or formative, and~~
15 ~~portfolios. The school district application shall~~
16 ~~show evidence of validity and reliability of the~~
17 ~~measures.~~

18 ~~Districts may use additional factors in determining which~~
19 ~~teachers are eligible to receive a designation, such as student~~
20 ~~surveys, teacher leadership responsibilities, teacher mentorship~~
21 ~~responsibilities, family surveys, demonstration of district core~~
22 ~~values, teacher peer surveys, and contributions to the broader~~
23 ~~school community. No more than ten percent (10%) of each school~~
24

1 ~~district's teachers may be designated as an advanced, lead, or~~
2 ~~master teacher in any given school year.~~

3 ~~4. If a school district chooses to participate in this program,~~
4 ~~the state shall match the amount the district pays above base pay,~~
5 ~~up to Forty Thousand Dollars (\$40,000.00) per teacher.~~

6 ~~5. School districts that designate teachers for advanced, lead,~~
7 ~~and master certificates do not have to participate in annual TLE~~
8 ~~evaluations for the designated teachers.~~

9 ~~6. School districts may designate teachers for advanced, lead,~~
10 ~~or master certificates two times per year, once prior to the~~
11 ~~beginning of the school year, and once prior to the beginning of the~~
12 ~~second semester. Teachers statewide who receive these designations~~
13 ~~shall be placed in professional development cohorts and provided~~
14 ~~additional training opportunities from the State Department of~~
15 ~~Education.~~

16 ~~7. After initial approval by the State Department of Education,~~
17 ~~the Department shall review and validate each participating school~~
18 ~~district's teacher evaluation system biennially.~~

19 ~~8. The State Department of Education shall annually report the~~
20 ~~school districts participating in the program, the number of~~
21 ~~advanced, lead, and master certificates awarded, and the total~~
22 ~~amount in state match funding that was distributed to teachers.~~

23 ~~J. The State Board of Education shall adopt rules to implement~~
24 ~~a renewal schedule and associated fees for advanced, lead, and~~

1 ~~master teaching certificates. The rules shall allow a teacher that~~
2 ~~no longer meets the requirements of an advanced, lead, or master~~
3 ~~teaching certificate to make application for the standard teaching~~
4 ~~certificate.~~

5 ~~K. The terms of the contracts issued to those holding advanced,~~
6 ~~lead, and master teaching certificates shall include the following:~~

7 ~~1. Advanced: an additional five (5) days to be used to~~
8 ~~strengthen instructional leadership. A person with an advanced~~
9 ~~teaching certificate shall receive an annual salary increase of at~~
10 ~~least Three Thousand Dollars (\$3,000.00) or the district's daily~~
11 ~~rate of pay, whichever is higher, in addition to the salary for~~
12 ~~which the teacher qualifies pursuant to Section 18-114.14 of this~~
13 ~~title. This increase shall be matched by state dollars from the~~
14 ~~lottery funds as provided in Section 713 of Title 3A of the Oklahoma~~
15 ~~Statutes and shall be paid as regular annual compensation directly~~
16 ~~to teachers through school districts;~~

17 ~~2. Lead: an additional ten (10) days to be used to strengthen~~
18 ~~instructional leadership. A person with a lead teaching certificate~~
19 ~~shall receive an annual salary increase of at least Five Thousand~~
20 ~~Dollars (\$5,000.00) or the district's daily rate of pay, whichever~~
21 ~~is higher, in addition to the salary for which the teacher qualifies~~
22 ~~pursuant to Section 18-114.14 of this title. This increase shall be~~
23 ~~matched by state dollars from the lottery funds as provided in~~
24 ~~Section 713 of Title 3A of the Oklahoma Statutes and shall be paid~~

1 ~~as regular annual compensation directly to teachers through school~~
2 ~~districts; and~~

3 ~~3. Master: an additional fifteen (15) days to be used to~~
4 ~~strengthen leadership. A person with a master teaching certificate~~
5 ~~shall receive an annual salary increase of at least Ten Thousand~~
6 ~~Dollars (\$10,000.00) or the district's daily rate of pay, whichever~~
7 ~~is higher, in addition to the salary for which the teacher qualifies~~
8 ~~pursuant to Section 18-114.14 of this title. This increase, up to~~
9 ~~Forty Thousand Dollars (\$40,000.00), shall be matched by state~~
10 ~~dollars from the lottery funds as provided in Section 713 of Title~~
11 ~~3A of the Oklahoma Statutes and shall be paid as regular annual~~
12 ~~compensation directly to teachers through school districts.~~

13 ~~If a person with an advanced, lead, or master teaching~~
14 ~~certificate changes school districts during the life of the~~
15 ~~certificate, the terms of the contracts required in this subsection~~
16 ~~shall be subject to approval by the new employing school district.~~

17 ~~L. Beginning in the 2022-2023 school year, the Department shall~~
18 ~~make the teaching certificates provided for in this section~~
19 ~~available for any person who has received a recommendation from his~~
20 ~~or her school district and who meets the eligibility criteria as~~
21 ~~outlined in each school district's teacher evaluation system~~
22 ~~provided for in subsection I of this section.~~

23 ~~M. The funding necessary for the administration of this section~~
24 ~~shall be provided from the Teacher Empowerment Revolving Fund~~

1 ~~created in Section 2 of this act. If funding for the administration~~
2 ~~of the teaching certificates listed in subsection I is not~~
3 ~~available, the Department shall not be required to fulfill the~~
4 ~~requirements listed in subsections I, K, and L of this section.~~

5 ~~N. The State Board of Education shall promulgate rules to~~
6 ~~implement the provisions of Section 6-180 et seq. of this title.~~

7 SECTION 5. AMENDATORY Section 2, Chapter 359, O.S.L.
8 2022 (70 O.S. Supp. 2022, Section 6-190.2), is amended to read as
9 follows:

10 Section 6-190.2. ~~A.~~ There is hereby created in the State
11 Treasury a revolving fund for the ~~State Department of Education~~
12 State Board of Education to be designated the "Teacher Empowerment
13 Revolving Fund". The ~~revolving~~ fund shall be a continuing fund,
14 ~~without legislative appropriation,~~ not subject to fiscal year
15 limitations, and shall ~~be under the control and management of the~~
16 ~~State Department of Education~~ consist of all monies received
17 pursuant to paragraph 2 of subsection D of Section 713 of Title 3A
18 of the Oklahoma Statutes. ~~Expenditures from the Teacher Empowerment~~
19 ~~Revolving Fund shall~~ All monies accruing to the credit of the fund
20 may be budgeted and expended as provided for in subsection B of this
21 section by the State Board of Education for the purpose of
22 implementing the provisions of Section 3 of this act. Expenditures
23 from the fund shall be made upon warrants issued by the State
24 Treasurer against claims filed as prescribed by law with the

1 Director of the Office of Management and Enterprise Services for
2 approval and payment.

3 ~~B. The State Department of Education shall utilize the funds~~
4 ~~for the program outlined in Section 6-190 of Title 70 of the~~
5 ~~Oklahoma Statutes. Funding shall go toward advanced, lead, and~~
6 ~~master certificate holders on a first come, first-served basis until~~
7 ~~the cash is exhausted for the school year. Funds from the Teacher~~
8 ~~Empowerment Revolving Fund shall serve as a state match to local~~
9 ~~dollars each school district contributes to its advanced, lead, and~~
10 ~~master teachers as provided in Section 713 of Title 3A of the~~
11 ~~Oklahoma Statutes.~~

12 SECTION 6. NEW LAW A new section of law to be codified
13 in the Oklahoma Statutes as Section 18-126.1 of Title 70, unless
14 there is created a duplication in numbering, reads as follows:

15 A. For the purposes of this act:

16 1. "Eligible teacher" means a certified person employed on a
17 full-time basis by a school district to serve as a teacher,
18 supervisor, counselor, librarian, or certified or registered nurse;
19 and

20 2. "Eligible support employee" means a full-time employee of a
21 school district as determined by the standard period of labor which
22 is customarily understood to constitute full-time employment for the
23 type of services performed by the employee who is employed a minimum
24 of one hundred seventy-two (172) days and who provides those

1 services, not performed by professional educators or certified
2 teachers, which are necessary for the efficient and satisfactory
3 functioning of a school district and shall not include adult
4 education instructors or adult coordinators employed by technology
5 center school districts.

6 B. The State Department of Education shall create the Rewarding
7 Excellent Educators Grant Program for the purpose of providing grant
8 funds to school districts to implement annual qualitative bonus pay
9 plans for eligible teachers and eligible support employees.

10 C. To receive grant funds, a school district board of education
11 shall approve and submit to the State Department of Education a
12 qualitative bonus pay plan to reward high-performing eligible
13 teachers and eligible support employees with annual bonuses. The
14 plan shall include, but not be limited to, the following components:

- 15 1. Student growth, as defined by the school district board of
16 education;
- 17 2. Peer evaluations;
- 18 3. Administrator evaluations;
- 19 4. Mentorship participation; and
- 20 5. Participation in extra responsibilities or duties.

21 D. The State Department of Education shall award grant funds to
22 school districts from the Teacher Empowerment Revolving Fund created
23 in Section 6-190.2 of Title 70 of the Oklahoma Statutes on a first-
24 come, first-served basis.

1 E. Grants awarded pursuant to this section shall be used to
2 provide annual bonuses to eligible teachers and eligible support
3 employees. No more than ten percent (10%) of a school district's
4 eligible teachers and eligible support employees may be provided
5 annual bonuses during each school year. No bonus shall exceed Five
6 Thousand Dollars (\$5,000.00).

7 SECTION 7. This act shall become effective July 1, 2023.

8 SECTION 8. It being immediately necessary for the preservation
9 of the public peace, health, or safety, an emergency is hereby
10 declared to exist, by reason whereof this act shall take effect and
11 be in full force from and after its passage and approval.

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