

1 ENGROSSED SENATE  
2 BILL NO. 926

By: Jett, Hamilton, Seifried,  
Pemberton, Murdock,  
Bergstrom, Rogers, Burns,  
Thompson (Roger), Stewart,  
Bullard, Weaver, Stanley,  
Newhouse, Prieto, and  
Stephens of the Senate

and

Vancuren of the House

8  
9 An Act relating to teachers; amending 70 O.S. 2021,  
10 Section 18-114.14, which relates to the minimum  
11 salary schedule; modifying amount of credit school  
12 districts may grant for certain service; updating  
13 statutory language; providing an effective date; and  
14 declaring an emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14,  
17 is amended to read as follows:

18 Section 18-114.14. A. Beginning with the 2018-2019 school  
19 year, certified personnel, as defined in Section 26-103 of this  
20 title, in the public schools of Oklahoma shall receive in salary  
21 and/or fringe benefits not less than the amounts specified in the  
22 following schedule:

23 MINIMUM SALARY SCHEDULE

24 National

Years of	Bachelor's	Board	Master's	Doctor's
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1	Experience	Degree	Certification	Degree	Degree
2	0	\$36,601	\$37,759	\$37,991	\$39,381
3	1	\$37,035	\$38,193	\$38,425	\$39,815
4	2	\$37,469	\$38,628	\$38,859	\$40,249
5	3	\$37,904	\$39,062	\$39,294	\$40,684
6	4	\$38,338	\$39,496	\$39,728	\$41,118
7	5	\$38,810	\$39,968	\$40,200	\$41,590
8	6	\$39,273	\$40,432	\$40,663	\$42,054
9	7	\$39,737	\$40,895	\$41,127	\$42,517
10	8	\$40,200	\$41,358	\$41,590	\$42,980
11	9	\$40,663	\$41,822	\$42,054	\$43,444
12	10	\$41,684	\$42,844	\$43,568	\$45,945
13	11	\$42,177	\$43,336	\$44,061	\$46,438
14	12	\$42,670	\$43,829	\$44,554	\$46,931
15	13	\$43,162	\$44,322	\$45,047	\$47,424
16	14	\$43,655	\$44,815	\$45,539	\$47,916
17	15	\$44,167	\$45,327	\$46,052	\$48,430
18	16	\$44,660	\$45,820	\$46,545	\$48,923
19	17	\$45,153	\$46,313	\$47,038	\$49,416
20	18	\$45,646	\$46,806	\$47,531	\$49,909
21	19	\$46,139	\$47,299	\$48,024	\$50,402
22	20	\$46,652	\$47,813	\$48,538	\$50,917
23	21	\$47,145	\$48,306	\$49,031	\$51,410
24	22	\$47,639	\$48,799	\$49,524	\$51,903

1	23	\$48,132	\$49,292	\$50,018	\$52,397
2	24	\$48,625	\$49,785	\$50,511	\$52,890
3	25	\$50,049	\$51,232	\$51,971	\$54,395
4		Master's Degree +			
5	Years of	National Board			
6	Experience	Certification			
7	0	\$39,149			
8	1	\$39,583			
9	2	\$40,018			
10	3	\$40,452			
11	4	\$40,886			
12	5	\$41,358			
13	6	\$41,822			
14	7	\$42,285			
15	8	\$42,749			
16	9	\$43,212			
17	10	\$44,728			
18	11	\$45,221			
19	12	\$45,713			
20	13	\$46,206			
21	14	\$46,699			
22	15	\$47,212			
23	16	\$47,705			
24	17	\$48,198			

1	18	\$48,691
2	19	\$49,184
3	20	\$49,698
4	21	\$50,192
5	22	\$50,685
6	23	\$51,178
7	24	\$51,671
8	25	\$53,153

9       B. 1. When determining the Minimum Salary Schedule, "fringe  
10 benefits" shall mean all or part of retirement benefits, excluding  
11 the contributions made pursuant to subsection A of Section 17-108.1  
12 of this title and the flexible benefit allowance pursuant to Section  
13 26-105 of this title from the flexible benefit allowance funds  
14 disbursed by the State Board of Education and the State Board of  
15 Career and Technology Education pursuant to Section 26-104 of this  
16 title.

17       2. If a school district intends to provide retirement benefits  
18 to a teacher such that the teacher's salary would be less than the  
19 amounts set forth in the minimum salary schedule specified in  
20 subsection A of this section, the district shall be required to  
21 provide written notification to the teacher prior to his or her  
22 employment or, if already employed by the district, no later than  
23 thirty (30) days prior to the date the district elects to provide  
24

1 retirement benefits such that the teacher's salary would be less  
2 than the minimum salary schedule.

3 C. Any of the degrees referred to in this section shall be from  
4 a college recognized by the State Board of Education. The Board  
5 shall accept teaching experience from out-of-state school districts  
6 that are accredited by the state board of education or appropriate  
7 state accrediting agency for the districts. The Board shall accept  
8 teaching experience from out-of-country schools that are accredited  
9 or otherwise endorsed by the appropriate national or regional  
10 accrediting or endorsement authority. Out-of-country certification  
11 documentation in a language other than English shall be analyzed by  
12 an educational credential evaluation service in accordance with  
13 industry standards and guidelines and approved by the State  
14 Department of Education. The person seeking to have credit granted  
15 for out-of-country teaching experience shall be responsible for all  
16 costs of the analysis by a credential evaluation service. The Board  
17 shall accept teaching experience from primary and secondary schools  
18 that are operated by the United States Department of Defense or are  
19 affiliated with the United States Department of State.

20 D. 1. For the purpose of state salary increments and  
21 retirement, no teacher shall be granted credit for more than five  
22 (5) years of ~~active duty in the military service or~~ out-of-state or  
23 out-of-country teaching experience as a certified teacher or its  
24 equivalent.

1        2. For the purpose of state salary increments, no teacher shall  
2 be granted credit for more than ten (10) years of active duty in the  
3 military service. For the purposes of retirement, no teacher shall  
4 be granted credit for more than five (5) years of active duty in the  
5 military service.

6        Nothing in this section shall prohibit boards of education from  
7 crediting more years of experience on district salary schedules than  
8 those allowed for state purposes.

9        E. The State Board of Education shall recognize, for purposes  
10 of certification and salary increments, all the years of experience  
11 of a:

12        1. Certified teacher who teaches in the educational program of  
13 the Department of Corrections, beginning with fiscal year 1981;

14        2. Vocational rehabilitation counselor under the Department of  
15 Human Services if the counselor was employed as a certified teacher  
16 by the State Department of Education when the Division of Vocational  
17 Rehabilitation was transferred from the State Board of Career and  
18 Technology Education or the State Board of Education to the Oklahoma  
19 Public Welfare Commission on July 1, 1968;

20        3. Vocational rehabilitation counselor which were completed  
21 while employed by the Department of Human Services if such counselor  
22 was certified as a teacher or was eligible for certification as a  
23 teacher in Oklahoma;

1        4. Certified teacher which were completed while employed by the  
2 Child Study Center located at University Hospital, if the teacher  
3 was certified as a teacher in Oklahoma; and

4        5. Certified school psychologist or psychometrist which were  
5 completed while employed as a doctoral intern, psychological  
6 assistant, or psychologist with any agency of ~~the State of Oklahoma~~  
7 this state if the experience primarily involved work with persons of  
8 school- or preschool-age and if the person was, at the time the  
9 experience was acquired, certified as, or eligible for certification  
10 as, a school psychologist or psychometrist.

11        F. The provisions of this section shall not apply to teachers  
12 who have entered into postretirement employment with a public school  
13 in Oklahoma and are still receiving a monthly retirement benefit.

14        G. If a person employed as certified personnel, as defined in  
15 Section 26-103 of this title, by a school district during the 2017-  
16 2018 school year was receiving a salary above the step level  
17 indicated by the ~~State~~ Minimum Salary Schedule for the 2017-2018  
18 school year, the person shall receive a salary increase amount equal  
19 to the amount indicated in subsection A for the step level indicated  
20 for the person, provided they remain employed by the same district,  
21 unless the hours or the duties of the certified personnel are  
22 reduced proportionately.

23        SECTION 2. This act shall become effective July 1, 2023.  
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SECTION 3. It being immediately necessary for the preservation of the public peace, health, or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 22nd day of March, 2023.

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Presiding Officer of the Senate

Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,  
2023.

Presiding Officer of the House  
of Representatives