

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

HOUSE BILL 4018

By: Conley

AS INTRODUCED

An Act relating to higher education; allowing certain institutions of higher education to require employees to complete training or professional development on certain topics; allowing certain institutions of higher education to provide optional training or professional development on other topics; providing for promulgation of rules; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 3231 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. An institution of higher education within The Oklahoma State System of Higher Education may require employees to complete training or professional development on the following topics:

1. Sexual harassment;
2. General safety and hazard communications;
3. Fire safety; and
4. Conflicts of interest.

1       B. An institution of higher education within The Oklahoma State  
2 System of Higher Education may provide employees with optional  
3 training or professional development on other topics as deemed  
4 appropriate by the governing board of regents for the institution.

5       C. The Oklahoma State Regents for Higher Education shall  
6 promulgate rules to implement the provisions of this act.

7       SECTION 2. This act shall become effective July 1, 2022.

8       SECTION 3. It being immediately necessary for the preservation  
9 of the public peace, health or safety, an emergency is hereby  
10 declared to exist, by reason whereof this act shall take effect and  
11 be in full force from and after its passage and approval.

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