

1 STATE OF OKLAHOMA

2 2nd Session of the 58th Legislature (2022)

3 HOUSE BILL 3878

By: Lepak

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5  
6 AS INTRODUCED

7 An Act relating to employers and employees; requiring  
8 mandatory employer vaccination policies to include  
9 certain exemptions; providing for codification; and  
10 declaring an emergency.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. NEW LAW A new section of law to be codified  
13 in the Oklahoma Statutes as Section 3402 of Title 63, unless there  
14 is created a duplication in numbering, reads as follows:

15 A. If an employer requires any vaccination as a prerequisite  
16 for employment, such employer shall be required to offer exemptions  
17 from the mandatory vaccination requirements. The exemptions shall  
18 include:

19 1. An individual having a bona fide, sincerely held religious  
20 belief which opposes vaccination;

21 2. A certificate of a licensed physician as defined in Section  
22 725.2 of Title 59 of the Oklahoma Statutes, stating the physical  
23 condition of the individual is such that immunization would endanger  
24 the life or health of the individual; or

1           3. A written statement by the individual objecting to  
2 immunization; whereupon the individual shall be exempt from the  
3 immunization rules of an employer-mandated vaccination policy.

4           B. There shall be no justification evidence needed to be  
5 granted such exemptions.

6           SECTION 2. It being immediately necessary for the preservation  
7 of the public peace, health or safety, an emergency is hereby  
8 declared to exist, by reason whereof this act shall take effect and  
9 be in full force from and after its passage and approval.

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11           58-2-9055           KN           12/20/21

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