

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

HOUSE BILL 2978

By: Roberts (Sean)

AS INTRODUCED

An Act relating to public health; defining term;
creating employer liability; providing compensation
for employees denied vaccination mandate exemption;
providing for codification; and providing effective
an date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 165.3b of Title 40, unless there
is created a duplication in numbering, reads as follows:

A. As used in this section, "health professional" means an
individual who studies, diagnoses, treats and prevents human
illness, injury and other physical and mental impairments in a
professional setting.

B. Any hospital which denies a medical, religious or
philosophical exemption to a mandatory employee vaccination policy
regarding the COVID-19 pandemic and subsequently fires a health
professional for being in violation of said vaccination policy shall
be fined by the Oklahoma Department of Labor for the monetary amount

1 equivalence to the terminated health professional's salary for one
2 (1) year.

3 C. The proceeds from the fine imposed pursuant to subsection B
4 of this section shall then be distributed to the terminated health
5 professional by the Oklahoma Department of Labor.

6 SECTION 2. This act shall become effective November 1, 2022.
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