

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 HOUSE BILL 2248

By: Hilbert

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6 AS INTRODUCED

7 An Act relating to salary increases; providing salary
8 increase for employees in certain positions for
9 certain agencies; establishing amount of increase;
10 establishing qualification criteria; prohibiting
11 salary increase under certain conditions; authorizing
12 salary increase to exceed remuneration studies;
13 authorizing salary increase to exceed pay band
14 structure; requiring proration of salary increase
15 under certain conditions; providing an effective date
16 and declaring an emergency.

17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

18 SECTION 1. NEW LAW A new section of law to be codified
19 in the Oklahoma Statutes as Section 10100 of Title 74, unless there
20 is created a duplication in numbering, reads as follows:

21 A. Effective July 1, 2021, all personnel whose employment meets
22 the conditions established in subsection B of this section shall be
23 awarded an annualized salary increase of One Thousand Five Hundred
24 Dollars (\$1,500.00).

B. The salary increase provided in subsection A of this section
shall only be applicable to personnel:

1 1. Described as follows:

2 a. all commissioned law enforcement officers of the
3 Oklahoma Highway Patrol Division of the Department of
4 Public Safety who have obtained certification from the
5 Council on Law Enforcement Education and Training, and
6 all cadets of a Patrol Academy of the Department of
7 Public Safety,

8 b. law enforcement officers and criminalists of the
9 Oklahoma State Bureau of Investigation,

10 c. law enforcement officers of the Oklahoma State Bureau
11 of Narcotics and Dangerous Drugs Control designated to
12 perform duties in the investigation and prevention of
13 crime and the enforcement of the criminal laws of this
14 state,

15 d. law enforcement officers of the Oklahoma Alcoholic
16 Beverage Laws Enforcement Commission designated to
17 perform duties in the investigation and prevention of
18 crime and the enforcement of the criminal laws of this
19 state,

20 e. employees of the Communications Section of the Oklahoma
21 Highway Patrol Division, radio technicians, and tower
22 technicians of the Department of Public Safety,
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1 f. park rangers of the Oklahoma Tourism and Recreation
2 Department and any park manager or park supervisor of
3 the Oklahoma Tourism and Recreation Department, and
4 g. inspectors of the Board of Pharmacy; and

5 2. Having been employed by the employee's current employing
6 agency on the last working day of June 2020.

7 C. No salary increase pursuant to this section shall be made
8 that exceeds a salary limitation provided in an agency's annual
9 appropriation bill or salary limits set by statute, provided that
10 salary increases authorized pursuant to this section shall not be
11 limited by the findings of remuneration studies required by statute.
12 Classified employees eligible for the salary increase provided for
13 in this section shall receive such increase even though it causes
14 the employee's salary to exceed the maximum for the employee's pay
15 band.

16 D. With respect to any employee who is not a full-time
17 employee, the salary increase amount otherwise authorized by
18 subsection A of this section shall be prorated using a methodology
19 applicable to the employee's compensation, weeks worked, months
20 worked, hours worked or similar method.

21 SECTION 2. This act shall become effective July 1, 2021.

22 SECTION 3. It being immediately necessary for the preservation
23 of the public peace, health or safety, an emergency is hereby
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1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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