

COMMITTEE AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB3878 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Mark Lepak _____

Adopted: _____

Reading Clerk

1 STATE OF OKLAHOMA

2 2nd Session of the 58th Legislature (2022)

3 PROPOSED COMMITTEE
4 SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 3878

By: Lepak

7 PROPOSED COMMITTEE SUBSTITUTE

8 An Act relating to employers and employees; requiring
9 certain mandatory employer vaccination policies to
10 include certain exemptions; providing exemption;
11 providing for codification; and declaring an
12 emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 3402 of Title 63, unless there
16 is created a duplication in numbering, reads as follows:

17 A. If an employer requires any vaccination as a prerequisite
18 for employment, and that vaccination was not reasonably foreseeable
19 at the time the job position was retained, such employer shall be
20 required to offer exemptions from the mandatory vaccination
21 requirements. The exemptions shall include:

22 1. An individual having a moral or religious tenet which
23 opposes vaccination; or
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1 2. A written statement by a licensed physician stating the
2 physical condition of the individual is such that a vaccine would
3 endanger the life or health of the individual.

4 B. There shall be no justification evidence needed to be
5 granted a moral or religious tenet exemption.

6 C. Where an employee is under eighteen (18) years of age, the
7 employee shall not be required to receive any vaccinations without
8 the written permission of a parent or guardian.

9 SECTION 2. It being immediately necessary for the preservation
10 of the public peace, health or safety, an emergency is hereby
11 declared to exist, by reason whereof this act shall take effect and
12 be in full force from and after its passage and approval.

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14 58-2-10682 KN 02/28/22

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