

STATE OF OKLAHOMA

1st Session of the 57th Legislature (2019)

SENATE BILL NO. 753

By: Ikley-Freeman

AS INTRODUCED

An Act relating to wages; amending Section 1, Chapter 40, O.S.L. 2014 (40 O.S. Supp. 2018, Section 160), which relates to mandated minimum wage; deleting preemption on minimum wage; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 40, O.S.L. 2014 (40 O.S. Supp. 2018, Section 160), is amended to read as follows:

Section 160. As a matter of public policy and due to an overriding state interest, the Legislature hereby occupies and preempts the entire field of legislation in this state touching in any way mandated ~~minimum wage~~ and employee benefits regarding mandatory minimum number of vacation or sick leave days.

Notwithstanding any exemption from state statutes previously allowed for certain municipalities pursuant to Section 1-101 of Title 11 of the Oklahoma Statutes, no municipality or other political subdivision of this state shall establish a mandatory minimum number of vacation or sick leave days, whether paid or unpaid, ~~or a minimum~~

1 ~~wage rate which an employer would be required to pay or grant~~  
2 ~~employees.~~ Any existing or future ordinances, orders or regulations  
3 in this field, except as may be specifically provided in this  
4 section, are null and void.

5 The provisions of this section shall not affect the minimum  
6 number of vacation or sick leave days, whether paid or unpaid,  
7 authorized by a municipality for its employees as a benefit of  
8 employment.

9 SECTION 2. This act shall become effective November 1, 2019.

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