1 STATE OF OKLAHOMA 2 2nd Session of the 57th Legislature (2020) 3 SENATE BILL 1904 By: Montgomery 4 5 6 AS INTRODUCED 7 An Act relating to the Oklahoma Police Pension and Retirement System; amending 11 O.S. 2011, Section 50-8 111.3, as amended by Section 3, Chapter 346, O.S.L. 2019 (11 O.S. Supp. 2019, Section 50-111.3), which 9 relates to deferred option plans; authorizing nonmember officers to participate in deferred option 10 plan in certain circumstances; providing timeline for participation; requiring non-participating 11 municipalities to determine certain contribution amount; and requiring Oklahoma Police Pension and 12 Retirement Board to promulgate rules; 13 14 15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 16 SECTION 1. AMENDATORY 11 O.S. 2011, Section 50-111.3, as 17 amended by Section 3, Chapter 346, O.S.L. 2019 (11 O.S. Supp. 2018, 18 Section 50-111.3), is amended to read as follows: 19 Section 50-111.3. A. In lieu of terminating employment and 20 accepting a service retirement pension pursuant to Section 50-114 of 21 this title, any member of the Oklahoma Police Pension and Retirement

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police officers of a non-participating municipality with not less

and who is eligible to receive a service retirement pension, or

System who has not less than twenty (20) years of creditable service

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than twenty (20) years of service as provided in subsection I of
this section, may make an irrevocable election to participate in the
Oklahoma Police Deferred Option Plan and defer the receipts of
benefits in accordance with the provisions of this section.

- B. For purposes of this section, creditable service shall include service credit reciprocally recognized pursuant to Section 50-101 et seq. of this title but for eligibility purposes only.
- C. The duration of participation in the Oklahoma Police

 Deferred Option Plan for a member shall not exceed five (5) years.

 Participation in the Oklahoma Police Deferred Option Plan must begin the first day of a month and end on the last day of a month. At the conclusion of a member's participation in the Oklahoma Police

 Deferred Option Plan, the member shall terminate employment with all participating municipalities as an officer, and shall start receiving the member's accrued monthly retirement benefit from the System. Such a member may receive in-service distributions of such member's accrued monthly retirement benefit from the System if such member is reemployed by a participating municipality only if such reemployment is as a police chief or in a position not covered under the System.
- D. When a member begins participation in the Oklahoma Police Deferred Option Plan, the contribution of the employee shall cease. The employer contributions shall continue to be paid in accordance with Section 50-109 of this title. Municipal contributions for

employees who elect the Oklahoma Police Deferred Option Plan shall be credited equally to the Oklahoma Police Pension and Retirement System and to the Oklahoma Police Deferred Option Plan. The monthly retirement benefits that would have been payable had the member elected to cease employment and receive a service retirement shall be paid into the Oklahoma Police Deferred Option Plan account.

- E. 1. A member who participates in this plan shall be eligible to receive cost of living increases.
- 2. A member who participates in this plan shall earn interest at a rate of two percentage points below the rate of return of the investment portfolio of the System, but no less than the actuarial assumed interest rate as certified by the actuary in the yearly evaluation report of the actuary. The interest shall be credited to the individual account balance of the member on an annual basis.
- F. A participant in the Oklahoma Police Deferred Option Plan shall receive, at the option of the participant:
- 1. A lump sum payment from the account equal to the option account balance of the participant, payable to the participant;
- 2. A lump sum payment from the account equal to the option account balance of the participant, payable to the annuity provider which shall be selected by the participant as a result of the research and investigation of the participant; or
- 3. Any other method of payment if approved by the State
 Oklahoma Police Pension and Retirement Board.

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Notwithstanding any other provision contained herein to the contrary, commencement of distributions under the Oklahoma Police Deferred Option Plan shall be no later than the time as set forth in subsection C of Section 50-114 of this title.

- G. If the participant dies during the period of participation in the Oklahoma Police Deferred Option Plan, a lump sum payment equal to the account balance of the participant shall be paid to the recipients designated in writing by the participant or, if none, to the surviving spouse who was married to the participant for the thirty (30) continuous months immediately preceding the death of the participant; provided, a surviving spouse of a participant who died in, and as a consequence of, the performance of the participant's duty for a participating municipality shall not be subject to the thirty-month marriage requirement for survivor benefits or, if no surviving spouse, to the estate of the participant.
- H. In lieu of participating in the Oklahoma Police Deferred Option Plan pursuant to subsections A, B, C, D, E and F of this section, a member may make an irrevocable election to participate in the Oklahoma Police Deferred Option Plan pursuant to this subsection as follows:
- 1. For purposes of this subsection, the following definitions shall apply:
 - a. "back drop date" means the date selected by the member, which is up to five (5) years before the

member elects to participate in the Oklahoma Police

Deferred Option Plan, but not before the date at which

the member completes twenty (20) years of credited

service,

- b. "termination date" means the date the member elects to participate in the Oklahoma Police Deferred Option

 Plan pursuant to this subsection, and the date the member terminates employment with all participating municipalities as an active police officer, such termination has at all times included reemployment of a member by a participating municipality only if such reemployment is as a police chief or in a position not covered under the System,
- c. "earlier attained credited service" means the credited service earned by a member as of the back drop date, and earlier attained credited service cannot be reduced to less than twenty (20) years of credited service, and
- d. "deferred benefit balance" means all monthly
 retirement benefits that would have been payable had
 the member elected to cease employment on the back
 drop date and receive a service retirement from the
 back drop date to the termination date, all of the
 member's contributions and one-half (1/2) of the

employer contributions from the back drop date to the termination date, with interest based on how the benefit would have accumulated as if the member had participated in the Oklahoma Police Deferred Option Plan pursuant to subsections A, B, C, D and E of this section from the back drop date to the termination date;

- 2. At the termination date, the monthly pension benefit shall be determined based on earlier attained credited service and on the final average salary as of the back drop date. The member's individual deferred option account shall be credited with an amount equal to the deferred benefit balance; the member shall terminate employment with all participating municipalities as a police officer and shall start receiving the member's accrued monthly retirement benefit from the System. The provisions of subsections B, C, E, F and G of this section shall apply to this subsection. A member shall not participate in the Oklahoma Police Deferred Option Plan pursuant to this subsection if the member has elected to participate in the Oklahoma Police Deferred Option Plan pursuant to subsections A, B, C, D, E and F of this section; and
- 3. If a member who has not less than twenty (20) years of creditable service and who is eligible to receive a service retirement pension dies prior to terminating employment, the surviving spouse shall be eligible to elect to receive a benefit

determined as if the member had elected to participate in the Oklahoma Police Deferred Option Plan in accordance with this subsection on the day immediately preceding the death. The surviving spouse must have been married to the member for the thirty (30) continuous months preceding the member's death; provided, the surviving spouse of a member who died while in, and as a consequence of, the performance of the member's duty for a participating municipality shall not be subject to the thirty-month marriage requirement for this election.

I. Notwithstanding any other provision of law, a municipality that does not participate in the System may, by arrangement with the Oklahoma Police Pension and Retirement Board, allow an officer with at least twenty (20) years of service to elect to participate in the Oklahoma Police Deferred Option Plan for no more than five (5) years. The non-participating municipality shall determine the amount to be contributed to the Deferred Option Plan on behalf of the officer, and interest shall be earned pursuant to paragraph 2 of subsection E of this section. Officers participating in the Oklahoma Police Deferred Option Plan under this section shall not be eligible to receive a cost of living increase. The Oklahoma Police Pension and Retirement Board shall promulgate rules to implement the provisions of this section.

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