

STATE OF OKLAHOMA

2nd Session of the 57th Legislature (2020)

SENATE BILL 1877

By: David

AS INTRODUCED

An Act relating to public buildings; defining terms; requiring appropriate authority of covered public buildings to ensure availability of lactation room and provide certain break time; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 334 of Title 61, unless there is created a duplication in numbering, reads as follows:

A. As used in this section:

1. "Appropriate authority" means the head of a state agency or other official authority responsible for the operation of a covered public building;

2. "Covered public building" means a building owned or leased by the state where state employees work; and

3. "Lactation room" means a hygienic place, other than a bathroom, that:

a. is shielded from view,

1 b. is free from intrusion, and

2 c. contains a chair, a working surface, and, if the
3 public building is otherwise supplied with
4 electricity, an electrical outlet.

5 B. The appropriate authority of a covered public building shall
6 ensure that the building contains a lactation room that is made
7 available for use by state employees to breast feed or express
8 breast milk.

9 C. The appropriate authority of a covered public building shall
10 provide reasonable paid break time each day to an employee who needs
11 to breast-feed her child or express breast milk to maintain milk
12 supply and comfort.

13 SECTION 2. This act shall become effective November 1, 2020.

14
15 57-2-2538 DC 1/16/2020 8:41:03 PM
16
17
18
19
20
21
22
23
24
25