1	STATE OF OKLAHOMA				
2	2nd Session of the 57th Legislature (2020)				
3	SENATE BILL 1165 By: Young				
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7	AS INTRODUCED				
8	An Act relating to labor; amending 40 O.S. 2011,				
9	Section 197.2, which relates to the Oklahoma Minimum Wage Act; increasing minimum wage amount; and				
10	providing an effective date.				
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12	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:				
13	SECTION 1. AMENDATORY 40 O.S. 2011, Section 197.2, is				
14	amended to read as follows:				
15	Section 197.2. It shall be unlawful to employ workers in any				
16	industry or occupation within the State of Oklahoma under conditions				
17	of labor detrimental to their health or morals and it shall be				
18	unlawful to employ workers in any industry within the State of				
19	Oklahoma at wages which are not adequate for their maintenance.				
20	Except as otherwise provided in the Oklahoma Minimum Wage Act, $rac{1}{100}$				
21	employer within the State of Oklahoma employers of this state shall				
22	pay any employee <u>employees</u> a wage of <u>not</u> less than <u>Ten Dollars and</u>				
23	fifty cents (\$10.50) an hour or the current federal minimum wage,				
24	whichever is greater, for all hours worked.				

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1	SECTION 2.	This act	shall become effective January 1, 2021.
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