

STATE OF OKLAHOMA

2nd Session of the 57th Legislature (2020)

HOUSE BILL 3805

By: Hasenbeck

AS INTRODUCED

An Act relating to schools; creating the Advanced Roles for Teachers and School Leaders Act; establishing a pilot program; providing program purpose; directing the State Board of Education to develop program standards; requiring request for proposals; requiring the board to select schools to participate in the program; requiring implementation of the program at selected schools at certain time; providing for expenditures; requiring evaluation and report on pilot program; requiring local boards of education provide certain requested information; providing certain exemptions; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-221 of Title 70, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "Advanced Roles for Teachers and School Leaders Act".

SECTION 2. NEW LAW A new section of law to be codified

in the Oklahoma Statutes as Section 6-222 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. The State Board of Education shall establish a three-year pilot program for advanced teaching roles and organizational models in Oklahoma schools. The purpose of the pilot program shall be to:

1. Support advanced roles for teachers who wish to stay in the classroom;

2. Recognize teachers who demonstrate advanced roles in the classroom through increased compensation;

3. Provide teachers with personalized professional development to support attainment of lead and master teacher certificates pursuant to Section 6-190 of Title 70 of the Oklahoma Statutes;

4. Increase the recruitment and retention of teachers-in-training and beginning classroom teachers;

5. Allow principals to expand their leaderships capabilities; and

6. Support improved student outcomes.

B. On or before December 31, 2020, the Board shall develop standards for the pilot program. The standards shall include, but shall not be limited to:

1. School organizational models that utilize advanced teaching roles to deliver data-driven instruction and improve schoolwide performance;

1 2. An enhanced salary schedule for teachers who demonstrate
2 advanced roles in the classroom;

3 3. Professional development opportunities for teachers to
4 facilitate advancement in the classroom pursuant to the requirements
5 for lead and master teacher certificates as specified in Section 6-
6 190 of Title 70 of the Oklahoma Statutes;

7 4. A specialized teacher residency program to support the
8 recruitment and retention of future high-quality classroom teachers;
9 and

10 5. Specialized principal training cohorts to support the
11 recruitment and retention of new school leaders and expand the
12 leadership capabilities of existing school leaders.

13 SECTION 3. NEW LAW A new section of law to be codified
14 in the Oklahoma Statutes as Section 6-223 of Title 70, unless there
15 is created a duplication in numbering, reads as follows:

16 A. On or before January 31, 2021, the State Board of Education
17 shall issue a Request for Proposals to Oklahoma schools for the
18 pilot program created in Section 2 of this act.

19 B. Schools wishing to participate in the pilot program shall
20 submit their proposals to the Board on or before March 31, 2021.

21 C. On or before May 31, 2021, the Board shall select at least
22 ten schools to participate in the pilot program, including:
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1 1. At least two schools in local school districts with an
2 average daily membership of at least fifteen thousand (15,000)
3 students;

4 2. At least two schools in local school districts with an
5 average daily membership between two thousand (2,000) and twenty
6 thousand (20,000) students; and

7 3. At least two schools in local school districts with an
8 average daily membership of less than two thousand (2,000) students.

9 D. The selected pilot schools shall begin implementation of the
10 pilot program beginning with the 2021-2022 school year.

11 SECTION 4. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 6-224 of Title 70, unless there
13 is created a duplication in numbering, reads as follows:

14 Funds appropriated for pilot program implementation may be
15 expended for, but shall not be limited to, the following purposes:

16 1. Salary supplements for advanced teaching roles;

17 2. Development of advanced teaching role plans;

18 3. Development of professional development courses that support
19 advanced teaching roles;

20 4. Transition costs associated with designing and implementing
21 advanced role models in schools;

22 5. Development of the design and implementation of compensation
23 plans that focus on teacher professional growth and student outcomes
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1 and the transition costs associated with designing and implementing
2 new compensation plans;

3 6. Developing and implementing a specialized teacher residency
4 program;

5 7. Developing and implementing a specialized principal training
6 cohort; and

7 8. Staff members and/or contractors to assist with the design
8 and implementation of the pilot program.

9 SECTION 5. NEW LAW A new section of law to be codified
10 in the Oklahoma Statutes as Section 6-225 of Title 70, unless there
11 is created a duplication in numbering, reads as follows:

12 A. On or before December 31, 2024, the State Board of Education
13 shall evaluate the pilot program and issue a report on the extent to
14 which the pilot program has contributed to:

15 1. An improvement in the quality of classroom instruction and
16 student growth;

17 2. An increase in the recruitment of high-quality classroom
18 teachers;

19 3. Assistance to and retention of beginning classroom teachers;

20 4. The recognition, impact and retention of high-quality
21 classroom teachers; and

22 5. Improvements in the quality and leadership impact of school
23 principals.

1 B. Local boards of education for selected pilot schools shall
2 provide any requested information to the State Board of Education
3 for the purposes of evaluation pursuant to subsection A of this
4 section.

5 SECTION 6. NEW LAW A new section of law to be codified
6 in the Oklahoma Statutes as Section 6-226 of Title 70, unless there
7 is created a duplication in numbering, reads as follows:

8 Schools selected by the State Board of Education for the pilot
9 program may be exempt from:

10 1. The local school district compensation schedule as specified
11 in Section 5-141 of Title 70 of the Oklahoma Statutes; provided,
12 however, the modifications are to provide increased compensation for
13 teachers who demonstrate advanced roles in the classroom and meet
14 the minimum statewide salary schedule specified in Section 18-114.14
15 of this title; and

16 2. Limitations on class size as specified in Section 18-113.1
17 of Title 70 of the Oklahoma Statutes; provided, however, the classes
18 are under the leadership of a lead or master teacher and are part of
19 a larger effort to implement new instructional models to improve
20 schoolwide performance.

21 SECTION 7. This act shall become effective November 1, 2020.

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