

STATE OF OKLAHOMA

1st Session of the 54th Legislature (2013)

SENATE BILL 232

By: Jolley

AS INTRODUCED

An Act relating to the Department of Public Safety; amending 47 O.S. 2011, Section 2-105.4, which relates to salaries; deleting obsolete language; requiring Commissioner of Public Safety to make certain determinations; revising salaries of certain Highway Patrolmen; setting certain minimum salary; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 47 O.S. 2011, Section 2-105.4, is amended to read as follows:

Section 2-105.4.

A. 1. ~~a. The annual salaries for the Commissioner of Public Safety, the Assistant Commissioner of Public Safety and the commissioned officers within the Highway Patrol Division shall be in accordance and conformity with the following salary schedule, exclusive of longevity pay, as authorized by Section 840-2.18 of Title 74 of the Oklahoma Statutes, expense allowance, as authorized by Section 2-130 of this title, and irregular shift pay, as authorized by Section 2-130.1 of this title:~~

1	Commissioner of Public Safety	\$89,100.00
2	Assistant Commissioner of Public Safety	\$83,314.00
3	Highway Patrol Colonel (Chief)	\$83,314.00
4	Highway Patrol Lieutenant Colonel	
5	(Assistant Chief)	\$74,827.00
6	Highway Patrol Lieutenant Colonel	
7	(Deputy Chief)	\$67,818.00
8	Highway Patrol Major	\$62,026.00
9	Highway Patrol Captain	\$57,243.00
10	Highway Patrol Lieutenant	\$53,306.00
11	Highway Patrolman (Trooper)	
12	Step 1	\$36,711.00
13	Step 2	\$38,377.00
14	Step 3	\$40,123.00
15	Step 4	\$41,953.00
16	Step 5	\$43,871.00
17	Step 6	\$45,881.00
18	Step 7	\$50,087.00
19	Probationary Highway Patrolman	\$33,000.00
20	Cadet Highway Patrolman	\$30,000.00
21	b. Each Highway Patrolman shall receive upon the	
22	anniversary date of the Patrolman an annual salary	
23	increase to the step of the salary schedule provided	
24	for in subparagraph a of this paragraph which step	

~~number corresponds to the number of completed years of service the Patrolman has accumulated in the Highway Patrol Division, including service in the former Lake Patrol Division and the former Capitol Patrol Division of the Department of Public Safety if the Patrolman, within the preceding twelve-month period:~~

~~(1) has achieved a satisfactory Performance Rating Score,~~

~~(2) has not received any disciplinary action which has resulted in any suspension from the Department for a period of ten (10) or more days, and~~

~~(3) has not received any disciplinary action which has resulted in demotion.~~

~~Provided, if the number of completed years of service on the anniversary date of the Patrolman is or exceeds seven (7) years, said Patrolman shall be assigned to, and the salary of the Patrolman adjusted to, Step 7 of said salary schedule.~~

2. a. ~~Effective January 1, 2007, Except as provided in subparagraph c of this paragraph,~~ the annual salaries for the Commissioner of Public Safety, the Assistant Commissioner of Public Safety and the commissioned officers within the Highway Patrol Division shall be

in accordance and conformity with the following salary schedule, exclusive of longevity pay, as authorized by Section 840-2.18 of Title 74 of the Oklahoma Statutes, expense allowance, as authorized by Section 2-130 of this title, irregular shift pay, as authorized by Section 2-130.1 of this title, and any pay from working shifts in addition to or in lieu of regularly scheduled shifts that may result from a contractual agreement entered into by the Department or from a special enforcement assignment:

Commissioner of Public Safety	\$111,133.00
Assistant Commissioner of Public Safety	\$101,030.00
Highway Patrol Colonel (Chief)	\$101,030.00
Highway Patrol Lieutenant Colonel (Assistant Chief)	\$91,844.00
Highway Patrol Lieutenant Colonel (Deputy Chief)	\$83,495.00
Highway Patrol Major	\$75,904.00
Highway Patrol Captain	\$69,004.00
Highway Patrol Lieutenant	\$62,731.00
Highway Patrolman (Trooper)	
Step 1	\$38,000.00
Step 2	\$40,660.00
Step 3	\$43,506.00

Step 4	\$46,552.00
Step 5	\$49,810.00
Step 6	\$53,298.00
Step 7	\$57,028.00
Probationary Highway Patrolman	\$35,514.00
Cadet Highway Patrolman	\$33,192.00

- b. ~~On January 1, 2007, each Patrolman shall be assigned and the salary of such Patrolman shall be adjusted to the salary schedule provided for in subparagraph a of this paragraph. Such initial adjustment of salaries shall be to the step which step number corresponds to the number of completed years of service the Patrolman has accumulated in the Highway Patrol Division, including service in the former Lake Patrol Division and the former Capitol Patrol Division of the Department of Public Safety. Provided, however, no such Patrolman shall receive less than the salary the Patrolman was receiving on December 31, 2006. If the number of completed years of service of such Patrolman exceeds seven (7) years on January 1, 2007, the Patrolman shall be assigned to and the Patrolman's salary adjusted to Step 7 of the salary schedule.~~
- e. ~~After January 1, 2007, each~~ Each Highway Patrolman shall receive upon the anniversary date of the

1 Patrolman an annual salary increase to the step of the
2 salary schedule provided in subparagraph a of this
3 paragraph which step number corresponds to the number
4 of completed years of service the Patrolman has
5 accumulated in the Highway Patrol Division, including
6 service in the former Lake Patrol Division and the
7 former Capitol Patrol Division of the Department of
8 Public Safety, if the Patrolman, within the preceding
9 twelve-month period:

10 (1) has achieved a satisfactory Performance Rating
11 Score,

12 (2) has not received any disciplinary action which
13 has resulted in any suspension from the
14 Department for a period of ten (10) or more days,
15 and

16 (3) has not received any disciplinary action which
17 has resulted in demotion.

18 c. Within thirty (30) days of the effective date of this
19 act and on July 1 of each year thereafter, the
20 Commissioner of Public Safety shall determine the
21 salary paid to police officers of each municipality of
22 this state employing at least twenty-five (25)
23 officers, upon initial employment and each year
24 thereafter for the first seven years of employment.

1 The Commissioner shall further determine the average
2 of the three highest salaries paid by such
3 municipalities upon initial employment and each of the
4 seven years thereafter. On January 1, 2014, and on
5 January 1 of each year thereafter, the salaries set
6 forth for a Probationary Highway Patrolman and for
7 Steps 1 through 7 for a Highway Patrolman, as set
8 forth in subparagraph a of this paragraph, shall be
9 revised to be equal to ninety percent (90%) of the
10 average of the three highest salaries paid by such
11 municipalities as determined by the Commissioner.
12 Provided, no Patrolman shall receive less than the
13 salary the Patrolman was receiving on December 31,
14 2013.

15 Provided, if the number of completed years of service on the
16 anniversary date of the Patrolman is or exceeds seven (7) years, the
17 Patrolman shall be assigned to, and the salary of the Patrolman
18 adjusted to, Step 7 of the salary schedule provided in subparagraph
19 a of this paragraph.

20 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 and 2 of
21 this subsection, in any twelve-month period no Highway Patrolman
22 shall receive:
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- 1 a. a salary increase which exceeds an increase to the
2 next higher step of the salary schedule provided for
3 in ~~paragraphs~~ paragraph 1 and 2 of this subsection, or
4 b. more than one such salary increase to the step of the
5 salary schedule provided for in ~~paragraphs~~ paragraph 1
6 and 2 of this subsection, unless salary increases are
7 authorized by the Legislature.

8 Provided, however, such Patrolman shall receive the salary increase
9 which results from a promotion to another position within the
10 Highway Patrol Division.

11 ~~4.~~ 3. The steps prescribed for the position of Highway
12 Patrolman in the salary schedule provided for in ~~paragraphs~~
13 paragraph 1 and 2 of this subsection are for salary and compensation
14 purposes only. No Highway Patrolman shall be reassigned to another
15 such step of ~~said~~ the salary schedule for the purposes of demotion,
16 discipline, promotion, incentive, reward or for any other reason
17 other than the salary increases provided for in ~~paragraphs~~ paragraph
18 1 and 2 of this subsection.

19 ~~5.~~ 4. Upon graduation from the Highway Patrol Academy, each
20 Cadet Highway Patrolman shall be promoted to and shall receive the
21 salary for the position of Probationary Highway Patrolman. Upon
22 completion of the one-year probationary period, as required in
23 subsection C of Section 2-105 of this title, each Probationary
24 Highway Patrolman shall be promoted to and shall receive the salary

1 for Step 1 of the position of Highway Patrolman, as provided for in
2 paragraph 1 or 2 of this subsection, as applicable. Thereafter, the
3 salary of such Patrolman shall be subject to the provisions of this
4 subsection.

5 B. The provisions of this section shall supersede all existing
6 laws covering the salaries for the Commissioner of Public Safety,
7 the Assistant Commissioner of Public Safety and the commissioned
8 officers in the Highway Patrol Division of the Department of Public
9 Safety.

10 C. Nothing in this section shall be construed to prohibit a
11 reduction in pay or salary due to involuntary leave without pay as
12 authorized in Section 840-2.27C of Title 74 of the Oklahoma
13 Statutes.

14 SECTION 2. This act shall become effective July 1, 2013.

15 SECTION 3. It being immediately necessary for the preservation
16 of the public peace, health and safety, an emergency is hereby
17 declared to exist, by reason whereof this act shall take effect and
18 be in full force from and after its passage and approval.

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