HB4123 FULLPCS1 Avery Frix-MAH 2/15/2022 4:11:19 pm

COMMITTEE AMENDMENT HOUSE OF REPRESENTATIVES State of Oklahoma

SPEAKER:

CHAIR:

I move to amend <u>HB4123</u> Of the printed Bill Page Section Lines Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Avery Frix

Adopted:

Reading Clerk

1	STATE OF OKLAHOMA			
2	2nd Session of the 58th Legislature (2022)			
3	PROPOSED COMMITTEE SUBSTITUTE			
4	FOR HOUSE BILL NO. 4123 By: Frix			
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7	PROPOSED COMMITTEE SUBSTITUTE			
8	An Act relating to public retirement systems; amending 62 O.S. 2021, Section 3103, which relates to			
9	the Oklahoma Pension Legislation Actuarial Analysis Act; modifying definition; amending 74 O.S. 2021, Section 914, which relates to retirement; modifying period of time required with respect to post- retirement employment; providing effective dates; providing for contingent effective dates based on outcome of approval of the emergency clause; and declaring an emergency.			
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16	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:			
17	SECTION 1. AMENDATORY 62 O.S. 2021, Section 3103, is			
18	amended to read as follows:			
19	Section 3103. As used in the Oklahoma Pension Legislation			
20	Actuarial Analysis Act:			
21	1. "Amendment" means any amendment, including a substitute			
22	bill, made to a retirement bill by any committee of the House or			
23	Senate, any conference committee of the House or Senate or by the			
24	House or Senate;			

2. "RB number" means that number preceded by the letters "RB"
 assigned to a retirement bill by the respective staffs of the
 Oklahoma State Senate and the Oklahoma House of Representatives when
 the respective staff office prepares a retirement bill for a member
 of the Legislature;

3. "Legislative Actuary" means the firm or entity that enters
into a contract with the Legislative Service Bureau pursuant to
Section 452.15 of Title 74 of the Oklahoma Statutes to provide the
actuarial services and other duties provided for in the Oklahoma
Pension Legislation Actuarial Analysis Act;

4. "Nonfiscal amendment" means an amendment to a retirement bill having a fiscal impact, which amendment does not change any factor of an actuarial investigation specified in subsection A of Section 3109 of this title;

15 5. "Nonfiscal retirement bill" means a retirement bill:

- a. which does not affect the cost or funding factors of a
 retirement system,
- b. which affects such factors only in a manner which does
 not:
- (1) grant a benefit increase under the retirement
 system affected by the bill,
- (2) create an actuarial accrued liability for or
 increase the actuarial accrued liability of the
 retirement system affected by the bill, or

- (3) increase the normal cost of the retirement system affected by the bill,
- which authorizes the purchase by an active member of 3 с. 4 the retirement system, at the actuarial cost for the 5 purchase as computed pursuant to the statute in effect on the effective date of the measure allowing such 6 7 purchase, of years of service for purposes of reaching a normal retirement date in the applicable retirement 8 9 system, but which cannot be used in order to compute 10 the number of years of service for purposes of 11 computing the retirement benefit for the member, 12 d. which provides for the computation of a service-13 connected disability retirement benefit for members of 14 the Oklahoma Law Enforcement Retirement System 15 pursuant to Section 2-305 of Title 47 of the Oklahoma 16 Statutes if the members were unable to complete twenty 17 (20) years of service as a result of the disability, 18 which requires membership in the defined benefit plan e. 19 authorized by Section 901 et seq. of Title 74 of the 20 Oklahoma Statutes for persons whose first elected or 21 appointed service occurs on or after November 1, 2018, 22 if such persons had any prior service in the Oklahoma 23 Public Employees Retirement System prior to November 24 1, 2015,

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- f. which provides for a one-time increase in retirement benefits if the increase in retirement benefits is not a permanent increase in the gross annual retirement benefit payable to a member or beneficiary, occurs only once pursuant to a single statutory authorization and does not exceed:
- 7 the lesser of two percent (2%) of the gross (1) annual retirement benefit of the member or One 8 9 Thousand Dollars (\$1,000.00) and requires that 10 the benefit may only be provided if the funded 11 ratio of the affected retirement system would not 12 be less than sixty percent (60%) but not greater 13 than eighty percent (80%) after the benefit 14 increase is paid,
- 15 the lesser of two percent (2%) of the gross (2)16 annual retirement benefit of the member or One 17 Thousand Two Hundred Dollars (\$1,200.00) and 18 requires that the benefit may only be provided if 19 the funded ratio of the affected retirement 20 system would be greater than eighty percent (80%) 21 but not greater than one hundred percent (100%) 22 after the benefit increase is paid, 23 the lesser of two percent (2%) of the gross (3) 24 annual retirement benefit of the member or One

1		Thousand Four Hundred Dollars (\$1,400.00) and
2		requires that the benefit may only be provided if
3		the funded ratio of the affected retirement
4		system would be greater than one hundred percent
5		(100%) after the benefit increase is paid, or
6		(4) the greater of two percent (2%) of the gross
7		annual retirement benefit of the volunteer
8		firefighter or One Hundred Dollars (\$100.00) for
9		persons who retired from the Oklahoma
10		Firefighters Pension and Retirement System as
11		volunteer firefighters and who did not retire
12		from the Oklahoma Firefighters Pension and
13		Retirement System as a paid firefighter.
14		As used in this subparagraph, "funded ratio" means the
15		figure derived by dividing the actuarial value of
16		assets of the applicable retirement system by the
17		actuarial accrued liability of the applicable
18		retirement system,
19	g	which modifies the disability pension standard for
20	1	police officers who are members of the Oklahoma Police
21	:	Pension and Retirement System as provided by Section 3
22		of this act, or
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- h. which provides a cost-of-living benefit increase
 pursuant to the provisions of Sections 2 through 7 of
 this act, or
- 4 <u>i.</u> which modifies the provisions related to post5 <u>retirement employment for the Oklahoma Public</u>
 6 <u>Employees Retirement System as provided by Section 2</u>
 7 of this act.

8 A nonfiscal retirement bill shall include any retirement bill that 9 has as its sole purpose the appropriation or distribution or 10 redistribution of monies in some manner to a retirement system for 11 purposes of reducing the unfunded liability of such system or the 12 earmarking of a portion of the revenue from a tax to a retirement 13 system or increasing the percentage of the revenue earmarked from a 14 tax to a retirement system;

15 6. "Reduction-in-cost amendment" means an amendment to a 16 retirement bill having a fiscal impact which reduces the cost of the 17 bill as such cost is determined by the actuarial investigation for 18 the bill prepared pursuant to Section 3109 of this title;

19 7. "Retirement bill" means any bill or joint resolution 20 introduced or any bill or joint resolution amended by a member of 21 the Oklahoma Legislature which creates or amends any law directly 22 affecting a retirement system. A retirement bill shall not mean a 23 bill or resolution that impacts the revenue of any state tax in

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1 which a portion of the revenue generated from such tax is earmarked 2 for the benefit of a retirement system;

8. "Retirement bill having a fiscal impact" means any
retirement bill creating or establishing a retirement system and any
other retirement bill other than a nonfiscal retirement bill; and

9. "Retirement system" means the Teachers' Retirement System of
Oklahoma, the Oklahoma Public Employees Retirement System, the
Uniform Retirement System for Justices and Judges, the Oklahoma
Firefighters Pension and Retirement System, the Oklahoma Police
Pension and Retirement System, the Oklahoma Law Enforcement
Retirement System, or a retirement system established after January
1, 2006.

13 SECTION 2. AMENDATORY 74 O.S. 2021, Section 914, is
14 amended to read as follows:

15 Section 914. A. The normal retirement date for a member of the 16 Oklahoma Public Employees Retirement System shall be as defined in 17 Section 902 of this title, provided members employed on or after 18 January 1, 1983, shall have six (6) or more years of full-time-19 equivalent employment with a participating employer before receiving 20 any retirement benefits or if the member is a legislative session 21 employee of the Legislature, shall have three (3) or more years of 22 full-time-equivalent employment with a participating employer before 23 receiving any retirement benefits. In no event shall a normal 24 retirement date for a member be before six (6) months after the

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entry date of the participating employer by whom he or she is
 employed.

B. A member may be employed beyond the normal retirement date 3 by the appointing authority of the participating employer. 4 However, 5 the member may not receive retirement pay so long as the member continues employment under this act. Any member who has terminated 6 7 employment with a participating employer prior to the month immediately preceding said member's normal retirement date must 8 9 elect a vested benefit pursuant to Section 917 of this title before 10 receiving any retirement benefits.

11 C. Notice for retirement shall be filed through the retirement 12 coordinator for the participating employer in such form and manner 13 as the Board shall prescribe; provided, that such notice for 14 retirement shall be filed with the office of the retirement system 15 at least sixty (60) days prior to the date selected for the member's 16 retirement; provided further, that the Executive Director may waive 17 the sixty-day notice for good cause shown as defined by the Board.

The participating employer shall provide the System with the
 following information for a retiring member, no later than the
 fifteenth day of the month of retirement: last day physically on
 the job; last day on payroll; and final unused sick leave balance.

22 2. Failure to submit this information by the deadline, or 23 errors in submitted information that result in a disqualification of 24 retirement eligibility shall be the responsibility of the

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participating employer. In cases where the error results in disqualification of retirement eligibility, it is the participating employer's responsibility to reemploy the member, or retain the member on the payroll, for time period required to reach eligibility, not exceeding two (2) months.

D. No retirement benefits shall be payable to any member until the first day of the month following the termination of the member's employment with any participating employer. The type of retirement benefit selected by a member may not be changed on or after the effective date of the member's retirement. Receipt of workers' compensation benefits shall in no respect disqualify the retiree for benefits.

13 Ε. If a retiree should be elected or appointed to any position 14 or office for which compensation for service is paid from levies or 15 taxes imposed by the state or any political subdivision thereof, the 16 retiree shall not receive any retirement benefit for any month for 17 which the retiree serves in such position or office after the 18 retiree has received compensation in a sum equal to the amount 19 allowable as wages or earnings by the Social Security Administration 20 in any calendar year. This subsection shall not apply to service 21 rendered by a retiree as a juror, as a witness in any legal 22 proceeding or action, as an election board judge or clerk, or in any 23 other office or position of a similar nature, or to an employer that 24 is not a participating employer. Provided, further, that any

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1 participating employer who is employing such a retiree shall make proper written notification to the System informing it of the 2 beginning date of such retiree's employment and the date such 3 4 retiree reaches the maximum compensation allowed by this section in 5 the calendar year. Any retiree returning to work for a participating employer shall make contributions to the System and 6 7 the employer shall do likewise. All retirees who have returned to employment and participation in the System following retirement 8 9 shall have post-retirement benefits calculated on one of the 10 following methods:

11 1. All service accumulated from date of reemployment shall be 12 computed based on the benefit formula applicable at that time and 13 the additional benefits shall be added to the previous benefits. Such additional benefits shall be calculated each year based upon 14 15 additional service accrued from July 1 to June 30 of the previous 16 year and the additional benefit, if any, will be added to the 17 retiree's monthly benefit beginning January 1, 2000, and each 18 January 1 thereafter. However, the post-retirement service credit 19 shall be cumulative, beginning with service credit accrued after the 20 date of retirement, provided that the retiree has not received a 21 distribution of the post-retirement contributions.

22 2. Any retiree who returns to employment with a participating 23 employer may elect not to receive any retirement benefits while so 24 reemployed. If such an election is made and reemployment is for a

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1 minimum period of thirty-six (36) consecutive months, all service accumulated from date of reemployment shall be participating 2 service. For purposes of determining the retirement benefits of 3 4 such a member upon the termination of such reemployment all 5 creditable service of the member shall be computed based on the benefit formula applicable at the time of termination of such 6 7 reemployment. Provided, a retiree who became reemployed prior to July 1, 1982, and who is reemployed for a minimum of thirty-six (36) 8 9 consecutive months shall have all the creditable service of such 10 retiree computed based on the benefit formula applicable at the time 11 of termination of such reemployment if the retiree elects not to 12 receive retirement benefits prior to such termination of 13 reemployment. A retiree who has waived receipt of the monthly 14 benefit, but is not reemployed for the full thirty-six (36) 15 consecutive months, shall upon termination of such reemployment have 16 only the additional amount added to his or her benefit as if they 17 had not waived the benefit as provided in paragraph 1 of this 18 subsection.

All post-retirement additional benefits shall be calculated
 using actual hours worked as well as the actual compensation
 received and upon which contributions are paid. Post-retirement
 service is not subject to the partial year round-up provisions of
 subsection C of Section 913 of this title.

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1 4. A retired member who returns to work for a participating 2 employer pursuant to this section shall be bound by the election made pursuant to paragraph (2) of subsection A of Section 915 of 3 this title if the member had made such election prior to retirement. 4 5 If the member had not made such election prior to retirement, the member may do so during the member's reemployment with a 6 7 participating employer pursuant to this section. A retired member may not be rehired by their former employer, nor may the retired 8 9 member be permitted to enter into an employment contract of any kind 10 with a former employer, for a period of one (1) year six (6) months 11 after the retired member ended his or her employment with the former 12 employer unless the retired member waives his or her benefit under 13 paragraph 2 of this subsection and returns as a bona fide employee. 14 F. Except as otherwise provided by subsection G of this 15 section, any member may elect to retire before his or her normal 16 retirement date on the first day of any month coinciding with or

17 following the attainment of age fifty-five (55), provided such 18 member has completed ten (10) years of participating service, but in 19 no event before six (6) months after the entry date. Any member who 20 shall retire before the normal retirement date shall receive an 21 annual retirement benefit adjusted in accordance with the following 22 percentage schedule:

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Age

Percentage of Normal Retirement Benefit

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1	62	100.00%
2	61	93.33%
3	60	86.67%
4	59	80.00%
5	58	73.33%
6	57	66.67%
7	56	63.33%
8	55	60.00%

9 G. Any member whose first participating service occurs on or 10 after November 1, 2011, may elect to retire before his or her normal 11 retirement date on the first day of any month coinciding with or 12 following the attainment of age sixty (60), provided such member has 13 completed ten (10) years of participating service, but in no event 14 before six (6) months after the entry date. Any member who shall 15 retire before the normal retirement date shall receive an annual 16 retirement benefit adjusted in accordance with the following 17 percentage schedule:

18		Percentage of Normal
19	Age	Retirement Benefit
20	65	100.00%
21	64	93.33%
22	63	86.67%
23	62	80.00%
24	61	73.33%
21 22 23	64 63 62	93.33% 86.67% 80.00%

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66.67%

2 SECTION 3. If the Emergency Clause is not approved pursuant to the requirements of the Oklahoma Constitution as part of this 3 measure, the effective date of Section 1 of this act shall be 4 5 October 1, 2022. 6 SECTION 4. If the Emergency Clause is not approved pursuant to 7 the requirements of the Oklahoma Constitution as part of this measure, the effective date of Section 2 of this act shall be 8 9 November 1, 2022. 10 SECTION 5. Except as otherwise provided by Section 3 of this 11 act, Section 1 of this act shall become effective immediately upon 12 signature by the Governor or as otherwise provided by Section 58 of 13 Article V of the Oklahoma Constitution. 14 SECTION 6. Except as otherwise provided by Section 4 of this 15 act, Section 2 of this act shall become effective July 1, 2022. 16 SECTION 7. It being immediately necessary for the preservation 17 of the public peace, health or safety, an emergency is hereby 18 declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval. 19 20 21 02/15/22 58-2-10451 MAH 22 23 24