

1 ENGROSSED HOUSE AMENDMENT

TO

2 ENGROSSED SENATE BILL NO. 743

By: Weaver of the Senate

3 and

4 Moore of the House

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An Act relating to police retirement; amending 11
O.S. 2011, Sections 50-101, as amended by Section 1,
Chapter 346, O.S.L. 2016 and 50-115, as last amended
8 by Section 3, Chapter 120, O.S.L. 2020 (11 O.S. Supp.
9 2020, Sections 50-101 and 50-115), which relate to
definitions and disability benefit; modifying
10 definitions of permanent in-line disability and
normal disability benefit; modifying disability
11 benefits received by certain disabled officers;
updating statutory language; and modifying permanent
12 impairment guidelines.

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15 AMENDMENT NO. 1. Strike the title, enacting clause, and entire bill
and insert:

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"An Act relating to public retirement systems;
amending 62 O.S. 2021, Section 3103, which relates
18 to the Oklahoma Pension Legislation Actuarial
Analysis Act; modifying definitions; amending 11
19 O.S. 2021, Sections 50-101 and 50-115, which relate
to definitions and disability benefit; modifying
20 definitions of permanent in-line disability and
normal disability benefit; modifying disability
21 benefits received by certain disabled officers;
updating statutory language; modifying permanent
22 impairment guidelines; and providing effective
dates.

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1 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

2 SECTION 1. AMENDATORY 62 O.S. 2021, Section 3103, is
3 amended to read as follows:

4 Section 3103. As used in the Oklahoma Pension Legislation
5 Actuarial Analysis Act:

6 1. "Amendment" means any amendment, including a substitute
7 bill, made to a retirement bill by any committee of the House or
8 Senate, any conference committee of the House or Senate or by the
9 House or Senate;

10 2. "RB number" means that number preceded by the letters "RB"
11 assigned to a retirement bill by the respective staffs of the
12 Oklahoma State Senate and the Oklahoma House of Representatives when
13 the respective staff office prepares a retirement bill for a member
14 of the Legislature;

15 3. "Legislative Actuary" means the firm or entity that enters
16 into a contract with the Legislative Service Bureau pursuant to
17 Section 452.15 of Title 74 of the Oklahoma Statutes to provide the
18 actuarial services and other duties provided for in the Oklahoma
19 Pension Legislation Actuarial Analysis Act;

20 4. "Nonfiscal amendment" means an amendment to a retirement
21 bill having a fiscal impact, which amendment does not change any
22 factor of an actuarial investigation specified in subsection A of
23 Section 3109 of this title;

24 5. "Nonfiscal retirement bill" means a retirement bill:

- 1 a. which does not affect the cost or funding factors of a
2 retirement system,
- 3 b. which affects such factors only in a manner which does
4 not:
- 5 (1) grant a benefit increase under the retirement
6 system affected by the bill,
- 7 (2) create an actuarial accrued liability for or
8 increase the actuarial accrued liability of the
9 retirement system affected by the bill, or
- 10 (3) increase the normal cost of the retirement system
11 affected by the bill,
- 12 c. which authorizes the purchase by an active member of
13 the retirement system, at the actuarial cost for the
14 purchase as computed pursuant to the statute in effect
15 on the effective date of the measure allowing such
16 purchase, of years of service for purposes of reaching
17 a normal retirement date in the applicable retirement
18 system, but which cannot be used in order to compute
19 the number of years of service for purposes of
20 computing the retirement benefit for the member,
- 21 d. which provides for the computation of a service-
22 connected disability retirement benefit for members of
23 the Oklahoma Law Enforcement Retirement System
24 pursuant to Section 2-305 of Title 47 of the Oklahoma

- 1 Statutes if the members were unable to complete twenty
2 (20) years of service as a result of the disability,
3 e. which requires membership in the defined benefit plan
4 authorized by Section 901 et seq. of Title 74 of the
5 Oklahoma Statutes for persons whose first elected or
6 appointed service occurs on or after November 1, 2018,
7 if such persons had any prior service in the Oklahoma
8 Public Employees Retirement System prior to November
9 1, 2015,
- 10 f. which provides for a one-time increase in retirement
11 benefits if the increase in retirement benefits is not
12 a permanent increase in the gross annual retirement
13 benefit payable to a member or beneficiary, occurs
14 only once pursuant to a single statutory authorization
15 and does not exceed:
- 16 (1) the lesser of two percent (2%) of the gross
17 annual retirement benefit of the member or One
18 Thousand Dollars (\$1,000.00) and requires that
19 the benefit may only be provided if the funded
20 ratio of the affected retirement system would not
21 be less than sixty percent (60%) but not greater
22 than eighty percent (80%) after the benefit
23 increase is paid,
24

- 1 (2) the lesser of two percent (2%) of the gross
2 annual retirement benefit of the member or One
3 Thousand Two Hundred Dollars (\$1,200.00) and
4 requires that the benefit may only be provided if
5 the funded ratio of the affected retirement
6 system would be greater than eighty percent (80%)
7 but not greater than one hundred percent (100%)
8 after the benefit increase is paid,
- 9 (3) the lesser of two percent (2%) of the gross
10 annual retirement benefit of the member or One
11 Thousand Four Hundred Dollars (\$1,400.00) and
12 requires that the benefit may only be provided if
13 the funded ratio of the affected retirement
14 system would be greater than one hundred percent
15 (100%) after the benefit increase is paid, or
- 16 (4) the greater of two percent (2%) of the gross
17 annual retirement benefit of the volunteer
18 firefighter or One Hundred Dollars (\$100.00) for
19 persons who retired from the Oklahoma
20 Firefighters Pension and Retirement System as
21 volunteer firefighters and who did not retire
22 from the Oklahoma Firefighters Pension and
23 Retirement System as a paid firefighter.
24

1 As used in this subparagraph, "funded ratio" means the
 2 figure derived by dividing the actuarial value of
 3 assets of the applicable retirement system by the
 4 actuarial accrued liability of the applicable
 5 retirement system,

6 g. which modifies the disability pension standard for
 7 police officers who are members of the Oklahoma Police
 8 Pension and Retirement System as provided by Section 3
 9 of this act, ~~or~~

10 h. which provides a cost-of-living benefit increase
 11 pursuant to the provisions of ~~Sections 2 through 7 of~~
 12 ~~this act:~~

13 (1) Section 49-143.7 of Title 11 of the Oklahoma
 14 Statutes,

15 (2) Section 50-136.9 of Title 11 of the Oklahoma
 16 Statutes,

17 (3) Section 1104K of Title 20 of the Oklahoma
 18 Statutes,

19 (4) Section 2-305.12 of Title 47 of the Oklahoma
 20 Statutes,

21 (5) Section 17-116.22 of Title 70 of the Oklahoma
 22 Statutes,

23 (6) Section 930.11 of Title 74 of the Oklahoma
 24 Statutes, or

1 i. which modifies the computation of the line-of-duty
2 disability benefit pursuant to the provisions of this
3 act.

4 A nonfiscal retirement bill shall include any retirement bill that
5 has as its sole purpose the appropriation or distribution or
6 redistribution of monies in some manner to a retirement system for
7 purposes of reducing the unfunded liability of such system or the
8 earmarking of a portion of the revenue from a tax to a retirement
9 system or increasing the percentage of the revenue earmarked from a
10 tax to a retirement system;

11 6. "Reduction-in-cost amendment" means an amendment to a
12 retirement bill having a fiscal impact which reduces the cost of the
13 bill as such cost is determined by the actuarial investigation for
14 the bill prepared pursuant to Section 3109 of this title;

15 7. "Retirement bill" means any bill or joint resolution
16 introduced or any bill or joint resolution amended by a member of
17 the Oklahoma Legislature which creates or amends any law directly
18 affecting a retirement system. A retirement bill shall not mean a
19 bill or resolution that impacts the revenue of any state tax in
20 which a portion of the revenue generated from such tax is earmarked
21 for the benefit of a retirement system;

22 8. "Retirement bill having a fiscal impact" means any
23 retirement bill creating or establishing a retirement system and any
24 other retirement bill other than a nonfiscal retirement bill; and

1 9. "Retirement system" means the Teachers' Retirement System of
 2 Oklahoma, the Oklahoma Public Employees Retirement System, the
 3 Uniform Retirement System for Justices and Judges, the Oklahoma
 4 Firefighters Pension and Retirement System, the Oklahoma Police
 5 Pension and Retirement System, the Oklahoma Law Enforcement
 6 Retirement System, or a retirement system established after January
 7 1, 2006.

8 SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-101, is
 9 amended to read as follows:

10 Section 50-101. As used in this article:

11 1. "System" means the Oklahoma Police Pension and Retirement
 12 System and all predecessor municipal Police Pension and Retirement
 13 Systems;

14 2. "Article" means Article 50 of this title;

15 3. "State Board" means the Oklahoma Police Pension and
 16 Retirement Board;

17 4. "Fund" means the Oklahoma Police Pension and Retirement
 18 Fund;

19 5. "Officer" means any duly appointed and sworn full-time
 20 officer of the regular police department of a municipality whose
 21 duties are to preserve the public peace, protect life and property,
 22 prevent crime, serve warrants, enforce all laws and municipal
 23 ordinances of this state, and any political subdivision thereof, and
 24 who is authorized to bear arms in the execution of such duties;

1 6. "Member" means all eligible officers of a participating
2 municipality and any person hired by a participating municipality
3 who is undergoing police training to become a permanent police
4 officer of the municipality. Effective July 1, 1987, a member does
5 not include a "leased employee" as defined under Section 414(n)(2)
6 of the Internal Revenue Code of 1986, as amended. Effective July 1,
7 1999, any individual who agrees with the participating municipality
8 that the individual's services are to be performed as a leased
9 employee or an independent contractor shall not be a member
10 regardless of any classification as a common law employee by the
11 Internal Revenue Service or any other governmental agency, or any
12 court of competent jurisdiction. A member shall include eligible
13 commissioned officers of the Oklahoma State Bureau of Narcotics and
14 Dangerous Drugs Control, the Oklahoma State Bureau of Investigation,
15 and the Alcoholic Beverage Laws Enforcement Commission who elect to
16 participate in the System pursuant to Section 50-111.5 of this
17 title;

18 7. "Normal retirement date" means the date at which the member
19 is eligible to receive the unreduced payments of the member's
20 accrued retirement benefit. Such date shall be the first day of the
21 month coinciding with or following the date the member completes
22 twenty (20) years of credited service. If the member's employment
23 continues past the normal retirement date of the member, the actual
24 retirement date of the member shall be the first day of the month

1 after the member terminates employment with more than twenty (20)
2 years of credited service;

3 8. "Credited service" means the period of service used to
4 determine the eligibility for and the amount of benefits payable to
5 a member. Credited service shall consist of the period during which
6 the member participated in the System or the predecessor municipal
7 systems as an active employee in an eligible membership
8 classification, plus any service prior to the establishment of the
9 predecessor municipal systems which was credited under the
10 predecessor municipal systems or credited service granted by the
11 State Board;

12 9. "Participating municipality" means a municipality which is
13 making contributions to the System on behalf of its officers. The
14 Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the
15 Oklahoma State Bureau of Investigation, and the Alcoholic Beverage
16 Laws Enforcement Commission shall be treated in the same manner as a
17 participating municipality only regarding those members who elect to
18 participate in the System pursuant to Section 50-111.5 of this
19 title;

20 10. "Permanent total disability" means incapacity due to
21 accidental injury or occupational disease, to earn any wages in the
22 employment for which the member is physically suited and reasonably
23 fitted through education, training or experience. Further, the
24 member must be declared one hundred percent (100%) impaired as

1 defined by the "American Medical Association's Guides to the
2 Evaluation of Permanent Impairment" on the basis of a physical
3 medical examination by a physician licensed to practice medicine in
4 this state, as selected by the State Board;

5 11. "Permanent partial disability" means permanent disability
6 which is less than permanent total disability as defined in this
7 section. The member must be declared no greater than ninety-nine
8 percent (99%) impaired as defined by the "American Medical
9 Association's Guides to the Evaluation of Permanent Impairment" on
10 the basis of a physical medical examination by a physician licensed
11 to practice medicine in this state, as selected by the State Board;

12 12. "Permanent in-line disability" means ~~incapacity to earn any~~
13 ~~wages as a certified, commissioned police officer due to accidental~~
14 ~~injury or occupational disease, incurred while in, and in~~
15 ~~consequence of, the performance of duty as an officer~~ when a police
16 officer serving in any capacity at a regular police department of a
17 participating municipality becomes so physically or mentally
18 disabled, as determined by an independent medical examiner,
19 psychiatrist, or psychologist selected by the State Board, while in,
20 and in consequence of, the performance of authorizing activities
21 while on duty as an officer that he or she is unable to perform the
22 required duties of a police officer;

23 13. "Beneficiary" means a member's surviving spouse or any
24 surviving children, including biological and adopted children, at

1 the time of the member's death. The surviving spouse must have been
2 married to the member for the thirty (30) continuous months
3 immediately preceding the member's death, provided a surviving
4 spouse of a member who died while in, and as a consequence of, the
5 performance of the member's duty for a participating municipality,
6 shall not be subject to the thirty-month marriage requirement for
7 survivor benefits. A surviving child of a member shall be a
8 beneficiary until reaching eighteen (18) years of age or twenty-two
9 (22) years of age if the child is enrolled full time and regularly
10 attending a public or private school or any institution of higher
11 education. Any child adopted by a member after the member's
12 retirement shall be a beneficiary only if the child is adopted by
13 the member for the thirty (30) continuous months preceding the
14 member's death. Any child who is adopted by a member after the
15 member's retirement and such member dies accidentally or as a
16 consequence of the performance of the member's duty as a police
17 officer shall not be subject to the thirty-month adoption
18 requirement. This definition of beneficiary shall be in addition to
19 any other requirement set forth in this article;

20 14. "Executive Director" means the managing officer of the
21 System employed by the State Board;

22 15. "Eligible employer" means any municipality with a municipal
23 police department;

24

1 16. "Entry date" means the date as of which an eligible
2 employer joins the System. The first entry date pursuant to this
3 article shall be January 1, 1981;

4 17. "Final average salary" means the average paid base salary
5 of the member for normally scheduled hours over the highest salaried
6 thirty (30) consecutive months of the last sixty (60) months of
7 credited service. Effective July 1, 2016, the following shall apply
8 in computing final average salary:

- 9 a. only paid base salary on which required contributions
10 have been made shall be used in computing a member's
11 final average salary,
- 12 b. for purposes of determining the normal disability
13 benefit only, final average salary shall be based on
14 the member's total service if less than thirty (30)
15 months,
- 16 c. in addition to other applicable limitations, and
17 notwithstanding any other provision to the contrary,
18 for plan years beginning on or after July 1, 2002, the
19 annual compensation of each "Noneligible Member" taken
20 into account under the System shall not exceed the
21 Economic Growth and Tax Relief Reconciliation Act of
22 2001 (EGTRRA) annual compensation limit. The EGTRRA
23 annual compensation limit is Two Hundred Thousand
24 Dollars (\$200,000.00), as adjusted by the Commissioner

1 for increases in the cost of living in accordance with
2 Section 401(a)(17)(B) of the Internal Revenue Code of
3 1986, as amended. The annual compensation limit in
4 effect for a calendar year applies to any period, not
5 exceeding twelve (12) months, over which compensation
6 is determined ("determination period") beginning in
7 such calendar year. If a determination period
8 consists of fewer than twelve (12) months, the EGTRRA
9 annual compensation limit will be multiplied by a
10 fraction, the numerator of which is the number of
11 months in the determination period, and the
12 denominator of which is twelve (12). For purposes of
13 this section, a "Noneligible Member" is any member who
14 first became a member during a plan year commencing on
15 or after July 1, 1996,

- 16 d. for plan years beginning on or after July 1, 2002, any
17 reference in the System to the annual compensation
18 limit under Section 401(a)(17) of the Internal Revenue
19 Code of 1986, as amended, shall mean the EGTRRA annual
20 compensation limit set forth in this provision, and
21 e. effective January 1, 2008, back pay, within the
22 meaning of Section 1.415(c)-2(g)(8) of the Income Tax
23 Regulations, shall be treated as paid base salary for
24 the limitation year to which the back pay relates to

1 the extent the back pay represents wages and
2 compensation that would otherwise be included in this
3 definition;

4 18. "Accrued retirement benefit" means two and one-half percent
5 (2 1/2%) of the member's final average salary multiplied by the
6 member's years of credited service not to exceed thirty (30) years;

7 19. "Normal disability benefit" means the greater of:

8 a. two and one-half percent (2 1/2%) of the member's
9 final average salary multiplied by twenty (20) years,
10 notwithstanding the years of actual credited service,

11 or

12 b. two and one-half percent (2 1/2%) of the member's
13 final average salary multiplied by the years of
14 credited service of the member, not to exceed thirty
15 (30) years, if the officer has more than twenty (20)
16 years of credited service;

17 20. "Limitation year" means the year used in applying the
18 limitations of Section 415 of the Internal Revenue Code of 1986, as
19 amended, which year shall be the calendar year;

20 21. "Paid base salary" means, effective July 1, 2016, any
21 compensation described in subparagraph a of this paragraph that is
22 not described in subparagraph b of this paragraph.

23 a. Paid base salary shall include only:
24

1 (1) normal compensation paid on a regularly scheduled
2 pay period, including, but not limited to,
3 regular pay for holidays, paid time off, vacation
4 or annual leave, sick leave or compensatory time
5 in lieu of overtime, any lump sum payment paid in
6 lieu of a normal wage increase, provided such
7 lump sum payment is retroactively applied over
8 the prior twelve-month period ending with the
9 payment date, compensation for bomb squad pay,
10 education pay, incentive pay, K-9 pay,
11 negotiation pay, shift differential, sniper pay,
12 SWAT team pay, emergency response team pay, any
13 other special unit pay, and any incremental
14 increase in compensation which is not included by
15 the employer in a member's regular base pay for
16 salary increase purposes but is paid by the
17 employer to the member for group health benefits
18 based on an arrangement with a participating
19 municipality that was in place on December 31,
20 2015, so long as the arrangement continues
21 uninterrupted for a member employed by a
22 participating municipality on June 30, 2016, who
23 has not since terminated employment and been
24 rehired by such participating municipality,

- 1 (2) any amount of elective salary reduction under
2 Section 125 of the Internal Revenue Code of 1986,
3 as amended, that would have been treated as paid
4 base salary but for the salary deferral reduction
5 agreement,
- 6 (3) any amount of elective salary reduction not
7 includable in the gross income of the member
8 under Section 132(f)(4) of the Internal Revenue
9 Code of 1986, as amended, that would have been
10 treated as paid base salary but for the salary
11 deferral reduction agreement,
- 12 (4) any amount of elective salary reduction under
13 Section 457 of the Internal Revenue Code of 1986,
14 as amended, that would have been treated as paid
15 base salary but for the salary deferral reduction
16 agreement,
- 17 (5) any amount of elective salary reduction under
18 Section 401(k) of the Internal Revenue Code of
19 1986, as amended, that would have been treated as
20 paid base salary but for the salary deferral
21 reduction agreement,
- 22 (6) any amount of nonelective salary reduction under
23 Section 414(h) of the Internal Revenue Code of
24 1986, as amended,

- 1 (7) educational allowances paid to obtain training
2 certification or pursue an advanced degree,
- 3 (8) longevity payments made to members based upon a
4 standardized plan which recognizes length of
5 service to the participating municipality,
- 6 (9) paid base salary shall also include base salary,
7 as described in divisions (1) through (8) of this
8 subparagraph, for services, but paid by the later
9 of two and one-half (2 1/2) months after a
10 member's severance from employment or the end of
11 the calendar year that includes the date the
12 member terminated employment, if it is a payment
13 that, absent a severance from employment, would
14 have been paid to the member while the member
15 continued in employment with the participating
16 municipality,
- 17 (10) any payments not described in divisions (1)
18 through (9) of this subparagraph shall not be
19 considered paid base salary if paid after
20 severance from employment, even if they are paid
21 by the later of two and one-half (2 1/2) months
22 after the date of severance from employment or
23 the end of the calendar year that includes the
24 date of severance from employment, except

1 payments to an individual who does not currently
2 perform services for the participating
3 municipality by reason of qualified military
4 service within the meaning of Section 414(u) (5)
5 of the Internal Revenue Code of 1986, as amended,
6 to the extent these payments do not exceed the
7 amounts the individual would have received if the
8 individual had continued to perform services for
9 the participating municipality rather than
10 entering qualified military service,

11 (11) back pay, within the meaning of Section 1.415(c)-
12 2(g) (8) of the Income Tax Regulations, shall be
13 treated as paid base salary for the limitation
14 year to which the back pay relates to the extent
15 the back pay represents wages and compensation
16 that would otherwise be included in this
17 definition, and

18 (12) paid base salary shall also include differential
19 wage payments under Section 414(u) (12) of the
20 Internal Revenue Code of 1986, as amended.

21 b. Notwithstanding anything to the contrary in this
22 section, paid base salary shall not include any:

23 (1) fringe benefits, reimbursements, or increases in
24 compensation due to reimbursements to the extent

1 not specifically included above in subparagraph a
2 of this paragraph,

3 (2) incremental increase in compensation which is not
4 included by the employer in a member's regular
5 base pay for salary increase purposes but is paid
6 by the employer to the member for group health
7 benefits not otherwise included above in division
8 (1) of subparagraph a of this paragraph,

9 (3) insurance benefits, including any reimbursements
10 thereof, or insurance proceeds of any type not
11 otherwise included above in division (1) of
12 subparagraph a of this paragraph,

13 (4) bonuses, including signing bonuses, lump-sum
14 payments or stipends made to the member not
15 otherwise included above in division (1) of
16 subparagraph a of this paragraph,

17 (5) overtime compensation,

18 (6) payments whether prior to or upon termination of
19 employment for accumulated unused vacation or
20 unused annual leave, accumulated unused sick
21 leave, or accumulated unused paid time off or
22 other unused leave,

23 (7) payments made in error to a member,
24

1 (8) payments made by the participating municipality
2 for services rendered by the member, which
3 services are not part of the member's job duties
4 and responsibilities of his or her job position
5 with the participating municipality,

6 (9) severance pay,

7 (10) unemployment payments, and

8 (11) uniform and equipment allowances; and

9 22. "Actuarial equivalent" means equality in value of the
10 aggregate amounts expected to be received based on interest rate and
11 mortality assumptions set by the State Board, in a manner that
12 precludes employer discretion, and based upon recommendations from
13 independent professional advisors, and which shall be published
14 annually in the actuarial report.

15 SECTION 3. AMENDATORY 11 O.S. 2021, Section 50-115, is
16 amended to read as follows:

17 Section 50-115. A. The State Board is authorized to pay a
18 disability benefit to a member of the System or a pension to the
19 beneficiaries of such member eligible as hereinafter provided, not
20 exceeding the accrued retirement benefit of the member, except as
21 otherwise provided in this article. Such disability benefit shall
22 be payable immediately upon determination of eligibility. Any
23 preexisting condition identified at the time of any initial or
24 subsequent membership shall be used to offset the percentage of

1 impairment to the whole person in determining any disability
2 benefit. Once the initial disability benefit has been awarded by
3 the Board on the basis of the percentage of impairment to the whole
4 person, the member shall have no further recourse to increase the
5 awarded percentage of impairment.

6 B. In order for any member to be eligible for any disability
7 benefit, or the member's beneficiaries to be eligible for a pension,
8 the member must have complied with any agreement as to contributions
9 by the member and other members to any funds of the System where
10 ~~said~~ the agreement has been made as provided by this article; and
11 the State Board must find:

12 1. That the member incurred a permanent total disability or a
13 permanent partial disability or died while in, and in consequence
14 of, the performance of duty as an officer; or

15 2. That such member has served ten (10) years and incurred a
16 permanent total disability or a permanent partial disability or has
17 died from any cause.

18 C. In the event of the death of any member who has been awarded
19 a disability benefit or is eligible therefor as provided in this
20 article, the member's beneficiary shall be paid the benefit.

21 D. 1. As of the date of determination by the State Board that
22 a member ~~is physically or mentally disabled and that the disability~~
23 ~~is permanent and partial or permanent and total as was incurred~~
24 ~~while in, and in consequence of, the performance or duty as an~~

1 ~~officer~~ has a permanent in-line disability, the member shall be
 2 awarded a normal disability benefit ~~on the basis of the percentage~~
 3 ~~of impairment to the whole person, as defined by the most current~~
 4 ~~standards of the impairment as outlined in the "American Medical~~
 5 ~~Association's Guides to the Evaluation of Permanent Impairment", as~~
 6 ~~provided in the following table or as prescribed by paragraph 2 of~~
 7 ~~this subsection with respect to injuries sustained as a result of a~~
 8 ~~violent act:~~

9	1% to 49% impairment to whole person =	50% of the normal
10		disability benefit
11	50% to 74% impairment to whole person =	75% of the normal
12		disability benefit
13	75% to 100% impairment to whole person =	100% of the normal
14		disability benefit, as defined in Section 50-101 of this title.

15 2. If an injury to a member results from a violent act as
 16 defined by this paragraph while in the performance of his or her
 17 duties as a police officer, the State Board shall make a
 18 determination that the member has sustained a one-hundred-percent
 19 disability and shall make the benefit award in accordance with that
 20 standard. As used in this paragraph, "violent act" means a violent
 21 attack upon the member by means of a dangerous weapon, including,
 22 but not limited to, a firearm, knife, automobile, explosive device
 23 or other dangerous weapon.

24

1 E. If the participating municipality denies a disabled member
2 the option of continuing employment instead of retiring on a
3 disability pension, then the burden of proof rests with the
4 participating municipality to show cause to the State Board that
5 there is no position as a sworn officer within the police department
6 of that municipality which the member can fill.

7 F. Upon determination by the State Board that a member is
8 physically or mentally disabled and that the disability is permanent
9 and total and that the member has completed ten (10) years of
10 credited service and is disabled by any cause, the member shall
11 receive a disability benefit on the basis of the member's accrued
12 retirement benefit. A permanent and total impairment equates to one
13 hundred percent (100%) of accrued retirement benefit.

14 G. Upon determination by the State Board that a member is
15 physically or mentally disabled and that the disability is permanent
16 and partial and that the member has completed ten (10) years of
17 credited service as a member and is disabled from any cause, the
18 member shall be awarded a disability benefit on the basis of the
19 member's years of credited service as a member and the percentage of
20 impairment to the whole person, as defined by the ~~most current~~
21 standards of the impairment as outlined in the "American Medical
22 Association's Guides to the Evaluation of Permanent Impairment", on
23 the basis of the following table:

24 ~~1% to 24% impaired = 25% of accrued retirement benefit~~

1 ~~25%~~ to 49% impaired = 50% of accrued retirement benefit

2 50% to 74% impaired = 75% of accrued retirement benefit

3 75% to 99% impaired = ~~90%~~ 100% of accrued retirement benefit.

4 H. Before making a finding as to the disability of a member,
5 the State Board shall require that, if the member is able, the
6 member shall make a certificate as to the disability which shall be
7 subscribed and sworn to by the member. It shall also require a
8 certificate as to such disability to be made by some physician
9 licensed to practice in this state as selected by the State Board.
10 The State Board may require other evidence of disability before
11 making the disability benefit. The salary of any such member shall
12 continue while the member is so necessarily confined to such
13 hospital bed or home and necessarily requires medical care or
14 professional nursing on account of such sickness or disability for a
15 period of not more than six (6) months, after which ~~said~~ the period
16 the other provisions of this article may apply. The State Board, in
17 making disability benefits, shall act upon the written request of
18 the member or without such request, if it deem it for the good of
19 the police department. Any disability benefits shall cease when the
20 member receiving same shall be restored to active service at a
21 salary not less than three-fourths (3/4) of the member's average
22 monthly salary.

23 I. Any member of a police department of any municipality who,
24 in the line of duty, has been exposed to hazardous substances

1 including but not limited to chemicals used in the manufacture of a
2 controlled dangerous substance or chemicals resulting from the
3 manufacture of a controlled dangerous substance, or to blood-borne
4 pathogens and who is later disabled from a condition that was the
5 result of such exposure and that was not revealed by the physical
6 examination passed by the member upon entry into the System shall be
7 presumed to have incurred such disability while performing the
8 officer's duties unless the contrary is shown by competent evidence.
9 The presumption created by this subsection shall have no application
10 whatever to any workers' compensation claim or claims, and it shall
11 not be applied or be relied upon in any way in workers' compensation
12 proceedings. All compensation or benefits due to any member
13 pursuant to the presumption created by this subsection shall be paid
14 solely by the system.

15 J. If the requirements of Section 50-114.4 of this title are
16 satisfied, a member who, by reason of disability, is separated from
17 service as a public safety officer with the member's participating
18 municipality, may elect to have payment made directly to the
19 provider for qualified health insurance premiums by deduction from
20 his or her monthly disability benefit, after December 31, 2006, in
21 accordance with Section 402(1) of the Internal Revenue Code of 1986,
22 as amended.

23 SECTION 4. Section 1 of this act shall become effective October
24 1, 2022.

1 SECTION 5. Sections 2 and 3 of this act shall become effective
2 November 1, 2022."

3 Passed the House of Representatives the 20th day of April, 2022.

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6 _____
7 Presiding Officer of the House of
8 Representatives

9 Passed the Senate the ____ day of _____, 2022.

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13 Presiding Officer of the Senate

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