HB1307 FULLPCS2 Matt Meredith-MAH 2/25/2020 10:30:18 am

COMMITTEE AMENDMENT HOUSE OF REPRESENTATIVES State of Oklahoma

SPEAKER:

CHAIR:

I move to amend <u>HB1307</u> Of the printed Bill Page Section Lines Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Matt Meredith

Adopted:

Reading Clerk

1	STATE OF OKLAHOMA
2	2nd Session of the 57th Legislature (2020)
3	PROPOSED COMMITTEE SUBSTITUTE
4	FOR HOUSE BILL NO. 1307 By: Meredith
5	
6	
7	
8	PROPOSED COMMITTEE SUBSTITUTE
9	An Act relating to the Oklahoma Law Enforcement Retirement System; amending 62 O.S. 2011, Section
10	3103, as last amended by Section 2, Chapter 245, O.S.L. 2018 (62 O.S. Supp. 2019, Section 3103), which
11	relates to the Oklahoma Pension Legislation Actuarial Analysis Act; modifying definitions; amending 47 O.S.
12	2011, Sections 2-300, as amended by Section 1, Chapter 383, O.S.L. 2015, 2-304, as amended by
13 14	Section 1, Chapter 307, O.S.L. 2012 and 2-314 (47 O.S. Supp. 2019, Sections 2-300 and 2-304), which relate to definitions and certain irrevocable
15	elections for participation in the retirement system; modifying definitions; providing for membership by
16	certain law enforcement officers of institutions within The Oklahoma State System of Higher Education;
17	modifying employer and employee contribution rates for certain members of the System; modifying
18	provisions related to elections; providing for Board of Regents to make irrevocable elections with respect
19	to certain police officers employed by institutions; providing for membership in the Oklahoma Law
20	Enforcement Retirement System; providing for transfer of service credit from the Teachers' Retirement
21	System of Oklahoma; prescribing procedures for payment of actuarial cost with respect to certain
22	service credit; providing for elections with respect to police officers based upon designation of first
23	participating service; providing for codification; and providing effective dates.

1 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

2 SECTION 1. AMENDATORY 62 O.S. 2011, Section 3103, as
3 last amended by Section 2, Chapter 245, O.S.L. 2018 (62 O.S. Supp.
4 2019, Section 3103), is amended to read as follows:

5 Section 3103. As used in the Oklahoma Pension Legislation6 Actuarial Analysis Act:

7 1. "Amendment" means any amendment, including a substitute
8 bill, made to a retirement bill by any committee of the House or
9 Senate, any conference committee of the House or Senate or by the
10 House or Senate;

11 2. "RB number" means that number preceded by the letters "RB" 12 assigned to a retirement bill by the respective staffs of the 13 Oklahoma State Senate and the Oklahoma House of Representatives when 14 the respective staff office prepares a retirement bill for a member 15 of the Legislature;

16 3. "Legislative Actuary" means the firm or entity that enters 17 into a contract with the Legislative Service Bureau pursuant to 18 Section 452.15 of Title 74 of the Oklahoma Statutes to provide the 19 actuarial services and other duties provided for in the Oklahoma 20 Pension Legislation Actuarial Analysis Act;

4. "Nonfiscal amendment" means an amendment to a retirement bill having a fiscal impact, which amendment does not change any factor of an actuarial investigation specified in subsection A of Section 3109 of this title;

Req. No. 11303

1	5.	"Nonfiscal	retirement	bill"	means	а	retirement	bill
-	J •	NOULTOCAT			means	a		

- a. which does not affect the cost or funding factors of a
 retirement system, or
- 4 b. which affects such factors only in a manner which does
 5 not:
 - grant a benefit increase under the retirement system affected by the bill,
 - (2) create an actuarial accrued liability for or increase the actuarial accrued liability of the retirement system affected by the bill, or
 - (3) increase the normal cost of the retirement system affected by the bill,
- 13 which authorizes the purchase by an active member of с. 14 the retirement system, at the actuarial cost for the 15 purchase as computed pursuant to the statute in effect 16 on the effective date of the measure allowing such 17 purchase, of years of service for purposes of reaching 18 a normal retirement date in the applicable retirement 19 system, but which cannot be used in order to compute 20 the number of years of service for purposes of 21 computing the retirement benefit for the member, 22 d. which provides for the computation of a service-23 connected disability retirement benefit for members of 24 the Oklahoma Law Enforcement Retirement System

6

7

8

9

10

11

1 pursuant to Section 2-305 of Title 47 of the Oklahoma 2 Statutes if the members were unable to complete twenty (20) years of service as a result of the disability, 3 4 which requires membership in the defined benefit plan e. 5 authorized by Section 901 et seq. of Title 74 of the Oklahoma Statutes for persons whose first elected or 6 7 appointed service occurs on or after November 1, 2018, if such persons had any prior service in the Oklahoma 8 9 Public Employees Retirement System prior to November 10 1, 2015, or

- 11 f. which provides for a one-time increase in retirement 12 benefits if the increase in retirement benefits is not 13 a permanent increase in the gross annual retirement 14 benefit payable to a member or beneficiary, occurs 15 only once pursuant to a single statutory authorization 16 and does not exceed:
- 17 (1) the lesser of two percent (2%) of the gross 18 annual retirement benefit of the member or One 19 Thousand Dollars (\$1,000.00) and requires that 20 the benefit may only be provided if the funded 21 ratio of the affected retirement system would not 22 be less than sixty percent (60%) but not greater 23 than eighty percent (80%) after the benefit 24 increase is paid,

1	(2)	the lesser of two percent (2%) of the gross
2		annual retirement benefit of the member or One
3		Thousand Two Hundred Dollars (\$1,200.00) and
4		requires that the benefit may only be provided if
5		the funded ratio of the affected retirement
6		system would be greater than eighty percent (80%)
7		but not greater than one hundred percent (100%)
8		after the benefit increase is paid,
9	(3)	the lesser of two percent (2%) of the gross
10		annual retirement benefit of the member or One
11		Thousand Four Hundred Dollars (\$1,400.00) and
12		requires that the benefit may only be provided if
13		the funded ratio of the affected retirement
14		system would be greater than one hundred percent
15		(100%) after the benefit increase is paid, or
16	(4)	the greater of two percent (2%) of the gross
17		annual retirement benefit of the volunteer
18		firefighter or One Hundred Dollars (\$100.00) for
19		persons who retired from the Oklahoma
20		Firefighters Pension and Retirement System as

volunteer firefighters and who did not retire

from the Oklahoma Firefighters Pension and

Retirement System as a paid firefighter; or

Req. No. 11303

1 which provides for the purchase of service credit g. 2 in the Oklahoma Law Enforcement Retirement System 3 using an actuarial cost computation as authorized 4 pursuant to Section 5 of this act. 5 As used in this subparagraph, "funded ratio" means the figure derived by dividing the actuarial value of 6 7 assets of the applicable retirement system by the actuarial accrued liability of the applicable 8 9 retirement system. 10 A nonfiscal retirement bill shall include any retirement bill that

has as its sole purpose the appropriation or distribution or redistribution of monies in some manner to a retirement system for purposes of reducing the unfunded liability of such system or the earmarking of a portion of the revenue from a tax to a retirement system or increasing the percentage of the revenue earmarked from a tax to a retirement system;

17 6. "Reduction-in-cost amendment" means an amendment to a
18 retirement bill having a fiscal impact which reduces the cost of the
19 bill as such cost is determined by the actuarial investigation for
20 the bill prepared pursuant to Section 3109 of this title;

7. "Retirement bill" means any bill or joint resolution introduced or any bill or joint resolution amended by a member of the Oklahoma Legislature which creates or amends any law directly affecting a retirement system. A retirement bill shall not mean a bill or resolution that impacts the revenue of any state tax in which a portion of the revenue generated from such tax is earmarked for the benefit of a retirement system;

8. "Retirement bill having a fiscal impact" means any
retirement bill creating or establishing a retirement system and any
other retirement bill other than a nonfiscal retirement bill; and

9. "Retirement system" means the Teachers' Retirement System of
Oklahoma, the Oklahoma Public Employees Retirement System, the
Uniform Retirement System for Justices and Judges, the Oklahoma
Firefighters Pension and Retirement System, the Oklahoma Police
Pension and Retirement System, the Oklahoma Law Enforcement
Retirement System, or a retirement system established after January
1, 2006.

SECTION 2. AMENDATORY 47 O.S. 2011, Section 2-300, as amended by Section 1, Chapter 383, O.S.L. 2015 (47 O.S. Supp. 2019, Section 2-300), is amended to read as follows:

Section 2-300. As used in Section 2-300 et seq. of this title:

 "System" means the Oklahoma Law Enforcement Retirement
 System;

20 2. "Act" means Section 2-300 et seq. of this title;

3. "Board" means the Oklahoma Law Enforcement Retirement Board
of the System;

4. "Executive Director" means the managing officer of the
System employed by the Board;

Req. No. 11303

5. "Fund" means the Oklahoma Law Enforcement Retirement Fund; 6. a. "Member" means:

- 3 (1) all commissioned law enforcement officers of the
 4 Oklahoma Highway Patrol Division of the
 5 Department of Public Safety who have obtained
 6 certification from the Council on Law Enforcement
 7 Education and Training, and all cadets of a
 8 Patrol Academy of the Department of Public
 9 Safety,
 - (2) law enforcement officers and criminalists of theOklahoma State Bureau of Investigation,
- 12 (3) law enforcement officers of the Oklahoma State
 13 Bureau of Narcotics and Dangerous Drugs Control
 14 designated to perform duties in the investigation
 15 and prevention of crime and the enforcement of
 16 the criminal laws of this state,
- 17 (4) law enforcement officers of the Oklahoma
 18 Alcoholic Beverage Laws Enforcement Commission
 19 designated to perform duties in the investigation
 20 and prevention of crime and the enforcement of
 21 the criminal laws of this state,
- (5) employees of the Communications Section of the
 Oklahoma Highway Patrol Division, radio
 technicians, and tower technicians of the

10

1		Department of Public Safety, who are employed in
2		any such capacity as of June 30, 2008, and who
3		remain employed on or after July 1, 2008, until a
4		termination of service, or until a termination of
5		service with an election of a vested benefit from
6		the System, or until retirement. Effective July
7		1, 2008, a person employed for the first time as
8		an employee of the Department of Public Safety in
9		the Communications Division as an information
10		systems telecommunication technician of the
11		Department of Public Safety shall not be a member
12		of the System,
13	(6)	park rangers of the Oklahoma Tourism and
14		Recreation Department and any park manager or
15		park supervisor of the Oklahoma Tourism and
16		Recreation Department who was employed in such a
17		position prior to July 1, 1985, and who elects on
18		or before September 1, 1996, to participate in
19		the System, and
20	(7)	inspectors of the Board of Pharmacy, and
21	(8)	law enforcement officers employed either by an
22		institution within The Oklahoma State System of
23		Higher Education that makes an election
24		authorized pursuant to Section 5 of this act and

1		who further elects on an individual basis to
2		participate in the System or law enforcement
3		officers employed by an institution within The
4		Oklahoma State System of Higher Education whose
5		first participating service in such employment
6		occurs on or after November 1, 2020, for an
7		institution that makes an election authorized
8		pursuant to Section 5 of this act.
9	b.	Effective July 1, 1987, a member does not include a
10		"leased employee" as defined under Section 414(n)(2)
11		of the Internal Revenue Code of 1986, as amended.
12		Effective July 1, 1999, any individual who agrees with
13		the participating employer that the individual's
14		services are to be performed as a leased employee or
15		an independent contractor shall not be a member
16		regardless of any classification as a common-law
17		employee by the Internal Revenue Service or any other
18		governmental agency, or any court of competent
19		jurisdiction.
20	с.	All persons who shall be offered a position of a
21		commissioned law enforcement officer as an employee of
22		one of the agencies described in subparagraph a of

the person meeting the requisite post-offer-pre-

this paragraph shall participate in the System upon

23

24

employment physical examination standards which shall be subject to the following requirements:

- (1) all such persons shall be of good moral character, free from deformities, mental or physical conditions, or disease and alcohol or drug addiction which would prohibit the person from performing the duties of a law enforcement officer,
- 9 (2) the physical-medical examination shall pertain to 10 age, sight, hearing, agility and other conditions 11 the requirements of which shall be established by 12 the Board,
- 13 (3) the person shall be required to meet the
 14 conditions of this subsection prior to the
 15 beginning of actual employment but after an offer
 16 of employment has been tendered by a
 17 participating employer,
- 18 (4) the Board shall have authority to deny or revoke 19 membership of any person submitting false 20 information in such person's membership 21 application, and
 - (5) the Board shall have final authority in determining eligibility for membership in the
- 24

22

23

1

2

3

4

5

6

7

1	System, pursuant to the provisions of this
2	subsection;
3	7. "Normal retirement date" means the date at which the member
4	is eligible to receive the unreduced payments of the member's
5	accrued retirement benefit. Such date shall be the first day of the
6	month coinciding with or following the date the member:
7	a. completes twenty (20) years of vesting service, or
8	b. attains sixty-two (62) years of age with ten (10)
9	years of vesting service, or
10	c. attains sixty-two (62) years of age, if:
11	(1) the member has been transferred to this System
12	from the Oklahoma Public Employees Retirement
13	System on or after July 1, 1981, and
14	(2) the member would have been vested had the member
15	continued to be a member of the Oklahoma Public
16	Employees Retirement System.
17	With respect to distributions under the System made for calendar
18	years beginning on or after January 1, 2005, the System shall apply
19	the minimum distribution incidental benefit requirements, incidental
20	benefit requirements, and minimum distribution requirements of
21	Section 401(a)(9) of the Internal Revenue Code of 1986, as amended,
22	in accordance with the final regulations under Section 401(a)(9) of
23	the Internal Revenue Code of 1986, as amended, which were issued in
24	April 2002 and June 2004, notwithstanding any provision of the

1 System to the contrary. With respect to distributions under the System made for calendar years beginning on or after January 1, 2 2001, through December 31, 2004, the System shall apply the minimum 3 distribution requirements and incidental benefit requirements of 4 5 Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, in accordance with the regulations under Section 401(a)(9) of the 6 7 Internal Revenue Code of 1986, as amended, which were proposed in January 2001, notwithstanding any provision of the System to the 8 9 contrary.

10 Effective July 1, 1989, notwithstanding any other provision 11 contained herein to the contrary, in no event shall commencement of 12 distribution of the accrued retirement benefit of a member be 13 delayed beyond April 1 of the calendar year following the later of: 14 (1) the calendar year in which the member reaches seventy and one-15 half (70 1/2) years of age; or (2) the actual retirement date of the 16 member. The preceding sentence does not allow deferral of benefit 17 commencement beyond the age of sixty-five (65).

Effective September 8, 2009, notwithstanding anything to the contrary of the System, the System, which as a governmental plan (within the meaning of Section 414(d) of the Internal Revenue Code of 1986, as amended), is treated as having complied with Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, for all years to which Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, applies to the System if the System complies with

Req. No. 11303

1 a reasonable and good faith interpretation of Section 401(a)(9) of 2 the Internal Revenue Code of 1986, as amended.

3 A member who was required to join the System effective July 1, 4 1980, because of the transfer of the employing agency from the 5 Oklahoma Public Employees Retirement System to the System, and was not a member of the Oklahoma Public Employees Retirement System on 6 7 the date of such transfer shall be allowed to receive credit for prior law enforcement service rendered to this state, if the member 8 9 is not receiving or eligible to receive retirement credit or 10 benefits for such service in any other public retirement system, 11 upon payment to the System of the employee contribution the member would have been subject to had the member been a member of the 12 13 System at the time, plus five percent (5%) interest. Service credit 14 received pursuant to this paragraph shall be used in determining the 15 member's retirement benefit, and shall be used in determining years 16 of service for retirement or vesting purposes;

17 8. "Actual paid base salary" means the salary received by a
18 member, excluding payment for any accumulated leave or uniform
19 allowance. Salary shall include any amount of nonelective salary
20 reduction under Section 414(h) of the Internal Revenue Code of 1986;

9. "Final average salary" means the average of the highest
thirty (30) consecutive complete months of actual paid gross salary.
Gross salary shall include any amount of elective salary reduction
under Section 457 of the Internal Revenue Code of 1986, as amended,

Req. No. 11303

1 and any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986, as amended. Effective July 1, 2 3 1992, gross salary shall include any amount of elective salary reduction under Section 125 of the Internal Revenue Code of 1986, as 4 5 amended. Effective July 1, 1998, gross salary shall include any amount of elective salary reduction not includable in the gross 6 7 income of the member under Section 132(f)(4) of the Internal Revenue Code of 1986, as amended. Effective July 1, 1998, for purposes of 8 9 determining a member's compensation, any contribution by the member 10 to reduce his or her regular cash remuneration under Section 11 132(f)(4) of the Internal Revenue Code of 1986, as amended, shall be 12 treated as if the member did not make such an election. Only salary 13 on which required contributions have been made may be used in 14 computing the final average salary. Gross salary shall not include 15 severance pay.

16 In addition to other applicable limitations, and notwithstanding 17 any other provision to the contrary, for plan years beginning on or 18 after July 1, 2002, the annual gross salary of each "Noneligible 19 Member" taken into account under the System shall not exceed the 20 Economic Growth and Tax Relief Reconciliation Act of 2001 ("EGTRRA") 21 annual salary limit. The EGTRRA annual salary limit is Two Hundred 22 Thousand Dollars (\$200,000.00), as adjusted by the Commissioner for 23 increases in the cost of living in accordance with Section 24 401(a)(17)(B) of the Internal Revenue Code of 1986, as amended. The

Req. No. 11303

1 annual salary limit in effect for a calendar year applies to any 2 period, not exceeding twelve (12) months, over which salary is determined ("determination period") beginning in such calendar year. 3 4 If a determination period consists of fewer than twelve (12) months, 5 the EGTRRA salary limit will be multiplied by a fraction, the numerator of which is the number of months in the determination 6 7 period, and the denominator of which is twelve (12). For purposes of this section, a "Noneligible Member" is any member who first 8 9 became a member during a plan year commencing on or after July 1, 10 1996.

For plan years beginning on or after July 1, 2002, any reference in the System to the annual salary limit under Section 401(a)(17) of the Internal Revenue Code of 1986, as amended, shall mean the EGTRRA salary limit set forth in this provision.

15 Effective January 1, 2008, gross salary for a plan year shall 16 also include gross salary, as described above, for services, but 17 paid by the later of two and one-half $(2 \ 1/2)$ months after a 18 member's severance from employment or the end of the calendar year 19 that includes the date the member terminated employment, if it is a 20 payment that, absent a severance from employment, would have been 21 paid to the member while the member continued in employment with the 22 employer.

Effective January 1, 2008, any payments not described above shall not be considered gross salary if paid after severance from

Req. No. 11303

1 employment, even if they are paid by the later of two and one-half $(2 \ 1/2)$ months after the date of severance from employment or the 2 3 end of the calendar year that includes the date of severance from employment, except payments to an individual who does not currently 4 5 perform services for the employer by reason of qualified military service within the meaning of Section 414(u)(5) of the Internal 6 Revenue Code of 1986, as amended, to the extent these payments do 7 not exceed the amounts the individual would have received if the 8 9 individual had continued to perform services for the employer rather 10 than entering qualified military service.

Effective January 1, 2008, back pay, within the meaning of Section 1.415(c)-2(g)(8) of the Income Tax Regulations, shall be treated as gross salary for the limitation year to which the back pay relates to the extent the back pay represents wages and compensation that would otherwise be included in this definition.

Effective for years beginning after December 31, 2008, gross salary shall also include differential wage payments under Section 414(u)(12) of the Internal Revenue Code of 1986, as amended;

19 10. "Credited service" means the period of service used to 20 determine the amount of benefits payable to a member. Credited 21 service shall consist of the period during which the member 22 participated in the System or the predecessor Plan as an active 23 employee in an eligible membership classification, plus any service 24 prior to the establishment of the predecessor Plan which was

1 credited under the predecessor Plan and for law enforcement officers and criminalists of the Oklahoma State Bureau of Investigation and 2 the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control 3 4 who became members of the System on July 1, 1980, any service 5 credited under the Oklahoma Public Employees Retirement System as of June 30, 1980, and for members of the Communications and Lake Patrol 6 7 Divisions of the Oklahoma Department of Public Safety, who became members of the System on July 1, 1981, any service credited under 8 9 the predecessor Plan or the Oklahoma Public Employees Retirement 10 System as of June 30, 1981, and for law enforcement officers of the 11 Alcoholic Beverage Laws Enforcement Commission who became members of 12 the System on July 1, 1982, any service credited under the Oklahoma 13 Public Employees Retirement System as of June 30, 1982, and for park 14 rangers of the Oklahoma Tourism and Recreation Department who became 15 members of the System on July 1, 1985, any service credited under 16 the Oklahoma Public Employees Retirement System as of June 30, 1985, 17 and for inspectors of the Oklahoma State Board of Pharmacy who 18 became members of the System on July 1, 1986, any service credited 19 under the Oklahoma Public Employees Retirement System as of June 30, 20 1986, for law enforcement officers of the Oklahoma Capitol Patrol 21 Division of the Department of Public Safety who became members of 22 the System effective July 1, 1993, any service credited under the 23 Oklahoma Public Employees Retirement System as of June 30, 1993, and 24 for all commissioned officers in the Gunsmith/Ammunition Reloader

Req. No. 11303

1 Division of the Department of Public Safety who became members of the System effective July 1, 1994, any service credited under the 2 3 Oklahoma Public Employees Retirement System as of June 30, 1994, and 4 for the park managers or park supervisors of the Oklahoma Tourism 5 and Recreation Department who were employed in such a position prior to July 1, 1985, and who elect to become members of the System 6 7 effective September 1, 1996, any service transferred pursuant to subsection C of Section 2-309.6 of this title and any service 8 9 purchased pursuant to subsection B of Section 2-307.2 of this title. 10 Effective August 5, 1993, an authorized leave of absence shall 11 include a period of absence pursuant to the Family and Medical Leave 12 Act of 1993;

13 "Disability" means a physical or mental condition which, in 11. 14 the judgment of the Board, totally and presumably permanently 15 prevents the member from engaging in the usual and customary duties 16 of the occupation of the member and thereafter prevents the member 17 from performing the duties of any occupation or service for which 18 the member is qualified by reason of training, education or 19 experience. A person is not under a disability when capable of 20 performing a service to the employer, regardless of occupation, 21 providing the salary of the employee is not diminished thereby;

12. "Limitation year" means the year used in applying the limitations of Section 415 of the Internal Revenue Code of 1986, which year shall be the calendar year;

Req. No. 11303

1 13. "Line of duty" means any action which a member whose 2 primary function is crime control or reduction or enforcement of the 3 criminal law is obligated or authorized by rule, regulations, 4 condition of employment or service, or law to perform, including 5 those social, ceremonial, or athletic functions to which the member 6 is assigned, or for which the member is compensated, by the agency 7 the member serves;

8 14. "Personal injury" or "injury" means any traumatic injury as 9 well as diseases which are caused by or result from such an injury, 10 but not occupational diseases;

"Catastrophic nature" means consequences of an injury that 11 15. 12 permanently prevent an individual from performing any gainful work; 13 16. "Traumatic injury" means a wound or a condition of the body 14 caused by external force, including injuries inflicted by bullets, 15 explosives, sharp instruments, blunt objects or other physical 16 blows, chemicals, electricity, climatic conditions, infectious 17 diseases, radiation, and bacteria, but excluding stress and strain; 18 and

19 17. "Beneficiary" means the individual designated by the member 20 on a beneficiary designation form supplied by the Oklahoma Law 21 Enforcement Retirement System, or if there is no designated 22 beneficiary or if the designated beneficiary predeceases the member, 23 the estate of the member. If the member's spouse is not designated 24

Req. No. 11303

1 as the sole primary beneficiary, the member's spouse must sign a
2 consent.

3	SECTION 3.	AMENDATORY	47 O.S. 2011	, Section 2-304, as
4	amended by Section	1, Chapter 30	7, O.S.L. 2012	2 (47 O.S. Supp. 2019,
5	Section 2-304), is	amended to re	ad as follows:	

6 Section 2-304. A. The Except as otherwise provided by 7 <u>subsection D of this section, the</u> Department of Public Safety, the 8 Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of 9 Narcotics and Dangerous Drugs Control, the Alcoholic Beverage 10 Control Board, the Oklahoma Tourism and Recreation Department and 11 the State Board of Pharmacy shall make contributions to the fund as 12 follows:

13 The Department of Public Safety, Oklahoma State Bureau of 14 Investigation, Oklahoma State Bureau of Narcotics and Dangerous 15 Drugs Control, the Alcoholic Beverage Control Board, the Oklahoma 16 Tourism and Recreation Department and the State Board of Pharmacy 17 shall contribute to the fund an amount equal to eleven percent (11%) 18 of the actual paid base salary of each member.

B. Each Except as otherwise provided by subsection D of this
section, each member of the System shall make contributions to the
fund in an amount equal to eight percent (8%) of the actual paid
base salary of the member.

23 Member contributions shall be deducted by each participating 24 employer for such benefits as the Board is by law authorized to administer and shall be remitted monthly, or as the Board may
 otherwise provide, for deposit in the fund.

3 C. Each employer shall pick up under the provisions of Section 4 414(h)(2) of the Internal Revenue Code of 1986 and pay the 5 contribution which the member is required by law to make to the System for all compensation earned after December 31, 1989. 6 7 Although the contributions so picked up are designated as member contributions, such contributions shall be treated as contributions 8 9 being paid by the employer in lieu of contributions by the member in 10 determining tax treatment under the Internal Revenue Code of 1986 11 and such picked up contributions shall not be includable in the 12 gross income of the member until such amounts are distributed or 13 made available to the member or the beneficiary of the member. The 14 member, by the terms of this System, shall not have any option to 15 choose to receive the contributions so picked up directly and the 16 picked up contributions must be paid by the employer to the System. 17 Member contributions which are picked up shall be treated in the 18 same manner and to the same extent as member contributions made 19 prior to the date on which member contributions were picked up by 20 the participating employer. Member contributions so picked up shall

be included in gross salary for purposes of determining benefits and

22 contributions under the System.

23

21

1 The employer shall pay the member contributions from the same 2 source of funds used in paying salary to the member, by effecting an 3 equal cash reduction in gross salary of the member. 4 D. With respect to the members of the System who make the 5 election to participate in the Oklahoma Law Enforcement Retirement System as provided by Section 5 of this act, the employer 6 contribution shall be eleven and two-tenths percent (11.2%) and the 7 employee contribution shall be eight percent (8%). 8 9 SECTION 4. AMENDATORY 47 O.S. 2011, Section 2-314, is 10 amended to read as follows: Section 2-314. A. The Board of Regents of the University of 11 12 Oklahoma and/or the Board of Regents for the Oklahoma Agricultural 13 and Mechanical Colleges may make an irrevocable written election for 14 the University of Oklahoma and/or Oklahoma State University to 15 become participating employers in the Oklahoma Law Enforcement 16 Retirement System for police officers who are CLEET-certified and 17 employed by the University of Oklahoma and/or Oklahoma State 18 University. The Board of Regents of the University of Oklahoma 19 and/or the Board of Regents for the Oklahoma Agricultural and 20 Mechanical Colleges shall send written notice of the election to the 21 Oklahoma Law Enforcement Retirement System. 22 B. Beginning the following month after the System receives the

23 written notice, the University of Oklahoma and/or Oklahoma State
24 University and all active police officers who are CLEET_certified

Req. No. 11303

and hired on or after the date of the election shall participate in
 and make contributions to the System as other participating
 employers and members of the System.

C. Upon election by the Board, pursuant to subsection A of this 4 5 section, active CLEET-certified police employed prior to the date of the election and who were participating in the Teachers' Retirement 6 7 System of Oklahoma, may, within three (3) months of the date of the election, make an irrevocable written election to participate in the 8 9 Oklahoma Law Enforcement Retirement System and file the written 10 election with the Teachers' Retirement System of Oklahoma and the 11 Oklahoma Law Enforcement Retirement System. Such police officers 12 who make the election to transfer shall be transferred to the 13 Oklahoma Law Enforcement Retirement System subject to the following:

Upon the date of election of the police officer, the police
 officer shall cease accruing benefits in the Teachers' Retirement
 System of Oklahoma and shall commence accruing benefits in the
 Oklahoma Law Enforcement Retirement System;

Prior to the beginning of the month following receipt of the
 police officers' election by Teachers' Retirement System of
 Oklahoma, the Teachers' Retirement System of Oklahoma shall transfer
 to the Oklahoma Law Enforcement Retirement System all employee
 contributions and employer contributions plus accrued interest. The
 Teachers' Retirement System of Oklahoma shall also send to the

Oklahoma Law Enforcement Retirement System the retirement records of
 the transferring police officer;

3 3. To receive service credit accrued by such police officer 4 prior to the election, or prior to the date as of which the person 5 making the election ceases to be a member of the Teachers' Retirement System of Oklahoma, whichever date occurs last, the 6 7 member shall pay the difference between the amount transferred by the Teachers' Retirement System of Oklahoma to the Oklahoma Law 8 9 Enforcement Retirement System in paragraph 2 of this subsection and 10 the amount determined by the Board of Trustees pursuant to Section 11 2-307.5 of Title 47 of the Oklahoma Statutes. The police officer 12 shall elect to either pay any difference to receive full credit for 13 the years sought to be transferred or receive prorated service 14 credit for only the amount received from the Teachers' Retirement 15 System of Oklahoma pursuant to this subsection. Payments made by 16 electing police officers pursuant to this paragraph shall be made 17 pursuant to subsection B of Section 2-307.5 of Title 47 of the 18 Oklahoma Statutes;

4. Service credit accrued by a police officer while a member of the Teachers' Retirement System of Oklahoma shall be treated as credited service for such transferring police officer in the Teachers' Retirement System of Oklahoma if the police officer is not receiving or eligible to receive service credit or benefits from said service in any other public retirement system and the member

Req. No. 11303

has not received service credit for the same years of service pursuant to Sections 2-307.1, 2-307.3 and 2-307.4 of Title 47 of the Oklahoma Statutes. Provided further, that only transferred credited service related to police service with the University of Oklahoma or Oklahoma State University shall be included in the determination of a police officer's normal retirement date or vesting date; and

5. All service credit with the Teachers' Retirement System of
Oklahoma which is ineligible for transfer to the Oklahoma Law
Enforcement Retirement System shall be canceled.

10 D. Upon election by the Board, pursuant to subsection A of this 11 section, active CLEET-certified police officers employed prior to 12 the date of the election and who were not participating in the 13 Teachers' Retirement System of Oklahoma, may, within three (3) 14 months of the date of the election, make an irrevocable written 15 election to participate in the Oklahoma Law Enforcement Retirement 16 System and file the written election with the Oklahoma Law 17 Enforcement Retirement System. Beginning the following month after 18 the System for such police officers receives the police officer's 19 written election, the University of Oklahoma and/or Oklahoma State 20 University and the electing police officer shall participate and 21 make contributions to the System as other participating employers 22 and members of the System.

E. The provisions of this section shall not be modified
 pursuant to the provisions of Section 5 of this act and any

Req. No. 11303

1 elections made pursuant to the provisions of this section shall
2 continue in full force and effect.

3 SECTION 5. NEW LAW A new section of law to be codified 4 in the Oklahoma Statutes as Section 2-314.1 of Title 47, unless 5 there is created a duplication in numbering, reads as follows:

The Board of Regents for an Oklahoma public institution of 6 Α. 7 higher education may make an irrevocable written election for each such Oklahoma institution of higher education which is subject to 8 9 the governing authority of its Board of Regents to become a 10 participating employer in the Oklahoma Law Enforcement Retirement 11 System for police officers who are CLEET-certified and employed by 12 the Oklahoma institution of higher education with respect to which 13 the irrevocable election is made. The Board of Regents shall send 14 written notice of the election to the Oklahoma Law Enforcement 15 Retirement System for each institution with respect to which an 16 irrevocable election is made.

17 Beginning the following month after the System receives the Β. 18 written notice, the Oklahoma institution of higher education and, 19 subject to the election made by each police officer pursuant to 20 subsection C of this section, all active police officers who are 21 CLEET-certified as of the date of the election and all police 22 officers who are CLEET-certified who are hired on or after the date 23 of the election shall participate in and make contributions to the 24 System as other participating employers and members of the System.

1 C. Upon election by the Board of Regents, pursuant to 2 subsection A of this section, active CLEET-certified police officers 3 employed prior to the date of the election and who were 4 participating in the Teachers' Retirement System of Oklahoma, may, 5 within three (3) months of the date of the irrevocable election made for the applicable institution, make an irrevocable individual 6 7 written election to participate in the Oklahoma Law Enforcement Retirement System and file the written election with the Teachers' 8 9 Retirement System of Oklahoma and the Oklahoma Law Enforcement 10 Retirement System. Such police officers who make the election to 11 transfer shall be transferred to the Oklahoma Law Enforcement 12 Retirement System subject to the following:

Upon the date of election of the police officer, the police
 officer shall cease accruing benefits in the Teachers' Retirement
 System of Oklahoma and shall commence accruing benefits in the
 Oklahoma Law Enforcement Retirement System;

17 2. Prior to the beginning of the month following receipt of the 18 police officers' election by the Teachers' Retirement System of 19 Oklahoma, the Teachers' Retirement System of Oklahoma shall transfer 20 to the Oklahoma Law Enforcement Retirement System all employee 21 contributions and employer contributions plus accrued interest. The 22 Teachers' Retirement System of Oklahoma shall also send to the 23 Oklahoma Law Enforcement Retirement System the retirement records of 24 the transferring police officer;

Req. No. 11303

1 3. To receive service credit accrued by such police officer in 2 the Teachers' Retirement System prior to the individual election made by the police officer, or prior to the date as of which the 3 person making the election ceases to be a member of the Teachers' 4 5 Retirement System of Oklahoma, whichever date occurs last, the police officer shall pay the difference between the amount 6 7 transferred by the Teachers' Retirement System of Oklahoma to the Oklahoma Law Enforcement Retirement System in paragraph 2 of this 8 9 subsection and the amount determined by the Board of Trustees of the 10 Oklahoma Law Enforcement Retirement System pursuant to Section 2-11 307.5 of Title 47 of the Oklahoma Statutes. The police officer 12 shall elect to either pay any difference to receive full credit for 13 the years sought to be transferred or receive prorated service 14 credit for only the amount received from the Teachers' Retirement 15 System of Oklahoma pursuant to this subsection. Payments made by 16 electing police officers pursuant to this paragraph shall be made 17 pursuant to subsection B of Section 2-307.5 of Title 47 of the 18 Oklahoma Statutes;

4. Service credit accrued by a police officer while a member of the Teachers' Retirement System of Oklahoma shall be treated as credited service for such transferring police officer in the Teachers' Retirement System of Oklahoma if the police officer is not receiving or eligible to receive service credit or benefits from said service in any other public retirement system and the member

Req. No. 11303

has not received service credit for the same years of service pursuant to Sections 2-307.1, 2-307.3 and 2-307.4 of Title 47 of the Oklahoma Statutes. Provided further, that only transferred credited service related to police service with the applicable institution within The Oklahoma State System of Higher Education shall be included in the determination of a police officer's normal retirement date or vesting date; and

8 5. All service credit with the Teachers' Retirement System of
9 Oklahoma which is ineligible for transfer to the Oklahoma Law
10 Enforcement Retirement System shall be canceled.

Upon election by the Board of Regents for the applicable 11 D. 12 institution within The Oklahoma State System of Higher Education, 13 pursuant to subsection A of this section, active CLEET-certified 14 police officers employed prior to the date of the election and who 15 were not participating in the Teachers' Retirement System of 16 Oklahoma, may, within three (3) months of the date of the election, 17 make an irrevocable written election to participate in the Oklahoma 18 Law Enforcement Retirement System and file the written election with 19 the Oklahoma Law Enforcement Retirement System. Beginning the 20 following month after the System receives the police officer's 21 individual written election, the institution making this election 22 and the electing police officer shall participate and make 23 contributions to the System as other participating employers and 24 members of the System.

Req. No. 11303

1	SECTION 6. Section 1 of this act shall become effective October
2	1, 2020.
3	SECTION 7. Sections 2 through 5 of this act shall become
4	effective November 1, 2020.
5	
6	57-2-11303 MAH 02/23/20
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19 20	
20	
21	
23	
24	