

**BILL SUMMARY**  
1<sup>st</sup> Session of the 55<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB1752</b>
<b>Version:</b>	<b>Introduced</b>
<b>Request Number:</b>	<b>5955</b>
<b>Author:</b>	<b>Newell</b>
<b>Date:</b>	<b>2/4/2015</b>
<b>Impact:</b>	<b>Dept. of Veteran's Affairs: \$0</b>

**Research Analysis**

HB 1752, as introduced, creates the Voluntary Veterans' Preference Employment Policy Act. It would allow private employers to have a veterans' preference policy. Such policy must be in writing and apply uniformly to employment decisions. Employers may request the veteran's DD 214 to verify veteran status. The measure directs the Oklahoma Department of Veteran Affairs to assist employers in determining veteran status. It also provides that granting veterans' preference would not violate equal employment opportunity laws.

Prepared By: Sean Webster

**Fiscal Analysis**

After review and consultation with the Department of Veteran's Affairs, HB 1752 has no fiscal or revenue considerations to the state; as the Department has the adequate manpower and resources to assist employers in determining veteran status.

Prepared By: Kristina King

**Other Considerations**

None.