

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 SENATE BILL 1568

By: Marlatt

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6 AS INTRODUCED

7 An Act relating to teacher compensation; directing
8 certain teachers to receive certain compensation
9 increase during certain school years; providing
10 method for funding compensation increase for certain
11 school years; establishing minimum salary schedule
12 for teachers; defining fringe benefits; specifying
13 certain recognition of college degrees; requiring the
14 State Board of Education to accept certain teaching
15 experience; limiting teaching credit for certain
16 service and experience; allowing school district to
17 offer more credit; directing the Board to recognize
18 certain experiences; prohibiting application of
19 minimum salary schedule to certain retired teachers;
20 providing for codification; and providing a
21 conditional effective date.

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1 compensation received for the 2016-2017 school year to be funded as
2 follows:

3 1. For the 2017-2018, 2018-2019 and 2019-2020 school years, all
4 funding for the increase in compensation shall be provided for
5 pursuant to subsection B of this section;

6 2. For the 2020-2021 school year, One Thousand Five Hundred
7 Dollars (\$1,500.00) of the increase in compensation shall be
8 provided for pursuant to subsection B of this section, and One
9 Thousand Dollars (\$1,000.00) of the increase shall be funded by
10 state-appropriated revenue; and

11 3. For the 2021-2022 school year, One Thousand Dollars
12 (\$1,000.00) of the increase in compensation shall be provided for
13 pursuant to subsection B of this section, and One Thousand Five
14 Hundred Dollars (\$1,500.00) of the increase shall be funded by
15 state-appropriated revenue.

16 B. Funding for portions of the increase in compensation
17 required by subsection A of this section shall be funded by earnings
18 from the Tobacco Settlement Endowment Trust Fund, as provided for in
19 Section 2309 of Title 62 of the Oklahoma Statutes.

20 SECTION 2. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless
22 there is created a duplication in numbering, reads as follows:

23 A. Beginning with the 2022-2023 school year, teachers in the
24 public schools of Oklahoma shall receive in salary and/or fringe

benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$34,100	\$35,100	\$35,300	\$36,500
1	\$34,475	\$35,475	\$35,675	\$36,875
2	\$34,850	\$35,850	\$36,050	\$37,250
3	\$32,725	\$36,225	\$36,425	\$37,625
4	\$35,225	\$36,600	\$36,800	\$38,000
5	\$36,000	\$37,000	\$37,200	\$38,400
6	\$36,400	\$37,400	\$37,600	\$38,800
7	\$36,800	\$37,800	\$38,000	\$39,200
8	\$37,200	\$38,200	\$38,400	\$39,600
9	\$37,600	\$38,600	\$38,800	\$40,000
10	\$38,450	\$39,450	\$40,075	\$42,125
11	\$38,875	\$39,875	\$40,500	\$42,550
12	\$39,300	\$40,300	\$40,925	\$42,975
13	\$39,725	\$40,725	\$41,350	\$43,400
14	\$40,150	\$41,150	\$41,775	\$43,825
15	\$40,575	\$41,575	\$42,200	\$44,250
16	\$41,000	\$42,000	\$42,625	\$44,675
17	\$41,425	\$42,425	\$43,050	\$45,100

1	18	\$41,850	\$42,850	\$43,475	\$45,525
2	19	\$42,275	\$43,275	\$43,900	\$45,950
3	20	\$42,700	\$43,700	\$44,325	\$46,375
4	21	\$43,125	\$44,125	\$44,750	\$46,800
5	22	\$43,550	\$44,550	\$45,175	\$47,225
6	23	\$43,975	\$44,975	\$45,600	\$47,650
7	24	\$44,400	\$45,400	\$46,025	\$48,075
8	25	\$44,825	\$45,825	\$46,450	\$48,500

9 Master's Degree +
10 Years of National Board
11 Experience Certification

12	0	\$36,300
13	1	\$36,675
14	2	\$37,050
15	3	\$37,425
16	4	\$37,800
17	5	\$38,200
18	6	\$38,600
19	7	\$39,000
20	8	\$39,400
21	9	\$39,800
22	10	\$41,075
23	11	\$41,500
24	12	\$41,925

1	13	\$42,350
2	14	\$42,775
3	15	\$43,200
4	16	\$43,625
5	17	\$44,050
6	18	\$44,475
7	19	\$44,900
8	20	\$45,325
9	21	\$45,750
10	22	\$46,175
11	23	\$46,600
12	24	\$47,025
13	25	\$47,450

14 B. When determining the Minimum Salary Schedule, "fringe
15 benefits" shall mean all or part of retirement benefits, excluding
16 the contributions made pursuant to subsection A of Section 17-108.1
17 of Title 70 of the Oklahoma Statutes and the flexible benefit
18 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
19 Statutes from the flexible benefit allowance funds disbursed by the
20 State Board of Education and the State Board of Career and
21 Technology Education pursuant to Section 26-104 of Title 70 of the
22 Oklahoma Statutes.

23 C. Any of the degrees referred to in this section shall be from
24 a college recognized by the State Board of Education. The State

1 Board of Education shall accept teaching experience from out-of-
2 state school districts that are accredited by the state board of
3 education or appropriate state accrediting agency for the districts.

4 D. For the purpose of state salary increments and retirement,
5 no teacher shall be granted credit for more than five (5) years of
6 active duty in the military service or out-of-state teaching
7 experience as a certified teacher or its equivalent. Nothing in
8 this section shall prohibit boards of education from crediting more
9 years of experience on district salary schedules than those allowed
10 for state purposes.

11 E. The State Board of Education shall recognize, for purposes
12 of certification and salary increments, all the years of experience
13 of a:

14 1. Certified teacher who teaches in the educational program of
15 the Department of Corrections, beginning with fiscal year 1981;

16 2. Vocational rehabilitation counselor under the Department of
17 Human Services if the counselor was employed as a certified teacher
18 by the State Department of Education when the Division of Vocational
19 Rehabilitation was transferred from the State Board of Career and
20 Technology Education or the State Board of Education to the Oklahoma
21 Public Welfare Commission on July 1, 1968;

22 3. Vocational rehabilitation counselor which were completed
23 while employed by the Department of Human Services if such counselor
24

1 was certified as a teacher or was eligible for certification as a
2 teacher in Oklahoma;

3 4. Certified teacher which were completed while employed by the
4 Department of Human Services Child Study Center at University
5 Hospital, if the teacher was certified as a teacher in Oklahoma; and

6 5. Certified school psychologist or psychometrist which were
7 completed while employed as a doctoral intern, psychological
8 assistant, or psychologist with any agency of the State of Oklahoma
9 if the experience primarily involved work with persons of school- or
10 preschool-age and if the person was, at the time the experience was
11 acquired, certified as, or eligible for certification as, a school
12 psychologist or psychometrist.

13 F. The provisions of this section shall not apply to teachers
14 who have entered into postretirement employment with a public school
15 in Oklahoma and are still receiving a monthly retirement benefit.

16 SECTION 3. The provisions of this act shall not become
17 effective as law unless Enrolled Senate Joint Resolution No. 69 of
18 the 2nd Session of the 55th Oklahoma Legislature becomes effective
19 as law.

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