

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 SENATE BILL 1487

By: Newberry

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6 AS INTRODUCED

7 An Act relating to teacher pay; establishing minimum
8 salary schedule for teachers; defining fringe
9 benefits; specifying certain recognition of college
10 degrees; requiring the State Board of Education to
11 accept certain teaching experience; limiting teaching
12 credit for certain service and experience; allowing
13 school district to offer more credit; directing the
14 Board to recognize certain experiences; prohibiting
15 application of minimum salary schedule to certain
16 retired teachers; providing for codification;
17 providing an effective date; and declaring an
18 emergency.

19 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

20 SECTION 1. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
22 there is created a duplication in numbering, reads as follows:

23 A. Beginning with the 2017-2018 school year, teachers in the
24 public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

25 MINIMUM SALARY SCHEDULE

26 National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$36,600	\$37,600	\$37,800	\$39,000
4	1	\$36,975	\$37,975	\$38,175	\$39,375
5	2	\$37,350	\$38,350	\$38,550	\$39,750
6	3	\$37,725	\$38,725	\$38,925	\$40,125
7	4	\$38,100	\$39,100	\$39,300	\$40,500
8	5	\$38,500	\$39,500	\$39,700	\$40,900
9	6	\$38,900	\$39,900	\$40,100	\$41,300
10	7	\$39,300	\$40,300	\$40,500	\$41,700
11	8	\$39,700	\$40,700	\$40,900	\$42,100
12	9	\$40,100	\$41,100	\$41,300	\$42,500
13	10	\$40,950	\$41,950	\$42,575	\$44,625
14	11	\$41,375	\$42,375	\$43,000	\$45,050
15	12	\$41,800	\$42,800	\$43,425	\$44,475
16	13	\$42,225	\$43,225	\$43,850	\$45,900
17	14	\$42,650	\$43,650	\$44,275	\$46,325
18	15	\$43,075	\$44,075	\$44,700	\$46,750
19	16	\$43,500	\$44,500	\$45,125	\$47,175
20	17	\$43,925	\$44,925	\$45,550	\$47,600
21	18	\$44,350	\$45,350	\$45,975	\$48,025
22	19	\$44,775	\$45,775	\$46,400	\$48,450
23	20	\$45,200	\$46,200	\$46,825	\$48,875
24	21	\$45,625	\$46,625	\$47,250	\$49,300

1	22	\$46,050	\$47,050	\$47,675	\$49,725
2	23	\$46,475	\$47,475	\$48,100	\$50,150
3	24	\$46,900	\$47,900	\$48,525	\$50,575
4	25	\$47,325	\$48,325	\$48,950	\$51,000

5 Master's Degree +
6 Years of National Board
7 Experience Certification

8	0	\$38,800
9	1	\$39,175
10	2	\$39,550
11	3	\$39,925
12	4	\$40,300
13	5	\$40,700
14	6	\$41,100
15	7	\$41,500
16	8	\$41,900
17	9	\$42,300
18	10	\$43,575
19	11	\$44,000
20	12	\$44,425
21	13	\$44,850
22	14	\$45,275
23	15	\$45,700
24	16	\$46,125

17	\$46,550
18	\$46,975
19	\$47,400
20	\$47,825
21	\$48,250
22	\$48,675
23	\$49,100
24	\$49,525
25	\$49,950

B. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of Title 70 of the Oklahoma Statutes.

C. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the state board of education or appropriate state accrediting agency for the districts.

1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state teaching
4 experience as a certified teacher or its equivalent. Nothing in
5 this section shall prohibit boards of education from crediting more
6 years of experience on district salary schedules than those allowed
7 for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in Oklahoma;

1 4. Certified teacher which were completed while employed by the
2 Department of Human Services Child Study Center at University
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were
5 completed while employed as a doctoral intern, psychological
6 assistant, or psychologist with any agency of the State of Oklahoma
7 if the experience primarily involved work with persons of school- or
8 preschool-age and if the person was, at the time the experience was
9 acquired, certified as, or eligible for certification as, a school
10 psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 SECTION 2. This act shall become effective July 1, 2016.

15 SECTION 3. It being immediately necessary for the preservation
16 of the public peace, health and safety, an emergency is hereby
17 declared to exist, by reason whereof this act shall take effect and
18 be in full force from and after its passage and approval.

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