

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 SENATE BILL 1310

By: Sparks

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5
6 AS INTRODUCED

7 An Act relating to teachers; amending 70 O.S. 2011,
8 Section 6-204.2, as last amended by Section 2,
9 Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section
10 6-204.2), which relates to the Education Leadership
11 Oklahoma program; updating references; removing limit
12 on selection of certain applicants; providing for
13 certain up-front payment; providing for payment upon
14 successful completion of National Board
15 certification; providing for payment of the full
16 amount of processing and assessment fee for certain
17 teachers; removing time limit on bonus payments;
18 providing retroactive payment of certain bonus to
19 teachers receiving certification during certain time
20 frame; amending Section 3, Chapter 394, O.S.L. 2013
21 (70 O.S. Supp. 2015, Section 18-114.14), which
22 relates to the minimum salary schedule for teachers;
23 modifying time frame; removing schedule for teachers
24 with certain certification; providing an effective
date; and declaring an emergency.

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1 8
1 9 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

2 0 SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-204.2, as
2 1 last amended by Section 2, Chapter 394, O.S.L. 2013 (70 O.S. Supp.
2 2 2015, Section 6-204.2), is amended to read as follows:

2 3 Section 6-204.2. A. The Oklahoma Commission for ~~Teacher~~
2 4 ~~Preparation~~ Educational Quality and Accountability and the State

1 Board of Education are authorized to establish the Education
2 Leadership Oklahoma program.

3 B. The purposes of the Education Leadership Oklahoma program
4 are to:

5 1. Provide teachers throughout the state information about
6 National Board certification and the Education Leadership Oklahoma
7 program services;

8 2. Provide technical assistance and National-Board-certified
9 mentors to all teachers seeking National Board certification upon
10 request;

11 3. Reward teachers who are seeking National Board certification
12 by awarding them a portion of the application processing charge and
13 assessment fee and scholarship as provided in subsection D of this
14 section; and

15 4. Provide recognition to National-Board-certified teachers.

16 C. To fulfill the objectives of the Education Leadership
17 Oklahoma Act, the ~~Oklahoma Commission for Teacher Preparation~~ shall:

18 1. Inform teachers of the Education Leadership Oklahoma program
19 and services it provides to teachers seeking National Board
20 certification, emphasizing recruiting efforts toward teachers at
21 high-poverty schools, schools identified as in need of improvement
22 and in counties with the lowest percentage of teachers who have
23 achieved National Board certification; and
24

1 2. Ensure that all teachers seeking National Board
2 certification receive adequate information regarding the level of
3 commitment required to acquire National Board certification.

4 D. The Commission shall select ~~not more than one hundred~~
5 applicants to participate in the program each fiscal year for whom
6 the Commission shall ~~pay~~ provide an up-front payment of one-half
7 (1/2) of the application processing charge and assessment fee for
8 National Board certification. ~~The total amount paid by the~~
9 ~~Commission shall,~~ not to exceed One Thousand Three Hundred Dollars
10 (\$1,300.00). ~~In addition the Commission shall also provide to the~~
11 ~~selected applicants a scholarship in the amount of Five Hundred~~
12 ~~Dollars (\$500.00) to cover other expenses associated with obtaining~~
13 ~~National Board certification~~ Upon successful completion of National
14 Board certification, the applicant shall receive one-half (1/2) of
15 the application processing charge and assessment fee, not to exceed
16 One Thousand Three Hundred Dollars (\$1,300.00).

17 E. The Commission shall promulgate rules establishing a process
18 for accepting applications for the Education Leadership Oklahoma
19 program and for providing to applicants selected for the program ~~up-~~
20 ~~front~~ payment of the application processing charge and assessment
21 fee and scholarship. If a selected applicant who receives the up-
22 front payment does not complete National Board certification within
23 three (3) years, the applicant shall repay the Commission the full
24 amount paid by the Commission pursuant to subsection D of this

1 section. All selected applicants who do not receive an up-front
2 payment and successfully complete National Board certification shall
3 be reimbursed by the Commission for the full amount of the
4 application processing charge and assessment fee. ~~The total amount~~
5 ~~of reimbursement paid by the Commission shall not exceed One~~
6 ~~Thousand Three Hundred Dollars (\$1,300.00).~~

7 F. It is the intent of the Legislature that the ~~Oklahoma~~
8 ~~Commission for Teacher Preparation~~ contract with Southeastern
9 Oklahoma State University to establish Education Leadership Oklahoma
10 program training in higher education teacher preparation programs in
11 the state to assist teachers in meeting the requirements to obtain
12 National Board certification.

13 G. All teachers seeking National Board certification shall be
14 eligible to participate in Education Leadership Oklahoma program
15 training to assist them in meeting the requirements of the National
16 Board certification process, free of charge.

17 H. Subject to district board of education policy or collective
18 bargaining agreement, additional professional leave days may be
19 granted to teachers seeking National Board certification for
20 National Board certification portfolio development. During the two
21 (2) days of the additional professional days granted to teachers for
22 National Board certification portfolio development, a substitute
23 teacher shall be provided by the school district at no cost to the
24 teacher.

1 I. 1. The State Board of Education shall provide to teachers
2 who ~~attained~~ attain National Board certification ~~prior to June 30,~~
3 ~~2013,~~ a bonus in the amount of Five Thousand Dollars (\$5,000.00)
4 annually ~~over a ten-year period,~~ to be paid no later than January 31
5 each year. ~~The Board shall provide a bonus to any teacher who~~
6 ~~attains National Board certification after June 30, 2013, if the~~
7 ~~teacher was selected for the Education Leadership Oklahoma program~~
8 ~~before June 30, 2013, or the teacher has submitted an application~~
9 ~~for National Board certification to the National Board for~~
10 ~~Professional Teaching Standards before June 30, 2013.~~

11 2. The teachers eligible to receive the annual bonus as
12 provided for in paragraph 1 of this subsection shall receive the
13 annual bonus for the ~~ten-year~~ duration of their National Board
14 certification and so long as they are teaching in the classroom
15 full-time in an Oklahoma public school. No school or school
16 district shall be liable for payment of bonuses pursuant to this
17 section.

18 3. The bonus shall not be included in the calculation of the
19 teacher's salary for purposes of meeting the district or statutory
20 minimum salary schedule or for purposes of compensating Oklahoma
21 Teachers' Retirement System contributions or benefits.

22 4. ~~Teachers eligible to receive the annual bonus as provided~~
23 ~~for in paragraph 1 of this subsection shall not be eligible to~~
24 ~~receive the additional salary increment for National Board~~

1 ~~certification as set forth in the minimum salary schedule in Section~~
2 ~~3 of this act.~~

3 5. Teachers who ~~attain~~ attained National Board certification
4 after June 30, 2013, and prior to the effective date of this act who
5 were previously ineligible to receive the annual bonus shall be
6 eligible to receive ~~the additional salary increments for National~~
7 ~~Board certification as set forth in the minimum salary schedule in~~
8 ~~Section 3 of this act~~ retroactive payment of the annual bonus.

9 ~~6.~~ 5. The State Board of Education shall promulgate rules for a
10 process by which a National-Board-certified teacher will verify
11 that:

- 12 a. the National Board certification has not lapsed, and
- 13 b. the teacher is still a full-time teacher, ~~and~~
- 14 ~~c. for teachers eligible for the bonus, the teacher has~~
15 ~~not exceeded the limit of annual bonus payments as~~
16 ~~provided for in paragraph 1 of this subsection.~~

17 J. It is the intent of the Legislature that the Oklahoma State
18 Regents for Higher Education incorporate the National Board
19 certification portfolio development into all programs in education
20 leading to a master's level degree.

21 SECTION 2. AMENDATORY Section 3, Chapter 394, O.S.L.
22 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as
23 follows:
24

1 Section 18-114.14. A. Beginning with the ~~2013-2014~~ 2016-2017
 2 school year, teachers in the public schools of Oklahoma shall
 3 receive in salary and/or fringe benefits not less than the amounts
 4 specified in the following schedule:

5 MINIMUM SALARY SCHEDULE

6 National

7 Years of	Bachelor's	Board	Master's	Doctor's
8 Experience	Degree	Certification	Degree	Degree
9 0	\$31,600	\$32,600	\$32,800	\$34,000
10 1	\$31,975	\$32,975	\$33,175	\$34,375
11 2	\$32,350	\$33,350	\$33,550	\$34,750
12 3	\$32,725	\$33,725	\$33,925	\$35,125
13 4	\$33,100	\$34,100	\$34,300	\$35,500
14 5	\$33,500	\$34,500	\$34,700	\$35,900
15 6	\$33,900	\$34,900	35,100	\$36,300
16 7	\$34,300	\$35,300	\$35,500	\$36,700
17 8	\$34,700	\$35,700	\$35,900	\$37,100
18 9	\$35,100	\$36,100	\$36,300	\$37,500
19 10	\$35,950	\$36,950	\$37,575	\$39,625
20 11	\$36,375	\$37,375	\$38,000	\$40,050
21 12	\$36,800	\$37,800	\$38,425	\$40,475
22 13	\$37,225	\$38,225	\$38,850	\$40,900
23 14	\$37,650	\$38,650	\$39,275	\$41,325
24 15	\$38,075	\$39,075	\$39,700	\$41,750

1	16	\$38,500	\$39,500	\$40,125	\$42,175
2	17	\$38,925	\$39,925	\$40,550	\$42,600
3	18	\$39,350	\$40,350	\$40,975	\$43,025
4	19	\$39,775	\$40,775	\$41,400	\$43,450
5	20	\$40,200	\$41,200	\$41,825	\$43,875
6	21	\$40,625	\$41,625	\$42,250	\$44,300
7	22	\$41,050	\$42,050	\$42,675	\$44,725
8	23	\$41,475	\$42,475	\$43,100	\$45,150
9	24	\$41,900	\$42,900	\$43,525	\$45,575
10	25	\$42,325	\$43,325	\$43,950	\$46,000

~~Master's Degree +~~

~~Years of National Board~~

~~Experience Certification~~

14	0	\$33,800
15	1	\$34,175
16	2	\$34,550
17	3	\$34,925
18	4	\$35,300
19	5	\$35,700
20	6	\$36,100
21	7	\$36,500
22	8	\$36,900
23	9	\$37,300
24	10	\$38,575

1	11	\$39,000
2	12	\$39,425
3	13	\$39,850
4	14	\$40,275
5	15	\$40,700
6	16	\$41,125
7	17	\$41,550
8	18	\$41,975
9	19	\$42,400
10	20	\$42,825
11	21	\$43,250
12	22	\$43,675
13	23	\$44,100
14	24	\$44,525
15	25	\$44,950

16 B. When determining the Minimum Salary Schedule, "fringe
17 benefits" shall mean all or part of retirement benefits, excluding
18 the contributions made pursuant to subsection A of Section 17-108.1
19 of Title 70 of the Oklahoma Statutes and the flexible benefit
20 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
21 Statutes from the flexible benefit allowance funds disbursed by the
22 State Board of Education and the State Board of Career and
23 Technology Education pursuant to Section 26-104 of Title 70 of the
24 Oklahoma Statutes.

1 C. Any of the degrees referred to in this section shall be from
2 a college recognized by the State Board of Education. The State
3 Board of Education shall accept teaching experience from out-of-
4 state school districts that are accredited by the state board of
5 education or appropriate state accrediting agency for the districts.

6 D. For the purpose of state salary increments and retirement,
7 no teacher shall be granted credit for more than five (5) years of
8 active duty in the military service or out-of-state teaching
9 experience as a certified teacher or its equivalent. Nothing in
10 this section shall prohibit boards of education from crediting more
11 years of experience on district salary schedules than those allowed
12 for state purposes.

13 E. The State Board of Education shall recognize, for purposes
14 of certification and salary increments, all the years of experience
15 of a:

16 1. Certified teacher who teaches in the educational program of
17 the Department of Corrections, beginning with fiscal year 1981;

18 2. Vocational rehabilitation counselor under the Department of
19 Human Services if the counselor was employed as a certified teacher
20 by the State Department of Education when the Division of Vocational
21 Rehabilitation was transferred from the State Board of Career and
22 Technology Education or the State Board of Education to the Oklahoma
23 Public Welfare Commission on July 1, 1968;

1 3. Vocational rehabilitation counselor which were completed
2 while employed by the Department of Human Services if such counselor
3 was certified as a teacher or was eligible for certification as a
4 teacher in Oklahoma;

5 4. Certified teacher which were completed while employed by the
6 Department of Human Services Child Study Center at University
7 Hospital, if the teacher was certified as a teacher in Oklahoma; and

8 5. Certified school psychologist or psychometrist which were
9 completed while employed as a doctoral intern, psychological
10 assistant, or psychologist with any agency of the State of Oklahoma
11 if the experience primarily involved work with persons of school- or
12 preschool-age and if the person was, at the time the experience was
13 acquired, certified as, or eligible for certification as, a school
14 psychologist or psychometrist.

15 F. The provisions of this section shall not apply to teachers
16 who have entered into postretirement employment with a public school
17 in Oklahoma and are still receiving a monthly retirement benefit.

18 SECTION 3. This act shall become effective July 1, 2016.

19 SECTION 4. It being immediately necessary for the preservation
20 of the public peace, health and safety, an emergency is hereby
21 declared to exist, by reason whereof this act shall take effect and
22 be in full force from and after its passage and approval.

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