

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 HOUSE BILL 3154

By: Rogers

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5
6 AS INTRODUCED

7 An Act relating to school employees; amending Section
8 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015,
9 Section 18-114.14), which relates to teacher minimum
10 salary and benefits; increasing the minimum salary
11 schedule; amending 70 O.S. 2011, Sections 26-104, as
12 amended by Section 1, Chapter 321, O.S.L. 2012 and
13 26-105 (70 O.S. Supp. 2015, Section 26-104), which
14 relate to the Larry Dickerson Education Flexible
15 Benefits Allowance Act; modifying purpose of funding
16 appropriated by the Legislature; modifying
17 requirement for allocation of certain funds; adding
18 calculation for additional compensation; adding
19 additional compensation to certain exclusion;
20 updating statutory citation; adding additional
21 compensation for employees who make certain election;
22 providing for calculation of the flexible benefit
23 allowance and the additional compensation amount for
24 certain fiscal year; deleting obsolete language;
requiring payment of additional compensation as
taxable compensation; making certain compensation
payments separate; amending 74 O.S. 2011, Section
1310.1, as last amended by Section 115, Chapter 15,
O.S.L. 2013 (74 O.S. Supp. 2015, Section 1310.1),
which relates to premiums for education employees;
modifying amount a school district is required to pay
for certain health care coverage; providing an
effective date; and declaring an emergency.

23 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as
 follows:

Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2016-2017
 school year, teachers in the public schools of Oklahoma shall
 receive in salary and/or fringe benefits not less than the amounts
 specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000
1	\$31,975	\$32,975	\$33,175	\$34,375
2	\$32,350	\$33,350	\$33,550	\$34,750
3	\$32,725	\$33,725	\$33,925	\$35,125
4	\$33,100	\$34,100	\$34,300	\$35,500
5	\$33,500	\$34,500	\$34,700	\$35,900
6	\$33,900	\$34,900	35,100	\$36,300
7	\$34,300	\$35,300	\$35,500	\$36,700
8	\$34,700	\$35,700	\$35,900	\$37,100
9	\$35,100	\$36,100	\$36,300	\$37,500
10	\$35,950	\$36,950	\$37,575	\$39,625
11	\$36,375	\$37,375	\$38,000	\$40,050
12	\$36,800	\$37,800	\$38,425	\$40,475

1	13	\$37,225	\$38,225	\$38,850	\$40,900
2	14	\$37,650	\$38,650	\$39,275	\$41,325
3	15	\$38,075	\$39,075	\$39,700	\$41,750
4	16	\$38,500	\$39,500	\$40,125	\$42,175
5	17	\$38,925	\$39,925	\$40,550	\$42,600
6	18	\$39,350	\$40,350	\$40,975	\$43,025
7	19	\$39,775	\$40,775	\$41,400	\$43,450
8	20	\$40,200	\$41,200	\$41,825	\$43,875
9	21	\$40,625	\$41,625	\$42,250	\$44,300
1 0	22	\$41,050	\$42,050	\$42,675	\$44,725
1 1	23	\$41,475	\$42,475	\$43,100	\$45,150
1 2	24	\$41,900	\$42,900	\$43,525	\$45,575
1 3	25	\$42,325	\$43,325	\$43,950	\$46,000
1 4	<u>0</u>	<u>\$32,600</u>	<u>\$33,600</u>	<u>\$33,800</u>	<u>\$35,000</u>
1 5	<u>1</u>	<u>\$32,975</u>	<u>\$33,975</u>	<u>\$34,175</u>	<u>\$35,375</u>
1 6	<u>2</u>	<u>\$33,350</u>	<u>\$34,350</u>	<u>\$34,550</u>	<u>\$35,750</u>
1 7	<u>3</u>	<u>\$33,725</u>	<u>\$34,725</u>	<u>\$34,925</u>	<u>\$36,125</u>
1 8	<u>4</u>	<u>\$34,100</u>	<u>\$35,100</u>	<u>\$35,300</u>	<u>\$36,500</u>
1 9	<u>5</u>	<u>\$34,500</u>	<u>\$35,500</u>	<u>\$35,700</u>	<u>\$36,900</u>
2 0	<u>6</u>	<u>\$34,900</u>	<u>\$35,900</u>	<u>\$36,100</u>	<u>\$37,300</u>
2 1	<u>7</u>	<u>\$35,300</u>	<u>\$36,300</u>	<u>\$36,500</u>	<u>\$37,700</u>
2 2	<u>8</u>	<u>\$35,700</u>	<u>\$36,700</u>	<u>\$36,900</u>	<u>\$38,100</u>
2 3	<u>9</u>	<u>\$36,100</u>	<u>\$37,100</u>	<u>\$37,300</u>	<u>\$38,500</u>
2 4	<u>10</u>	<u>\$36,950</u>	<u>\$37,950</u>	<u>\$38,575</u>	<u>\$40,625</u>

1	<u>11</u>	<u>\$37,375</u>	<u>\$38,375</u>	<u>\$39,000</u>	<u>\$41,050</u>
2	<u>12</u>	<u>\$37,800</u>	<u>\$38,800</u>	<u>\$39,425</u>	<u>\$41,475</u>
3	<u>13</u>	<u>\$38,225</u>	<u>\$39,225</u>	<u>\$39,850</u>	<u>\$41,900</u>
4	<u>14</u>	<u>\$38,650</u>	<u>\$39,650</u>	<u>\$40,275</u>	<u>\$42,325</u>
5	<u>15</u>	<u>\$39,075</u>	<u>\$40,075</u>	<u>\$40,700</u>	<u>\$42,750</u>
6	<u>16</u>	<u>\$39,500</u>	<u>\$40,500</u>	<u>\$41,125</u>	<u>\$43,175</u>
7	<u>17</u>	<u>\$39,925</u>	<u>\$40,925</u>	<u>\$41,550</u>	<u>\$43,600</u>
8	<u>18</u>	<u>\$40,350</u>	<u>\$41,350</u>	<u>\$41,975</u>	<u>\$44,025</u>
9	<u>19</u>	<u>\$40,775</u>	<u>\$41,775</u>	<u>\$42,400</u>	<u>\$44,450</u>
10	<u>20</u>	<u>\$41,200</u>	<u>\$42,200</u>	<u>\$42,825</u>	<u>\$44,875</u>
11	<u>21</u>	<u>\$41,625</u>	<u>\$42,625</u>	<u>\$43,250</u>	<u>\$45,300</u>
12	<u>22</u>	<u>\$42,050</u>	<u>\$43,050</u>	<u>\$43,675</u>	<u>\$45,725</u>
13	<u>23</u>	<u>\$42,475</u>	<u>\$43,475</u>	<u>\$44,100</u>	<u>\$46,150</u>
14	<u>24</u>	<u>\$42,900</u>	<u>\$43,900</u>	<u>\$44,525</u>	<u>\$46,575</u>
15	<u>25</u>	<u>\$43,325</u>	<u>\$44,325</u>	<u>\$44,950</u>	<u>\$47,000</u>

Master's Degree +

Years of National Board
Experience Certification

19	<u>0</u>	<u>\$33,800</u>
20	<u>1</u>	<u>\$34,175</u>
21	<u>2</u>	<u>\$34,550</u>
22	<u>3</u>	<u>\$34,925</u>
23	<u>4</u>	<u>\$35,300</u>
24	<u>5</u>	<u>\$35,700</u>

1	6	\$36,100
2	7	\$36,500
3	8	\$36,900
4	9	\$37,300
5	10	\$38,575
6	11	\$39,000
7	12	\$39,425
8	13	\$39,850
9	14	\$40,275
1 0	15	\$40,700
1 1	16	\$41,125
1 2	17	\$41,550
1 3	18	\$41,975
1 4	19	\$42,400
1 5	20	\$42,825
1 6	21	\$43,250
1 7	22	\$43,675
1 8	23	\$44,100
1 9	24	\$44,525
2 0	25	\$44,950
2 1	<u>0</u>	<u>\$34,800</u>
2 2	<u>1</u>	<u>\$35,175</u>
2 3	<u>2</u>	<u>\$35,550</u>
2 4	<u>3</u>	<u>\$35,925</u>

1	<u>4</u>	<u>\$36,300</u>
2	<u>5</u>	<u>\$36,700</u>
3	<u>6</u>	<u>\$37,100</u>
4	<u>7</u>	<u>\$37,500</u>
5	<u>8</u>	<u>\$37,900</u>
6	<u>9</u>	<u>\$38,300</u>
7	<u>10</u>	<u>\$39,575</u>
8	<u>11</u>	<u>\$40,000</u>
9	<u>12</u>	<u>\$40,425</u>
10	<u>13</u>	<u>\$40,850</u>
11	<u>14</u>	<u>\$41,275</u>
12	<u>15</u>	<u>\$41,700</u>
13	<u>16</u>	<u>\$42,125</u>
14	<u>17</u>	<u>\$42,550</u>
15	<u>18</u>	<u>\$42,975</u>
16	<u>19</u>	<u>\$43,400</u>
17	<u>20</u>	<u>\$43,825</u>
18	<u>21</u>	<u>\$44,250</u>
19	<u>22</u>	<u>\$44,675</u>
20	<u>23</u>	<u>\$45,100</u>
21	<u>24</u>	<u>\$45,525</u>
22	<u>25</u>	<u>\$45,950</u>
23		
24		

1 B. When determining the Minimum Salary Schedule, "fringe
2 benefits" shall mean all or part of retirement benefits, excluding
3 the contributions made pursuant to subsection A of Section 17-108.1
4 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
5 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
6 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
7 funds disbursed by the State Board of Education and the State Board
8 of Career and Technology Education pursuant to Section 26-104 of
9 ~~Title 70 of the Oklahoma Statutes~~ this title.

10 C. Any of the degrees referred to in this section shall be from
11 a college recognized by the State Board of Education. The State
12 Board of Education shall accept teaching experience from out-of-
13 state school districts that are accredited by the state board of
14 education or appropriate state accrediting agency for the districts.

15 D. For the purpose of state salary increments and retirement,
16 no teacher shall be granted credit for more than five (5) years of
17 active duty in the military service or out-of-state teaching
18 experience as a certified teacher or its equivalent. Nothing in
19 this section shall prohibit boards of education from crediting more
20 years of experience on district salary schedules than those allowed
21 for state purposes.

22 E. The State Board of Education shall recognize, for purposes
23 of certification and salary increments, all the years of experience
24 of a:

1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of
4 Human Services if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed
10 while employed by the Department of Human Services if such counselor
11 was certified as a teacher or was eligible for certification as a
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the
14 Department of Human Services Child Study Center at University
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist which were
17 completed while employed as a doctoral intern, psychological
18 assistant, or psychologist with any agency of the State of Oklahoma
19 if the experience primarily involved work with persons of school- or
20 preschool-age and if the person was, at the time the experience was
21 acquired, certified as, or eligible for certification as, a school
22 psychologist or psychometrist.

1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. AMENDATORY 70 O.S. 2011, Section 26-104, as
5 amended by Section 1, Chapter 321, O.S.L. 2012 (70 O.S. Supp. 2015,
6 Section 26-104), is amended to read as follows:

7 Section 26-104. A. Each fiscal year, the Legislature shall
8 appropriate adequate funding to the State Board of Education and the
9 State Board of Career and Technology Education for the purpose of
10 providing funding for a flexible benefit allowance and additional
11 compensation amount to school district employees pursuant to this
12 act. Unless the Legislature appropriates adequate funding
13 specifically for the purpose of providing a flexible benefit
14 allowance and additional compensation amount to school district
15 employees, the Oklahoma State Board of Education shall allocate from
16 the funds appropriated to the Oklahoma State Board of Education for
17 the support of public school activities an amount to fully fund the
18 flexible benefit allowance and additional compensation amount, which
19 shall occur first prior to allocating the funds for any other
20 purpose. The amount appropriated for funding and disbursed to
21 school districts shall be equal to the total amount for the flexible
22 benefit allowance plus the total amount for the additional
23 compensation. The flexible benefit allowance amount shall be
24 calculated by multiplying the number of eligible school district

1 employees employed by school districts which are participating in
2 the health insurance plan offered by the State and Education
3 Employees Group Insurance Board or are self-insured as counted in
4 February of each year by the amount of the flexible benefit
5 allowance credited to the eligible school employees as established
6 in Section 26-105 of this title. The additional compensation amount
7 shall be calculated by multiplying the total number of school
8 district employees employed by the school district as counted in
9 February of each year by the amount of the additional compensation
10 credited to each school employee as established in Section 26-105 of
11 this title. Each Board shall disburse the total amount appropriated
12 for funding the flexible benefit allowance and additional
13 compensation amount to school districts during the fiscal year.
14 From the total amount appropriated, each Board shall disburse the
15 appropriate amounts, based on the number of eligible school district
16 employees employed by that school district, to each school district.

17 B. Every school district shall establish or make available to
18 school district employees a cafeteria plan pursuant to 26 U.S.C.
19 Section 125 of the United States Code. The plan shall offer, as a
20 benefit, major medical health care plan coverage.

21 C. The flexible benefit allowance amount established pursuant
22 to Section 26-105 of this title shall be credited to each eligible
23 school district employee. School district employees shall elect
24 whether to use the flexible benefit allowance to pay for coverage in

1 the health insurance plan offered by the State and Education
2 Employees Group Insurance Board or the self-insured plan offered by
3 the school district and may receive the excess flexible benefit
4 allowance as taxable compensation as provided in Section 26-105 of
5 this title.

6 D. The administrator of the cafeteria plan shall maintain a
7 separate account for each participating school district employee.
8 School districts shall forward the school district employee flexible
9 benefit allowance amounts to the administrator for elected purchases
10 of cafeteria plan benefits.

11 E. Expenses included in an employee's salary adjustment
12 agreement pursuant to the cafeteria plan shall be limited to
13 expenses for:

14 1. Premiums for any health insurance, health maintenance
15 organization, life insurance, long-term disability insurance, dental
16 insurance or high deductible health benefit plan offered to
17 employees and their dependents; and

18 2. All other eligible benefit programs offered under 26 U.S.C.
19 Section 125 of the United States Code.

20 F. The flexible benefit allowance and additional compensation
21 amount established in Section 26-105 of this title shall not be
22 included as income in computation of state retirement contributions
23 and benefits or as part of the Minimum Salary Schedule for teachers
24 established in Section ~~18-114.12~~ 18-114.14 of this title. School

1 districts shall not consider the flexible benefit allowance amount
2 and additional compensation as income for eligible support employees
3 and thereby shall not reduce the salary of an eligible support
4 employee.

5 SECTION 3. AMENDATORY 70 O.S. 2011, Section 26-105, is
6 amended to read as follows:

7 Section 26-105. A. The flexible benefit allowance shall be
8 used by a school district employee who is participating in the
9 cafeteria plan to purchase major medical health care plan coverage
10 offered by the school district through a cafeteria plan. Any excess
11 flexible benefit allowance over the cost of the major medical
12 coverage purchased by the employee who is participating in the
13 cafeteria plan may be used to purchase any of the additional
14 benefits offered by the school district or may be taken as taxable
15 compensation as provided in subsection C of this section. Certified
16 personnel who choose not to participate in the school-district-
17 sponsored cafeteria plan shall receive Sixty-nine Dollars and
18 seventy-one cents (\$69.71) per month as taxable compensation in lieu
19 of the flexible benefit allowance amount plus the additional
20 compensation amount provided in subsection B of this section.

21 Support personnel who choose not to participate in the school-
22 district-sponsored cafeteria plan shall receive One Hundred Eighty-
23 nine Dollars and sixty-nine cents (\$189.69) per month as taxable
24 compensation in lieu of the flexible benefit allowance amount plus

1 the additional compensation amount provided in subsection B of this
2 section.

3 B. 1. Each eligible school district employee shall be credited
4 annually with a specified amount as a flexible benefit allowance
5 which shall be available for the purchase of benefits and shall be
6 calculated as provided for in subparagraph 2 and 3 of this
7 subsection and an additional compensation amount which shall be
8 calculated as provided for in subparagraphs 4 and 5 of this
9 subsection. The amount of the flexible benefit allowance credited
10 to each eligible school district employee shall be communicated to
11 the employee prior to the enrollment period for each plan year.

12 ~~1. For the fiscal year ending June 30, 2002, the flexible~~
13 ~~benefit allowance amount for certified personnel shall be no less~~
14 ~~than Sixty-nine Dollars and seventy-one cents (\$69.71) per month.~~
15 ~~For the fiscal year ending June 30, 2002, the flexible benefit~~
16 ~~allowance amount for support personnel shall be no less than One~~
17 ~~Hundred Eighty-nine Dollars and sixty-nine cents (\$189.69) per~~
18 ~~month.~~

19 2. For the fiscal year ending June 30, ~~2004~~ 2017, the flexible
20 benefit allowance amount for certified personnel ~~shall be no less~~
21 ~~than fifty-eight percent (58%) of the premium amount for the~~
22 ~~HealthChoice (Hi) option plan for an individual offered by the State~~
23 ~~and Education Employees Group Insurance Board. For the fiscal year~~
24 ~~ending June 30, 2003, and each fiscal year thereafter, the flexible~~

1 ~~benefit allowance amount for~~ and support personnel shall be upon
2 election by the board of education of the school district either:

3 a. no less than ~~one hundred~~ fifty percent ~~(100%)~~ (50%) of
4 the premium amount for the HealthChoice ~~(Hi)~~ option
5 High Option plan for an individual offered by the
6 State and Education Oklahoma Employees Group Insurance
7 and Benefits Board, or

8 b. no less than twenty five percent (25%) of the premium
9 amount for the HealthChoice High Option plan for an
10 individual offered by the Oklahoma Employee Insurance
11 and Benefits Board.

12 3. For the fiscal year ending June 30, ~~2005~~ 2018, and each
13 fiscal year thereafter, the flexible benefit allowance amount for
14 certified personnel and support personnel shall be ~~no less than one~~
15 ~~hundred percent (100%)~~ upon election by the board of education of
16 the school district either:

17 a. the greater of the amount of flexible benefit
18 allowance which the eligible school district employee
19 would have qualified for as of plan year 2017 as
20 provided for in subparagraph a of paragraph 2 of this
21 subsection or an amount equal to fifty percent (50%)
22 of the premium amount for the HealthChoice High Option
23 plan for an individual offered by the Oklahoma
24 Employees Insurance and Benefits Board, or

1 b. the greater of the amount of flexible benefit
2 allowance which the eligible school district employee
3 would have qualified for as of plan year 2017 as
4 provided for in subparagraph b of paragraph 2 of this
5 subsection or an amount equal to twenty five percent
6 (25%) of the premium amount for the HealthChoice ~~(Hi)~~
7 ~~option~~ High Option plan for an individual offered by
8 the ~~State and Education~~ Oklahoma Employees Group
9 Insurance and Benefits Board.

10 4. For the fiscal year ending June 30, 2017 the additional
11 compensation amount for certified personnel and support personnel
12 shall be either:

13 a. for school districts which elect the flexible benefit
14 allowance amount as provided for in subparagraph a of
15 paragraph 2 of this subsection, an amount equal to no
16 less than fifty percent (50%) of the premium amount
17 for the HealthChoice High Option plan for an
18 individual offered by the Oklahoma Employee Insurance
19 and Benefits Board which shall be paid to the employee
20 as taxable compensation, or

21 b. for school districts which elect the flexible benefit
22 allowance amount as provided for in subparagraph b of
23 paragraph 2 of this subsection, an amount equal to no
24 less than seventy five percent (75%) of the premium

1 amount for the HealthChoice High Option plan for an
2 individual offered by the Oklahoma Employee Insurance
3 and Benefits Board which shall be paid to the employee
4 as taxable compensation.

5 5. For the fiscal year ending June 30, 2018, and each fiscal
6 year thereafter, the additional compensation amount for certified
7 personnel and support personnel shall be an amount equal to the
8 difference in the amount of flexible benefit allowance as provided
9 for in either subparagraph a of paragraph 3 of this subsection or
10 subparagraph b of paragraph 3 of this subsection, depending on the
11 school district election, and an amount that is equal to one hundred
12 percent (100%) of the premium amount for the HealthChoice High
13 Option plan for an individual offered by the Oklahoma Employees
14 Insurance and Benefits Board for that fiscal year. The additional
15 compensation amount shall be paid to employees as taxable
16 compensation.

17 C. If a school district employee who is participating in the
18 cafeteria plan elects benefits whose sum total is less than the
19 flexible benefit allowance, the employee shall receive any excess
20 flexible benefit allowance as taxable compensation, which shall be a
21 separate payment from the additional compensation calculated and
22 paid as provided for in subsection B of this section. Such taxable
23 compensation shall be paid in substantially equal amounts each pay
24 period over the plan year. Except as otherwise provided for in

1 subsection D of this section, on termination during a plan year, a
2 participating school district employee shall have no right to
3 receive any taxable cash compensation allocated to the portion of
4 the plan year after the termination of the employee.

5 D. In cases where the employee of a school district fulfills
6 the terms of their contract and terminates employment for the
7 subsequent year, the employee shall be entitled to the flexible
8 benefit allowance and additional compensation amount for the
9 remainder of the current benefit term. For purposes of this
10 subsection, "benefit term" shall mean the twelve-month period after
11 the initiation of benefits for the position held by the employee.

12 E. Each school district employee shall make an annual election
13 of benefits under the plan during an enrollment period to be held
14 prior to the beginning of each plan year. The enrollment period
15 dates will be determined annually and will be announced by the
16 school district, providing the enrollment period shall end no later
17 than thirty (30) days before the beginning of the plan year. Each
18 school district employee shall make an irrevocable advance election
19 for the plan year or the remainder of the plan year pursuant to
20 procedures the school district shall prescribe.

21 F. The school district shall prescribe the forms that school
22 district employees shall be required to use in making their
23 elections, and may prescribe deadlines and other procedures for
24 filing the elections.

1 G. School district employees hired after the closing of the
2 enrollment period shall be allowed to make an election as provided
3 in this act.

4 H. A district board of education shall have the option of
5 providing a flexible benefit allowance to the superintendent of the
6 school district in an amount not more than the amount of the
7 flexible benefit allowance established for certified personnel in
8 subsection B of this section. Funding for the flexible benefit
9 allowance for a superintendent shall be provided through local
10 revenue.

11 SECTION 4. AMENDATORY 74 O.S. 2011, Section 1310.1, as
12 last amended by Section 115, Chapter 15, O.S.L. 2013 (74 O.S. Supp.
13 2015, Section 1310.1), is amended to read as follows:

14 Section 1310.1 A. If a certified employee elects health care
15 coverage under a plan offered by a school district, including a plan
16 offered by the Office of Management and Enterprise Services or a
17 self-insured plan offered by the school district, then a school
18 district shall pay no less than ~~one hundred percent (100%) of the~~
19 ~~premium amount for the HealthChoice (HI) option plan for an~~
20 ~~individual offered by the Office~~ the selected flexible benefit
21 allowance amount as provided for in Section 26-105 of Title 70 of
22 the Oklahoma Statutes.

1 The amount a school district is required to pay pursuant to this
2 subsection shall be reduced by the flexible benefit allowance
3 provided for in Section 26-105 of Title 70 of the Oklahoma Statutes.

4 B. The premium for education entities that participate in the
5 health and dental insurance plans offered through the Oklahoma
6 Employees Insurance and Benefits Act shall be the same as paid by
7 state agencies for said plans.

8 C. All education entities that participate in the insurance
9 plans offered through the Oklahoma Employees Insurance and Benefits
10 Act shall forward the appropriate premiums for each employee to the
11 Office no later than the tenth day of each month following the month
12 for which payment is due. Nothing shall prohibit a school district
13 from forwarding appropriate premiums to the Office prior to the
14 month for which payment is due.

15 SECTION 5. This act shall become effective July 1, 2016.

16 SECTION 6. It being immediately necessary for the preservation
17 of the public peace, health and safety, an emergency is hereby
18 declared to exist, by reason whereof this act shall take effect and
19 be in full force from and after its passage and approval.

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21 55-2-8417 KB 01/19/16
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