

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 HOUSE BILL 2997

By: Moore

4
5
6 AS INTRODUCED

7 An Act relating to state government; authorizing
8 agencies to establish education and training
9 programs; authorizing certain contracts; providing
10 for funding of programs; clarifying employee status;
11 establishing criteria for participation in program;
12 authorizing tuition reimbursement for successful
13 candidates; outlining procedures for promissory note;
14 establishing penalties; authorizing payment of
15 certain fees; directing promulgation of rules;
16 providing for codification; and providing an
17 effective date.

18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 840-3.1A of Title 74, unless
21 there is created a duplication in numbering, reads as follows:

22 A. For the purpose of this section, "agency" is any agency or
23 department of the executive branch.

24 B. Beginning November 1, 2016, agencies are authorized to
25 establish education and training programs for positions critical to
26 the mission of the agency. The agency may contract with accredited
27 institutions necessary to provide this education and training.

1 Funds of the agency or its institutions may be used to pay salaries
2 or tuition and subsistence for employees in these training programs,
3 pursuant to the subsection D of this section. Employees may be in
4 work status while engaging in training and education programs
5 provided for in this section.

6 C. An employee of an agency, who has achieved a "meets" or
7 "exceeds" standards on his or her performance evaluation and meets
8 the standards as established in rules promulgated pursuant to this
9 section, shall be eligible for additional education and training
10 provided by the state.

11 D. An employee of the agency who participates in the education
12 and training program outlined in this act shall execute a promissory
13 note for expenses payable to the agency whereby the employee
14 promises to repay the note by remaining in employment with the
15 agency. The duration of the loan repayment will correspond with the
16 program in which the employee participated as set forth in rules
17 promulgated for the implementation of this act.

18 E. The amount due pursuant to this act shall be reduced at a
19 rate of Thirteen Dollars (\$13.00) per calendar day beginning the
20 first day after graduation from the education or training program.
21 If for any reason the employee leaves the employment of the agency,
22 the obligation will be considered due.

23 F. Violation of the provisions of the terms of the promissory
24 note for training expenses entered into pursuant to this section

1 shall give rise to a cause of action and suit may be commenced by
2 the agency for and on behalf of the State of Oklahoma for
3 restitution of any and all sums plus interest at the statutory rate,
4 costs, and reasonable attorney fees. The provisions of this section
5 shall not apply to persons who volunteer or are drafted into active
6 military service subsequent to receiving training at state expense.

7 G. The agency of the executive branch may pay fees for employees
8 to maintain licenses and certification required to provide services
9 essential to the mission of the agency. The agency may require
10 repayment of such fees pursuant to subsection D of this section.

11 H. The Office of Management and Enterprise Services shall
12 promulgate rules pursuant to the implementation of this act.

13 SECTION 2. This act shall become effective November 1, 2016.

14
15 55-2-8751 LRB 01/04/16
16
17
18
19
20
21
22
23
24