

STATE OF OKLAHOMA

2nd Session of the 55th Legislature (2016)

HOUSE BILL 2974

By: Coody (Ann)

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section 18-114.14), which relates to the teacher minimum salary schedule; expanding minimum salary schedule for certain school years; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. ~~Beginning with~~ For the ~~2013-2014~~ 2015-2016 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

	National			
Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000

1	1	\$31,975	\$32,975	\$33,175	\$34,375
2	2	\$32,350	\$33,350	\$33,550	\$34,750
3	3	\$32,725	\$33,725	\$33,925	\$35,125
4	4	\$33,100	\$34,100	\$34,300	\$35,500
5	5	\$33,500	\$34,500	\$34,700	\$35,900
6	6	\$33,900	\$34,900	\$35,100	\$36,300
7	7	\$34,300	\$35,300	\$35,500	\$36,700
8	8	\$34,700	\$35,700	\$35,900	\$37,100
9	9	\$35,100	\$36,100	\$36,300	\$37,500
1 0	10	\$35,950	\$36,950	\$37,575	\$39,625
1 1	11	\$36,375	\$37,375	\$38,000	\$40,050
1 2	12	\$36,800	\$37,800	\$38,425	\$40,475
1 3	13	\$37,225	\$38,225	\$38,850	\$40,900
1 4	14	\$37,650	\$38,650	\$39,275	\$41,325
1 5	15	\$38,075	\$39,075	\$39,700	\$41,750
1 6	16	\$38,500	\$39,500	\$40,125	\$42,175
1 7	17	\$38,925	\$39,925	\$40,550	\$42,600
1 8	18	\$39,350	\$40,350	\$40,975	\$43,025
1 9	19	\$39,775	\$40,775	\$41,400	\$43,450
2 0	20	\$40,200	\$41,200	\$41,825	\$43,875
2 1	21	\$40,625	\$41,625	\$42,250	\$44,300
2 2	22	\$41,050	\$42,050	\$42,675	\$44,725
2 3	23	\$41,475	\$42,475	\$43,100	\$45,150
2 4	24	\$41,900	\$42,900	\$43,525	\$45,575

1	25	\$42,325	\$43,325	\$43,950	\$46,000
2		Master's Degree +			
3	Years of	National Board			
4	Experience	Certification			
5	0	\$33,800			
6	1	\$34,175			
7	2	\$34,550			
8	3	\$34,925			
9	4	\$35,300			
10	5	\$35,700			
11	6	\$36,100			
12	7	\$36,500			
13	8	\$36,900			
14	9	\$37,300			
15	10	\$38,575			
16	11	\$39,000			
17	12	\$39,425			
18	13	\$39,850			
19	14	\$40,275			
20	15	\$40,700			
21	16	\$41,125			
22	17	\$41,550			
23	18	\$41,975			
24	19	\$42,400			

20	\$42,825
21	\$43,250
22	\$43,675
23	\$44,100
24	\$44,525
25	\$44,950

B. For the 2016-2017 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>

1	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
2	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
3	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
4	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
5	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
6	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
7	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
8	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
9	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
10	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
11	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
12	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
13	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
14	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
15	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
16	<u>26</u>	<u>\$42,700</u>	<u>\$43,800</u>	<u>\$44,325</u>	<u>\$46,375</u>

17 Master's Degree +

18 Years of National Board  
19 Experience Certification

20	<u>0</u>	<u>\$33,800</u>
21	<u>1</u>	<u>\$34,175</u>
22	<u>2</u>	<u>\$34,550</u>
23	<u>3</u>	<u>\$34,925</u>
24	<u>4</u>	<u>\$35,300</u>

1	<u>5</u>	<u>\$35,700</u>
2	<u>6</u>	<u>\$36,100</u>
3	<u>7</u>	<u>\$36,500</u>
4	<u>8</u>	<u>\$36,900</u>
5	<u>9</u>	<u>\$37,300</u>
6	<u>10</u>	<u>\$38,575</u>
7	<u>11</u>	<u>\$39,000</u>
8	<u>12</u>	<u>\$39,425</u>
9	<u>13</u>	<u>\$39,850</u>
10	<u>14</u>	<u>\$40,275</u>
11	<u>15</u>	<u>\$40,700</u>
12	<u>16</u>	<u>\$41,125</u>
13	<u>17</u>	<u>\$41,550</u>
14	<u>18</u>	<u>\$41,975</u>
15	<u>19</u>	<u>\$42,400</u>
16	<u>20</u>	<u>\$42,825</u>
17	<u>21</u>	<u>\$43,250</u>
18	<u>22</u>	<u>\$43,675</u>
19	<u>23</u>	<u>\$44,100</u>
20	<u>24</u>	<u>\$44,525</u>
21	<u>25</u>	<u>\$44,950</u>
22	<u>26</u>	<u>\$45,375</u>
23		
24		

C. For the 2017-18 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>

Master's Degree +

13 Years of            National Board  
14 Experience        Certification

15	<u>0</u>	<u>\$33,800</u>
16	<u>1</u>	<u>\$34,175</u>
17	<u>2</u>	<u>\$34,550</u>
18	<u>3</u>	<u>\$34,925</u>
19	<u>4</u>	<u>\$35,300</u>
20	<u>5</u>	<u>\$35,700</u>
21	<u>6</u>	<u>\$36,100</u>
22	<u>7</u>	<u>\$36,500</u>
23	<u>8</u>	<u>\$36,900</u>
24	<u>9</u>	<u>\$37,300</u>

1	<u>10</u>	<u>\$38,575</u>
2	<u>11</u>	<u>\$39,000</u>
3	<u>12</u>	<u>\$39,425</u>
4	<u>13</u>	<u>\$39,850</u>
5	<u>14</u>	<u>\$40,275</u>
6	<u>15</u>	<u>\$40,700</u>
7	<u>16</u>	<u>\$41,125</u>
8	<u>17</u>	<u>\$41,550</u>
9	<u>18</u>	<u>\$41,975</u>
10	<u>19</u>	<u>\$42,400</u>
11	<u>20</u>	<u>\$42,825</u>
12	<u>21</u>	<u>\$43,250</u>
13	<u>22</u>	<u>\$43,675</u>
14	<u>23</u>	<u>\$44,100</u>
15	<u>24</u>	<u>\$44,525</u>
16	<u>25</u>	<u>\$44,950</u>
17	<u>26</u>	<u>\$45,325</u>
18	<u>27</u>	<u>\$45,700</u>

19 D. For the 2018-19 school year, teachers in the public schools  
20 of Oklahoma shall receive in salary and/or fringe benefits not less  
21 than the amounts specified in the following schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>National</u>				
24	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>

	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
1	<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
2	<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
3	<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
4	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
5	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
6	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
7	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
8	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
9	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
10	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
11	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
12	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
13	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
14	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
15	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
16	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
17	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
18	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
19	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
20	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
21	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
22	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
23	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
5	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
6	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

Master's Degree +

8 Years of                      National Board  
9 Experience                Certification

10	<u>0</u>	<u>\$33,800</u>
11	<u>1</u>	<u>\$34,175</u>
12	<u>2</u>	<u>\$34,550</u>
13	<u>3</u>	<u>\$34,925</u>
14	<u>4</u>	<u>\$35,300</u>
15	<u>5</u>	<u>\$35,700</u>
16	<u>6</u>	<u>\$36,100</u>
17	<u>7</u>	<u>\$36,500</u>
18	<u>8</u>	<u>\$36,900</u>
19	<u>9</u>	<u>\$37,300</u>
20	<u>10</u>	<u>\$38,575</u>
21	<u>11</u>	<u>\$39,000</u>
22	<u>12</u>	<u>\$39,425</u>
23	<u>13</u>	<u>\$39,850</u>
24	<u>14</u>	<u>\$40,275</u>

15	\$40,700
16	\$41,125
17	\$41,550
18	\$41,975
19	\$42,400
20	\$42,825
21	\$43,250
22	\$43,675
23	\$44,100
24	\$44,525
25	\$44,950
26	\$45,325
27	\$45,700
28	\$46,075

E. For the 2019-20 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$32,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
1 0	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
1 1	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
1 2	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
1 3	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
1 4	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
1 5	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
1 6	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
1 7	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
1 8	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
1 9	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
2 0	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
2 1	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2 2	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
2 3	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
2 4	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

18	\$41,975
19	\$42,400
20	\$42,825
21	\$43,250
22	\$43,675
23	\$44,100
24	\$44,525
25	\$44,950
26	\$45,325
27	\$45,700
28	\$46,075
29	\$46,450

F. For the 2020-21 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
0	\$31,600	\$32,600	\$32,800	\$34,000
1	\$31,975	\$32,975	\$33,175	\$34,375
2	\$32,350	\$33,350	\$33,550	\$34,750
3	\$32,725	\$33,725	\$33,925	\$35,125
4	\$33,100	\$34,100	\$34,300	\$35,500

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$34,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$36,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$37,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
1 0	<u>14</u>	<u>\$37,650</u>	<u>\$38,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
1 1	<u>15</u>	<u>\$38,075</u>	<u>\$39,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
1 2	<u>16</u>	<u>\$38,500</u>	<u>\$39,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
1 3	<u>17</u>	<u>\$38,925</u>	<u>\$39,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
1 4	<u>18</u>	<u>\$39,350</u>	<u>\$40,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
1 5	<u>19</u>	<u>\$39,775</u>	<u>\$40,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
1 6	<u>20</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
1 7	<u>21</u>	<u>\$40,625</u>	<u>\$41,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
1 8	<u>22</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
1 9	<u>23</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2 0	<u>24</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
2 1	<u>25</u>	<u>\$42,325</u>	<u>\$43,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
2 2	<u>26</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
2 3	<u>27</u>	<u>\$43,075</u>	<u>\$44,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2 4	<u>28</u>	<u>\$43,450</u>	<u>\$44,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

1	<u>29</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2	<u>30</u>	<u>\$44,200</u>	<u>\$45,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
3		<u>Master's Degree +</u>			
4	<u>Years of</u>	<u>National Board</u>			
5	<u>Experience</u>	<u>Certification</u>			
6	<u>0</u>	<u>\$33,800</u>			
7	<u>1</u>	<u>\$34,175</u>			
8	<u>2</u>	<u>\$34,550</u>			
9	<u>3</u>	<u>\$34,925</u>			
10	<u>4</u>	<u>\$35,300</u>			
11	<u>5</u>	<u>\$35,700</u>			
12	<u>6</u>	<u>\$36,100</u>			
13	<u>7</u>	<u>\$36,500</u>			
14	<u>8</u>	<u>\$36,900</u>			
15	<u>9</u>	<u>\$37,300</u>			
16	<u>10</u>	<u>\$38,575</u>			
17	<u>11</u>	<u>\$39,000</u>			
18	<u>12</u>	<u>\$39,425</u>			
19	<u>13</u>	<u>\$39,850</u>			
20	<u>14</u>	<u>\$40,275</u>			
21	<u>15</u>	<u>\$40,700</u>			
22	<u>16</u>	<u>\$41,125</u>			
23	<u>17</u>	<u>\$41,550</u>			
24	<u>18</u>	<u>\$41,975</u>			

1	<u>19</u>	<u>\$42,400</u>
2	<u>20</u>	<u>\$42,825</u>
3	<u>21</u>	<u>\$43,250</u>
4	<u>22</u>	<u>\$43,675</u>
5	<u>23</u>	<u>\$44,100</u>
6	<u>24</u>	<u>\$44,525</u>
7	<u>25</u>	<u>\$44,950</u>
8	<u>26</u>	<u>\$45,325</u>
9	<u>27</u>	<u>\$45,700</u>
10	<u>28</u>	<u>\$46,075</u>
11	<u>29</u>	<u>\$46,450</u>
12	<u>30</u>	<u>\$46,825</u>

13        G. When determining the Minimum Salary Schedule, "fringe  
14 benefits" shall mean all or part of retirement benefits, excluding  
15 the contributions made pursuant to subsection A of Section 17-108.1  
16 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible  
17 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~  
18 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance  
19 funds disbursed by the State Board of Education and the State Board  
20 of Career and Technology Education pursuant to Section 26-104 of  
21 ~~Title 70 of the Oklahoma Statutes~~ this title.

22        G. H. Any of the degrees referred to in this section shall be  
23 from a college recognized by the State Board of Education. The  
24 State Board of Education shall accept teaching experience from out-

1 of-state school districts that are accredited by the state board of  
2 education or appropriate state accrediting agency for the districts.

3 ~~D.~~ I. For the purpose of state salary increments and  
4 retirement, no teacher shall be granted credit for more than five  
5 (5) years of active duty in the military service or out-of-state  
6 teaching experience as a certified teacher or its equivalent.  
7 Nothing in this section shall prohibit boards of education from  
8 crediting more years of experience on district salary schedules than  
9 those allowed for state purposes.

10 ~~E.~~ J. The State Board of Education shall recognize, for  
11 purposes of certification and salary increments, all the years of  
12 experience of a:

13 1. Certified teacher who teaches in the educational program of  
14 the Department of Corrections, beginning with fiscal year 1981;

15 2. Vocational rehabilitation counselor under the Department of  
16 Human Services if the counselor was employed as a certified teacher  
17 by the State Department of Education when the Division of Vocational  
18 Rehabilitation was transferred from the State Board of Career and  
19 Technology Education or the State Board of Education to the Oklahoma  
20 Public Welfare Commission on July 1, 1968;

21 3. Vocational rehabilitation counselor which were completed  
22 while employed by the Department of Human Services if such counselor  
23 was certified as a teacher or was eligible for certification as a  
24 teacher in Oklahoma;

1 4. Certified teacher which were completed while employed by the  
2 Department of Human Services Child Study Center at University  
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were  
5 completed while employed as a doctoral intern, psychological  
6 assistant, or psychologist with any agency of the State of Oklahoma  
7 if the experience primarily involved work with persons of school- or  
8 preschool-age and if the person was, at the time the experience was  
9 acquired, certified as, or eligible for certification as, a school  
10 psychologist or psychometrist.

11 ~~F.~~ K. The provisions of this section shall not apply to  
12 teachers who have entered into postretirement employment with a  
13 public school in Oklahoma and are still receiving a monthly  
14 retirement benefit.

15 SECTION 2. This act shall become effective July 1, 2016.

16 SECTION 3. It being immediately necessary for the preservation  
17 of the public peace, health and safety, an emergency is hereby  
18 declared to exist, by reason whereof this act shall take effect and  
19 be in full force from and after its passage and approval.

20  
21 55-2-8588 AM 12/21/15  
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