

STATE OF OKLAHOMA

2nd Session of the 55th Legislature (2016)

HOUSE BILL 2973

By: Coody (Ann)

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section 18-114.14), which relates to teacher minimum salary and benefits; increasing the minimum salary schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2016-2017 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

	National			
Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000

1	1	<del>\$31,975</del>	<del>\$32,975</del>	<del>\$33,175</del>	<del>\$34,375</del>
2	2	<del>\$32,350</del>	<del>\$33,350</del>	<del>\$33,550</del>	<del>\$34,750</del>
3	3	<del>\$32,725</del>	<del>\$33,725</del>	<del>\$33,925</del>	<del>\$35,125</del>
4	4	<del>\$33,100</del>	<del>\$34,100</del>	<del>\$34,300</del>	<del>\$35,500</del>
5	5	<del>\$33,500</del>	<del>\$34,500</del>	<del>\$34,700</del>	<del>\$35,900</del>
6	6	<del>\$33,900</del>	<del>\$34,900</del>	<del>35,100</del>	<del>\$36,300</del>
7	7	<del>\$34,300</del>	<del>\$35,300</del>	<del>\$35,500</del>	<del>\$36,700</del>
8	8	<del>\$34,700</del>	<del>\$35,700</del>	<del>\$35,900</del>	<del>\$37,100</del>
9	9	<del>\$35,100</del>	<del>\$36,100</del>	<del>\$36,300</del>	<del>\$37,500</del>
1 0	10	<del>\$35,950</del>	<del>\$36,950</del>	<del>\$37,575</del>	<del>\$39,625</del>
1 1	11	<del>\$36,375</del>	<del>\$37,375</del>	<del>\$38,000</del>	<del>\$40,050</del>
1 2	12	<del>\$36,800</del>	<del>\$37,800</del>	<del>\$38,425</del>	<del>\$40,475</del>
1 3	13	<del>\$37,225</del>	<del>\$38,225</del>	<del>\$38,850</del>	<del>\$40,900</del>
1 4	14	<del>\$37,650</del>	<del>\$38,650</del>	<del>\$39,275</del>	<del>\$41,325</del>
1 5	15	<del>\$38,075</del>	<del>\$39,075</del>	<del>\$39,700</del>	<del>\$41,750</del>
1 6	16	<del>\$38,500</del>	<del>\$39,500</del>	<del>\$40,125</del>	<del>\$42,175</del>
1 7	17	<del>\$38,925</del>	<del>\$39,925</del>	<del>\$40,550</del>	<del>\$42,600</del>
1 8	18	<del>\$39,350</del>	<del>\$40,350</del>	<del>\$40,975</del>	<del>\$43,025</del>
1 9	19	<del>\$39,775</del>	<del>\$40,775</del>	<del>\$41,400</del>	<del>\$43,450</del>
2 0	20	<del>\$40,200</del>	<del>\$41,200</del>	<del>\$41,825</del>	<del>\$43,875</del>
2 1	21	<del>\$40,625</del>	<del>\$41,625</del>	<del>\$42,250</del>	<del>\$44,300</del>
2 2	22	<del>\$41,050</del>	<del>\$42,050</del>	<del>\$42,675</del>	<del>\$44,725</del>
2 3	23	<del>\$41,475</del>	<del>\$42,475</del>	<del>\$43,100</del>	<del>\$45,150</del>
2 4	24	<del>\$41,900</del>	<del>\$42,900</del>	<del>\$43,525</del>	<del>\$45,575</del>

1	<del>25</del>	<del>\$42,325</del>	<del>\$43,325</del>	<del>\$43,950</del>	<del>\$46,000</del>
2	<u>0</u>	<u>\$34,100</u>	<u>\$35,100</u>	<u>\$35,300</u>	<u>\$36,500</u>
3	<u>1</u>	<u>\$34,475</u>	<u>\$35,475</u>	<u>\$35,675</u>	<u>\$36,875</u>
4	<u>2</u>	<u>\$34,850</u>	<u>\$35,850</u>	<u>\$36,050</u>	<u>\$37,250</u>
5	<u>3</u>	<u>\$35,225</u>	<u>\$36,225</u>	<u>\$36,425</u>	<u>\$37,625</u>
6	<u>4</u>	<u>\$35,600</u>	<u>\$36,600</u>	<u>\$36,800</u>	<u>\$38,000</u>
7	<u>5</u>	<u>\$36,000</u>	<u>\$37,000</u>	<u>\$37,200</u>	<u>\$38,400</u>
8	<u>6</u>	<u>\$36,400</u>	<u>\$37,400</u>	<u>\$37,600</u>	<u>\$38,800</u>
9	<u>7</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,000</u>	<u>\$39,200</u>
1 0	<u>8</u>	<u>\$37,200</u>	<u>\$38,200</u>	<u>\$38,400</u>	<u>\$39,600</u>
1 1	<u>9</u>	<u>\$37,600</u>	<u>\$38,600</u>	<u>\$38,800</u>	<u>\$40,000</u>
1 2	<u>10</u>	<u>\$38,450</u>	<u>\$39,450</u>	<u>\$40,075</u>	<u>\$42,125</u>
1 3	<u>11</u>	<u>\$38,875</u>	<u>\$39,875</u>	<u>\$40,500</u>	<u>\$42,550</u>
1 4	<u>12</u>	<u>\$39,300</u>	<u>\$40,300</u>	<u>\$40,925</u>	<u>\$42,975</u>
1 5	<u>13</u>	<u>\$39,725</u>	<u>\$40,725</u>	<u>\$41,350</u>	<u>\$43,400</u>
1 6	<u>14</u>	<u>\$40,150</u>	<u>\$41,150</u>	<u>\$41,775</u>	<u>\$43,825</u>
1 7	<u>15</u>	<u>\$40,575</u>	<u>\$41,575</u>	<u>\$42,200</u>	<u>\$44,250</u>
1 8	<u>16</u>	<u>\$41,000</u>	<u>\$42,000</u>	<u>\$42,625</u>	<u>\$44,675</u>
1 9	<u>17</u>	<u>\$41,425</u>	<u>\$42,425</u>	<u>\$43,050</u>	<u>\$45,100</u>
2 0	<u>18</u>	<u>\$41,850</u>	<u>\$42,850</u>	<u>\$43,475</u>	<u>\$45,525</u>
2 1	<u>19</u>	<u>\$42,275</u>	<u>\$43,275</u>	<u>\$43,900</u>	<u>\$45,950</u>
2 2	<u>20</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
2 3	<u>21</u>	<u>\$43,125</u>	<u>\$44,125</u>	<u>\$44,750</u>	<u>\$46,800</u>
2 4	<u>22</u>	<u>\$43,550</u>	<u>\$44,550</u>	<u>\$45,175</u>	<u>\$47,225</u>

1	<u>23</u>	<u>\$43,975</u>	<u>\$44,975</u>	<u>\$45,600</u>	<u>\$47,650</u>
2	<u>24</u>	<u>\$44,400</u>	<u>\$45,400</u>	<u>\$46,025</u>	<u>\$48,075</u>
3	<u>25</u>	<u>\$44,825</u>	<u>\$45,825</u>	<u>\$46,450</u>	<u>\$48,500</u>
4		Master's Degree +			
5	Years of	National Board			
6	Experience	Certification			
7	<u>0</u>	<u>\$33,800</u>			
8	<u>1</u>	<u>\$34,175</u>			
9	<u>2</u>	<u>\$34,550</u>			
10	<u>3</u>	<u>\$34,925</u>			
11	<u>4</u>	<u>\$35,300</u>			
12	<u>5</u>	<u>\$35,700</u>			
13	<u>6</u>	<u>\$36,100</u>			
14	<u>7</u>	<u>\$36,500</u>			
15	<u>8</u>	<u>\$36,900</u>			
16	<u>9</u>	<u>\$37,300</u>			
17	<u>10</u>	<u>\$38,575</u>			
18	<u>11</u>	<u>\$39,000</u>			
19	<u>12</u>	<u>\$39,425</u>			
20	<u>13</u>	<u>\$39,850</u>			
21	<u>14</u>	<u>\$40,275</u>			
22	<u>15</u>	<u>\$40,700</u>			
23	<u>16</u>	<u>\$41,125</u>			
24	<u>17</u>	<u>\$41,550</u>			

1	<del>18</del>	<del>\$41,975</del>
2	<del>19</del>	<del>\$42,400</del>
3	<del>20</del>	<del>\$42,825</del>
4	<del>21</del>	<del>\$43,250</del>
5	<del>22</del>	<del>\$43,675</del>
6	<del>23</del>	<del>\$44,100</del>
7	<del>24</del>	<del>\$44,525</del>
8	<del>25</del>	<del>\$44,950</del>
9	<u>0</u>	<u>\$34,800</u>
1 0	<u>1</u>	<u>\$35,175</u>
1 1	<u>2</u>	<u>\$35,550</u>
1 2	<u>3</u>	<u>\$35,925</u>
1 3	<u>4</u>	<u>\$36,300</u>
1 4	<u>5</u>	<u>\$36,700</u>
1 5	<u>6</u>	<u>\$37,100</u>
1 6	<u>7</u>	<u>\$37,500</u>
1 7	<u>8</u>	<u>\$37,900</u>
1 8	<u>9</u>	<u>\$38,300</u>
1 9	<u>10</u>	<u>\$39,575</u>
2 0	<u>11</u>	<u>\$40,000</u>
2 1	<u>12</u>	<u>\$40,425</u>
2 2	<u>13</u>	<u>\$40,850</u>
2 3	<u>14</u>	<u>\$41,275</u>
2 4	<u>15</u>	<u>\$41,700</u>

16	<u>\$42,125</u>
17	<u>\$42,550</u>
18	<u>\$42,975</u>
19	<u>\$43,400</u>
20	<u>\$43,825</u>
21	<u>\$44,250</u>
22	<u>\$44,675</u>
23	<u>\$45,100</u>
24	<u>\$45,525</u>
25	<u>\$45,950</u>

B. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible benefit allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma Statutes~~ this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of ~~Title 70 of the Oklahoma Statutes~~ this title.

C. Any of the degrees referred to in this section shall be from a college recognized by the State Board of Education. The State Board of Education shall accept teaching experience from out-of-state school districts that are accredited by the state board of education or appropriate state accrediting agency for the districts.

1 D. For the purpose of state salary increments and retirement,  
2 no teacher shall be granted credit for more than five (5) years of  
3 active duty in the military service or out-of-state teaching  
4 experience as a certified teacher or its equivalent. Nothing in  
5 this section shall prohibit boards of education from crediting more  
6 years of experience on district salary schedules than those allowed  
7 for state purposes.

8 E. The State Board of Education shall recognize, for purposes  
9 of certification and salary increments, all the years of experience  
10 of a:

11 1. Certified teacher who teaches in the educational program of  
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of  
14 Human Services if the counselor was employed as a certified teacher  
15 by the State Department of Education when the Division of Vocational  
16 Rehabilitation was transferred from the State Board of Career and  
17 Technology Education or the State Board of Education to the Oklahoma  
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed  
20 while employed by the Department of Human Services if such counselor  
21 was certified as a teacher or was eligible for certification as a  
22 teacher in Oklahoma;

1 4. Certified teacher which were completed while employed by the  
2 Department of Human Services Child Study Center at University  
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were  
5 completed while employed as a doctoral intern, psychological  
6 assistant, or psychologist with any agency of the State of Oklahoma  
7 if the experience primarily involved work with persons of school- or  
8 preschool-age and if the person was, at the time the experience was  
9 acquired, certified as, or eligible for certification as, a school  
10 psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers  
12 who have entered into postretirement employment with a public school  
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 SECTION 2. This act shall become effective July 1, 2016.

15 SECTION 3. It being immediately necessary for the preservation  
16 of the public peace, health and safety, an emergency is hereby  
17 declared to exist, by reason whereof this act shall take effect and  
18 be in full force from and after its passage and approval.

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20 55-2-8587 AM 12/14/15  
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