

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 HOUSE BILL 2533

By: Montgomery

4
5
6 AS INTRODUCED

7 An Act relating to schools; amending Section 3,
8 Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2015, Section
9 18-114.14), which relates to the teacher minimum
10 salary schedule; expanding minimum salary schedule
11 for certain school years; requiring minimum salary
12 schedule beginning certain school year to increase or
13 decrease based on certain index; amending 68 O.S.
14 2011, Section 2352, as last amended by Section 1,
15 Chapter 253, O.S.L. 2013 (68 O.S. Supp. 2015, Section
16 2352), which relates to the distribution of revenue;
17 requiring apportioned revenues for purposes of making
18 adjustments to state minimum salary schedule;
19 providing an effective date; and declaring an
20 emergency.

21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

22 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
23 2013 (70 O.S. Supp. 2015, Section 18-114.14), is amended to read as
24 follows:

25 Section 18-114.14 A. ~~Beginning with~~ For the 2013-2014 2015-
26 2016 school year, teachers in the public schools of Oklahoma shall
27 receive in salary and/or fringe benefits not less than the amounts
28 specified in the following schedule:

29 MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600	\$32,600	\$32,800	\$34,000
1	\$31,975	\$32,975	\$33,175	\$34,375
2	\$32,350	\$33,350	\$33,550	\$34,750
3	\$32,725	\$33,725	\$33,925	\$35,125
4	\$33,100	\$34,100	\$34,300	\$35,500
5	\$33,500	\$34,500	\$34,700	\$35,900
6	\$33,900	\$34,900	\$35,100	\$36,300
7	\$34,300	\$35,300	\$35,500	\$36,700
8	\$34,700	\$35,700	\$35,900	\$37,100
9	\$35,100	\$36,100	\$36,300	\$37,500
10	\$35,950	\$36,950	\$37,575	\$39,625
11	\$36,375	\$37,375	\$38,000	\$40,050
12	\$36,800	\$37,800	\$38,425	\$40,475
13	\$37,225	\$38,225	\$38,850	\$40,900
14	\$37,650	\$38,650	\$39,275	\$41,325
15	\$38,075	\$39,075	\$39,700	\$41,750
16	\$38,500	\$39,500	\$40,125	\$42,175
17	\$38,925	\$39,925	\$40,550	\$42,600
18	\$39,350	\$40,350	\$40,975	\$43,025
19	\$39,775	\$40,775	\$41,400	\$43,450
20	\$40,200	\$41,200	\$41,825	\$43,875

1	21	\$40,625	\$41,625	\$42,250	\$44,300
2	22	\$41,050	\$42,050	\$42,675	\$44,725
3	23	\$41,475	\$42,475	\$43,100	\$45,150
4	24	\$41,900	\$42,900	\$43,525	\$45,575
5	25	\$42,325	\$43,325	\$43,950	\$46,000

6 Master's Degree +
7 Years of National Board
8 Experience Certification

9	0	\$33,800
10	1	\$34,175
11	2	\$34,550
12	3	\$34,925
13	4	\$35,300
14	5	\$35,700
15	6	\$36,100
16	7	\$36,500
17	8	\$36,900
18	9	\$37,300
19	10	\$38,575
20	11	\$39,000
21	12	\$39,425
22	13	\$39,850
23	14	\$40,275
24	15	\$40,700

1	16	\$41,125
2	17	\$41,550
3	18	\$41,975
4	19	\$42,400
5	20	\$42,825
6	21	\$43,250
7	22	\$43,675
8	23	\$44,100
9	24	\$44,525
10	25	\$44,950

11 B. For the 2016-2017 school year, teachers in the public
12 schools of Oklahoma shall receive in salary and/or fringe benefits
13 not less than the amounts specified in the following schedule:

14 MINIMUM SALARY SCHEDULE

15	<u>National</u>				
16	<u>Years of</u>	<u>Bachelor's</u>	<u>Board</u>	<u>Master's</u>	<u>Doctor's</u>
17	<u>Experience</u>	<u>Degree</u>	<u>Certification</u>	<u>Degree</u>	<u>Degree</u>
18	<u>0</u>	<u>\$32,100</u>	<u>\$33,100</u>	<u>\$33,300</u>	<u>\$34,500</u>
19	<u>1</u>	<u>\$32,475</u>	<u>\$33,475</u>	<u>\$33,675</u>	<u>\$34,875</u>
20	<u>2</u>	<u>\$32,850</u>	<u>\$33,850</u>	<u>\$34,050</u>	<u>\$35,250</u>
21	<u>3</u>	<u>\$33,225</u>	<u>\$34,225</u>	<u>\$34,425</u>	<u>\$35,625</u>
22	<u>4</u>	<u>\$33,600</u>	<u>\$34,600</u>	<u>\$34,800</u>	<u>\$36,000</u>
23	<u>5</u>	<u>\$34,000</u>	<u>\$35,000</u>	<u>\$35,200</u>	<u>\$36,400</u>
24	<u>6</u>	<u>\$34,400</u>	<u>\$35,400</u>	<u>\$35,600</u>	<u>\$36,800</u>

1	<u>7</u>	<u>\$34,800</u>	<u>\$35,800</u>	<u>\$36,000</u>	<u>\$37,200</u>
2	<u>8</u>	<u>\$35,200</u>	<u>\$36,200</u>	<u>\$36,400</u>	<u>\$37,600</u>
3	<u>9</u>	<u>\$35,600</u>	<u>\$36,600</u>	<u>\$36,800</u>	<u>\$38,000</u>
4	<u>10</u>	<u>\$36,450</u>	<u>\$37,450</u>	<u>\$38,075</u>	<u>\$40,125</u>
5	<u>11</u>	<u>\$36,875</u>	<u>\$37,875</u>	<u>\$38,500</u>	<u>\$40,550</u>
6	<u>12</u>	<u>\$37,300</u>	<u>\$38,300</u>	<u>\$38,925</u>	<u>\$40,975</u>
7	<u>13</u>	<u>\$37,725</u>	<u>\$38,725</u>	<u>\$39,350</u>	<u>\$41,400</u>
8	<u>14</u>	<u>\$38,150</u>	<u>\$39,150</u>	<u>\$39,775</u>	<u>\$41,825</u>
9	<u>15</u>	<u>\$38,575</u>	<u>\$39,575</u>	<u>\$40,200</u>	<u>\$42,250</u>
10	<u>16</u>	<u>\$39,000</u>	<u>\$40,000</u>	<u>\$40,625</u>	<u>\$42,675</u>
11	<u>17</u>	<u>\$39,425</u>	<u>\$40,425</u>	<u>\$41,050</u>	<u>\$43,100</u>
12	<u>18</u>	<u>\$39,850</u>	<u>\$40,850</u>	<u>\$41,475</u>	<u>\$43,525</u>
13	<u>19</u>	<u>\$40,275</u>	<u>\$41,275</u>	<u>\$41,900</u>	<u>\$43,950</u>
14	<u>20</u>	<u>\$40,700</u>	<u>\$42,700</u>	<u>\$42,325</u>	<u>\$44,375</u>
15	<u>21</u>	<u>\$41,125</u>	<u>\$42,125</u>	<u>\$42,750</u>	<u>\$44,800</u>
16	<u>22</u>	<u>\$41,550</u>	<u>\$42,550</u>	<u>\$43,175</u>	<u>\$45,225</u>
17	<u>23</u>	<u>\$41,975</u>	<u>\$42,975</u>	<u>\$43,600</u>	<u>\$45,650</u>
18	<u>24</u>	<u>\$42,400</u>	<u>\$43,400</u>	<u>\$44,025</u>	<u>\$46,075</u>
19	<u>25</u>	<u>\$42,825</u>	<u>\$43,825</u>	<u>\$44,450</u>	<u>\$46,500</u>

Master's Degree +

Years of National Board
Experience Certification

0 \$34,300

1 \$34,675

1	<u>2</u>	<u>\$35,050</u>
2	<u>3</u>	<u>\$35,425</u>
3	<u>4</u>	<u>\$35,800</u>
4	<u>5</u>	<u>\$36,200</u>
5	<u>6</u>	<u>\$36,600</u>
6	<u>7</u>	<u>\$37,000</u>
7	<u>8</u>	<u>\$37,400</u>
8	<u>9</u>	<u>\$37,800</u>
9	<u>10</u>	<u>\$39,075</u>
10	<u>11</u>	<u>\$39,500</u>
11	<u>12</u>	<u>\$39,925</u>
12	<u>13</u>	<u>\$40,350</u>
13	<u>14</u>	<u>\$40,775</u>
14	<u>15</u>	<u>\$41,200</u>
15	<u>16</u>	<u>\$41,625</u>
16	<u>17</u>	<u>\$42,050</u>
17	<u>18</u>	<u>\$42,475</u>
18	<u>19</u>	<u>\$42,900</u>
19	<u>20</u>	<u>\$43,325</u>
20	<u>21</u>	<u>\$43,750</u>
21	<u>22</u>	<u>\$44,175</u>
22	<u>23</u>	<u>\$44,600</u>
23	<u>24</u>	<u>\$45,025</u>
24	<u>25</u>	<u>\$45,450</u>

C. For the 2017-2018 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$32,600</u>	<u>\$33,600</u>	<u>\$33,800</u>	<u>\$35,000</u>
<u>1</u>	<u>\$32,975</u>	<u>\$33,975</u>	<u>\$34,175</u>	<u>\$35,375</u>
<u>2</u>	<u>\$33,350</u>	<u>\$34,350</u>	<u>\$34,550</u>	<u>\$35,750</u>
<u>3</u>	<u>\$33,725</u>	<u>\$34,725</u>	<u>\$34,925</u>	<u>\$36,125</u>
<u>4</u>	<u>\$34,100</u>	<u>\$35,100</u>	<u>\$35,300</u>	<u>\$36,500</u>
<u>5</u>	<u>\$34,600</u>	<u>\$35,600</u>	<u>\$35,800</u>	<u>\$37,000</u>
<u>6</u>	<u>\$35,000</u>	<u>\$36,000</u>	<u>\$36,200</u>	<u>\$37,400</u>
<u>7</u>	<u>\$35,400</u>	<u>\$36,400</u>	<u>\$36,600</u>	<u>\$37,800</u>
<u>8</u>	<u>\$35,800</u>	<u>\$36,800</u>	<u>\$37,000</u>	<u>\$38,200</u>
<u>9</u>	<u>\$36,200</u>	<u>\$37,200</u>	<u>\$37,400</u>	<u>\$38,600</u>
<u>10</u>	<u>\$37,050</u>	<u>\$38,050</u>	<u>\$38,675</u>	<u>\$40,725</u>
<u>11</u>	<u>\$37,475</u>	<u>\$38,475</u>	<u>\$39,100</u>	<u>\$41,150</u>
<u>12</u>	<u>\$37,900</u>	<u>\$38,900</u>	<u>\$39,525</u>	<u>\$41,575</u>
<u>13</u>	<u>\$38,325</u>	<u>\$39,325</u>	<u>\$39,950</u>	<u>\$42,000</u>
<u>14</u>	<u>\$38,750</u>	<u>\$39,750</u>	<u>\$40,375</u>	<u>\$42,425</u>
<u>15</u>	<u>\$39,175</u>	<u>\$40,175</u>	<u>\$40,800</u>	<u>\$42,850</u>
<u>16</u>	<u>\$39,600</u>	<u>\$40,600</u>	<u>\$41,225</u>	<u>\$43,275</u>

1	<u>17</u>	<u>\$40,025</u>	<u>\$41,025</u>	<u>\$41,650</u>	<u>\$43,700</u>
2	<u>18</u>	<u>\$40,450</u>	<u>\$41,450</u>	<u>\$42,075</u>	<u>\$44,125</u>
3	<u>19</u>	<u>\$40,875</u>	<u>\$41,875</u>	<u>\$42,500</u>	<u>\$44,550</u>
4	<u>20</u>	<u>\$41,300</u>	<u>\$42,300</u>	<u>\$42,925</u>	<u>\$44,975</u>
5	<u>21</u>	<u>\$41,725</u>	<u>\$42,725</u>	<u>\$43,350</u>	<u>\$45,400</u>
6	<u>22</u>	<u>\$42,150</u>	<u>\$43,150</u>	<u>\$43,775</u>	<u>\$45,825</u>
7	<u>23</u>	<u>\$42,575</u>	<u>\$43,575</u>	<u>\$44,200</u>	<u>\$46,250</u>
8	<u>24</u>	<u>\$43,000</u>	<u>\$44,000</u>	<u>\$44,625</u>	<u>\$46,675</u>
9	<u>25</u>	<u>\$43,425</u>	<u>\$44,425</u>	<u>\$45,050</u>	<u>\$47,100</u>
10	<u>26</u>	<u>\$44,250</u>	<u>\$45,250</u>	<u>\$45,875</u>	<u>\$47,925</u>

Master's Degree +

Years of Experience National Board Certification

14	<u>0</u>	<u>\$34,800</u>
15	<u>1</u>	<u>\$35,175</u>
16	<u>2</u>	<u>\$35,550</u>
17	<u>3</u>	<u>\$35,925</u>
18	<u>4</u>	<u>\$36,300</u>
19	<u>5</u>	<u>\$36,800</u>
20	<u>6</u>	<u>\$37,200</u>
21	<u>7</u>	<u>\$37,600</u>
22	<u>8</u>	<u>\$38,000</u>
23	<u>9</u>	<u>\$38,400</u>
24	<u>10</u>	<u>\$39,675</u>

11	\$40,100
12	\$40,525
13	\$40,950
14	\$41,375
15	\$41,800
16	\$42,225
17	\$42,650
18	\$43,075
19	\$43,500
20	\$43,925
21	\$44,350
22	\$44,775
23	\$45,200
24	\$45,625
25	\$46,050
26	\$46,875

D. For the 2018-2019 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$33,850</u>	<u>\$34,850</u>	<u>\$35,050</u>	<u>\$36,250</u>

1	<u>1</u>	<u>\$34,225</u>	<u>\$35,225</u>	<u>\$35,425</u>	<u>\$36,625</u>
2	<u>2</u>	<u>\$34,600</u>	<u>\$35,600</u>	<u>\$35,800</u>	<u>\$37,000</u>
3	<u>3</u>	<u>\$34,975</u>	<u>\$35,975</u>	<u>\$36,175</u>	<u>\$37,375</u>
4	<u>4</u>	<u>\$35,350</u>	<u>\$36,350</u>	<u>\$36,550</u>	<u>\$37,750</u>
5	<u>5</u>	<u>\$35,850</u>	<u>\$36,850</u>	<u>\$37,050</u>	<u>\$38,250</u>
6	<u>6</u>	<u>\$36,250</u>	<u>\$37,250</u>	<u>\$37,450</u>	<u>\$38,650</u>
7	<u>7</u>	<u>\$36,650</u>	<u>\$37,650</u>	<u>\$37,850</u>	<u>\$39,050</u>
8	<u>8</u>	<u>\$37,050</u>	<u>\$38,050</u>	<u>\$38,250</u>	<u>\$39,450</u>
9	<u>9</u>	<u>\$37,450</u>	<u>\$38,450</u>	<u>\$38,650</u>	<u>\$39,850</u>
1 0	<u>10</u>	<u>\$38,300</u>	<u>\$39,300</u>	<u>\$39,925</u>	<u>\$41,975</u>
1 1	<u>11</u>	<u>\$38,725</u>	<u>\$39,725</u>	<u>\$40,350</u>	<u>\$42,400</u>
1 2	<u>12</u>	<u>\$39,150</u>	<u>\$40,150</u>	<u>\$40,775</u>	<u>\$42,825</u>
1 3	<u>13</u>	<u>\$39,625</u>	<u>\$40,575</u>	<u>\$41,200</u>	<u>\$43,250</u>
1 4	<u>14</u>	<u>\$40,000</u>	<u>\$41,000</u>	<u>\$41,625</u>	<u>\$43,675</u>
1 5	<u>15</u>	<u>\$40,425</u>	<u>\$41,425</u>	<u>\$42,050</u>	<u>\$44,100</u>
1 6	<u>16</u>	<u>\$40,850</u>	<u>\$41,850</u>	<u>\$42,475</u>	<u>\$44,525</u>
1 7	<u>17</u>	<u>\$41,275</u>	<u>\$42,275</u>	<u>\$42,900</u>	<u>\$44,950</u>
1 8	<u>18</u>	<u>\$41,700</u>	<u>\$42,700</u>	<u>\$43,325</u>	<u>\$45,375</u>
1 9	<u>19</u>	<u>\$42,125</u>	<u>\$43,125</u>	<u>\$43,750</u>	<u>\$45,800</u>
2 0	<u>20</u>	<u>\$42,550</u>	<u>\$43,550</u>	<u>\$44,175</u>	<u>\$46,225</u>
2 1	<u>21</u>	<u>\$42,975</u>	<u>\$43,975</u>	<u>\$44,600</u>	<u>\$46,650</u>
2 2	<u>22</u>	<u>\$43,400</u>	<u>\$44,400</u>	<u>\$45,025</u>	<u>\$47,075</u>
2 3	<u>23</u>	<u>\$43,825</u>	<u>\$44,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
2 4	<u>24</u>	<u>\$44,250</u>	<u>\$45,250</u>	<u>\$45,875</u>	<u>\$47,925</u>

1	<u>25</u>	<u>\$44,675</u>	<u>\$45,675</u>	<u>\$46,300</u>	<u>\$48,350</u>
2	<u>26</u>	<u>\$45,500</u>	<u>\$46,500</u>	<u>\$47,125</u>	<u>\$49,175</u>
3	<u>27</u>	<u>\$45,950</u>	<u>\$46,950</u>	<u>\$47,575</u>	<u>\$49,625</u>
4		<u>Master's Degree +</u>			
5	<u>Years of</u>	<u>National Board</u>			
6	<u>Experience</u>	<u>Certification</u>			
7	<u>0</u>	<u>\$36,050</u>			
8	<u>1</u>	<u>\$36,425</u>			
9	<u>2</u>	<u>\$36,800</u>			
10	<u>3</u>	<u>\$37,175</u>			
11	<u>4</u>	<u>\$37,550</u>			
12	<u>5</u>	<u>\$38,050</u>			
13	<u>6</u>	<u>\$38,450</u>			
14	<u>7</u>	<u>\$38,850</u>			
15	<u>8</u>	<u>\$39,250</u>			
16	<u>9</u>	<u>\$39,650</u>			
17	<u>10</u>	<u>\$40,925</u>			
18	<u>11</u>	<u>\$41,350</u>			
19	<u>12</u>	<u>\$41,775</u>			
20	<u>13</u>	<u>\$42,200</u>			
21	<u>14</u>	<u>\$42,625</u>			
22	<u>15</u>	<u>\$43,050</u>			
23	<u>16</u>	<u>\$43,475</u>			
24	<u>17</u>	<u>\$43,900</u>			

18	\$44,325
19	\$44,750
20	\$45,175
21	\$45,600
22	\$46,025
23	\$46,450
24	\$46,875
25	\$47,300
26	\$48,125
27	\$48,575

E. For the 2019-2020 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
0	\$35,100	\$36,100	\$36,300	\$37,500
1	\$35,475	\$36,475	\$36,675	\$37,875
2	\$35,850	\$36,850	\$37,050	\$38,250
3	\$36,225	\$37,225	\$37,425	\$38,625
4	\$36,600	\$37,600	\$37,800	\$39,000
5	\$37,100	\$38,100	\$38,300	\$39,500
6	\$37,500	\$38,500	\$38,700	\$39,900

1	<u>7</u>	<u>\$37,900</u>	<u>\$38,900</u>	<u>\$39,100</u>	<u>\$40,300</u>
2	<u>8</u>	<u>\$38,300</u>	<u>\$39,300</u>	<u>\$39,500</u>	<u>\$40,700</u>
3	<u>9</u>	<u>\$38,700</u>	<u>\$39,700</u>	<u>\$39,900</u>	<u>\$41,100</u>
4	<u>10</u>	<u>\$39,550</u>	<u>\$40,550</u>	<u>\$41,175</u>	<u>\$43,225</u>
5	<u>11</u>	<u>\$39,975</u>	<u>\$40,975</u>	<u>\$41,600</u>	<u>\$43,650</u>
6	<u>12</u>	<u>\$40,400</u>	<u>\$41,400</u>	<u>\$42,025</u>	<u>\$44,075</u>
7	<u>13</u>	<u>\$40,875</u>	<u>\$41,875</u>	<u>\$42,450</u>	<u>\$44,500</u>
8	<u>14</u>	<u>\$41,250</u>	<u>\$42,250</u>	<u>\$42,875</u>	<u>\$44,925</u>
9	<u>15</u>	<u>\$41,675</u>	<u>\$42,675</u>	<u>\$43,300</u>	<u>\$45,350</u>
1 0	<u>16</u>	<u>\$42,100</u>	<u>\$43,100</u>	<u>\$43,725</u>	<u>\$45,775</u>
1 1	<u>17</u>	<u>\$42,525</u>	<u>\$43,525</u>	<u>\$44,150</u>	<u>\$46,200</u>
1 2	<u>18</u>	<u>\$42,950</u>	<u>\$43,950</u>	<u>\$44,575</u>	<u>\$46,625</u>
1 3	<u>19</u>	<u>\$43,375</u>	<u>\$44,375</u>	<u>\$45,000</u>	<u>\$47,050</u>
1 4	<u>20</u>	<u>\$43,800</u>	<u>\$44,800</u>	<u>\$45,425</u>	<u>\$47,475</u>
1 5	<u>21</u>	<u>\$44,225</u>	<u>\$45,225</u>	<u>\$45,850</u>	<u>\$47,900</u>
1 6	<u>22</u>	<u>\$44,650</u>	<u>\$45,650</u>	<u>\$46,275</u>	<u>\$48,325</u>
1 7	<u>23</u>	<u>\$45,075</u>	<u>\$46,075</u>	<u>\$46,700</u>	<u>\$48,750</u>
1 8	<u>24</u>	<u>\$45,500</u>	<u>\$46,500</u>	<u>\$47,125</u>	<u>\$49,175</u>
1 9	<u>25</u>	<u>\$45,925</u>	<u>\$46,925</u>	<u>\$47,550</u>	<u>\$49,600</u>
2 0	<u>26</u>	<u>\$46,750</u>	<u>\$47,750</u>	<u>\$48,375</u>	<u>\$50,425</u>
2 1	<u>27</u>	<u>\$47,200</u>	<u>\$48,200</u>	<u>\$48,825</u>	<u>\$50,875</u>
2 2	<u>28</u>	<u>\$47,650</u>	<u>\$48,650</u>	<u>\$49,275</u>	<u>\$51,325</u>
2 3		<u>Master's Degree +</u>			
2 4	<u>Years of</u>	<u>National Board</u>			

	<u>Experience</u>	<u>Certification</u>
1		
2	<u>0</u>	<u>\$37,300</u>
3	<u>1</u>	<u>\$37,675</u>
4	<u>2</u>	<u>\$38,050</u>
5	<u>3</u>	<u>\$38,425</u>
6	<u>4</u>	<u>\$38,800</u>
7	<u>5</u>	<u>\$39,300</u>
8	<u>6</u>	<u>\$39,700</u>
9	<u>7</u>	<u>\$40,100</u>
10	<u>8</u>	<u>\$40,500</u>
11	<u>9</u>	<u>\$40,900</u>
12	<u>10</u>	<u>\$42,175</u>
13	<u>11</u>	<u>\$42,600</u>
14	<u>12</u>	<u>\$43,025</u>
15	<u>13</u>	<u>\$43,450</u>
16	<u>14</u>	<u>\$43,875</u>
17	<u>15</u>	<u>\$44,300</u>
18	<u>16</u>	<u>\$44,725</u>
19	<u>17</u>	<u>\$45,150</u>
20	<u>18</u>	<u>\$45,575</u>
21	<u>19</u>	<u>\$46,000</u>
22	<u>20</u>	<u>\$46,425</u>
23	<u>21</u>	<u>\$46,850</u>
24	<u>22</u>	<u>\$47,275</u>

<u>23</u>	<u>\$47,700</u>
<u>24</u>	<u>\$48,125</u>
<u>25</u>	<u>\$48,550</u>
<u>26</u>	<u>\$49,375</u>
<u>27</u>	<u>\$49,825</u>
<u>28</u>	<u>\$50,275</u>

F. For the 2020-2021 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Board Certification</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$36,600</u>	<u>\$37,600</u>	<u>\$37,800</u>	<u>\$39,000</u>
<u>1</u>	<u>\$36,975</u>	<u>\$37,975</u>	<u>\$38,175</u>	<u>\$39,375</u>
<u>2</u>	<u>\$37,350</u>	<u>\$38,350</u>	<u>\$38,550</u>	<u>\$39,750</u>
<u>3</u>	<u>\$37,725</u>	<u>\$38,725</u>	<u>\$38,925</u>	<u>\$40,125</u>
<u>4</u>	<u>\$38,100</u>	<u>\$39,100</u>	<u>\$39,300</u>	<u>\$40,500</u>
<u>5</u>	<u>\$38,600</u>	<u>\$39,600</u>	<u>\$39,800</u>	<u>\$41,000</u>
<u>6</u>	<u>\$39,000</u>	<u>\$40,000</u>	<u>\$40,200</u>	<u>\$41,400</u>
<u>7</u>	<u>\$39,400</u>	<u>\$40,400</u>	<u>\$40,600</u>	<u>\$41,800</u>
<u>8</u>	<u>\$39,800</u>	<u>\$40,800</u>	<u>\$41,000</u>	<u>\$42,200</u>
<u>9</u>	<u>\$40,200</u>	<u>\$41,200</u>	<u>\$41,400</u>	<u>\$42,600</u>
<u>10</u>	<u>\$41,050</u>	<u>\$42,050</u>	<u>\$42,675</u>	<u>\$44,725</u>

1	<u>11</u>	<u>\$41,475</u>	<u>\$42,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
2	<u>12</u>	<u>\$41,900</u>	<u>\$42,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
3	<u>13</u>	<u>\$42,375</u>	<u>\$43,375</u>	<u>\$43,950</u>	<u>\$46,000</u>
4	<u>14</u>	<u>\$42,750</u>	<u>\$43,750</u>	<u>\$44,375</u>	<u>\$46,425</u>
5	<u>15</u>	<u>\$43,175</u>	<u>\$44,175</u>	<u>\$44,800</u>	<u>\$46,850</u>
6	<u>16</u>	<u>\$43,600</u>	<u>\$44,600</u>	<u>\$45,225</u>	<u>\$47,275</u>
7	<u>17</u>	<u>\$44,025</u>	<u>\$45,025</u>	<u>\$45,650</u>	<u>\$47,700</u>
8	<u>18</u>	<u>\$44,450</u>	<u>\$45,450</u>	<u>\$46,075</u>	<u>\$48,125</u>
9	<u>19</u>	<u>\$44,875</u>	<u>\$45,875</u>	<u>\$46,500</u>	<u>\$48,550</u>
10	<u>20</u>	<u>\$45,300</u>	<u>\$46,300</u>	<u>\$46,925</u>	<u>\$48,975</u>
11	<u>21</u>	<u>\$45,725</u>	<u>\$46,725</u>	<u>\$47,350</u>	<u>\$49,400</u>
12	<u>22</u>	<u>\$46,150</u>	<u>\$47,150</u>	<u>\$47,775</u>	<u>\$49,825</u>
13	<u>23</u>	<u>\$46,575</u>	<u>\$47,575</u>	<u>\$48,200</u>	<u>\$50,250</u>
14	<u>24</u>	<u>\$47,000</u>	<u>\$48,000</u>	<u>\$48,625</u>	<u>\$50,675</u>
15	<u>25</u>	<u>\$47,425</u>	<u>\$48,425</u>	<u>\$49,050</u>	<u>\$51,100</u>
16	<u>26</u>	<u>\$48,250</u>	<u>\$49,250</u>	<u>\$49,875</u>	<u>\$51,925</u>
17	<u>27</u>	<u>\$48,700</u>	<u>\$49,700</u>	<u>\$50,325</u>	<u>\$52,375</u>
18	<u>28</u>	<u>\$49,150</u>	<u>\$50,150</u>	<u>\$50,775</u>	<u>\$52,825</u>
19	<u>29</u>	<u>\$49,600</u>	<u>\$50,600</u>	<u>\$51,225</u>	<u>\$53,275</u>

Master's Degree +

<u>Years of</u>	<u>National Board</u>
<u>Experience</u>	<u>Certification</u>

<u>0</u>	<u>\$38,800</u>
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<u>1</u>	<u>\$39,175</u>
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1	<u>2</u>	<u>\$39,550</u>
2	<u>3</u>	<u>\$39,925</u>
3	<u>4</u>	<u>\$40,300</u>
4	<u>5</u>	<u>\$40,800</u>
5	<u>6</u>	<u>\$41,200</u>
6	<u>7</u>	<u>\$41,600</u>
7	<u>8</u>	<u>\$42,000</u>
8	<u>9</u>	<u>\$42,400</u>
9	<u>10</u>	<u>\$43,675</u>
1 0	<u>11</u>	<u>\$44,100</u>
1 1	<u>12</u>	<u>\$44,525</u>
1 2	<u>13</u>	<u>\$44,950</u>
1 3	<u>14</u>	<u>\$45,375</u>
1 4	<u>15</u>	<u>\$45,800</u>
1 5	<u>16</u>	<u>\$46,225</u>
1 6	<u>17</u>	<u>\$46,650</u>
1 7	<u>18</u>	<u>\$47,075</u>
1 8	<u>19</u>	<u>\$47,500</u>
1 9	<u>20</u>	<u>\$47,925</u>
2 0	<u>21</u>	<u>\$48,350</u>
2 1	<u>22</u>	<u>\$48,775</u>
2 2	<u>23</u>	<u>\$49,200</u>
2 3	<u>24</u>	<u>\$49,625</u>
2 4	<u>25</u>	<u>\$50,050</u>

1	<u>13</u>	<u>\$42,375</u>	<u>\$43,375</u>	<u>\$43,950</u>	<u>\$46,000</u>
2	<u>14</u>	<u>\$42,750</u>	<u>\$43,750</u>	<u>\$44,375</u>	<u>\$46,425</u>
3	<u>15</u>	<u>\$43,175</u>	<u>\$44,175</u>	<u>\$44,800</u>	<u>\$46,850</u>
4	<u>16</u>	<u>\$43,600</u>	<u>\$44,600</u>	<u>\$45,225</u>	<u>\$47,275</u>
5	<u>17</u>	<u>\$44,025</u>	<u>\$45,025</u>	<u>\$45,650</u>	<u>\$47,700</u>
6	<u>18</u>	<u>\$44,450</u>	<u>\$45,450</u>	<u>\$46,075</u>	<u>\$48,125</u>
7	<u>19</u>	<u>\$44,875</u>	<u>\$45,875</u>	<u>\$45,500</u>	<u>\$48,550</u>
8	<u>20</u>	<u>\$45,300</u>	<u>\$46,300</u>	<u>\$46,925</u>	<u>\$48,975</u>
9	<u>21</u>	<u>\$45,725</u>	<u>\$46,725</u>	<u>\$47,350</u>	<u>\$49,400</u>
10	<u>22</u>	<u>\$46,150</u>	<u>\$47,150</u>	<u>\$47,775</u>	<u>\$49,825</u>
11	<u>23</u>	<u>\$46,575</u>	<u>\$47,575</u>	<u>\$48,200</u>	<u>\$50,250</u>
12	<u>24</u>	<u>\$47,000</u>	<u>\$48,000</u>	<u>\$48,625</u>	<u>\$50,675</u>
13	<u>25</u>	<u>\$47,425</u>	<u>\$48,425</u>	<u>\$49,050</u>	<u>\$51,100</u>
14	<u>26</u>	<u>\$48,250</u>	<u>\$49,250</u>	<u>\$49,875</u>	<u>\$51,925</u>
15	<u>27</u>	<u>\$48,700</u>	<u>\$49,700</u>	<u>\$50,325</u>	<u>\$52,375</u>
16	<u>28</u>	<u>\$49,150</u>	<u>\$50,150</u>	<u>\$50,775</u>	<u>\$52,825</u>
17	<u>29</u>	<u>\$49,600</u>	<u>\$50,600</u>	<u>\$51,225</u>	<u>\$53,275</u>
18	<u>30</u>	<u>\$50,050</u>	<u>\$51,050</u>	<u>\$51,675</u>	<u>\$53,725</u>

Master's Degree +

<u>Years of</u>	<u>National Board</u>
<u>Experience</u>	<u>Certification</u>

<u>0</u>	<u>\$38,800</u>
<u>1</u>	<u>\$39,175</u>
<u>2</u>	<u>\$39,550</u>

1	<u>3</u>	<u>\$39,925</u>
2	<u>4</u>	<u>\$40,300</u>
3	<u>5</u>	<u>\$40,800</u>
4	<u>6</u>	<u>\$41,200</u>
5	<u>7</u>	<u>\$41,600</u>
6	<u>8</u>	<u>\$42,000</u>
7	<u>9</u>	<u>\$42,400</u>
8	<u>10</u>	<u>\$43,675</u>
9	<u>11</u>	<u>\$44,100</u>
10	<u>12</u>	<u>\$44,525</u>
11	<u>13</u>	<u>\$44,950</u>
12	<u>14</u>	<u>\$45,375</u>
13	<u>15</u>	<u>\$45,800</u>
14	<u>16</u>	<u>\$46,225</u>
15	<u>17</u>	<u>\$46,650</u>
16	<u>18</u>	<u>\$47,075</u>
17	<u>19</u>	<u>\$47,500</u>
18	<u>20</u>	<u>\$47,925</u>
19	<u>21</u>	<u>\$48,350</u>
20	<u>22</u>	<u>\$48,775</u>
21	<u>23</u>	<u>\$49,200</u>
22	<u>24</u>	<u>\$49,625</u>
23	<u>25</u>	<u>\$50,050</u>
24	<u>26</u>	<u>\$50,875</u>

1 27 \$51,325

2 28 \$51,775

3 29 \$52,225

4 30 \$52,675

5 H. Beginning with school year 2021-2022, the Minimum Salary
6 Schedule shall increase by a rate equal to ninety percent (90%) of
7 the percentage increase of the Consumer Price Index for Urban Wage
8 Earners and Clerical Workers (CPI-W) rate. For the first year, the
9 State Treasurer shall determine the percentage increase in the CPI-W
10 from October 2019 to October 2020. The State Treasurer shall report
11 the official CPI-W rate at the December 2020 meeting of the Board of
12 Equalization and during all subsequent years, and shall include the
13 Minimum Salary Schedule for the following school year based upon the
14 CPI-W rate.

15 In the event that the CPI-W declines in any year, the Minimum
16 Salary Schedule for the following school year shall decline by a
17 rate equal to twenty-five percent (25%) of the CPI-W percentage
18 decrease.

19 The provisions of this subsection shall not apply if the General
20 Revenue Fund (GRF) certification declines by more than five percent
21 (5%) as reported each year at the December meeting of the Board of
22 Equalization, and shall not apply until the GRF certification
23 increases by two percent (2%) as reported at the December meeting of
24 the Board of Equalization.

1 I. When determining the Minimum Salary Schedule, "fringe
2 benefits" shall mean all or part of retirement benefits, excluding
3 the contributions made pursuant to subsection A of Section 17-108.1
4 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
5 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
6 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
7 funds disbursed by the State Board of Education and the State Board
8 of Career and Technology Education pursuant to Section 26-104 of
9 ~~Title 70 of the Oklahoma Statutes~~ this title.

10 ~~C.~~ J. Any of the degrees referred to in this section shall be
11 from a college recognized by the State Board of Education. The
12 State Board of Education shall accept teaching experience from out-
13 of-state school districts that are accredited by the state board of
14 education or appropriate state accrediting agency for the districts.

15 ~~D.~~ K. For the purpose of state salary increments and
16 retirement, no teacher shall be granted credit for more than five
17 (5) years of active duty in the military service or out-of-state
18 teaching experience as a certified teacher or its equivalent.
19 Nothing in this section shall prohibit boards of education from
20 crediting more years of experience on district salary schedules than
21 those allowed for state purposes.

22 ~~E.~~ L. The State Board of Education shall recognize, for
23 purposes of certification and salary increments, all the years of
24 experience of a:

1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of
4 Human Services if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed
10 while employed by the Department of Human Services if such counselor
11 was certified as a teacher or was eligible for certification as a
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the
14 Department of Human Services Child Study Center at University
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist which were
17 completed while employed as a doctoral intern, psychological
18 assistant, or psychologist with any agency of the State of Oklahoma
19 if the experience primarily involved work with persons of school- or
20 preschool-age and if the person was, at the time the experience was
21 acquired, certified as, or eligible for certification as, a school
22 psychologist or psychometrist.

23 ~~F.~~ M. The provisions of this section shall not apply to
24 teachers who have entered into postretirement employment with a

1 public school in Oklahoma and are still receiving a monthly
2 retirement benefit.

3 SECTION 2. AMENDATORY 68 O.S. 2011, Section 2352, as
4 last amended by Section 1, Chapter 253, O.S.L. 2013 (68 O.S. Supp.
5 2015, Section 2352), is amended to read as follows:

6 Section 2352. It is hereby declared to be the purpose of
7 Section 2351 et seq. of this title to provide revenue for general
8 governmental functions of state government; and, for that purpose
9 and to that end, it is expressly declared that the revenue derived
10 herefrom and penalties and interest thereon, subject to the
11 apportionment requirements for the Rebuilding Oklahoma Access and
12 Driver Safety Fund, the Oklahoma Tourism and Passenger Rail
13 Revolving Fund and the Public Transit Revolving Fund to be derived
14 from income tax revenue that would otherwise be apportioned to the
15 General Revenue Fund as provided by Section 1521 of Title 69 of the
16 Oklahoma Statutes, subject to the apportionment requirements for the
17 Oklahoma Tax Commission and Office of Management and Enterprise
18 Services Joint Computer Enhancement Fund provided by Section 265 of
19 this title, and subject to the apportionment requirements for the
20 Oklahoma State Capitol Building Repair and Restoration Fund provided
21 by Section 4 19 of ~~this act~~ Title 73 of the Oklahoma Statutes, shall
22 be distributed as follows:

23 1. For the fiscal year beginning July 1, 2016, and for each
24 fiscal year thereafter, there shall be apportioned revenues derived

1 pursuant to the provisions of Section 2355 of this title in an
2 amount required to implement the requirements of subsection H of
3 Section 18-114.14 of Title 70 of the Oklahoma Statutes for purposes
4 of making adjustments to the teacher minimum salary schedule;

5 2. For the fiscal year beginning July 1, 2002, the first Five
6 Million Eight Hundred Thousand Dollars (\$5,800,000.00) of revenue
7 derived pursuant to the provisions of subsections A, B and E of
8 Section 2355 of this title shall be apportioned to the Education
9 Reform Revolving Fund. The remainder of such revenue for the fiscal
10 year beginning July 1, 2002, and all such revenue for each fiscal
11 year thereafter shall be apportioned monthly as follows:

12 a. (1) the following amounts shall be paid to the State
13 Treasurer to be placed to the credit of the
14 General Revenue Fund of the state for such fiscal
15 year for the support of the state government to
16 be paid out only pursuant to appropriation by the
17 Legislature:

Fiscal Year	Amount
FY 2003 and FY 2004	87.12%
FY 2005	86.91%
FY 2006	86.66%
FY 2007	86.16%
FY 2008 and each fiscal year thereafter	85.66%

(2) in the event that additional monies are necessary pursuant to paragraph ~~3~~ 4 of this section, such additional monies shall be deducted in the proportion determined by the State Board of Equalization pursuant to paragraph 3 of Section 2355.1B of this title from the monies apportioned to the General Revenue Fund,

b. for FY 2003 and each fiscal year thereafter, eight and thirty-four one-hundredths percent (8.34%) shall be paid to the State Treasurer to be placed to the credit of the Education Reform Revolving Fund,

c. the following amounts shall be paid to the State Treasurer to be placed to the credit of the Teachers' Retirement System Dedicated Revenue Revolving Fund:

Fiscal Year	Amount
FY 2003 and FY 2004	3.54%
FY 2005	3.75%
FY 2006	4.0%
FY 2007	4.5%
FY 2008 and each fiscal year thereafter	5.0%

d. for FY 2003 and each fiscal year thereafter, one percent (1%) shall be placed to the credit of the Ad Valorem Reimbursement Fund;

~~2.~~ 3. Beginning July 1, 2003, for any period of time as certified by the Oklahoma Development Finance Authority and the Oklahoma Department of Commerce to be necessary for the repayment of obligations issued by the Oklahoma Development Finance Authority pursuant to Section 3654 of this title if the other sources of revenue paid to or apportioned to the Quality Jobs Program Incentive Leverage Fund are not adequate, including the proceeds from payment pursuant to the guaranty required by subsection M of Section 3654 of this title, an amount certified by the Oklahoma Development Finance Authority to the Oklahoma Tax Commission shall be apportioned to the Quality Jobs Program Incentive Leverage Fund before any other apportionments are made as otherwise authorized by this paragraph. The Oklahoma Development Finance Authority shall certify to the Oklahoma Tax Commission the time as of which the revenue authorized for apportionment pursuant to this paragraph is no longer required. After the certification, the revenue derived from the income tax shall be apportioned in the manner otherwise provided by this section. Except as otherwise provided by this paragraph, for the fiscal year beginning July 1, 2002, the first Forty-One Million One Hundred Ninety Thousand Eight Hundred Dollars (\$41,190,800.00) of revenue derived pursuant to the provisions of subsections D and E of Section 2355 of this title shall be apportioned to the Education Reform Revolving Fund. The remainder of such revenue for the fiscal year beginning July 1, 2002, and all such revenue for each fiscal

1 year thereafter, subject to the apportionment requirements for the
2 Oklahoma Tax Commission and Office of Management and Enterprise
3 Services Joint Computer Enhancement Fund provided by Section 265 of
4 this title, shall be apportioned monthly as follows:

- 5 a. the following amounts shall be paid to the State
6 Treasurer to be placed to the credit of the General
7 Revenue Fund of the state for such fiscal year for the
8 support of the state government to be paid out only
9 pursuant to appropriation by the Legislature:

10 Fiscal Year	Amount
11 FY 2003 and FY 2004	78.96%
12 FY 2005	78.75%
13 FY 2006	78.50%
14 FY 2007	78.0%
15 FY 2008 and each fiscal 16 year thereafter	77.50%

- 17 b. for FY 2003 and each fiscal year thereafter, sixteen
18 and five-tenths percent (16.5%) shall be paid to the
19 State Treasurer to be placed to the credit of the
20 Education Reform Revolving Fund of the State
21 Department of Education,

- 22 c. the following amounts shall be paid to the State
23 Treasurer to be placed to the credit of the Teachers'
24 Retirement System Dedicated Revenue Revolving Fund:

Fiscal Year	Amount
FY 2003 and FY 2004	3.54%
FY 2005	3.75%
FY 2006	4.0%
FY 2007	4.5%
FY 2008 and each fiscal year thereafter	5.0%

d. for FY 2003 and each fiscal year thereafter, one percent (1%) shall be placed to the credit of the Ad Valorem Reimbursement Fund; and

~~3.~~ 4. During the first fiscal year after the State Board of Equalization has made a determination as provided in Section 2355.1B of this title, regarding a baseline amount of revenue apportioned pursuant to subparagraph c of paragraph ~~4~~ 2 of this section, and for each fiscal year thereafter, in no event shall monies apportioned pursuant to subparagraph c of paragraph ~~4~~ 2 of this section, paragraph 3 of subsection A of Section 1353 of this title and paragraph 3 of Section 1403 of this title be less than such baseline amount.

SECTION 3. This act shall become effective July 1, 2016.

SECTION 4. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby

1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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4 55-2-7583 AM 12/28/15
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