## STATE OF OKLAHOMA

2nd Session of the 55th Legislature (2016)

HOUSE BILL 2428 By: Kern

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## AS INTRODUCED

An Act relating to children; creating the Child Welfare Provider Inclusion Act of 2016; defining terms; prohibiting discrimination against a child welfare provider; providing exception; permitting civil action for violation of the act; entitling prevailing provider to recover attorney fees and costs; waiving state immunity for acceptance of federal funds; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1-8-112 of Title 10A, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "Child Welfare Provider Inclusion Act of 2016".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1-8-113 of Title 10A, unless there is created a duplication in numbering, reads as follows:

As used in the Child Welfare Provider Inclusion Act of 2016:

1. "Child welfare service provider" means a child-placing agency, organization, corporation, group, entity or individual that provides or seeks to provide, or that applies for or receives a contract, subcontract, grant or subgrant for the provision of child welfare services. The provider need not be engaged exclusively in child welfare services to be considered a child welfare service provider;

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- 2. "Child welfare services" means social services provided to or on behalf of children, including assisting abused, neglected or troubled children, counseling children or parents, promoting foster parenting, providing foster family homes, group homes or independent living programs for children, recruiting foster parents, placing children in foster family homes, licensing foster family homes, promoting adoption, recruiting adoptive parents, assisting adoptions, supporting adoptive families, assisting kinship guardianships, assisting kinship caregivers, providing family preservation services, providing family support services and providing time-limited family reunification services;
- 3. "Funding", "funded" or "funds" means money paid pursuant to a contract, grant, voucher or similar means; and
- 4. "Adverse action" means, but is not limited to, denying a child welfare service provider's application for funding, refusing to renew the provider's funding, canceling the provider's funding, declining to enter into a contract with the provider, refusing to

renew a contract with the provider, canceling a contract with the provider, declining to issue a license to the provider, refusing to renew the provider's license, canceling the provider's license, terminating the provider's employment or any other adverse action that materially alters the terms or conditions of the provider's employment, funding, contract or license.

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- SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1-8-114 of Title 10A, unless there is created a duplication in numbering, reads as follows:
- A. The state, including any agency, department, commission or board, shall not discriminate or take an adverse action against a child welfare service provider on the basis that the provider has declined or will decline to provide, facilitate or refer for a child welfare service that conflicts with, or under circumstances that conflict with, the provider's sincerely held religious beliefs or moral convictions.
- B. Subsection A of this section shall not apply to conduct forbidden by paragraph (18) of subsection (a) of Section 671 of Title 42 of the United States Code.
- SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1-8-115 of Title 10A, unless there is created a duplication in numbering, reads as follows:
- A. A child welfare service provider aggrieved by a violation of Section 3 of the Child Welfare Provider Inclusion Act of 2016 may

assert that violation as a claim or defense in a civil action and obtain all appropriate relief, including declaratory relief, injunctive relief and compensatory damages with respect to that violation.

- B. A child welfare service provider that prevails in an action by establishing a violation of Section 3 of this act is entitled to recover reasonable attorney fees and costs.
- C. By accepting or expending federal funds in connection with a program that provides child welfare services under part B or part E of Subchapter IV of Chapter 7 of Title 42 of the United States Code, the state waives its sovereign immunity for any claim or defense that is raised under this section.

SECTION 5. This act shall become effective November 1, 2016.

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