

1 2. The Board shall also select a general manager, who shall be
2 the chief executive officer of the district, and a treasurer, who
3 may also hold the office of secretary.

4 3. All such officers shall have the powers and duties, and
5 shall hold office for such term and be subject to removal in such
6 manner as may be provided in the compensation of such officers. The
7 Board may appoint such officers, fix their compensation and term of
8 office and the method by which they may be removed and delegate to
9 them such other powers and duties as it may deem appropriate.

10 4. Except for the purpose of inquiry, the Board and its members
11 shall deal with the operations of the district solely through the
12 general manager. The Board and its members shall not:

13 a. direct or request the general manager or other
14 authority to appoint or remove officers or employees
15 except as herein provided,

16 b. participate in any manner in the appointment or
17 removal of officers and employees of the district,
18 except as provided by law, or

19 c. give orders or ordinary administrative matters to any
20 subordinate of the general manager either publicly or
21 privately.

22 B. The general manager may appoint such other officers, agents,
23 and employees, fix their compensation pursuant to the provisions of
24 this section, and term of office and the method by which they may be

1 removed, and delegate to them such of its power and duties as the
2 general manager may deem proper.

3 C. Except as provided in subsection A of this section, the
4 compensation of the classified and unclassified employees of the
5 Grand River Dam Authority shall be computed as follows:

6 1. Beginning July 1, 1993, and biannually thereafter, the
7 Office of Management and Enterprise Services shall conduct a
8 comprehensive classification and compensation study of all
9 classified and unclassified positions in the Grand River Dam
10 Authority. The study shall be limited to an analysis of prevailing
11 rates of pay for all positions in electrical generating utilities
12 for jobs comparable to those performed by employees of the Grand
13 River Dam Authority. Such study shall compare all classified and
14 unclassified positions within the Grand River Dam Authority,
15 including support and maintenance staff employees, with comparable
16 positions within other similarly sized electrical generating
17 utilities only. Each biannual report shall be provided to the
18 Governor, the President Pro Tempore of the Senate, the Speaker of
19 the House of Representatives and the Board of Directors of the Grand
20 River Dam Authority. The report shall include an analysis of all
21 classified and unclassified positions and classifications and
22 recommend an average comparable pay scale developed through the
23 study. The Grand River Dam Authority shall bear the cost of the
24 study;

1 2. Upon the issuance of any such report, the Board of Directors
2 of the Grand River Dam Authority shall implement the classification
3 and compensation recommendations as appropriate, if fiscal
4 constraints and commitments to ratepayers permit; and

5 3. The Board of Directors of the Grand River Dam Authority may
6 implement adjustments in compensation to correct inequities as
7 determined by the Board of Directors. The total of these
8 adjustments and those described in paragraph 2 of this subsection
9 may increase the base payroll in excess of the recommendation in the
10 Office of Management and Enterprise Services study.

11 SECTION 2. This act shall become effective November 1, 2015.

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13 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
14 04/01/2015 - DO PASS.
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