

HOUSE OF REPRESENTATIVES
CONFERENCE COMMITTEE REPORT

Mr. President:
Mr. Speaker:

The Conference Committee, to which was referred

HB2205

By: Echols of the House and Sykes of the Senate




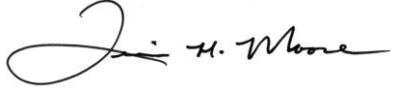


Title: Workers' Compensation; fees; expanding scope of certain fund; Employee Injury Benefit Act; procedures; effective date.

Together with Engrossed Senate Amendments thereto, beg leave to report that we have had the same under consideration and herewith return the same with the following recommendations:

1. That the Senate recede from its amendment; and
2. That the attached Conference Committee Substitute be adopted.

Respectfully submitted,

HB2205 CCR (A)
HOUSE CONFEREES

Coody, Jeff		Kirby, Dan	
Kouplen, Steve	<hr/>	McDaniel, Randy	
Moore, Lewis		Mulready, Glen	
Rogers, Michael		Russ, Todd	<hr/>
Shelton, Mike	<hr/>	Stone, Shane	<hr/>

HB2205 CCR A

SENATE CONFEREES

Sykes

Arthur Sykes

Bingman

Gregory

Jolley

[Signature]

Marlatt

[Signature]

Treat

[Signature]

Floyd

Sparks

House Action _____ Date _____ Senate Action _____ Date _____

House Action _____ Date _____ Senate Action _____ Date _____

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 CONFERENCE COMMITTEE
4 SUBSTITUTE
5 FOR ENGROSSED
6 HOUSE BILL NO. 2205

By: Echols of the House

and

Sykes of the Senate

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8
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10 CONFERENCE COMMITTEE SUBSTITUTE

11 An Act relating to workers' compensation; amending
12 Sections 2, 3, 7, 18, 19, as amended by Section 4,
13 H.J.R. No. 1096, p. 1745, O.S.L. 2014, 21, 22, 45, as
14 amended by Section 2, Chapter 390, O.S.L. 2015, 46,
15 56, 62, 68, 71, 78, 80, 98, as amended by Section 4,
16 Chapter 169, O.S.L. 2014, 99, as amended by Section
17 5, Chapter 169, O.S.L. 2014, 108, 109, 110, as
18 amended by Section 4, Chapter 390, O.S.L. 2015, 111,
19 112, as amended by Section 5, Chapter 390, O.S.L.
20 2015, 113 and 118, as amended by Section 6, Chapter
21 390, O.S.L. 2015, Chapter 208, O.S.L. 2013 (85A O.S.
22 Supp. 2015, Sections 2, 3, 7, 18, 19, 21, 22, 45, 46,
23 62, 68, 71, 78, 80, 98, 99, 201, 202, 203, 204, 205,
24 206 and 211), which relate to the Administrative
Workers' Compensation Act and the Oklahoma Employee
Injury Benefit Act; modifying definitions; clarifying
applicability of act; modifying jurisdictional
requirement for certain claims; establishing
liability for damages for certain violations;
specifying burden of proof for certain violations;
expanding methods of providing certain notice;
modifying procedure for replacement of disqualified
Commissioners; modifying certain powers of the
Commission; modifying duties of the Commission;
modifying appeals process; modifying requirements for
award of temporary total disability; modifying

1 requirements for award of permanent partial
2 disability; modifying calculation for specified
3 permanent partial disability; providing employer
4 options regarding treating physicians; modifying time
5 limit for certain notice; providing consequences for
6 failure to give timely notice; modifying definitions;
7 modifying procedures for application for certain
8 employer status; requiring certain notice; providing
9 procedure for Affidavit of Exempt Status; requiring
10 issuance of certain certificate; modifying procedures
11 for confirmation of certain status; modifying
12 procedures for certain notification; specifying fee
13 schedule for certain groups; modifying threshold for
14 certain assessment; modifying assessment rate;
15 providing for transfer of certain security; stating
16 purpose; providing for transfer of excess proceeds;
17 modifying requirements for certain benefit plans;
18 clarifying applicability of certain insurance
19 coverage; conforming language; modifying procedures
20 for appeal of denial of certain claims; requiring
21 maintenance of certain records; requiring certain
22 notice; establishing filing fee for certain appeals;
23 providing for codification; and providing an
24 effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 2, Chapter 208, O.S.L.

2013 (85A O.S. Supp. 2015, Section 2), is amended to read as
follows:

Section 2. As used in the Administrative Workers' Compensation
Act:

1. "Actually dependent" means a surviving spouse, a child or
any other person who receives one-half (1/2) or more of his or her
support from the employee;

1 2. "Carrier" means any stock company, mutual company, or
2 reciprocal or interinsurance exchange authorized to write or carry
3 on the business of workers' compensation insurance in this state.
4 Whenever required by the context, the term "carrier" shall be deemed
5 to include duly qualified self-insureds or self-insured groups;

6 3. "Case management" means the ongoing coordination, by a case
7 manager, of health care services provided to an injured or disabled
8 worker, including but not limited to systematically monitoring the
9 treatment rendered and the medical progress of the injured or
10 disabled worker; ensuring that any treatment plan follows all
11 appropriate treatment protocols, utilization controls and practice
12 parameters; assessing whether alternative health care services are
13 appropriate and delivered in a cost-effective manner based upon
14 acceptable medical standards; and ensuring that the injured or
15 disabled worker is following the prescribed health care plan;

16 4. "Case manager" means a person who is a registered nurse with
17 a current, active unencumbered license from the Oklahoma Board of
18 Nursing, or possesses one or more of the following certifications
19 which indicate the individual has a minimum number of years of case
20 management experience, has passed a national competency test and
21 regularly obtains continuing education hours to maintain
22 certification:

- 23 a. Certified Disability Management Specialist (CDMS),
- 24 b. Certified Case Manager (CCM),

- 1 c. Certified Rehabilitation Registered Nurse (CRRN),
- 2 d. Case Manager - Certified (CMC),
- 3 e. Certified Occupational Health Nurse (COHN), or
- 4 f. Certified Occupational Health Nurse Specialist (COHN-
- 5 S);

6 5. "Certified workplace medical plan" means an organization of
7 health care providers or any other entity, certified by the State
8 Commissioner of Health, that is authorized to enter into a
9 contractual agreement with an employer, group self-insurance
10 association plan, an employer's workers' compensation insurance
11 carrier, third-party administrator or an insured to provide medical
12 care under the Administrative Workers' Compensation Act. Certified
13 plans shall only include plans which provide medical services and
14 payment for services on a fee-for-service basis to medical
15 providers;

16 6. "Child" means a natural or adopted son or daughter of the
17 employee under eighteen (18) years of age; or a natural or adopted
18 son or daughter of an employee eighteen (18) years of age or over
19 who is physically or mentally incapable of self-support; or any
20 natural or adopted son or daughter of an employee eighteen (18)
21 years of age or over who is actually dependent; or any natural or
22 adopted son or daughter of an employee between eighteen (18) and
23 twenty-three (23) years of age who is enrolled as a full-time
24 student in any accredited educational institution. The term "child"

1 includes a posthumous child, a child legally adopted or one for whom
2 adoption proceedings are pending at the time of death, an actually
3 dependent stepchild or an actually dependent acknowledged child born
4 out of wedlock;

5 7. "Claimant" means a person who claims benefits for an injury
6 or occupational disease pursuant to the provisions of the
7 Administrative Workers' Compensation Act;

8 8. "Commission" means the Workers' Compensation Commission;

9 9. a. "Compensable injury" means damage or harm to the
10 physical structure of the body, or prosthetic
11 appliances, including eyeglasses, contact lenses, or
12 hearing aids, caused solely as the result of either an
13 accident, cumulative trauma or occupational disease
14 arising out of the course and scope of employment. An
15 "accident" means an event involving factors external
16 to the employee that:

17 (1) was unintended, unanticipated, unforeseen,
18 unplanned and unexpected,

19 (2) occurred at a specifically identifiable time and
20 place,

21 (3) occurred by chance or from unknown causes, and

22 (4) was independent of sickness, mental incapacity,
23 bodily infirmity or any other cause.

24 b. "Compensable injury" does not include:

- (1) injury to any active participant in assaults or combats which, although they may occur in the workplace, are the result of non-employment-related hostility or animus of one, both, or all of the combatants and which assault or combat amounts to a deviation from customary duties; provided, however, injuries caused by horseplay shall not be considered to be compensable injuries, except for innocent victims,
- (2) injury incurred while engaging in or performing or as the result of engaging in or performing any recreational or social activities for the employee's personal pleasure,
- (3) injury which was inflicted on the employee at a time when employment services were not being performed or before the employee was hired or after the employment relationship was terminated,
- (4) injury where the accident was caused by the use of alcohol, illegal drugs, or prescription drugs used in contravention of physician's orders. If, within twenty-four (24) hours of being injured or reporting an injury, an employee tests positive for intoxication, an illegal controlled substance, or a legal controlled substance used

1 in contravention to a treating physician's
2 orders, or refuses to undergo the drug and
3 alcohol testing, there shall be a rebuttable
4 presumption that the injury was caused by the use
5 of alcohol, illegal drugs, or prescription drugs
6 used in contravention of physician's orders.
7 This presumption may only be overcome if the
8 employee proves by objective, clear and
9 convincing evidence that his or her state of
10 intoxication had no causal relationship to the
11 injury,

12 (5) any strain, degeneration, damage or harm to, or
13 disease or condition of, the eye or
14 musculoskeletal structure or other body part
15 resulting from the natural results of aging,
16 osteoarthritis, arthritis, or degenerative
17 process including, but not limited to,
18 degenerative joint disease, degenerative disc
19 disease, degenerative
20 spondylosis/spondylolisthesis and spinal
21 stenosis, or

22 (6) any preexisting condition except when the
23 treating physician clearly confirms an
24

1 identifiable and significant aggravation incurred
2 in the course and scope of employment.

3 c. The definition of "compensable injury" shall not be
4 construed to limit or abrogate the right to recover
5 for mental injuries as described in Section 13 of this
6 ~~act~~ title, heart or lung injury or illness as
7 described in Section 14 of this ~~act~~ title, or
8 occupational diseases as described in Section 65 of
9 this ~~act~~ title.

10 d. A compensable injury shall be established by medical
11 evidence supported by objective findings as defined in
12 paragraph ~~30~~ 31 of this section.

13 e. The injured employee shall prove by a preponderance of
14 the evidence that he or she has suffered a compensable
15 injury.

16 f. Benefits shall not be payable for a condition which
17 results from a non-work-related independent
18 intervening cause following a compensable injury which
19 causes or prolongs disability, aggravation, or
20 requires treatment. A non-work-related independent
21 intervening cause does not require negligence or
22 recklessness on the part of a claimant.

23 g. An employee who suffers a compensable injury shall be
24 entitled to receive compensation as prescribed in this

1 act. Notwithstanding other provisions of law, if it
2 is determined that a compensable injury did not occur,
3 the employee shall not be entitled to compensation
4 under this act;

5 10. "Compensation" means the money allowance payable to the
6 employee or to his or her dependents and includes the medical
7 services and supplies provided for in Section 50 of this ~~act~~ title
8 and funeral expenses;

9 11. "Consequential injury" means injury or harm to a part of
10 the body that is a direct result of the injury or medical treatment
11 to the part of the body originally injured in the claim. The
12 Commission shall not make a finding of a consequential injury unless
13 it is established by objective medical evidence that medical
14 treatment for such part of the body is required;

15 12. "Continuing medical maintenance" means medical treatment
16 that is reasonable and necessary to maintain claimant's condition
17 resulting from the compensable injury or illness after reaching
18 maximum medical improvement. Continuing medical maintenance shall
19 not include diagnostic tests, surgery, injections, counseling,
20 physical therapy, or pain management devices or equipment;

21 13. "Course and scope of employment" means an activity of any
22 kind or character for which the employee was hired and that relates
23 to and derives from the work, business, trade or profession of an
24 employer, and is performed by an employee in the furtherance of the

1 affairs or business of an employer. The term includes activities
2 conducted on the premises of an employer or at other locations
3 designated by an employer and travel by an employee in furtherance
4 of the affairs of an employer that is specifically directed by the
5 employer. This term does not include:

- 6 a. an employee's transportation to and from his or her
7 place of employment,
- 8 b. travel by an employee in furtherance of the affairs of
9 an employer if the travel is also in furtherance of
10 personal or private affairs of the employee,
- 11 c. any injury occurring in a parking lot or other common
12 area adjacent to an employer's place of business
13 before the employee clocks in or otherwise begins work
14 for the employer or after the employee clocks out or
15 otherwise stops work for the employer, or
- 16 d. any injury occurring while an employee is on a work
17 break, unless the injury occurs while the employee is
18 on a work break inside the employer's facility and the
19 work break is authorized by the employee's supervisor;

20 14. "Cumulative trauma" means an injury to an employee that is
21 caused by the combined effect of repetitive physical activities
22 extending over a period of time in the course and scope of
23 employment. Cumulative trauma shall not mean fatigue, soreness or
24 general aches and pain that may have been caused, aggravated,

1 exacerbated or accelerated by the employee's course and scope of
2 employment. Cumulative trauma shall have resulted directly and
3 independently of all other causes ~~and~~. Unless the employee shall
4 have completed at least one hundred eighty (180) days of continuous
5 active employment with the employer, there shall be a rebuttable
6 presumption that the cumulative trauma did not result in the course
7 and scope of employment, subject to clear and convincing evidence to
8 the contrary;

9 15. "Death" means only death resulting from compensable injury
10 as defined in paragraph 9 of this section;

11 16. "Disability" means incapacity because of compensable injury
12 to earn, in the same or any other employment, substantially the same
13 amount of wages the employee was receiving at the time of the
14 compensable injury;

15 17. "Drive-away operations" includes every person engaged in
16 the business of transporting and delivering new or used vehicles by
17 driving, either singly or by towbar, saddle-mount or full-mount
18 method, or any combination thereof, with or without towing a
19 privately owned vehicle;

20 18. a. "Employee" means any person, including a minor, in the
21 service of an employer under any contract of hire or
22 apprenticeship, written or oral, expressed or implied,
23 but excluding one whose employment is casual and not
24 in the course of the trade, business, profession, or

1 occupation of his or her employer and excluding one
2 who is required to perform work for a municipality or
3 county or the state or federal government on having
4 been convicted of a criminal offense or while
5 incarcerated. "Employee" shall also include a member
6 of the Oklahoma National Guard while in the
7 performance of duties only while in response to state
8 orders and any authorized voluntary or uncompensated
9 worker, rendering services as a firefighter, peace
10 officer or emergency management worker. Travel by a
11 policeman, fireman, or a member of a first aid or
12 rescue squad, in responding to and returning from an
13 emergency, shall be deemed to be in the course of
14 employment.

15 b. The term "employee" shall not include:

16 (1) any person for whom an employer is liable under
17 any Act of Congress for providing compensation to
18 employees for injuries, disease or death arising
19 out of and in the course of employment including,
20 but not limited to, the Federal Employees'
21 Compensation Act, the Federal Employers'
22 Liability Act, the Longshore and Harbor Workers'
23 Compensation Act and the Jones Act, to the extent
24 his or her employees are subject to such acts,

- 1 (2) any person who is employed in agriculture or
2 horticulture by an employer who had a gross
3 annual payroll in the preceding calendar year of
4 less than One Hundred Thousand Dollars
5 (\$100,000.00) wages for agricultural or
6 horticultural workers, or any person who is
7 employed in agriculture or horticulture who is
8 not engaged in operation of motorized machines,
- 9 (3) any person who is a licensed real estate sales
10 associate or broker, paid on a commission basis,
- 11 (4) any person who is providing services in a medical
12 care or social services program, or who is a
13 participant in a work or training program,
14 administered by the Department of Human Services,
15 unless the Department is required by federal law
16 or regulations to provide workers' compensation
17 for such person. This division shall not be
18 construed to include nursing homes,
- 19 (5) any person employed by an employer with five or
20 fewer total employees, all of whom are related by
21 blood or marriage to the employer, if the
22 employer is a natural person or a general or
23 limited partnership, or an incorporator of a
24 corporation if the corporation is the employer,

1 (6) any person employed by an employer which is a
2 youth sports league which qualifies for exemption
3 from federal income taxation pursuant to federal
4 law,

5 (7) sole proprietors, members of a partnership,
6 individuals who are party to a franchise
7 agreement as set out by the Federal Trade
8 Commission franchise disclosure rule, 16 CFR
9 436.1 through 436.11, members of a limited
10 liability company who own at least ten percent
11 (10%) of the capital of the limited liability
12 company or any stockholder-employees of a
13 corporation who own ten percent (10%) or more
14 stock in the corporation, unless they elect to be
15 covered by a policy of insurance covering
16 benefits under the Administrative Workers'
17 Compensation Act,

18 (8) any person providing or performing voluntary
19 service who receives no wages for the services
20 other than meals, drug or alcohol rehabilitative
21 therapy, transportation, lodging or reimbursement
22 for incidental expenses except for volunteers
23 specifically provided for in subparagraph a of
24 this paragraph,

1 (9) a person, commonly referred to as an owner-
2 operator, who owns or leases a truck-tractor or
3 truck for hire, if the owner-operator actually
4 operates the truck-tractor or truck and if the
5 person contracting with the owner-operator is not
6 the lessor of the truck-tractor or truck.
7 Provided, however, an owner-operator shall not be
8 precluded from workers' compensation coverage
9 under the Administrative Workers' Compensation
10 Act if the owner-operator elects to participate
11 as a sole proprietor,

12 (10) a person referred to as a drive-away owner-
13 operator who privately owns and utilizes a tow
14 vehicle in drive-away operations and operates
15 independently for hire, if the drive-away owner-
16 operator actually utilizes the tow vehicle and if
17 the person contracting with the drive-away owner-
18 operator is not the lessor of the tow vehicle.
19 Provided, however, a drive-away owner-operator
20 shall not be precluded from workers' compensation
21 coverage under the Administrative Workers'
22 Compensation Act if the drive-away owner-operator
23 elects to participate as a sole proprietor, and
24

1 (11) any person who is employed as a domestic servant
2 or as a casual worker in and about a private home
3 or household, which private home or household had
4 a gross annual payroll in the preceding calendar
5 year of less than Fifty Thousand Dollars
6 (\$50,000.00) for such workers;

7 19. "Employer" means a person, partnership, association,
8 limited liability company, corporation, and the legal
9 representatives of a deceased employer, or the receiver or trustee
10 of a person, partnership, association, corporation, or limited
11 liability company, departments, instrumentalities and institutions
12 of this state and divisions thereof, counties and divisions thereof,
13 public trusts, boards of education and incorporated cities or towns
14 and divisions thereof, employing a person included within the term
15 "employee" as defined in this section. Employer may also mean the
16 employer's workers' compensation insurance carrier, if applicable.
17 Except as provided otherwise, this act applies to all public and
18 private entities and institutions. Employer shall not include a
19 qualified employer with an employee benefit plan as provided under
20 the Oklahoma Employee Injury Benefit Act in Sections ~~107~~ 200 through
21 ~~120~~ 213 of this ~~act~~ title;

22 20. "Employment" includes work or labor in a trade, business,
23 occupation or activity carried on by an employer or any authorized
24

1 voluntary or uncompensated worker rendering services as a
2 firefighter, peace officer or emergency management worker;

3 21. "Evidence-based" means expert-based, literature-supported
4 and outcomes validated by well-designed randomized trials when such
5 information is available and which uses the best available evidence
6 to support medical decision making;

7 22. "Gainful employment" means the capacity to perform
8 employment for wages for a period of time that is not part-time,
9 occasional or sporadic;

10 23. "Impaired self-insurer" means a private self-insurer or
11 group self-insurance association that fails to pay its workers'
12 compensation obligations, or is financially unable to do so and is
13 the subject of any proceeding under the Federal Bankruptcy Reform
14 Act of 1978, and any subsequent amendments or is the subject of any
15 proceeding in which a receiver, custodian, liquidator,
16 rehabilitator, trustee or similar officer has been appointed by a
17 court of competent jurisdiction to act in lieu of or on behalf of
18 the self-insurer;

19 24. "Incapacity" means inadequate strength or ability to
20 perform a work-related task;

21 25. "Insurance Commissioner" means the Insurance Commissioner
22 of the State of Oklahoma;

23 26. "Insurance Department" means the Insurance Department of
24 the State of Oklahoma;

1 27. "Major cause" means more than fifty percent (50%) of the
2 resulting injury, disease or illness. A finding of major cause
3 shall be established by a preponderance of the evidence. A finding
4 that the workplace was not a major cause of the injury, disease or
5 illness shall not adversely affect the exclusive remedy provisions
6 of this act and shall not create a separate cause of action outside
7 this act;

8 28. "Maximum medical improvement" means that no further
9 material improvement would reasonably be expected from medical
10 treatment or the passage of time;

11 29. "Medical services" means those services specified in
12 Section 50 of this ~~act~~ title;

13 30. "Misconduct" shall include the following:

- 14 a. unexplained absenteeism or tardiness,
- 15 b. willful or wanton indifference to or neglect of the
16 duties required,
- 17 c. willful or wanton breach of any duty required by the
18 employer,
- 19 d. the mismanagement of a position of employment by
20 action or inaction,
- 21 e. actions or omissions that place in jeopardy the
22 health, life, or property of self or others,
- 23 f. dishonesty,
- 24 g. wrongdoing,

- 1 h. violation of a law, or
2 i. a violation of a policy or rule adopted to ensure
3 orderly work or the safety of self or others;

4 31. a. (1) "Objective findings" are those findings which
5 cannot come under the voluntary control of the
6 patient.

7 (2) (a) When determining permanent disability, a
8 physician, any other medical provider, an
9 administrative law judge, the Commission or
10 the courts shall not consider complaints of
11 pain.

12 (b) For the purpose of making permanent
13 disability ratings to the spine, physicians
14 shall use criteria established by the most
15 current edition of the American Medical
16 Association "Guides to the Evaluation of
17 Permanent Impairment".

18 (3) (a) Objective evidence necessary to prove
19 permanent disability in occupational hearing
20 loss cases may be established by medically
21 recognized and accepted clinical diagnostic
22 methodologies, including, but not limited
23 to, audiological tests that measure air and
24

1 bone conduction thresholds and speech
2 discrimination ability.

3 (b) Any difference in the baseline hearing
4 levels shall be confirmed by subsequent
5 testing; provided, however, such test shall
6 be given within four (4) weeks of the
7 initial baseline hearing level test but not
8 before five (5) days after being adjusted
9 for presbycusis.

10 b. Medical opinions addressing compensability and
11 permanent disability shall be stated within a
12 reasonable degree of medical certainty;

13 32. "Official Disability Guidelines" or "ODG" means the current
14 edition of the Official Disability Guidelines and the ODG Treatment
15 in Workers' Comp as published by the Work Loss Data Institute;

16 33. "Permanent disability" means the extent, expressed as a
17 percentage, of the loss of a portion of the total physiological
18 capabilities of the human body as established by competent medical
19 evidence and based on the current edition of the American Medical
20 Association guides to the evaluation of impairment, if the
21 impairment is contained therein;

22 34. "Permanent partial disability" means a permanent disability
23 ~~or loss of use~~ after maximum medical improvement has been reached
24 ~~which prevents the injured employee, who has been released to return~~

1 ~~to work by the treating physician, from returning to his or her pre-~~
2 ~~injury or equivalent job.~~ All evaluations of permanent partial
3 disability must be supported by objective findings;

4 35. "Permanent total disability" means, based on objective
5 findings, incapacity, based upon accidental injury or occupational
6 disease, to earn wages in any employment for which the employee may
7 become physically suited and reasonably fitted by education,
8 training, experience or vocational rehabilitation provided under
9 this act. Loss of both hands, both feet, both legs, or both eyes,
10 or any two thereof, shall constitute permanent total disability;

11 36. "Preexisting condition" means any illness, injury, disease,
12 or other physical or mental condition, whether or not work-related,
13 for which medical advice, diagnosis, care or treatment was
14 recommended or received preceding the date of injury;

15 37. "Pre-injury or equivalent job" means the job that the
16 claimant was working for the employer at the time the injury
17 occurred or any other employment offered by the claimant's employer
18 that pays at least one hundred percent (100%) of the employee's
19 average weekly wage;

20 38. "Private self-insurer" means a private employer that has
21 been authorized to self-insure its workers' compensation obligations
22 pursuant to this act, but does not include group self-insurance
23 associations authorized by this act, or any public employer that
24 self-insures pursuant to this act;

1 39. "Prosthetic" means an artificial device used to replace a
2 part or joint of the body that is lost or injured in an accident or
3 illness covered by this act;

4 40. "Scheduled member" or "member" means ~~hands, fingers, arms,~~
5 ~~legs, feet, toes, and eyes.~~ In addition, for purposes of the
6 ~~Multiple Injury Trust Fund only, "scheduled member" means hearing~~
7 ~~impairment~~ the body parts listed in Section 46 of this title which
8 are amputated or have permanent total loss of use;

9 41. "Scientifically based" involves the application of
10 rigorous, systematic, and objective procedures to obtain reliable
11 and valid knowledge relevant to medical testing, diagnoses and
12 treatment; is adequate to justify the general conclusions drawn; and
13 has been accepted by a peer-review journal or approved by a panel of
14 independent experts through a comparably rigorous, objective, and
15 scientific review;

16 42. "State average weekly wage" means the state average weekly
17 wage determined by the Oklahoma Employment Security Commission in
18 the preceding calendar year. If such determination is not
19 available, the Commission shall determine the wage annually after
20 reasonable investigation;

21 43. "Subcontractor" means a person, firm, corporation or other
22 legal entity hired by the general or prime contractor to perform a
23 specific task for the completion of a work-related activity;

24

1 44. "Surgery" does not include an injection, or the forcing of
2 fluids beneath the skin, for treatment or diagnosis;

3 45. "Surviving spouse" means the employee's spouse by reason of
4 a legal marriage recognized by the State of Oklahoma or under the
5 requirements of a common law marriage in this state, as determined
6 by the Workers' Compensation Commission;

7 46. "Temporary partial disability" means an injured employee
8 who is temporarily unable to perform his or her job, but may perform
9 alternative work offered by the employer;

10 47. "Time of accident" or "date of accident" means the time or
11 date of the occurrence of the accidental incident from which
12 compensable injury, disability, or death results; ~~and~~

13 48. "Total loss of use" means a one-hundred-percent permanent
14 partial disability rating to the specific body part; and

15 49. "Wages" means money compensation received for employment at
16 the time of the accident, including the reasonable value of board,
17 rent, housing, lodging, or similar advantage received from the
18 employer and includes the amount of tips required to be reported by
19 the employer under Section 6053 of the Internal Revenue Code and the
20 regulations promulgated pursuant thereto or the amount of actual
21 tips reported, whichever amount is greater.

22 SECTION 2. AMENDATORY Section 3, Chapter 208, O.S.L.
23 2013 (85A O.S. Supp. 2015, Section 3), is amended to read as
24 follows:

1 Section 3. A. Every employer ~~and every employee, unless~~
2 ~~otherwise specifically provided in this act,~~ shall be subject and
3 bound to the provisions of the Administrative Workers' Compensation
4 Act shall pay or provide benefits according to the provisions of
5 this act for the accidental injury or death of an employee arising
6 out of and in the course of his or her employment, without regard to
7 fault for such injury, if the employee's contract of employment was
8 made or if the injury occurred within this state. If an employee
9 makes claim for an injury in another jurisdiction and a final
10 adjudication is entered in the case, the employee is precluded from
11 his or her right of action under the Administrative Workers'
12 Compensation Act of this state. If the employee brings an action in
13 this state prior to a final adjudication in another jurisdiction,
14 any receipt of benefits in the other jurisdiction shall not bar the
15 action in this state; provided, however, in no event shall the
16 Workers' Compensation Commission grant benefits that duplicate those
17 paid by the employer or insurance carrier in the other jurisdiction.
18 ~~However, nothing~~ Nothing in this act shall be construed to conflict
19 with any valid Act of Congress governing the liability of employers
20 for injuries received by their employees.

21 B. The State of Oklahoma accepts the provisions of the Acts of
22 Congress designated as 40 U.S.C., Section 3172, formerly 40 U.S.C.,
23 Section 290, and hereby extends the territorial jurisdiction of the
24 Administrative Workers' Compensation Act to all lands and premises

1 within the exterior boundaries of this state which the Government of
2 the United States of America owns or holds by deed or act of
3 cession, and to all purchases, projects, buildings, constructions,
4 improvements and property within the exterior boundaries of this
5 state belonging to the Government of the United States of America,
6 in the same way and to the same extent as if the premises were under
7 the exclusive jurisdiction of this state, subject only to the
8 limitations placed thereon by the Acts of Congress.

9 C. This act shall apply only to claims for injuries and death
10 based on accidents which occur on or after ~~the effective date of~~
11 ~~this act~~ February 1, 2014.

12 ~~C.~~ D. The Workers' Compensation Code in effect before ~~the~~
13 ~~effective date of this act~~ February 1, 2014, shall govern all rights
14 in respect to claims for injuries and death based on accidents
15 occurring before ~~the effective date of this act~~ February 1, 2014.

16 SECTION 3. AMENDATORY Section 7, Chapter 208, O.S.L.
17 2013 (85A O.S. Supp. 2015, Section 7), is amended to read as
18 follows:

19 Section 7. A. An employer may not discriminate or retaliate
20 against an employee when the employee has in good faith:

- 21 1. Filed a claim under this act;
- 22 2. Retained a lawyer for representation regarding a claim under
23 this act;

24

1 3. Instituted or caused to be instituted any proceeding under
2 the provisions of this act; or

3 4. Testified or is about to testify in any proceeding under the
4 provisions of this act.

5 ~~B. The Commission shall have exclusive jurisdiction to hear and
6 decide claims based on subsection A of this section.~~

7 ~~C. If the Commission determines that the defendant violated
8 subsection A of this section, the Commission may award the employee
9 back pay up to a maximum of One Hundred Thousand Dollars~~

10 ~~(\$100,000.00)~~ If a district court of this state determines that an
11 employer violated a provision of this section, such employer shall
12 be liable for reasonable compensatory damages suffered by an
13 employee as a result of the violation. The employee shall have the
14 burden of proof to show such violation by a preponderance of the
15 evidence. Interim earnings or amounts earnable with reasonable
16 diligence by the person discriminated against shall reduce the back
17 pay compensatory damages otherwise allowable. Exemplary or punitive
18 damage awards made pursuant to this section shall not exceed One
19 Hundred Thousand Dollars (\$100,000.00).

20 ~~D. C.~~ The prevailing party shall be entitled to recover costs
21 and a reasonable attorney fee.

22 ~~E. D.~~ No employer may discharge an employee during a period of
23 temporary total disability for the sole reason of being absent from
24

1 work or for the purpose of avoiding payment of temporary total
2 disability benefits to the injured employee.

3 ~~F.~~ E. Notwithstanding any other provision of this section, an
4 employer shall not be required to rehire or retain an employee who,
5 after temporary total disability has been exhausted, is determined
6 by a physician to be physically unable to perform his or her
7 assigned duties, or whose position is no longer available.

8 ~~G.~~ F. This section shall not be construed as establishing an
9 exception to the employment at will doctrine.

10 ~~H.~~ G. The remedies provided for in this section shall be
11 exclusive with respect to any claim arising out of the conduct
12 described in subsection A of this section.

13 SECTION 4. AMENDATORY Section 18, Chapter 208, O.S.L.
14 2013 (85A O.S. Supp. 2015, Section 18), is amended to read as
15 follows:

16 Section 18. A. No hospital, physician, or other health care
17 provider shall bill or attempt to collect any fee or any portion of
18 a fee for services rendered to an employee due to a work-related
19 injury or report to any credit-reporting agency any failure of the
20 employee to make the payment, when a claim for compensation has been
21 filed under this act and the hospital, physician, or health care
22 provider has received actual notice given in writing by the employee
23 or the employee's representative. Actual notice shall be deemed
24 received by the hospital, physician, or health care provider five

1 (5) days after mailing by certified mail or sending by facsimile,
2 electronic mail or other electronic means with confirmation of
3 receipt by the employee or his or her representative to the
4 hospital, physician, or health care provider.

5 B. The notice shall include:

- 6 1. The name of the employer;
- 7 2. The name of the insurer, if known;
- 8 3. The name of the employee receiving the services;
- 9 4. The general nature of the injury, if known; and
- 10 5. Where a claim has been filed, the claim number, if known.

11 C. When an injury or bill is found to be noncompensable under
12 this act, the hospital, physician, or other health care provider
13 shall be entitled to pursue the employee for any unpaid portion of
14 the fee or other charges for authorized services provided to the
15 employee. Any applicable statute of limitations for an action for
16 the fees or other charges shall be tolled from the time notice is
17 given to the hospital, physician, or other health care provider
18 until a determination of noncompensability in regard to the injury
19 which is the basis of the services is made, or if there is an
20 appeal, until a final determination of noncompensability is rendered
21 and all appeal deadlines have passed.

22 D. This section shall not ~~avoid~~ void, modify, or amend any
23 other section or subsection of this ~~act~~ title.

24

1 E. An order by the Commission under this section shall stay all
2 proceedings for collection.

3 SECTION 5. AMENDATORY Section 19, Chapter 208, O.S.L.
4 2013, as amended by Section 4, H.J.R. No. 1096, p. 1745, O.S.L. 2014
5 (85A O.S. Supp. 2015, Section 19), is amended to read as follows:

6 Section 19. A. There is hereby created the Oklahoma Workers'
7 Compensation Commission, an executive agency of the State of
8 Oklahoma, which shall have the exclusive responsibility and duty to
9 carry out the provisions of this act, except as otherwise provided.

10 B. The Commission shall consist of three (3) full-time
11 commissioners, each of whom must have been involved in the workers'
12 compensation field for at least three (3) years, appointed by the
13 Governor: one of whom is chosen from a slate of three selected by
14 the Speaker of the House of Representatives, with all three
15 confirmed by the Senate. The term of each appointee shall be six
16 (6) years to administer the provisions of this act. The Governor
17 may request a subsequent slate of nominees from the Speaker of the
18 House of Representatives if a suitable nominee is not found. Any or
19 all of the commissioners may be reappointed for additional six-year
20 terms upon reconfirmation by the Senate. However, the initial
21 commissioners shall serve staggered terms of two (2), four (4), and
22 six (6) years, respectively, as determined by the Governor. If the
23 Legislature is not in session at the time of appointment, the
24 appointment shall be subject to confirmation by the Senate upon

1 convening of the next regular session of the Legislature.
2 Membership on the Commission shall be a full-time position and no
3 commissioner shall have any other employment, unless authorized or
4 excused by law. Each commissioner shall receive a salary equal to
5 that paid to a district judge of this state; provided however, the
6 commissioners shall not receive any increase in salary as a result
7 of the provisions of Section 1 of ~~this resolution~~ House Joint
8 Resolution No. 1096 of the 2nd Session of the 54th Oklahoma
9 Legislature.

10 C. The Commission shall have the authority to adopt reasonable
11 rules within its respective areas of responsibility including the
12 rules of procedure for administrative hearings, after notice and
13 public hearing, for effecting the purposes of this act, in
14 accordance with the Oklahoma Administrative Procedures Act. All
15 rules, upon adoption, shall be published and be made available to
16 the public and, if not inconsistent with the law, shall be binding
17 in the administration of this act.

18 D. The principal office of the Commission shall be situated in
19 the City of Oklahoma City in quarters assigned by the Office of
20 Management and Enterprise Services. The Commission shall maintain
21 and keep open, during reasonable business hours, the office in
22 Oklahoma City, for the transaction of business, at which office its
23 official records and papers shall be kept. The Commission or any
24 commissioner may hold hearings in any city of this state.

1 E. The Governor shall appoint one of the commissioners to be
2 chair of the Commission. In addition to other duties, the chair of
3 the Commission shall have the following powers and duties:

4 1. To organize, direct and develop the administrative work of
5 the administrative law judges, including but not limited to
6 docketing, clerical, technical and financial work and establishment
7 of hours of operation;

8 2. To employ administrative staff for the Commission, within
9 budgetary limitation; and

10 3. Such other duties and responsibilities authorized by law or
11 as the Commission may prescribe.

12 F. All appeals or disputes arising from actions of the
13 Commission shall be governed by provisions of this act and ~~the~~
14 ~~Commission shall not be subject to the provisions of the Oklahoma~~
15 ~~Administrative Procedures Act, except as provided in this act.~~

16 G. ~~When any commissioner of the Commission is disqualified for~~
17 ~~any reason to hear and participate in the determination of any~~
18 ~~matter pending before the Commission, the Governor shall appoint a~~
19 ~~qualified person to hear and participate in the decision on the~~
20 ~~particular matter. The special commissioner so appointed shall have~~
21 ~~all authority and responsibility with respect to the particular~~
22 ~~matter before the Commission as if the person were a regular~~
23 ~~commissioner of the Commission but shall have no authority or~~
24 ~~responsibility with respect to any other matter before the~~

1 ~~Commission. A person appointed as a special commissioner of the~~
2 ~~Commission under the provisions of this subsection shall be entitled~~
3 ~~to receive a per diem equal to the annual salary of the~~
4 ~~commissioners prorated for the number of days he or she serves in~~
5 ~~the capacity of a special commissioner of the Commission.~~
6 ~~Furthermore, when a vacancy on the Commission occurs or is certain~~
7 ~~to occur, the position shall be filled pursuant to the provisions of~~
8 ~~this section~~ The power of the Commission to decide issues of fact
9 does not include the power to determine the constitutionality of
10 provisions of this title or the constitutionality of application of
11 the provisions of this title.

12 SECTION 6. AMENDATORY Section 21, Chapter 208, O.S.L.
13 2013 (85A O.S. Supp. 2015, Section 21), is amended to read as
14 follows:

15 Section 21. A. Commissioners shall be considered officers and
16 shall take the oath prescribed by the Oklahoma Constitution and the
17 laws of this state.

18 B. 1. A majority of the Workers' Compensation Commission shall
19 constitute a quorum for the transaction of business, and vacancies
20 shall not impair the right of the remaining commissioners to
21 exercise all the powers of the full Commission, so long as a
22 majority remains.

23 2. Any investigation, inquiry, or hearing which the Commission
24 is authorized to hold or undertake may be held or undertaken by or

1 before any one commissioner of the Commission, or appointee acting
2 for him or her, under authorization of the Commission.

3 C. The Commission shall have a seal for authentication of its
4 judgments, awards, and proceedings, on which shall be inscribed the
5 words: "Workers' Compensation Commission, State of Oklahoma".

6 D. Except with respect to the Commission's authority to hear
7 appeals of decisions from administrative law judges other than as
8 provided pursuant to subsection B of Section 78 of this title, any
9 reference in this ~~act~~ title to the Commission's ability to hear and
10 decide the rights of interested parties under this ~~act~~ title shall
11 not prevent it from delegating that responsibility to an
12 administrative law judge.

13 SECTION 7. AMENDATORY Section 22, Chapter 208, O.S.L.
14 2013 (85A O.S. Supp. 2015, Section 22), is amended to read as
15 follows:

16 Section 22. A. 1. For the purpose of administering the
17 provisions of this ~~act~~ title, the Workers' Compensation Commission
18 is authorized:

- 19 a. to make rules necessary for the administration and
20 operation of the Commission,
21 b. to appoint and fix the compensation of temporary
22 technical assistants, medical and legal advisers,
23 clerical assistants and other officers and employees,
24 and

1 c. to make such expenditures, including those for
2 personal service, rent, books, periodicals, office
3 equipment, and supplies, and for printing and binding
4 as may be necessary.

5 2. a. ~~Before~~ The Commission shall vote on any substantive
6 change to any form and the effective date of such
7 substantive change.

8 b. The Commission shall comply with the provisions of the
9 Administrative Procedures Act applicable to the filing
10 and publication requirements for rules before the
11 adoption, prescription, amendment, modification, or
12 repeal of any rule, ~~regulation, or form,~~ the
13 Commission shall give at least thirty (30) days'
14 notice of its intended action.

15 ~~b. The notice shall include a statement of the terms or~~
16 ~~substance of the intended action or description of the~~
17 ~~subjects and issues involved, and the time, place, and~~
18 ~~manner in which interested persons may present their~~
19 ~~views thereon.~~

20 ~~c. The notice shall be mailed to any person specified by~~
21 ~~law or who shall have requested advance notice of~~
22 ~~rule-making proceedings.~~

23 ~~3. The Commission shall afford all interested persons a~~
24 ~~reasonable opportunity to submit written data, views, or arguments,~~

1 ~~and, if the Commission in its discretion shall so direct, oral~~
2 ~~testimony or argument.~~

3 ~~4. Each rule, regulation, or form adopted by the Commission~~
4 ~~shall be effective twenty (20) days after adoption unless a later~~
5 ~~date is specified by law or in the rule itself.~~

6 ~~5. All expenditures of the Commission in the administration of~~
7 ~~this act shall be allowed and paid from the Workers' Compensation~~
8 ~~Fund on the presentation of itemized vouchers approved by the~~
9 ~~Commission.~~

10 B. 1. The Commission may appoint as many persons as may be
11 necessary to be administrative law judges and in addition may
12 appoint such examiners, investigators, medical examiners, clerks,
13 and other employees as it deems necessary to effectuate the
14 provisions of this ~~act~~ title.

15 2. Employees appointed under this subsection shall receive an
16 annual salary to be fixed by the Commission.

17 C. Additionally, the Commission shall have the following powers
18 and duties:

19 1. To hear and approve compromise settlements;

20 2. To review and approve own-risk applications and group self-
21 insurance association applications;

22 3. To monitor own-risk, self-insurer and group self-insurance
23 programs, in accordance with the rules of the Commission;

24

1 4. ~~To contract with an appropriate state governmental entity,~~
2 ~~insurance carrier or approved service organization to process,~~
3 ~~investigate and pay valid claims against an impaired self-insurer~~
4 ~~which fails, due to insolvency or otherwise, to pay its workers'~~
5 ~~compensation obligations, charges for which shall be paid from the~~
6 ~~proceeds of security posted with the Commission as provided in~~
7 ~~Section 38 of this act;~~

8 ~~5.~~ To establish a toll-free telephone number in order to
9 provide information and answer questions about the Commission;

10 ~~6.~~ 5. To hear and determine claims concerning disputed medical
11 bills;

12 ~~7.~~ 6. To promulgate necessary rules for administering this ~~act~~
13 title and develop uniform forms and procedures for use by
14 administrative law judges. Such rules shall be reviewable by the
15 Legislature;

16 ~~8.~~ 7. To invest funds on behalf of the Multiple Injury Trust
17 Fund;

18 ~~9.~~ 8. To appoint a Commission Mediator to conduct informal
19 sessions to attempt to resolve assigned disputes; and

20 ~~10.~~ 9. Such other duties and responsibilities authorized by
21 law.

22 D. It shall be the duty of an administrative law judge, under
23 the rules adopted by the Commission, to hear and determine claims
24 for compensation and to conduct hearings and investigations and to

1 make such judgments, decisions, and determinations as may be
2 required by any rule or judgment of the Commission.

3 SECTION 8. NEW LAW A new section of law to be codified
4 in the Oklahoma Statutes as Section 36.1 of Title 85A, unless there
5 is created a duplication in numbering, reads as follows:

6 A. Any person who is not required to be covered under a
7 workers' compensation insurance policy or other plan for the payment
8 of workers' compensation may execute an Affidavit of Exempt Status
9 under the Administrative Workers' Compensation Act. The affidavit
10 shall be a form prescribed by the Workers' Compensation Commission
11 and will be available on the Commission's website.

12 B. Execution of the affidavit shall establish a rebuttable
13 presumption that the executor is not an employee for purposes of the
14 Administrative Workers' Compensation Act and therefore shall not be
15 eligible to seek workers' compensation benefits against any
16 contractor.

17 C. The execution of an affidavit shall not affect the rights or
18 coverage of any employee of the individual executing the affidavit.

19 D. The lack of an executed affidavit under this section shall
20 not prejudice any defense by an employer to a claim for workers'
21 compensation benefits.

22 E. 1. Knowingly providing false information on a notarized
23 Affidavit of Exempt Status under the Administrative Workers'

24

1 Compensation Act shall constitute a misdemeanor punishable by a fine
2 not to exceed One Thousand Dollars (\$1,000.00).

3 2. Affidavits shall conspicuously state on the front thereof in
4 at least ten-point, bold-faced print that it is a crime to falsify
5 information on the form.

6 3. The Commission shall immediately notify the Workers'
7 Compensation Fraud Unit in the Office of the Attorney General of any
8 violations or suspected violations of this section. The Commission
9 shall cooperate with the Fraud Unit in any investigation involving
10 affidavits executed pursuant to this section.

11 F. The Commission may assess a fee not to exceed Fifty Dollars
12 (\$50.00) for an Affidavit of Exempt Status Application. Fees
13 collected pursuant to this section shall be deposited in the State
14 Treasury to the credit of the Workers' Compensation Commission
15 Revolving Fund.

16 G. If an employer relies in good faith on proof of a valid
17 workers' compensation insurance policy issued to a contractor of any
18 tier or on proof of an Affidavit of Exempt Status under this
19 section, the employer shall not be liable for injuries of any
20 employees of the contractor.

21 SECTION 9. AMENDATORY Section 45, Chapter 208, O.S.L.
22 2013, as amended by Section 2, Chapter 390, O.S.L. 2015 (85A O.S.
23 Supp. 2015, Section 45), is amended to read as follows:

24 Section 45. A. Temporary Total Disability.

1 1. If the injured employee is temporarily unable to perform his
2 or her job or any alternative work offered by the employer, he or
3 she shall be entitled to receive compensation equal to seventy
4 percent (70%) of the injured employee's average weekly wage, but not
5 to exceed seventy percent (70%) of the state average weekly wage,
6 for one hundred four (104) weeks. Provided, there shall be no
7 payment for the first three (3) days of the initial period of
8 temporary total disability. If an administrative law judge finds
9 that a consequential injury has occurred and that additional time is
10 needed to reach maximum medical improvement, temporary total
11 disability may continue for a period of not more than an additional
12 fifty-two (52) weeks. Such finding shall be based upon a showing of
13 medical necessity by clear and convincing evidence.

14 2. When the injured employee is released from active medical
15 treatment by the treating physician for all body parts found by the
16 Commission to be injured, or in the event that the employee, without
17 a valid excuse, misses ~~three~~ two consecutive medical treatment
18 appointments as prescribed under Section 57 of this title, fails to
19 comply with medical orders of the treating physician, or otherwise
20 abandons medical care, the employer shall be entitled to terminate
21 temporary total disability by notifying the employee, or if
22 represented, his or her counsel. If, however, an objection to the
23 termination is filed by the employee within ten (10) days of
24 termination, the Commission shall set the matter within twenty (20)

1 days for a determination if temporary total disability compensation
2 shall be reinstated. The temporary total disability shall remain
3 terminated unless the employee proves the existence of a valid
4 excuse for his or her failure to comply with medical orders of the
5 treating physician or his or her abandonment of medical care. The
6 administrative law judge may appoint an independent medical examiner
7 to determine if further medical treatment is reasonable and
8 necessary. The independent medical examiner shall not provide
9 treatment to the injured worker, unless agreed upon by the parties.

10 B. Temporary Partial Disability.

11 1. If the injured employee is temporarily unable to perform his
12 or her job, but may perform alternative work offered by the
13 employer, he or she shall be entitled to receive compensation equal
14 to ~~the greater of~~ seventy percent (70%) of the difference between
15 the injured employee's average weekly wage before the injury and his
16 or her weekly wage for performing alternative work after the injury,
17 but only if his or her weekly wage for performing the alternative
18 work is less than the temporary total disability rate. However, the
19 injured employee's actual earnings plus temporary partial disability
20 shall not exceed the temporary total disability rate.

21 2. Compensation under this subsection may not exceed fifty-two
22 (52) weeks.
23
24

1 3. If the employee refuses to perform the alternative work
2 offered by the ~~employee~~ employer, he or she shall not be entitled to
3 benefits under ~~subsection A of this section or under~~ this section.

4 C. Permanent Partial Disability.

5 1. A permanent partial disability award or combination of
6 awards granted an injured worker may not exceed a permanent partial
7 disability rating of one hundred percent (100%) to any body part or
8 to the body as a whole. The determination of permanent partial
9 disability shall be the responsibility of the Commission through its
10 administrative law judges. Any claim by an employee for
11 compensation for permanent partial disability must be supported by
12 competent medical testimony of a medical doctor, osteopathic
13 physician, or chiropractor, and shall be supported by objective
14 ~~medical~~ findings, as defined in ~~this act~~ Section 2 of this title.

15 The opinion of the physician shall include employee's percentage of
16 permanent partial disability and whether or not the disability is
17 job-related and caused by the accidental injury or occupational
18 disease. A physician's opinion of the nature and extent of
19 permanent partial disability to parts of the body ~~other than~~
20 ~~scheduled members~~ must be based solely on criteria established by
21 the current edition of the American Medical Association's "Guides to
22 the Evaluation of Permanent Impairment". A copy of any written
23 evaluation shall be sent to both parties within seven (7) days of
24 issuance. Medical opinions addressing compensability and permanent

1 disability must be stated within a reasonable degree of medical
2 certainty. Any party may submit the report of an evaluating
3 physician.

4 2. Permanent partial disability shall not be allowed to a part
5 of the body for which no medical treatment has been received. A
6 determination of permanent partial disability made by the Commission
7 or administrative law judge which is not supported by objective
8 ~~medical~~ findings provided by a treating physician who is a medical
9 doctor, doctor of osteopathy, chiropractor or a qualified
10 independent medical examiner shall be considered an abuse of
11 discretion.

12 3. The examining physician shall not deviate from the Guides
13 except as may be specifically provided for in the Guides.

14 4. In cases of permanent partial disability, the compensation
15 shall be seventy percent (70%) of the employee's average weekly
16 wage, not to exceed Three Hundred Twenty-three Dollars (\$323.00) per
17 week, for a term not to exceed a total of three hundred fifty (350)
18 weeks for the body as a whole.

19 ~~5. Except pursuant to settlement agreements entered into by the~~
20 ~~employer and employee, payment of a permanent partial disability~~
21 ~~award shall be deferred and held in reserve by the employer or~~
22 ~~insurance company if the employee has reached maximum medical~~
23 ~~improvement and has been released to return to work by his or her~~
24 ~~treating physician, and then returns to his pre-injury or equivalent~~

1 ~~job for a term of weeks determined by dividing the total dollar~~
2 ~~value of the award by seventy percent (70%) of the employee's~~
3 ~~average weekly wage.~~

4 a. ~~The amount of the permanent partial disability award~~
5 ~~shall be reduced by seventy percent (70%) of the~~
6 ~~employee's average weekly wage for each week he works~~
7 ~~in his pre-injury or equivalent job.~~

8 b. ~~If, for any reason other than misconduct as defined in~~
9 ~~Section 2 of this act, the employer terminates the~~
10 ~~employee or the position offered is not the pre-injury~~
11 ~~or equivalent job, the remaining permanent partial~~
12 ~~disability award shall be paid in a lump sum. If the~~
13 ~~employee is discharged for misconduct, the employer~~
14 ~~shall have the burden to prove that the employee~~
15 ~~engaged in misconduct.~~

16 c. ~~If the employee refuses an offer to return to his pre-~~
17 ~~injury or equivalent job, the permanent partial~~
18 ~~disability award shall continue to be deferred and~~
19 ~~shall be reduced by seventy percent (70%) of the~~
20 ~~employee's average weekly wage for each week he~~
21 ~~refuses to return to his pre-injury or equivalent job.~~

22 d. ~~Attorney fees for permanent partial disability awards,~~
23 ~~as approved by the Commission, shall be calculated~~
24

1 ~~based upon the total permanent partial disability~~
2 ~~award and paid in full at the time of the deferral.~~

3 ~~e. Assessments pursuant to Sections 31, 98, 112 and 165~~
4 ~~of this act shall be calculated based upon the amount~~
5 ~~of the permanent partial disability award and shall be~~
6 ~~paid at the time of the deferral.~~

7 ~~6.~~ Previous Disability: The fact that an employee has suffered
8 previous disability or received compensation therefor shall not
9 preclude the employee from compensation for a later accidental
10 personal injury or occupational disease. In the event there exists
11 a previous permanent partial disability, including a previous non-
12 work-related injury or condition which produced permanent partial
13 disability and the same is aggravated or accelerated by an
14 accidental personal injury or occupational disease, compensation for
15 permanent partial disability shall be only for such amount as was
16 caused by such accidental personal injury or occupational disease
17 and no additional compensation shall be allowed for the preexisting
18 disability ~~or impairment~~. Any such reduction shall not apply to
19 temporary total disability, nor shall it apply to compensation for
20 medical treatment.

21 a. If workers' compensation benefits have previously been
22 awarded through settlement or judicial or
23 administrative determination in Oklahoma, the
24 percentage basis of the prior settlement or award

1 shall conclusively establish the amount of permanent
2 partial disability determined to be preexisting. If
3 workers' compensation benefits have not previously
4 been awarded through settlement or judicial or
5 administrative determination in Oklahoma, the amount
6 of preexisting permanent partial disability shall be
7 established by competent evidence.

8 b. In all cases, the applicable reduction shall be
9 calculated as follows:

10 (1) if the preexisting ~~impairment~~ disability is the
11 result of injury sustained while working for the
12 employer against whom workers' compensation
13 benefits are currently being sought, any award of
14 compensation shall be reduced by the current
15 dollar value attributable under the
16 Administrative Workers' Compensation Act to the
17 percentage of permanent partial disability
18 determined to be preexisting. The current dollar
19 value shall be calculated by multiplying the
20 percentage of preexisting permanent partial
21 disability by the compensation rate in effect on
22 the date of the accident or injury against which
23 the reduction will be applied, and
24

1 (2) in all other cases, the employer against whom
2 benefits are currently being sought shall be
3 entitled to a credit for the percentage of
4 preexisting permanent partial disability.

5 ~~7.~~ 6. No payments on any permanent partial disability order
6 shall begin until payments on any preexisting permanent partial
7 disability orders have been completed.

8 ~~8.~~ 7. The whole body shall represent a maximum of three hundred
9 fifty (350) weeks.

10 ~~9.~~ ~~The permanent partial disability rate of compensation for~~
11 ~~amputation or permanent total loss of use of a scheduled member~~
12 ~~specified in Section 46 of this act shall be seventy percent (70%)~~
13 ~~of the employee's average weekly wage, not to exceed Three Hundred~~
14 ~~Twenty-three Dollars (\$323.00), multiplied by the number of weeks~~
15 ~~set forth for the member in Section 46 of this act, regardless of~~
16 ~~whether the injured employee is able to return to his or her pre-~~
17 ~~injury or equivalent job.~~

18 ~~10.~~ 8. An injured employee who is eligible for permanent
19 partial disability under this subsection shall be entitled to
20 receive vocational rehabilitation services provided by a technology
21 center or public secondary school offering vocational-technical
22 education courses, or a member institution of The Oklahoma State
23 System of Higher Education, which shall include retraining and job
24 placement to restore the employee to gainful employment. Vocational

1 rehabilitation services or training shall not extend for a period of
2 more than fifty-two (52) weeks.

3 D. Permanent Total Disability.

4 1. In case of total disability adjudged to be permanent,
5 seventy percent (70%) of the employee's average weekly wages, but
6 not in excess of the state's average weekly wage, shall be paid to
7 the employee during the continuance of the disability until such
8 time as the employee reaches the age of maximum Social Security
9 retirement benefits or for a period of fifteen (15) years, whichever
10 is longer. In the event the claimant dies of causes unrelated to
11 the injury or illness, benefits shall cease on the date of death.
12 Provided, however, any person entitled to revive the action shall
13 receive a one-time lump-sum payment equal to twenty-six (26) weeks
14 of weekly benefits for permanent total disability awarded the
15 claimant. If more than one person is entitled to revive the claim,
16 the lump-sum payment shall be evenly divided between or among such
17 persons. In the event the Commission awards both permanent partial
18 disability and permanent total disability benefits, the permanent
19 total disability award shall not be due until the permanent partial
20 disability award is paid in full. If otherwise qualified according
21 to the provisions of this act, permanent total disability benefits
22 may be awarded to an employee who has exhausted the maximum period
23 of temporary total disability even though the employee has not
24 reached maximum medical improvement.

1 2. The Commission shall annually review the status of any
2 employee receiving benefits for permanent total disability against
3 the last employer. The Commission shall require the employee to
4 annually file an affidavit under penalty of perjury stating that he
5 or she is not and has not been gainfully employed and is not capable
6 of gainful employment. Failure to file such affidavit shall result
7 in suspension of benefits; provided, however, reinstatement of
8 benefits may occur after proper hearing before the Commission.

9 E. 1. The Workers' Compensation Commission shall hire or
10 contract for a Vocational Rehabilitation Director to oversee the
11 vocational rehabilitation program of the Commission.

12 2. The Vocational Rehabilitation Director shall help injured
13 workers return to the work force. If the injured employee is unable
14 to return to his or her pre-injury or equivalent position due to
15 permanent restrictions as determined by the treating physician, upon
16 the request of either party, the Vocational Rehabilitation Director
17 shall determine if it is appropriate for a claimant to receive
18 vocational rehabilitation training or services, and will oversee
19 such training. If appropriate, the Vocational Rehabilitation
20 Director shall issue administrative orders, including, but not
21 limited to, an order for a vocational rehabilitation evaluation for
22 any injured employee unable to work for at least ninety (90) days.
23 In addition, the Vocational Rehabilitation Director may assign
24 injured workers to vocational rehabilitation counselors for

1 coordination of recommended services. The cost of the services
2 shall be paid by the employer. All administrative orders are
3 subject to appeal to the full Commission.

4 3. There shall be a presumption in favor of ordering vocational
5 rehabilitation services or training for an eligible injured employee
6 under the following circumstances:

- 7 a. if the employee's occupation is truck driver or
8 laborer and the medical condition is traumatic brain
9 injury, stroke or uncontrolled vertigo,
- 10 b. if the employee's occupation is truck driver or
11 laborer performing high-risk tasks and the medical
12 condition is seizures,
- 13 c. if the employee's occupation is manual laborer and the
14 medical condition is bilateral wrist fusions,
- 15 d. if the employee's occupation is assembly-line worker
16 and the medical condition is radial head fracture with
17 surgical excision,
- 18 e. if the employee's occupation is heavy laborer and the
19 medical condition is myocardial infarction with
20 congestive heart failure,
- 21 f. if the employee's occupation is heavy manual laborer
22 and the medical condition is multilevel neck or back
23 fusions greater than two levels,

24

- 1 g. if the employee's occupation is laborer performing
2 overhead work and the medical condition is massive
3 rotator cuff tears, with or without surgery,
- 4 h. if the employee's occupation is heavy laborer and the
5 medical condition is recurrent inguinal hernia
6 following unsuccessful surgical repair,
- 7 i. if the employee's occupation is heavy manual laborer
8 and the medical condition is total knee replacement or
9 total hip replacement,
- 10 j. if the employee's occupation is roofer and the medical
11 condition is calcaneal fracture, medically or
12 surgically treated,
- 13 k. if the employee's occupation is laborer of any kind
14 and the medical condition is total shoulder
15 replacement,
- 16 l. if the employee's occupation is laborer and the
17 medical condition is amputation of a hand, arm, leg,
18 or foot,
- 19 m. if the employee's occupation is laborer and the
20 medical condition is tibial plateau fracture, pilon
21 fracture,
- 22 n. if the employee's occupation is laborer and the
23 medical condition is ankle fusion or knee fusion,
24

- 1 o. if the employee's occupation is driver or heavy
2 equipment operator and the medical condition is
3 unilateral industrial blindness, or
4 p. if the employee's occupation is laborer and the
5 medical condition is 3-, 4-, or 5-level positive
6 discogram of the cervical spine or lumbar spine,
7 medically treated.

8 4. Upon the request of either party, or by order of an
9 administrative law judge, the Vocational Rehabilitation Director
10 shall assist the Workers' Compensation Commission in determining if
11 it is appropriate for a claimant to receive vocational
12 rehabilitation training or services. If appropriate, the
13 administrative law judge shall refer the employee to a qualified
14 expert for evaluation of the practicability of, need for and kind of
15 rehabilitation services or training necessary and appropriate in
16 order to restore the employee to gainful employment. The cost of
17 the evaluation shall be paid by the employer. Following the
18 evaluation, if the employee refuses the services or training ordered
19 by the administrative law judge, or fails to complete in good faith
20 the vocational rehabilitation training ordered by the administrative
21 law judge, then the cost of the evaluation and services or training
22 rendered may, in the discretion of the administrative law judge, be
23 deducted from any award of benefits to the employee which remains
24 unpaid by the employer. Upon receipt of such report, and after

1 affording all parties an opportunity to be heard, the administrative
2 law judge shall order that any rehabilitation services or training,
3 recommended in the report, or such other rehabilitation services or
4 training as the administrative law judge may deem necessary,
5 provided the employee elects to receive such services, shall be
6 provided at the expense of the employer. Except as otherwise
7 provided in this subsection, refusal to accept rehabilitation
8 services by the employee shall in no way diminish any benefits
9 allowable to an employee.

10 5. The administrative law judge may order vocational
11 rehabilitation before the injured employee reaches maximum medical
12 improvement, if the treating physician believes that it is likely
13 that the employee's injury will prevent the employee from returning
14 to his or her former employment. In granting early benefits for
15 vocational rehabilitation, the Commission shall consider temporary
16 restrictions and the likelihood that such rehabilitation will return
17 the employee to gainful employment earlier than if such benefits are
18 granted after the permanent partial disability hearing in the claim.

19 6. Vocational rehabilitation services or training shall not
20 extend for a period of more than fifty-two (52) weeks. A request
21 for vocational rehabilitation services or training shall be filed
22 with the Commission by an interested party not later than sixty (60)
23 days from the date of receiving permanent restrictions that prevent
24

1 the injured employee from returning to his or her pre-injury or
2 equivalent position.

3 7. If rehabilitation requires residence at or near the facility
4 or institution which is away from the employee's customary
5 residence, reasonable cost of the employee's board, lodging, travel,
6 tuition, books and necessary equipment in training shall be paid for
7 by the insurer in addition to weekly compensation benefits to which
8 the employee is otherwise entitled under the Administrative Workers'
9 Compensation Act.

10 8. During the period when an employee is actively and in good
11 faith being evaluated or participating in a retraining or job
12 placement program for purposes of evaluating permanent total
13 disability status, the employee shall be entitled to receive
14 benefits at the same rate as the employee's temporary total
15 disability benefits for an additional fifty-two (52) weeks. All
16 tuition related to vocational rehabilitation services shall be paid
17 by the employer or the employer's insurer on a periodic basis
18 directly to the facility providing the vocational rehabilitation
19 services or training to the employee. The employer or employer's
20 insurer may deduct the amount paid for tuition from compensation
21 awarded to the employee.

22 F. Disfigurement.

23 1. If an injured employee incurs serious and permanent
24 disfigurement to any part of the body, the Commission may award

1 compensation to the injured employee in an amount not to exceed
2 Fifty Thousand Dollars (\$50,000.00).

3 2. No award for disfigurement shall be entered until twelve
4 (12) months after the injury.

5 3. An injured employee shall not be entitled to compensation
6 under this subsection if he or she receives an award for permanent
7 partial disability to the same part of the body.

8 G. Benefits for a single-event injury shall be determined by
9 the law in effect at the time of injury. Benefits for a cumulative
10 trauma injury or occupational disease or illness shall be determined
11 by the law in effect at the time the employee knew or reasonably
12 should have known that the injury, occupational disease or illness
13 was related to work activity. Benefits for death shall be
14 determined by the law in effect at the time of death.

15 SECTION 10. AMENDATORY Section 46, Chapter 208, O.S.L.
16 2013 (85A O.S. Supp. 2015, Section 46), is amended to read as
17 follows:

18 Section 46. A. ~~An~~ In lieu of compensation provided pursuant to
19 paragraph 4 of subsection C of Section 45 of this title, an injured
20 employee who is entitled to receive permanent partial disability
21 compensation under Section 45 of this act suffers amputation or
22 permanent total loss of use of a scheduled member shall receive
23 compensation for each part of the body in accordance with equal to
24 seventy percent (70%) of the employee's average weekly wage, not to

1 exceed Three Hundred Twenty-three Dollars (\$323.00) multiplied by
2 the number of weeks for the scheduled ~~loss~~ member set forth ~~below~~.
3 as follows:

4 1. Arm amputated at the elbow, or between the elbow and
5 shoulder, two hundred seventy-five (275) weeks;

6 2. Arm amputated between the elbow and wrist, two hundred
7 twenty (220) weeks;

8 3. Leg amputated at the knee, or between the knee and the hip,
9 two hundred seventy-five (275) weeks;

10 4. Leg amputated between the knee and the ankle, two hundred
11 twenty (220) weeks;

12 5. Hand amputated, two hundred twenty (220) weeks;

13 6. Thumb amputated, sixty-six (66) weeks;

14 7. First finger amputated, thirty-nine (39) weeks;

15 8. Second finger amputated, thirty-three (33) weeks;

16 9. Third finger amputated, twenty-two (22) weeks;

17 10. Fourth finger amputated, seventeen (17) weeks;

18 11. Foot amputated, two hundred twenty (220) weeks;

19 12. Great toe amputated, thirty-three (33) weeks;

20 13. Toe other than great toe amputated, eleven (11) weeks;

21 14. Eye enucleated, in which there was useful vision, two
22 hundred seventy-five (275) weeks;

23 15. Loss of hearing of one ear, one hundred ten (110) weeks;

1 16. Loss of hearing of both ears, three hundred thirty (330)
2 weeks; and

3 17. Loss of one testicle, fifty-three (53) weeks; loss of both
4 testicles, one hundred fifty-eight (158) weeks.

5 B. The permanent partial disability rate of compensation for
6 amputation or permanent total loss of use of a scheduled member
7 specified in this section shall be seventy percent (70%) of the
8 employee's average weekly wage, not to exceed Three Hundred Twenty-
9 three Dollars (\$323.00), multiplied by the number of weeks as set
10 forth in this section, regardless of whether or not the injured
11 employee is able to return to his or her pre-injury job.

12 C. Other cases: In cases in which the Commission finds an
13 injury ~~to a part of the body~~ not specifically covered by the
14 foregoing provisions of this section, the employee may be entitled
15 to compensation for permanent partial disability. The compensation
16 ordered paid shall be seventy percent (70%) of the employee's
17 average weekly wage, not to exceed Three Hundred Twenty-three
18 Dollars (\$323.00) for the number of weeks which the partial
19 disability of the employee bears to three hundred fifty (350) weeks.

20 D. 1. Compensation for amputation of the first phalange of a
21 digit shall be one-half (1/2) of the compensation for the amputation
22 of the entire digit.

23 2. Compensation for amputation of more than one phalange of a
24 digit shall be the same as for amputation of the entire digit.

1 E. 1. Compensation for the permanent loss of eighty percent
2 (80%) or more of the vision of an eye shall be the same as for the
3 loss of an eye.

4 2. In all cases of permanent loss of vision, the use of
5 corrective lenses may be taken into consideration in evaluating the
6 extent of loss of vision.

7 F. Compensation for amputation or loss of use of two or more
8 digits or one or more phalanges of two or more digits of a hand or a
9 foot may be proportioned to the total loss of use of the hand or the
10 foot occasioned thereby but shall not exceed the compensation for
11 total loss of a hand or a foot.

12 G. Compensation for permanent total loss of use of a member
13 shall be the same as for amputation of the member.

14 H. The sum of all permanent partial disability awards,
15 excluding awards against the Multiple Injury Trust Fund, shall not
16 exceed three hundred fifty (350) weeks.

17 SECTION 11. AMENDATORY Section 56, Chapter 208, O.S.L.
18 2013 (85A O.S. Supp. 2015, Section 56), is amended to read as
19 follows:

20 Section 56. A. If the employer has previously contracted with
21 a certified workplace medical plan, the employer shall select for
22 the injured employee a treating physician from the physicians listed
23 within the network of the certified workplace medical plan. The
24 employee may apply for a change of physician by utilizing the

1 dispute resolution process set out in the certified workplace
2 medical plan on file with the State Department of Health.

3 B. If the employer is not covered by a certified workplace
4 medical plan, the employer shall select the treating physician. The
5 Commission on application of the employee shall order one change of
6 treating physician. Upon the Commission's granting of the
7 application, the employer shall provide a list of three physicians
8 from whom the employee may select the replacement. The employer may
9 identify physicians within the same practice, facility or hospital
10 as the treating physician. The only requirement for the list of
11 three physicians is that they be licensed and accredited to perform
12 the necessary treatment.

13 SECTION 12. AMENDATORY Section 62, Chapter 208, O.S.L.
14 2013 (85A O.S. Supp. 2015, Section 62), is amended to read as
15 follows:

16 Section 62. A. Notwithstanding the provisions of Section 45 of
17 this ~~act~~ title, if an employee suffers a nonsurgical soft tissue
18 injury, temporary total disability compensation shall not exceed
19 eight (8) weeks, regardless of the number of parts of the body to
20 which there is a nonsurgical soft tissue injury. An employee who is
21 treated with an epidural steroid injection ~~or injections~~ shall be
22 entitled to an extension of an additional eight (8) weeks total,
23 regardless of the number of injections. An employee who has been
24 recommended by a treating physician for surgery for a soft tissue

1 injury may petition the Workers' Compensation Commission for one
2 extension of temporary total disability compensation and the
3 Commission may order an extension, not to exceed sixteen (16)
4 additional weeks. If the surgery is not performed within thirty
5 (30) days of the approval of the surgery by the employer, its
6 insurance carrier, or an order of the Commission authorizing the
7 surgery, and the delay is caused by the employee acting in bad
8 faith, the benefits for the extension period shall be terminated and
9 the employee shall reimburse the employer any temporary total
10 disability compensation he or she received beyond eight (8) weeks.
11 An epidural steroid injection, or any procedure of the same or
12 similar physical invasiveness, shall not be considered surgery.

13 B. For purposes of this section, "soft tissue injury" means
14 damage to one or more of the tissues that surround bones and joints.
15 Soft tissue injury includes, but is not limited to, sprains,
16 strains, contusions, tendonitis and muscle tears. Cumulative trauma
17 is to be considered a soft tissue injury. Soft tissue injury does
18 not include any of the following:

19 1. Injury to or disease of the spine, spinal discs, spinal
20 nerves or spinal cord, where corrective surgery is performed;

21 2. Brain or closed-head injury as evidenced by:

22 a. sensory or motor disturbances,

23 b. communication disturbances,

24 c. complex integrated disturbances of cerebral function,

- d. episodic neurological disorders, or
- e. other brain and closed-head injury conditions at least as severe in nature as any condition provided in subparagraphs a through d of this paragraph; or

3. Any joint replacement.

SECTION 13. AMENDATORY Section 68, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2015, Section 68), is amended to read as follows:

Section 68. A. Unless an employee gives oral or written notice to the employer within ~~thirty (30)~~ fifteen (15) days of the date an injury occurs, the rebuttable presumption shall be that the injury was not work-related. Such presumption ~~must~~ may be overcome by a preponderance of the evidence. If the notice of injury is not timely given but the employee overcomes the presumption, no compensation shall be due for the time period prior to the date notice was given. In no event shall compensation be allowed if notice is not given within one hundred twenty (120) days after the date of the injury.

B. Unless an employee gives oral or written notice to the employer within thirty (30) days of the employee's separation from employment, there shall be a rebuttable presumption that an occupational disease or cumulative trauma injury did not arise out of and in the course of employment. Such presumption ~~must~~ may be overcome by a preponderance of the evidence.

1 SECTION 14. AMENDATORY Section 71, Chapter 208, O.S.L.
2 2013 (85A O.S. Supp. 2015, Section 71), is amended to read as
3 follows:

4 Section 71. A. Notice. Within ten (10) days after a claim for
5 compensation has been filed, the Commission shall notify the
6 employer and any other interested person of the filing of the claim.

7 B. Investigation - Hearing.

8 1. The Commission shall assign the claim to an administrative
9 law judge who shall hold a hearing on application of any interested
10 party, or on its own motion.

11 2. An application for a hearing shall clearly set forth the
12 specific issues of fact or law in controversy and the contentions of
13 the party applying for the hearing.

14 3. If any party is not represented by a lawyer, the
15 administrative law judge shall define the issues to be heard.

16 4. If a hearing on the claim is ordered, the administrative law
17 judge shall give the claimant and other interested parties ten (10)
18 days' notice of the hearing served personally on the claimant and
19 other parties, or by registered mail, facsimile, electronic mail or
20 by other electronic means with confirmation of receipt. The hearing
21 shall be held in Tulsa or Oklahoma County, as determined by the
22 Commission.

23 5. The award, together with the statement of the findings of
24 fact and other matters pertinent to the issues, shall be filed with

1 the record of the proceedings, and a copy of the award shall
2 immediately be sent to the parties in or to counsels of record, if
3 any.

4 C. Evidence and Construction.

5 1. a. At the hearing the claimant and the employer may each
6 present evidence relating to the claim. Evidence may
7 be presented by any person authorized in writing for
8 such purpose. The evidence may include verified
9 medical reports which shall be accorded such weight as
10 may be warranted when considering all evidence in the
11 case.

12 b. Any determination of the existence or extent of
13 physical impairment shall be supported by objective
14 and measurable physical or mental findings.

15 2. When deciding any issue, administrative law judges and the
16 Commission shall determine, on the basis of the record as a whole,
17 whether the party having the burden of proof on the issue has
18 established it by a preponderance of the evidence.

19 3. Administrative law judges, the Commission, and any reviewing
20 courts shall strictly construe the provisions of this act.

21 4. In determining whether a party has met the burden of proof
22 on an issue, administrative law judges and the Commission shall
23 weigh the evidence impartially and without giving the benefit of the
24 doubt to any party.

1 D. Judgment. The judgment denying the claim or making the
2 award shall be filed in the office of the Commission, and a copy
3 shall be sent by registered mail, facsimile, electronic mail or by
4 other electronic means with confirmation of receipt to the claimant
5 and to the employer or to their attorneys.

6 E. No compensation for disability of an injured employee shall
7 be payable for any period beyond his or her death; provided,
8 however, an award of compensation for disability may be made after
9 the death of the injured employee for the period of disability
10 preceding death.

11 SECTION 15. AMENDATORY Section 78, Chapter 208, O.S.L.
12 2013 (85A O.S. Supp. 2015, Section 78), is amended to read as
13 follows:

14 Section 78. A. Any party feeling aggrieved by the judgment,
15 decision, or award made by the administrative law judge may, within
16 ten (10) days of issuance, appeal to the Workers' Compensation
17 Commission. After hearing arguments, the Commission may reverse or
18 modify the decision only if it determines that the decision was
19 against the clear weight of the evidence or contrary to law. All
20 such proceedings of the Commission shall be recorded by a court
21 reporter, if requested by any party. Any judgment of the Commission
22 which reverses a decision of the administrative law judge shall
23 contain specific findings relating to the reversal.

24

1 B. The chair of the Commission shall have the authority to
2 appoint an administrative law judge to the en banc panel when any
3 Commissioner of the Commission is disqualified for any reason, to
4 fill a vacancy, or in the absence of a Commissioner; provided, the
5 appointed administrative law judge shall not have presided over any
6 of the previous hearings on the claim.

7 C. The appellant shall pay a filing fee of One Hundred Seventy-
8 five Dollars (\$175.00) to the Commission at the time of filing his
9 or her appeal. The fee shall be deposited in the Workers'
10 Compensation Fund.

11 ~~C.~~ D. The judgment, decision or award of the Commission shall
12 be final and conclusive on all questions within its jurisdiction
13 between the parties unless an action is commenced in the Supreme
14 Court of this state to review the judgment, decision or award within
15 twenty (20) days of being sent to the parties. Any judgment,
16 decision or award made by an administrative law judge shall be
17 stayed until all appeal rights have been waived or exhausted. The
18 Supreme Court may modify, reverse, remand for rehearing, or set
19 aside the judgment or award only if it was:

- 20 1. In violation of constitutional provisions;
- 21 2. In excess of the statutory authority or jurisdiction of the
22 Commission;
- 23 3. Made on unlawful procedure;
- 24 4. Affected by other error of law;

- 1 5. Clearly erroneous in view of the reliable, material,
- 2 probative and substantial competent evidence;
- 3 6. Arbitrary or capricious;
- 4 7. Procured by fraud; or
- 5 8. Missing findings of fact on issues essential to the
- 6 decision.

7 This action shall be commenced by filing with the Clerk of the
8 Supreme Court a certified copy of the judgment, decision or award of
9 the Commission attached to the petition by the complaint which shall
10 specify why the judgment, decision or award is erroneous or illegal.
11 The proceedings shall be heard in a summary manner and shall have
12 precedence over all other civil cases in the Supreme Court, except
13 preferred Corporation Commission appeals. The Supreme Court shall
14 require the appealing party to file within forty-five (45) days from
15 the date of the filing of an appeal or a judgment appealed from, a
16 transcript of the record of the proceedings before the Commission,
17 or such later time as may be granted by the Supreme Court on
18 application and for good cause shown. The action shall be subject
19 to the law and practice applicable to other civil actions cognizable
20 in the Supreme Court.

21 ~~D.~~ E. A fee of One Hundred Dollars (\$100.00) per appeal to the
22 Supreme Court shall be paid to the Commission and deposited in the
23 Workers' Compensation Fund as costs for preparing, assembling,
24 indexing and transmitting the record for appellate review. This fee

1 shall be paid by the party taking the appeal. If more than one
2 party to the action files an appeal from the same judgment, decision
3 or award, the fee shall be paid by the party whose petition in error
4 commences the principal appeal.

5 SECTION 16. AMENDATORY Section 80, Chapter 208, O.S.L.
6 2013 (85A O.S. Supp. 2015, Section 80), is amended to read as
7 follows:

8 Section 80. A. Except ~~where~~ when a joint petition settlement
9 has been approved, the Commission may reopen for review any
10 compensation judgment, award, or decision. Such review based on a
11 change of physical condition may be done at any time within six (6)
12 ~~months of termination of the compensation period fixed in the~~
13 ~~original compensation judgment or award~~ from the date of the last
14 order in which monetary benefits or active medical treatment was
15 provided, on the Commission's own motion or on the application of
16 any party in interest, ~~on the ground of a change in physical~~
17 ~~condition or on proof of erroneous wage rate~~ and unless filed within
18 such period of time, shall be forever barred. On review, the
19 Commission may make a judgment or award terminating, continuing,
20 decreasing, or increasing for the future the compensation previously
21 awarded, subject to the maximum limits provided for in this ~~act~~
22 title. An order denying an application to reopen a claim shall not
23 extend the period of time set out in this title for reopening the
24

1 case. A failure to comply with a medical treatment plan ordered by
2 the Commission shall bar reopening of a claim.

3 B. The review and subsequent judgment or award shall be made in
4 accordance with the procedure prescribed in Sections 69 through 78
5 of this ~~act~~ title. No review shall affect any compensation paid
6 under a prior order, judgment or award.

7 C. The Commission may correct any clerical error in any
8 compensation judgment or award within one (1) year from the date of
9 its issuance.

10 D. Aging and the effects of aging on a compensable injury are
11 not to be considered in determining whether there has been a change
12 in physical condition. Aging or the effect of aging on a
13 compensable injury shall not be considered in determining permanent
14 disability under this section or any other section in this ~~act~~
15 title.

16 SECTION 17. AMENDATORY Section 98, Chapter 208, O.S.L.
17 2013, as amended by Section 4, Chapter 169, O.S.L. 2014 (85A O.S.
18 Supp. 2015, Section 98), is amended to read as follows:

19 Section 98. The Self-insurance Guaranty Fund shall be derived
20 from the following sources:

21 1. Any unexpended funds, including interest thereon, held by
22 the State Treasurer in the Workers' Compensation Self-insurance
23 Guaranty Fund transferred to the Self-insurance Guaranty Fund as
24 provided in Section 124 of this title;

1 2. ~~Until~~ In the event the Self-insurance Guaranty Fund ~~contains~~
2 ~~Two Million Dollars (\$2,000,000.00) or in the event the amount in~~
3 ~~the fund falls below One Million Dollars (\$1,000,000.00)~~ Eight
4 Hundred Thousand Dollars (\$800,000.00), an assessment levied by the
5 Commission against each private self-insurer and group self-
6 insurance association based on an assessment rate to be determined
7 by the commissioners, not exceeding ~~one percent (1%)~~ two percent
8 (2%) per annum of actual paid losses of the self-insurer during the
9 preceding calendar year, payable to the Tax Commission for deposit
10 to the fund. The assessment against private self-insurers shall be
11 determined using a rate equal to the proportion that the deficiency
12 in the fund attributable to private self-insurers bears to the
13 actual paid losses of all private self-insurers for the year period
14 of January 1 through December 31 preceding the assessment. The
15 assessment against group self-insurance associations shall be
16 determined using a rate equal to the proportion that the deficiency
17 in excess of the surplus of the Group Self-Insurance Association
18 Guaranty Fund at the date of the transfer attributable to group
19 self-insurance associations bears to the actual paid losses of all
20 group self-insurance associations cumulatively for any calendar year
21 preceding the assessment. Each self-insurer shall provide the
22 Workers' Compensation Commission with such information as the
23 Commission may determine is necessary to effectuate the purposes of
24 this paragraph. For purposes of this paragraph, "actual paid

1 losses" means all medical and indemnity payments, including
2 temporary disability, permanent disability, and death benefits, and
3 excluding loss adjustment expenses and reserves.

4 a. The assessment shall be paid within thirty (30)
5 calendar days after the date the commissioners notify
6 the self-insurer of the assessment.

7 b. A private employer or group self-insurance association
8 which ceases to be a self-insurer shall remain liable
9 for any and all assessments of the self-insurer as
10 provided in this paragraph based on actual paid losses
11 for the calendar year period preceding the assessment.

12 c. Failure of a self-insurer to pay, or timely pay, an
13 assessment required by this paragraph, or to report
14 payment of the same to the Commission within ten (10)
15 days of payment, shall be grounds for revocation by
16 the Commission of the self-insurer's permit to self-
17 insure in this state, after notice and hearing. A
18 former self-insurer failing to make payments required
19 by this paragraph promptly and correctly, or failing
20 to report payment of the same to the Commission within
21 ten (10) days of payment, shall be subject to
22 administrative penalties as allowed by law, including
23 but not limited to, a fine in the amount of Five
24 Hundred Dollars (\$500.00) or an amount equal to one

1 percent (1%) of the unpaid amount, whichever is
2 greater, to be paid and deposited to the credit of the
3 Workers' Compensation Fund created in Section 28 of
4 this title. It shall be the duty of the Tax
5 Commission to collect the assessment provided for in
6 this paragraph. The Tax Commission is authorized to
7 bring an action for recovery of any delinquent or
8 unpaid assessments, and may enforce payment of the
9 assessment by proceeding in accordance with Section 79
10 of this title.

11 d. An impaired self-insurer shall be exempt from
12 assessments beginning on the date of the Commission's
13 designation until the Commission determines the self-
14 insurer is no longer impaired.

15 e. The Tax Commission shall determine the fund balance as
16 of March 1 and September 1 of each year, and when
17 otherwise requested by the Workers' Compensation
18 Commission, and shall advise the Workers' Compensation
19 Commission in writing within thirty (30) days of each
20 such determination; ~~and~~

21 3. Any funds, including interest thereon, transferred to the
22 Self-insurance Guaranty Fund as provided in Section 99 of this
23 title; and

24 4. Any interest accruing on monies paid into the fund.

1 SECTION 18. AMENDATORY Section 99, Chapter 208, O.S.L.
2 2013, as amended by Section 5, Chapter 169, O.S.L. 2014 (85A O.S.
3 Supp. 2015, Section 99), is amended to read as follows:

4 Section 99. A. On determination by the Commission that a self-
5 insurer has become an impaired self-insurer, the Commission shall
6 promptly secure release of the security required by Section 38 of
7 this title ~~and,~~ advise the Self-insurance Guaranty Fund Board of the
8 impairment. ~~Claims administration, including processing,~~
9 ~~investigating and paying valid claims against an impaired self-~~
10 ~~insurer under the Administrative Workers' Compensation Act, may~~
11 ~~include payment by the surety that issued the surety bond or be~~
12 ~~under a contract between the Commission and an insurance carrier,~~
13 ~~appropriate state governmental entity or an approved service~~
14 ~~organization, as approved by the Commission~~ and transfer the
15 proceeds of the security to the Self-insurance Guaranty Fund Board
16 to be maintained in a segregated account for administering workers'
17 compensation obligations of the impaired self-insurer. The Self-
18 insurance Guaranty Fund Board shall be the fiduciary of the account.

19 B. Proceeds from the released security shall be used for
20 administering the workers' compensation obligations of the impaired
21 self-insurer. Claims administration includes, but is not limited
22 to, processing, investigating and paying claims; actuarial studies;
23 attorney fees incurred for filing a proof of claim in the bankruptcy
24

1 of the impaired self-insurer; and a pro rata portion of the staff
2 expenses of the Self-insurance Guaranty Fund Board.

3 C. Except as otherwise provided by law or by agreement of the
4 parties, excess proceeds from the security remaining after each
5 claim for benefits of an impaired self-insurer has been paid,
6 settled or lapsed under the Administrative Workers' Compensation
7 Act, and costs of administration of such claims have been paid, as
8 determined by the Self-insurance Guaranty Fund Board, shall be
9 transferred to the Self-insurance Guaranty Fund by the Commission or
10 Board, as appropriate.

11 SECTION 19. AMENDATORY Section 108, Chapter 208, O.S.L.
12 2013 (85A O.S. Supp. 2015, Section 201), is amended to read as
13 follows:

14 Section 201. A. As used in the Oklahoma Employee Injury
15 Benefit Act:

16 1. "Benefit plan" means a written plan established by a
17 qualified employer under the requirements of ~~Section 110 of this act~~
18 the Oklahoma Employee Injury Benefit Act;

19 2. "Commission" means the Workers' Compensation Commission
20 under the Administrative Workers' Compensation Act;

21 3. ~~"Commissioner" means the Insurance Commissioner of the State~~
22 ~~of Oklahoma~~ "Claimant" means a covered employee or his or her
23 representative or beneficiary who claims benefits under the Oklahoma
24 Employee Injury Benefit Act;

1 4. "Covered employee" means an employee whose employment with a
2 qualified employer is principally located within the state;

3 5. "Department" means the Insurance Department of the State of
4 Oklahoma;

5 6. "Employee" means any person defined as an employee pursuant
6 to Section 2 of this ~~act~~ title;

7 ~~6.~~ 7. "Employer", except when otherwise expressly stated, means
8 a person, partnership, association, limited liability company,
9 corporation, and the legal representatives of a deceased employer,
10 or the receiver or trustee of a person, partnership, association,
11 corporation, or limited liability company, department,
12 instrumentality or institution of this state and divisions thereof,
13 counties and divisions thereof and other political subdivisions of
14 this state and public trusts employing a person included within the
15 term employee as defined in this section;

16 ~~7.~~ 8. "Fully insured plan" means insurance coverage of one
17 hundred percent (100%) of an employer's statutory benefit liability;

18 9. "Occupational injury disease" ~~means an injury, including~~
19 ~~death, or occupational illness, causing internal or external harm to~~
20 ~~the body, which arises out of and in the course of employment shall~~
21 have the same meaning provided pursuant to Section 65 of this title;

22 ~~8.~~ 10. "Qualified employer" means an employer ~~otherwise subject~~
23 ~~to the Administrative Workers' Compensation Act that voluntarily~~
24 ~~elects~~ is approved to be exempt from ~~such act~~ the Administrative

1 Workers' Compensation Act by satisfying the requirements under ~~this~~
2 ~~act~~ the Oklahoma Employee Injury Benefit Act; and

3 ~~9.~~ 11. "Surviving spouse" means the covered employee's spouse
4 by reason of a legal marriage recognized by the State of Oklahoma or
5 under the requirements of a common law marriage in this state.

6 B. Unless otherwise defined in this section, defined terms in
7 the Administrative Workers' Compensation Act shall have the same
8 meaning in ~~this act~~ the Oklahoma Employee Injury Benefit Act.

9 SECTION 20. AMENDATORY Section 109, Chapter 208, O.S.L.
10 2013 (85A O.S. Supp. 2015, Section 202), is amended to read as
11 follows:

12 Section 202. A. Any employer may ~~voluntarily elect~~ apply to be
13 ~~exempt from the Administrative Workers' Compensation Act~~ and become
14 a qualified employer ~~if the employer~~ by submitting to the Insurance
15 Department:

16 1. ~~Is in compliance with the notice requirements in subsections~~
17 ~~B and H of this section~~ A qualified employer election form published
18 by the Department; and

19 2. ~~Has established a written~~ A benefit plan as described in
20 ~~Section 110 of this act~~ and its proposed effective date, subject to
21 the Department's approval;

22 3. An annual nonrefundable fee of One Thousand Five Hundred
23 Dollars (\$1,500.00);

24

1 4. The notice to employees required by subsection G of this
2 section; and

3 5. Any additional information required pursuant to rules
4 promulgated by the Department.

5 ~~B. An employer that has elected~~ The Department shall notify an
6 employer whether it has met the requirements to become a qualified
7 ~~employer by satisfying the.~~ If such requirements ~~of this section~~
8 ~~shall notify the Insurance Commissioner in writing of the election~~
9 ~~and the date that the election is to become effective, which may not~~
10 ~~be sooner than the date that the qualified employer satisfies the~~
11 ~~employee notice requirements in this section. Such qualified~~
12 ~~employer shall pay to the Commissioner an annual nonrefundable fee~~
13 ~~of One Thousand Five Hundred Dollars (\$1,500.00) on the date of~~
14 ~~filing written notice and every year thereafter~~ have been met, the
15 Department shall issue a certificate of qualified employer to the
16 employer. If such requirements have not been met, the notice shall
17 contain a description of the deficiencies and how such deficiencies
18 may be resolved.

19 ~~C. The Commissioner~~ Department shall collect and maintain the
20 information required under this section and shall monitor compliance
21 with the requirements of this section. ~~The Commissioner~~ Department
22 may ~~also~~ require ~~an~~ a qualified employer to provide information
23 periodically to confirm its qualified employer status. ~~Subject to~~
24 ~~subsection D of this section, the Commissioner~~ that it is still in

1 compliance with the requirements of a qualified employer. The
2 Department shall adopt rules designating the methods and procedures
3 for confirming whether an employer ~~is~~ has met and continues to meet
4 the requirements to become a qualified employer, notifying an
5 employer of any ~~qualifying~~ deficiencies, and the consequences
6 thereof of noncompliance with the requirements of the Oklahoma
7 Employee Injury Benefit Act. The ~~Commissioner~~ Department shall
8 record the date ~~and time~~ each notice of ~~qualified employer~~ that an
9 employer is approved as a qualified employer and the date that such
10 status ~~is received and the~~ becomes effective ~~date of qualified~~
11 employer election. The ~~Commissioner~~ Department shall maintain a
12 list on its official website accessible by the public of all
13 qualified employers and the date ~~and time~~ that such ~~exemption~~ status
14 became effective.

15 D. ~~Except as otherwise expressly provided in this act, neither~~
16 ~~the Workers' Compensation Commission, the courts of this state, or~~
17 ~~any state administrative agencies shall promulgate rules or any~~
18 ~~procedures related to design, documentation, implementation,~~
19 ~~administration or funding of a qualified employer's benefit plan If~~
20 the Department determines that a qualified employer is deficient in
21 any requirements, it shall provide written notice of the deficiency
22 to the employer. Within ten (10) days, the qualified employer shall
23 provide proof to the Department that it has cured the deficiency or
24 it shall automatically lose status as a qualified employer and

1 become subject to the provisions of the Administrative Workers'
2 Compensation Act. An employer that has lost status as a qualified
3 employer may reapply for such status.

4 E. ~~The Commissioner~~ Department may designate an information
5 collection agent, implement an electronic reporting and public
6 information access program, and adopt rules as necessary to
7 implement the information collection requirements of this section.

8 ~~F. The Commissioner may prescribe rules and forms to be used~~
9 ~~for the qualified employer notification and shall require the A~~
10 ~~qualified employer to~~ shall provide its the Department with:

11 1. Its name, address, contact person and phone number, federal
12 tax identification number, and number of persons employed in this
13 state as of a specified date~~;~~;

14 2. The name, title, address and telephone number of the person
15 to contact for claim administration ~~contact information;~~ and a

16 3. A listing of all covered business locations in the state.

17 ~~The Commissioner~~ Department shall notify the ~~Commissioner~~ Workers'
18 Compensation Commission and the Department of Labor of all
19 qualified-employer notifications. ~~The Department of Labor shall~~
20 ~~provide such notifications to other governmental agencies as it~~
21 ~~deems necessary.~~

22 G. ~~The Commissioner may contract with the Oklahoma Employment~~
23 ~~Security Commission, the State Treasurer or the Department of Labor~~
24 ~~for assistance in collecting the notification required under this~~

1 ~~section or otherwise fulfilling the Commissioner's responsibilities~~
2 ~~under this act. Such agencies shall cooperate with the Commissioner~~
3 ~~in enforcing the provisions of this section.~~

4 H. ~~A qualified employer shall notify each of its employees in~~
5 ~~the manner provided in this section that it is a qualified employer,~~
6 ~~that it does not carry workers' compensation insurance coverage and~~
7 ~~that such coverage has terminated or been cancelled.~~

8 I. ~~The~~ A qualified employer shall provide written notification
9 to covered employees as ~~required by this section~~ that it does not
10 carry workers' compensation coverage at the time the covered
11 employee is hired or at least five (5) days before the effective
12 time of designation as a qualified employer the benefit plan, as
13 applicable. The notice shall contain the name, title, address and
14 telephone number of the person to contact for claim administration.

15 A qualified employer shall post the employee notification required
16 by this section at conspicuous locations at the qualified employer's
17 places of business as necessary to provide reasonable notice to all
18 covered employees. The ~~Commissioner~~ Department may adopt rules
19 relating to the form, content, and method of delivery of the
20 employee notification required by this section.

21 H. Two or more employers who are members of a controlled group
22 may apply to the Department for approval as a single qualified
23 employer and be listed on a single qualified-employer certificate.
24 The first member of the controlled group shall pay to the Department

1 an annual nonrefundable fee as required by paragraph 3 of subsection
2 A of this section. Each additional participating member of the
3 controlled group shall:

4 1. If the controlled group is fully insured, pay to the
5 Department an annual nonrefundable fee of Two Hundred Fifty Dollars
6 (\$250.00) on the date of filing written notice of election and every
7 year thereafter; or

8 2. If the controlled group is self-insured, pay to the
9 Department an annual nonrefundable fee of Seven Hundred Fifty
10 Dollars (\$750.00) on the date of filing written notice of election
11 and every year thereafter.

12 SECTION 21. AMENDATORY Section 110, Chapter 208, O.S.L.
13 2013, as amended by Section 4, Chapter 390, O.S.L. 2015 (85A O.S.
14 Supp. 2015, Section 203), is amended to read as follows:

15 Section 203. A. An employer ~~voluntarily~~ electing to become a
16 qualified employer shall adopt a ~~written~~ benefit plan that complies
17 with the requirements of this section. ~~Qualified employer status is~~
18 ~~optional for eligible employers. The benefit plan shall not become~~
19 ~~effective until the date that the qualified employer first satisfies~~
20 ~~the notice requirements in Section 202 of this title.~~

21 B. The benefit plan shall provide for payment of the same forms
22 of benefits included in the Administrative Workers' Compensation Act
23 for ~~temporary total disability, temporary partial disability,~~
24 ~~permanent partial disability, vocational rehabilitation, permanent~~

1 ~~total disability, disfigurement, amputation or permanent total loss~~
2 ~~of use of a scheduled member, death and medical benefits as a result~~
3 ~~of an occupational compensable injury, on a no-fault basis, with the~~
4 ~~same statute of limitations, notice of injury reporting, and with~~
5 ~~dollar, percentage, and duration limits that are at least equal to~~
6 ~~or greater than the dollar, percentage, and duration limits~~
7 ~~contained in Sections 45, 46 and 47 of this title. For this~~
8 ~~purpose, the standards for determination of average weekly wage,~~
9 ~~death beneficiaries, and disability under the Administrative~~
10 ~~Workers' Compensation Act shall apply under the Oklahoma Employee~~
11 ~~Injury Benefit Act; but no the Administrative Workers' Compensation~~
12 ~~Act. Benefit plans shall not be subject to other provision~~
13 ~~requirements of the Administrative Workers' Compensation Act~~
14 ~~defining covered injuries, medical management, dispute resolution or~~
15 ~~other process, funding, notices or penalties shall apply or~~
16 ~~otherwise be controlling under the Oklahoma Employee Injury Benefit~~
17 ~~Act, unless expressly incorporated.~~

18 C. ~~The benefit plan may provide for lump-sum payouts that are,~~
19 ~~as reasonably determined by the administrator of such plan appointed~~
20 ~~by the qualified employer, actuarially equivalent to expected future~~
21 ~~payments. The benefit plan may also provide for settlement~~
22 ~~agreements; provided, however, any settlement agreement by a covered~~
23 ~~employee shall be voluntary, entered into not earlier than the tenth~~
24 ~~business day after the date of the initial report of injury, and~~

1 ~~signed after the covered employee has received a medical evaluation~~
2 ~~from a nonemergency care doctor, with any waiver of rights being~~
3 ~~conspicuous and on the face of the agreement. The benefit plan~~
4 ~~shall pay benefits without regard to whether the covered employee,~~
5 ~~the qualified employer, or a third party caused the occupational~~
6 ~~injury; and provided further, that the benefit plan shall provide~~
7 ~~eligibility to participate in and provide the same forms and levels~~
8 ~~of benefits to all Oklahoma employees of the qualified employer.~~
9 ~~The Administrative Workers' Compensation Act shall not define,~~
10 ~~restrict, expand or otherwise apply to a benefit plan~~ Regardless of
11 whether such provisions are incorporated into a benefit plan,
12 qualified employers and their covered employees shall be subject to
13 the provisions of the Administrative Workers' Compensation Act
14 related to:

15 1. Compensable injury, as defined pursuant to paragraph 9 of
16 Section 2 of this title;

17 2. Course and scope of employment, as defined pursuant to
18 paragraph 13 of Section 2 of this title;

19 3. Fraud, pursuant to Section 6 of this title;

20 4. Discrimination or retaliation, pursuant to Section 7 of this
21 title;

22 5. Liability other than immediate employer, pursuant to Section
23 36 of this title; and
24

1 6. Failure to appear for scheduled appointments, pursuant to
2 Section 57 of this title.

3 D. ~~No~~ A qualified employer shall not charge any fee or cost to
4 an employee shall apply related to a qualified employer's benefit
5 plan.

6 E. ~~The qualified employer shall provide to the Commissioner and~~
7 ~~covered employees notice of the name, title, address, and telephone~~
8 ~~number for the person to contact for injury benefit claims~~
9 ~~administration, whether in-house at the qualified employer or a~~
10 ~~third-party administrator.~~

11 F. Information submitted to the ~~Commissioner~~ Department as part
12 of the application for approval as a qualified employer, to confirm
13 eligibility for continuing status as a qualified employer, or as
14 otherwise required by the Oklahoma Employee Injury Benefit Act may
15 not be made public by the ~~Commissioner or by an agent or employee of~~
16 ~~the Commissioner~~ Department without the written consent of the
17 applicant or qualified employer, as applicable, except that:

18 1. The information may be discoverable by a party in a civil
19 action or contested case to which the employer that submitted the
20 information is a party, upon a showing by the party seeking to
21 discover the information that:

- 22 a. the information sought is relevant to and necessary
23 for the furtherance of the action or case,

- 1 b. the information sought is unavailable ~~for~~ from other
2 ~~non-confidential~~ nonconfidential sources, and
3 c. a subpoena issued by a judicial or administrative
4 officer of competent jurisdiction has been submitted
5 to the ~~Commissioner~~ Department; and

6 2. The ~~Commissioner~~ Department may disclose the information to
7 a public officer having jurisdiction over the regulation of
8 insurance in another state if:

- 9 a. the public officer agrees in writing to maintain the
10 confidentiality of the information, and
11 b. the laws of the state in which the public officer
12 serves require the information to be kept
13 confidential; and

14 3. A qualified employer's benefit plan and employee notice
15 shall be open to the public.

16 F. A qualified employer's insurance coverage pertains only to
17 covered employees in this state. An employer with employees in
18 other states shall obtain insurance coverage in compliance with the
19 laws of that state; provided:

20 1. A qualified employer's benefit plan and insurance coverage
21 may apply to an employee who is employed outside of this state on
22 temporary assignment;

1 2. A qualified employer's insurance policy may include an
2 endorsement that provides coverage for employees working in other
3 states in compliance with the laws of such states; and

4 3. If an employee is not principally employed in this state but
5 is injured in this state, the employee shall be subject to the
6 provisions of the specific act in this title under which the
7 employer provides coverage.

8 SECTION 22. AMENDATORY Section 111, Chapter 208, O.S.L.
9 2013 (85A O.S. Supp. 2015, Section 204), is amended to read as
10 follows:

11 Section 204. A. A qualified employer may self-fund or insure
12 benefits payable under the benefit plan, employers' liability under
13 this act, and any other insurable risk related to its status as a
14 qualified employer with any insurance carrier authorized to do
15 business in this state.

16 B. Insurance coverage or surety bond obtained by a qualified
17 employer shall be from an admitted ~~or surplus lines~~ insurer ~~with an~~
18 ~~AM Best Rating of B+ or better~~. The Insurance Department has no
19 duty to approve insurance rates charged for this coverage. A
20 qualified employer shall secure compensation to covered employees in
21 one of the following ways:

22 1. Obtaining ~~accidental~~ insurance coverage in an amount equal
23 to the compensation obligation;

1 2. Furnishing satisfactory proof to the ~~Commissioner~~ Department
2 of the employer's financial ability to pay the compensation (self-
3 insure). ~~The Commissioner, under~~ Under rules adopted by the
4 ~~Insurance Department or the Commissioner for an individual self-~~
5 ~~insured employer,~~ the Department shall require ~~an~~ a self-insured
6 employer that has:

7 a. less than one hundred employees or less than One
8 Million Dollars (\$1,000,000.00) in net assets to:

9 (1) deposit with the ~~Commissioner~~ Department
10 securities, an irrevocable letter of credit or a
11 surety bond payable to the state, in an amount
12 determined by the ~~Commissioner~~ Department which
13 shall be at least an average of the yearly claims
14 for the last three (3) years, ~~or~~

15 (2) provide proof of excess coverage with such terms
16 and conditions as is commensurate with their
17 ability to pay the benefits required by the
18 provisions of this act, or

19 (3) provide a combination of the requirements of
20 divisions (1) and (2) of this subparagraph, as
21 may be approved by the Department,

22 b. one hundred or more employees and One Million Dollars
23 (\$1,000,000.00) or more in net assets to:

24

- 1 (1) secure a surety bond payable to the state, or an
2 irrevocable letter of credit, in an amount
3 determined by the ~~Commissioner~~ Department which
4 shall be at least an average of the yearly claims
5 for the last three (3) years, ~~or~~
- 6 (2) provide proof of excess coverage with such terms
7 and conditions as is commensurate with their
8 ability to pay the benefits required by the
9 provisions of this act, or
- 10 (3) provide a combination of the requirements of
11 divisions (1) and (2) of this subparagraph, as
12 may be approved by the Department; or

13 3. Any other security as may be approved by the ~~Commissioner~~
14 Department.

15 C. The ~~Commissioner~~ Department may waive the requirements of
16 this section in an amount which is commensurate with the ability of
17 the employer to pay the benefits required by the provisions of this
18 act. Irrevocable letters of credit required by this section shall
19 contain such terms as may be prescribed by the ~~Commissioner~~
20 Department and shall be issued for the benefit of the state by a
21 financial institution whose deposits are insured by the Federal
22 Deposit Insurance Corporation.

23 D. An employer who does not fulfill the requirements of this
24 section is not relieved of the obligation for compensation to a

1 covered employee. The security required under this section,
2 including any interest thereon, shall be maintained by the
3 ~~Commissioner~~ Department as provided in this act until ~~each~~:

4 1. Each claim for benefits is paid, settled, or lapses under
5 this act, and costs of administration of such claims are paid; or

6 2. The Department has determined that the self-insured
7 qualified employer is impaired and has advised the Oklahoma Option
8 Self-insured Guaranty Fund of the impairment and released the

9 balance of any security required by this section to the Oklahoma

10 Option Self-insured Guaranty Fund. Claims administration, including

11 processing, investigating, and paying valid claims against an

12 impaired qualified employer's benefit plan under this act may

13 include claim upon the surety that issued any bond, a draw upon the

14 bank that issued any letter of credit, or liquidation of other

15 security.

16 E. Any ~~bond~~ security shall be ~~filed~~ deposited with and held by
17 the ~~Commissioner~~ Department and shall be for the exclusive benefit
18 of any covered employee of a qualified employer.

19 F. Any security ~~held~~ released by the ~~Commissioner~~ Department to
20 the Oklahoma Option Self-insured Guaranty Fund may be used to make a
21 payment to or on behalf of a covered employee provided the following
22 requirements are met:

23 1. The covered employee sustained an occupational injury that
24 is covered by the qualified employer's benefit plan;

1 2. The covered employee's claim for payment of a specific
2 medical or wage replacement benefit amount has been accepted by the
3 plan administrator of the benefit plan or acknowledged in a final
4 judgment or court order assessing a specific dollar figure for
5 benefits payable under the benefit plan;

6 3. The covered employee is unable to receive payment from the
7 benefit plan or collect on such judgment or court order because the
8 qualified employer has filed for bankruptcy or the benefit plan has
9 become insolvent; and

10 4. The covered employee is listed as an unsecured creditor of
11 the qualified employer because of the acceptance of such claim by
12 the plan administrator of the benefit plan or judgment or court
13 order assessing a specific dollar figure for benefits payable under
14 the benefit plan.

15 G. The ~~Commissioner~~ Department shall promulgate rules to carry
16 out the provisions of this section including those establishing the
17 procedure by which ~~a covered employee may request and receive~~
18 ~~payment from the security held by the Commissioner~~ an employer may
19 be approved to self-insure all or part of the employer's liability
20 under the Oklahoma Employee Injury Benefit Act.

21 H. The benefit plan may provide some level of benefits for
22 sickness, injury or death not due to ~~an occupational~~ a compensable
23 injury.

1 I. A qualified employer shall hold harmless any insurance agent
2 or broker who sold the employer a benefits program compliant with
3 the Oklahoma Employee Injury Benefit Act if the qualified employer
4 is sued in district court for an injury arising in the course and
5 scope of employment.

6 SECTION 23. AMENDATORY Section 112, Chapter 208, O.S.L.
7 2013, as amended by Section 5, Chapter 390, O.S.L. 2015 (85A O.S.
8 Supp. 2015, Section 205), is amended to read as follows:

9 Section 205. A. ~~There are established within the Office of the~~
10 ~~State Treasurer two separate funds:~~

11 ~~1. The Oklahoma Option Insured Guaranty Fund; and~~

12 ~~2. The Oklahoma Option Self-insured Guaranty Fund~~ is hereby
13 abolished. Any monies in the Oklahoma Option Insured Guaranty Fund
14 shall be transferred to the Oklahoma Property and Casualty Insurance
15 Guaranty Association or the Oklahoma Life and Health Insurance
16 Guaranty Association as follows:

17 1. If the insurer paying the original assessment was a member
18 of the Oklahoma Property and Casualty Insurance Guaranty
19 Association, then such transfer shall be made to the Oklahoma
20 Property and Casualty Insurance Guaranty Association and credited
21 against the assessment liability of such member; and

22 2. If the insurer paying the original assessment was a member
23 of the Oklahoma Life and Health Insurance Guaranty Association, then
24 such transfer shall be made to the Oklahoma Life and Health

1 Insurance Guaranty Association and credited against the assessment
2 liability of such member.

3 B. ~~The funds established pursuant to subsection A of this~~
4 ~~section~~ Oklahoma Option Self-insured Guaranty Fund shall be for the
5 purpose of continuation of benefits under this act for covered
6 claims that are due and unpaid or interrupted due to the inability
7 of ~~the insurer or sponsor of a self-insured plan, as applicable,~~
8 qualified employer to meet its compensation obligations because its
9 financial resources, security deposit, guaranty agreements, surety
10 agreements and excess insurance are either inadequate or not
11 immediately accessible for the payment of benefits. Monies in ~~such~~
12 ~~funds~~ the fund, including interest, are not subject to appropriation
13 and shall be expended to compensate employees for eligible benefits
14 for a compensable injury under this act, pay outstanding workers'
15 compensation obligations of the impaired ~~insurer~~ self-insurer, and
16 for all claims for related administrative fees, operating costs,
17 attorney fees, and other costs reasonably incurred by the Oklahoma
18 Property and Casualty Guaranty Association in the performance of its
19 duties under this act. Expenditures from ~~such funds~~ the fund shall
20 be made on warrants issued by the State Treasurer against claims as
21 prescribed by law. ~~Such funds~~ The fund shall be subject to audit
22 the same as state funds and accounts, the cost for which shall be
23 paid for from the ~~funds~~ fund. A "covered claim" has the meaning
24

1 given to it pursuant to paragraph 7 of Section 2004 of Title 36 of
2 the Oklahoma Statutes.

3 C. ~~The funds established under this section~~ Oklahoma Option
4 Self-insured Guaranty Fund shall be administered, disbursed, and
5 invested under the direction of the Oklahoma Property and Casualty
6 Insurance Guaranty Association established by Section 2005 of Title
7 36 of the Oklahoma Statutes.

8 D. ~~The funds established under this section shall be funded~~
9 ~~from the following sources:~~

10 1. ~~Insured Guaranty Fund:~~

11 ~~Until the Insured Guaranty Fund contains Two Million Dollars~~
12 ~~(\$2,000,000.00) or if the amount in the fund falls below One Million~~
13 ~~Dollars (\$1,000,000.00), each insurer shall be assessed a fee equal~~
14 ~~to two percent (2%) of all gross direct premiums written during each~~
15 ~~quarter of the calendar year for insurance covering a benefit plan~~
16 ~~under this act after deducting from such gross direct premiums,~~
17 ~~return premiums, unabsorbed portions of any deposit premiums, policy~~
18 ~~dividends, safety refunds, savings and other similar returns paid or~~
19 ~~credited to policyholders. The assessment shall be paid to the~~
20 ~~Insured Guaranty Fund, care of the Commission, no later than the~~
21 ~~fifteenth day of the month following the close of each quarter of~~
22 ~~the calendar year in which the gross direct premium is collected or~~
23 ~~collectible. No insurer may be assessed in any year an amount~~
24 ~~greater than two percent (2%) of the net direct written premiums of~~

1 ~~that insurer or one percent (1%) of that surplus of the insurer as~~
2 ~~regards policyholders for the calendar year preceding the assessment~~
3 ~~on the kinds of insurance in the account, whichever is less; and~~

4 ~~2. Self-insured Guaranty Fund:~~

5 Until the Oklahoma Option Self-insured Guaranty Fund contains
6 One Million Dollars (\$1,000,000.00) or if the amount in the fund
7 falls below Seven Hundred Fifty Thousand Dollars (\$750,000.00), each
8 self-insurer shall ~~be assessed a fee~~ pay an assessment at the rate
9 of one percent (1%) of the total compensation for permanent partial
10 disability awards paid out during each quarter of the calendar year
11 by the employers. The ~~fee~~ assessment shall be paid to the Oklahoma
12 Option Self-insured Guaranty Fund, care of the Commission, no later
13 than the fifteenth day of the month following the close of each
14 quarter of the calendar year. The ~~fee~~ assessment shall be
15 determined using a rate equal to the proportion that the deficiency
16 in the fund ~~attributable to self-insurers~~ bears to the actual paid
17 losses of all self-insurers for the preceding calendar year. Each
18 self-insurer shall provide the Commission with the information
19 necessary to determine the amount ~~of the fee~~ to be assessed.

20 E. The Guaranty Association shall create a separate account for
21 ~~each~~ the fund which may not be commingled with any other account
22 managed by the Guaranty Association.

23 F. On determination by the ~~Commissioner~~ Department that a self-
24 insurer has become an impaired insurer, the ~~Commissioner~~ Department

1 shall release the security required by paragraph 2 of subsection B
2 of Section ~~111~~ 204 of this ~~act~~ title and advise the Guaranty
3 Association of the impairment. Claims administration, including
4 processing, investigating and paying valid claims against an
5 impaired self-insurer under this act, may include payment by the
6 surety that issued the surety bond or be under a contract between
7 the ~~Commissioner~~ Department and an insurance carrier, appropriate
8 state governmental entity or an approved service organization.

9 G. The Guaranty Association shall be a party in interest in all
10 proceedings involving any claims for benefits under this act with
11 respect to an impaired insurer and shall have all rights of
12 subrogation of the impaired insurer. In those proceedings, the
13 Guaranty Association may assume and exercise all rights and defenses
14 of the impaired insurer, including, but not limited to, the right
15 to:

- 16 1. Appear, defend and appeal claims;
- 17 2. Receive notice of, investigate, adjust, compromise, settle
18 and pay claims; and
- 19 3. Investigate, handle and contest claims.

20 H. The Guaranty Association may also:

- 21 1. Retain persons necessary to handle claims and perform other
22 duties of the Guaranty Association;
- 23 2. Sue or be sued;

24

1 3. Negotiate and become a party to such contracts as are
2 necessary to carry out the purposes of this act; and

3 4. Exercise any other powers necessary to perform its duties
4 under this act.

5 I. No monies deposited to the funds shall be subject to any
6 deduction, tax, levy or any other type of assessment.

7 J. An impaired self-insurer shall be exempt from assessments
8 until it is no longer impaired.

9 K. Unless provided otherwise in this act, all fines and
10 penalties assessed under this act shall be paid to the Commission
11 for deposit into the funds established in this section in equal
12 amounts.

13 SECTION 24. AMENDATORY Section 113, Chapter 208, O.S.L.
14 2013 (85A O.S. Supp. 2015, Section 206), is amended to read as
15 follows:

16 Section 206. A. In addition to the premium or surplus lines
17 taxes collected from carriers, the carriers shall pay annually to
18 the Workers' Compensation Commission a fee, at the rate to be
19 determined as provided in Section ~~115~~ 208 of this ~~act~~ title but not
20 to exceed three percent (3%), on all written premiums resulting from
21 the writing of insurance under this act on risks within the state.

22 B. The fee required pursuant to subsection A of this section
23 shall be collected by the Workers' Compensation Commission from the
24 carriers at the same time and in the same manner as insurance

1 premium taxes under Title 36 of the Oklahoma Statutes and deposited
2 ~~into the Oklahoma Option Insured Guaranty Fund~~ as follows:

3 1. If the insurer paying the original assessment was a member
4 of the Oklahoma Property and Casualty Insurance Guaranty
5 Association, then such transfer shall be made to the Oklahoma
6 Property and Casualty Insurance Guaranty Association and credited
7 against the assessment liability of such member; and

8 2. If the insurer paying the original assessment was a member
9 of the Oklahoma Life and Health Insurance Guaranty Association, then
10 such transfer shall be made to the Oklahoma Life and Health
11 Insurance Guaranty Association and credited against the assessment
12 liability of such member.

13 C. 1. Assessments on which premium taxes are based shall be
14 made on forms prescribed by the Commission and shall be paid to the
15 Commission.

16 2. Absent a waiver obtained from the Commission for good cause,
17 the failure of the carrier to pay the assessment when due shall be
18 referred to the ~~Commissioner~~ Department for appropriate
19 administrative action against the Oklahoma certificate of authority
20 of the delinquent insurer.

21 D. Payments shall be made by check payable to the Commission.

22 SECTION 25. AMENDATORY Section 118, Chapter 208, O.S.L.
23 2013, as amended by Section 6, Chapter 390, O.S.L. 2015 (85A O.S.
24 Supp. 2015, Section 211), is amended to read as follows:

1 Section 211. A. If ~~an~~ a qualified employer denies a claimant's
2 claim for benefits under ~~this act~~ the Oklahoma Employee Injury
3 Benefit Act, the qualified employer shall notify him or her in
4 writing of the decision ~~or the need for additional information~~
5 within fifteen (15) days after receipt of the claim, subject to a
6 reasonable extension if the qualified employer requests additional
7 information. Unless otherwise provided by law, the adverse benefit
8 determination letter shall contain an explanation of why the claim
9 was denied, including the benefit plan provision or provisions that
10 were the basis for the denial, and a detailed description of how to
11 appeal the determination. The letter shall also inform the claimant
12 of the right to testify at the hearing, produce witnesses in person
13 or by written statement and submit expert reports. Additional claim
14 procedures consistent with this section may be specified in the
15 benefit plan.

16 B. ~~The benefit plan~~ Qualified employers and claimants shall
17 ~~provide~~ be subject to the following ~~minimum~~ appeal rights:

18 1. The claimant may appeal in writing an initial adverse
19 benefit determination to an appeals committee within one hundred
20 eighty (180) days following his or her receipt of the adverse
21 benefit determination. The ~~appeal~~ appeals committee shall ~~be heard~~
22 ~~by a committee consisting~~ consist of at least three people ~~that,~~
23 none of whom are employees of the qualified employer, were ~~not~~
24 involved in the original adverse benefit determination or have any

1 pecuniary interest in the outcome of the appeal. The appeals
2 committee shall conduct a full and fair hearing including, but not
3 limited to, the opportunity to present live testimony, witness
4 statements, briefs, expert reports and oral argument on the merits.
5 The appeals committee shall not give any deference to the claimant's
6 initial adverse benefit determination in its review;

7 2. The appeals committee may request any additional information
8 it deems necessary to make a decision, including having the claimant
9 submit to a medical exam. The committee shall create a
10 comprehensive record of the hearing and maintain such record for no
11 less than two (2) years from the date the decision on appeal is
12 issued;

13 3. ~~The committee shall notify the claimant in writing of its~~
14 ~~decision, including an explanation of the decision and his or her~~
15 ~~right to judicial review;~~

16 4. Subject to the need for a reasonable extension of time due
17 to matters beyond the control of the benefit plan, the appeals
18 committee shall review the determination and issue a decision no
19 later than forty-five (45) days from the date the notice of contest
20 is received. The committee shall provide written notice of its
21 decision to the claimant and the qualified employer. Such notice
22 shall include a detailed explanation of the decision, analysis of
23 evidence presented and instruction for seeking judicial review of
24 the decision. No legal action may be brought by or with respect to

1 a claimant to recover benefits under the benefit plan before the
2 foregoing claim procedures have been exhausted;

3 ~~5. If any part of an adverse benefit determination is upheld by~~
4 ~~the committee, the~~ 4. The qualified employer or claimant may then
5 file appeal the decision of the appeals committee by filing a
6 petition for review with the Commission within one (1) year after
7 the date the claimant receives notice that of the adverse benefit
8 determination, or part thereof, was upheld is received. The appeals
9 committee shall provide the record of the hearing to the Commission
10 within seven (7) days of notice from the Commission. If the
11 Commission determines in its sole discretion that the record is
12 deficient, it shall provide written notice to the appeals committee
13 of the defect or defects, after which the committee shall have three
14 (3) days to submit a cured record. If the record is not cured, the
15 administrative law judge shall presume that the defect or defects
16 are unfavorable to the qualified employer. The Commission shall
17 appoint an administrative law judge to hear any the appeal of an
18 adverse benefit determination as a trial de novo. The Commission
19 shall prescribe additional rules governing the authority and
20 responsibility of the parties, the administrative law judge and the
21 Commission during the appeal processes. The administrative law
22 judge and Commission shall act as the court of competent
23 jurisdiction under 29 U.S.C.A. Section 1132(e)(1), and shall possess
24 adjudicative authority to render decisions in individual proceedings

1 by claimants ~~to recover benefits due to the claimant or employers~~
2 under the terms of the ~~claimant's~~ applicable plan, including the
3 authority to award or deny benefits and otherwise enforce the
4 ~~claimant's~~ rights under the terms of the benefit plan, ~~or to clarify~~
5 ~~the claimant's rights to future benefits under the terms of the~~
6 ~~plan;~~

7 ~~6.~~ 5. The ~~Commission~~ administrative law judge shall ~~rely on the~~
8 ~~record established by the internal appeal process and use an~~
9 ~~objective standard of review that is not arbitrary or capricious~~ the
10 claim de novo. Any party aggrieved by the judgment, decision, or
11 award made by an administrative law judge may, within ten (10) days
12 of issuance, appeal to the Commission. After hearing, the
13 Commission may reverse or modify the decision of the administrative
14 law judge only if it determines that the decision was against the
15 clear weight of evidence or contrary to law. All such proceedings
16 of the Commission shall be recorded by a court reporter. Any
17 judgment of the Commission which reverses a decision of the
18 administrative law judge shall contain specific findings relating to
19 the reversal. Any award by the administrative law judge or
20 Commission shall be limited to benefits payable under the terms of
21 the benefit plan and, to the extent provided herein, attorney fees
22 and costs; and

23 ~~7.~~ 6. If the claimant appeals to the Commission and any part of
24 the adverse benefit determination is upheld, he or she may appeal to

1 the Oklahoma Supreme Court. The judgment, decision or award of the
2 Commission shall be final and conclusive on all questions within its
3 jurisdiction between the parties unless an action is commenced in
4 the Supreme Court of this state to review the judgment, decision or
5 award within twenty (20) days of being sent to the parties. Any
6 judgment, decision or award made by an administrative law judge
7 shall be stayed until all appeal rights have been waived or
8 exhausted. The Supreme Court may modify, reverse, remand for
9 rehearing, or set aside the judgment, decision or award only if it
10 was:

- 11 a. in violation of constitutional provisions,
- 12 b. in excess of the statutory authority or jurisdiction
13 of the Commission,
- 14 c. made on unlawful procedure,
- 15 d. affected by other error of law,
- 16 e. clearly erroneous in view of the reliable, material,
17 probative and substantial competent evidence,
- 18 f. arbitrary or capricious,
- 19 g. procured by fraud, or
- 20 h. missing findings of fact on issues essential to the
21 decision.

22 Such action shall be commenced by filing with the Clerk of the
23 Supreme Court a certified copy of the judgment, decision or award of
24

1 the Commission attached to a petition which shall specify why the
2 judgment, decision or award is erroneous or illegal.

3 The Supreme Court shall require the appealing party to file
4 within forty-five (45) days from the date of the filing of an appeal
5 a transcript of the record of the proceedings before the Commission,
6 or such later time as may be granted by the Supreme Court on
7 application and for good cause shown. The action shall be subject
8 to the law and practice applicable to comparable civil actions
9 cognizable in the Supreme Court.

10 ~~C. If any of the provisions in paragraphs 5 through 7 of~~
11 ~~subsection B of this section are determined to be unconstitutional~~
12 ~~or otherwise unenforceable by the final nonappealable ruling of a~~
13 ~~court of competent jurisdiction, then the following minimal appeal~~
14 ~~procedures will go into effect:~~

15 ~~1. The appeal shall be heard by a committee consisting of at~~
16 ~~least three people that were not involved in the original adverse~~
17 ~~benefit determination. The appeals committee shall not give any~~
18 ~~deference to the claimant's initial adverse benefit determination in~~
19 ~~its review;~~

20 ~~2. The committee may request any additional information it~~
21 ~~deems necessary to make a decision, including having the claimant~~
22 ~~submit to a medical exam;~~

23

24

1 ~~3. The committee shall notify the claimant in writing of its~~
2 ~~decision, including an explanation of the decision and his or her~~
3 ~~right to judicial review;~~

4 ~~4. The committee shall review the determination and issue a~~
5 ~~decision no later than forty-five (45) days from the date the notice~~
6 ~~of contest is received;~~

7 ~~5. If any part of an adverse benefit determination is upheld by~~
8 ~~the committee, the claimant may then file a petition for review in a~~
9 ~~proper state district court; and~~

10 ~~6. The district court shall rely on the record established by~~
11 ~~the internal appeal process and use a deferential standard of~~
12 ~~review.~~

13 ~~D. The provisions of this section shall apply to the extent not~~
14 ~~inconsistent with or preempted by any other applicable law or rule.~~

15 ~~E. All intentional tort or other employers' liability claims~~
16 ~~may proceed through the appropriate state courts of Oklahoma,~~
17 ~~mediation, arbitration, or any other form of alternative dispute~~
18 ~~resolution or settlement process available by law.~~

19 A fee of One Hundred Dollars (\$100.00) per appeal to the Supreme
20 Court shall be paid by the party filing the appeal to the Commission
21 and deposited to the credit of the Workers' Compensation Fund as
22 costs for preparing, assembling, indexing and transmitting the
23 record for appellate review. If more than one party to the action
24 files an appeal from the same judgment, decision or award, the fee

1 shall be paid by the party whose petition in error commences the
2 principal appeal.

3 SECTION 26. This act shall become effective in accordance with
4 the provisions of Section 58 of Article V of the Oklahoma
5 Constitution.

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