

**COMMITTEE AMENDMENT**  
HOUSE OF REPRESENTATIVES  
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB3164 \_\_\_\_\_  
Of the printed Bill  
Page \_\_\_\_\_ Section \_\_\_\_\_ Lines \_\_\_\_\_  
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Adopted: \_\_\_\_\_

Amendment submitted by: Randy McDaniel

\_\_\_\_\_

\_\_\_\_\_  
Reading Clerk

STATE OF OKLAHOMA

2nd Session of the 55th Legislature (2016)

PROPOSED COMMITTEE  
SUBSTITUTE  
FOR  
HOUSE BILL NO. 3164

By: Hickman

PROPOSED COMMITTEE SUBSTITUTE

An Act relating to labor; amending 40 O.S. 2011, Section 2-404.2, which relates to the Employment Security Act of 1980; modifying work for a limited duration of time; providing for workers to have voluntarily quit work under certain circumstances; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2011, Section 2-404.2, is amended to read as follows:

Section 2-404.2 WORK OF A LIMITED DURATION OF TIME.

A. When an employer employs a worker for a limited duration of time specified by the employer, the worker is considered to have been laid off due to lack of work at the end of the time period set by the employer, provided that the worker's separation was due only to the completion of the work or the expiration of the time period.

B. When an employer employs a worker for a limited duration of time specified by the worker, the worker is considered to have

1 voluntarily quit work at the end of the time period set by the  
2 worker, provided that the worker's separation was due only to the  
3 expiration of the time period.

4 C. When the duration of the employment is less than nine (9)  
5 months and the end date of the employment is known by both the  
6 worker and the employer prior to the commencement of the employment,  
7 regardless of whether the end date is selected by the worker or the  
8 employer, the worker is considered to have voluntarily quit work at  
9 the expiration of the time period.

10 SECTION 2. This act shall become effective November 1, 2016.

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12 55-2-8918 LRB 02/02/16  
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