

COMMITTEE AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB3109 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Adopted: _____

Amendment submitted by: Chad Caldwell _____

Reading Clerk

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 PROPOSED COMMITTEE
4 SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 3109

By: Caldwell

7
8 PROPOSED COMMITTEE SUBSTITUTE

9 An Act relating to schools; amending 70 O.S. 2011,
10 Section 6-101.6, which relates to categories of
11 employment contracts; requiring school districts to
12 annually present a copy of employee information
13 worksheets to teachers and administrators prior to a
14 certain time; requiring school districts to designate
15 a person to review worksheets and answer questions;
16 directing that a signed acknowledgement form be
17 placed in the employee record; providing an effective
18 date; and declaring an emergency.

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BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-101.6, is
amended to read as follows:

Section 6-101.6 A. All contracts for employment of, or related
employee information worksheets for, a teacher or administrator by a
district board of education shall include the following categories
in a clear and concise format:

1. Employee information including:

- a. employee's name,
- b. degree(s) employee holds,
- c. number of years of teaching credit for salary purposes, and
- d. step placement on salary schedule;

2. Salary information including:

- a. pay based on state minimum salary schedule,
- b. district salary supplement,
- c. extra-duty or extracurricular salary amounts, itemized,
- d. other salary,
- e. total salary,
- f. dollar amount of salary paid in cash, and
- g. dollar amount of salary paid in fringe benefits, as defined and allowed by Section 18-114.7 of Title 70 of the Oklahoma Statutes, with an itemized list of each benefit and amount paid toward it; and

3. Benefits information including:

- a. state-paid flexible benefit allowance amount,
- b. district-paid retirement contributions (over any amount for retirement insurance paid as part of salary and excluding any amounts paid pursuant to Section 17-108.1 of Title 70 of the Oklahoma Statutes),

- 1 c. district-paid health insurance (over any amount paid
2 as part of salary),
- 3 d. other district-paid benefits, such as life, dental,
4 disability, salary protection, vision, cancer, health
5 supplemental insurance (over any amount paid as part
6 of salary),
- 7 e. other benefits, with an itemized list of each benefit
8 and dollar amount paid toward it (not including any
9 benefits paid as part of salary), and
- 10 f. total district-paid benefits (not including any
11 benefits paid as part of salary).

12 B. Beginning with the 2016-2017 school year ~~2004-05~~, the
13 school districts shall annually present to each teacher and
14 administrator a copy of an employee information worksheet containing
15 information for each teacher or administrator in the categories
16 listed in subsection A of this section prior to the first day of
17 each school year. School districts shall designate one or more
18 persons to review the worksheet with each teacher and administrator
19 and answer any questions. The teacher or administrator shall
20 acknowledge receipt and review of the worksheet by signing a form
21 which shall be made a part of the employee record of the teacher or
22 administrator.

23 C. The State Department of Education shall require in its
24 annual personnel report the amounts paid in each category set out in

1 subparagraphs a through g of paragraph 2 and subparagraphs a through
2 f of paragraph 3 of subsection A of this section, disaggregated by
3 the categories of administrative personnel and certified teaching
4 personnel.

5 SECTION 2. This act shall become effective July 1, 2016.

6 SECTION 3. It being immediately necessary for the preservation
7 of the public peace, health and safety, an emergency is hereby
8 declared to exist, by reason whereof this act shall take effect and
9 be in full force from and after its passage and approval.

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