

1 ENGROSSED SENATE AMENDMENT  
TO  
2 ENGROSSED HOUSE  
BILL NO. 2929

By: Dunnington, Young,  
Griffith, Virgin, Lockhart,  
Wood, Sherrer, Scott,  
Shelton and Hoskin of the  
House

and

Loveless of the Senate

[ labor - discriminatory wages - Commissioner of  
Labor - effective date ]

13 AUTHOR: Add the following House Coauthors: Henke, Osborn and  
McDaniel (Randy)

15 AUTHOR: Add the following Senate Coauthors: David, Griffin, Floyd,  
Pittman and Matthews

17 AMENDMENT NO. 1. Page 1, strike the stricken title, enacting clause  
and entire bill and insert

"[ labor - discriminatory wages - Commissioner of  
Labor - effective date ]

~~21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:~~

22 SECTION 1. AMENDATORY 40 O.S. 2011, Section 198.1, is  
23 amended to read as follows:

1 Section 198.1 It shall be unlawful for any employer within the  
2 State of Oklahoma to willfully pay wages to women employees at a  
3 rate less than the rate at which he or she pays any employee of the  
4 opposite sex for comparable work on jobs which have comparable  
5 requirements relating to skill, effort and responsibility, except  
6 where such payment is made pursuant to a seniority system; a merit  
7 system; a system which measures earnings by quantity or quality of  
8 production; or a differential based on any factor other than sex.

9 SECTION 2. AMENDATORY 40 O.S. 2011, Section 198.2, is  
10 amended to read as follows:

11 Section 198.2. It shall be the duty of the Commissioner of  
12 Labor to enforce the ~~provisions of this act~~ labor laws of this  
13 state. Whenever the Commissioner is informed of any violations  
14 thereof, it shall be his or her duty to investigate same and, in his  
15 or her discretion, said Commissioner is hereby authorized to  
16 institute proceedings for the enforcement of penalties herein  
17 provided before any court of competent jurisdiction. Any employer  
18 who violates the ~~provisions of this act~~ labor laws of this state  
19 shall be deemed guilty of a misdemeanor and shall upon conviction  
20 thereof, be punished by a fine of not less than ~~Twenty-five Dollars~~  
21 ~~(\$25.00)~~ Fifty Dollars (\$50.00) nor more than ~~One Hundred Dollars~~  
22 ~~(\$100.00)~~ Two Hundred Dollars (\$200.00).

23 SECTION 3. This act shall become effective November 1, 2016."  
24

1 and when the title is restored, amend the title to  
2 conform

3 Passed the Senate the 20th day of April, 2016.  
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5 \_\_\_\_\_  
6 Presiding Officer of the Senate

7 Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,  
8 2016.

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10 \_\_\_\_\_  
11 Presiding Officer of the House  
12 of Representatives  
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