

1 ENGROSSED SENATE AMENDMENTS
TO

2 ENGROSSED HOUSE
BILL NO. 3109

By: Caldwell of the House

and

Stanislawski of the Senate

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8 An Act relating to schools; amending 70 O.S. 2011,
9 Section 6-101.6, which relates to categories of
10 employment contracts; requiring school districts to
11 annually present a copy of employee information
12 worksheets to teachers and administrators prior to a
13 certain time; requiring school districts to designate
14 a person to review worksheets and answer questions;
15 directing that a signed acknowledgement form be
16 placed in the employee record; providing an effective
17 date; and declaring an emergency.

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23 AMENDMENT NO. 1. Page 1, strike the title, enacting clause and
entire bill and insert

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"An Act relating to schools; amending 70 O.S. 2011,
Section 6-101.6, which relates to categories of
employment contracts; requiring school districts to
annually provide a copy of employee information
worksheets to teachers and administrators prior to a
certain time; requiring school districts to designate
a person to review worksheets and answer questions
upon request; providing an effective date; and
declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

1 SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-101.6, is
2 amended to read as follows:

3 Section 6-101.6. A. All contracts for employment of, or
4 related employee information worksheets for, a teacher or
5 administrator by a district board of education shall include the
6 following categories in a clear and concise format:

7 1. Employee information including:

- 8 a. employee's name,
- 9 b. degree(s) employee holds,
- 10 c. number of years of teaching credit for salary
11 purposes, and
- 12 d. step placement on salary schedule;

13 2. Salary information including:

- 14 a. pay based on state minimum salary schedule,
- 15 b. district salary supplement,
- 16 c. extra-duty or extracurricular salary amounts,
17 itemized,
- 18 d. other salary,
- 19 e. total salary,
- 20 f. dollar amount of salary paid in cash, and
- 21 g. dollar amount of salary paid in fringe benefits, as
22 defined and allowed by Section ~~18-114.7~~ 18-114.14 of
23 Title 70 of the Oklahoma Statutes, with an itemized
24 list of each benefit and amount paid toward it; and

1 3. Benefits information including:

- 2 a. state-paid flexible benefit allowance amount,
- 3 b. district-paid retirement contributions (over any
- 4 amount for retirement insurance paid as part of salary
- 5 and excluding any amounts paid pursuant to Section 17-
- 6 108.1 of Title 70 of the Oklahoma Statutes),
- 7 c. district-paid health insurance (over any amount paid
- 8 as part of salary),
- 9 d. other district-paid benefits, such as life, dental,
- 10 disability, salary protection, vision, cancer, health
- 11 supplemental insurance (over any amount paid as part
- 12 of salary),
- 13 e. other benefits, with an itemized list of each benefit
- 14 and dollar amount paid toward it (not including any
- 15 benefits paid as part of salary), and
- 16 f. total district-paid benefits (not including any
- 17 benefits paid as part of salary).

18 B. Beginning with the 2016-2017 school year ~~2004-05~~, the school

19 districts shall annually provide to each teacher and administrator a

20 copy of an employee information worksheet containing information for

21 each teacher or administrator in the categories listed in subsection

22 A of this section prior to the first payroll in September. School

23 districts shall designate one or more persons to review the

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1 worksheet with any teacher or administrator upon request to answer
2 any questions.

3 C. The State Department of Education shall require in its
4 annual personnel report the amounts paid in each category set out in
5 subparagraphs a through g of paragraph 2 and subparagraphs a through
6 f of paragraph 3 of subsection A of this section, disaggregated by
7 the categories of administrative personnel and certified teaching
8 personnel.

9 SECTION 2. This act shall become effective July 1, 2016.

10 SECTION 3. It being immediately necessary for the preservation
11 of the public peace, health and safety, an emergency is hereby
12 declared to exist, by reason whereof this act shall take effect and
13 be in full force from and after its passage and approval."

14 Passed the Senate the 13th day of April, 2016.

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Presiding Officer of the Senate

18 Passed the House of Representatives the ____ day of _____,
19 2016.

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Presiding Officer of the House
23 of Representatives

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2 BILL NO. 3109

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4 Stanislawski of the Senate

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21 Section 6-101.6 A. All contracts for employment of, or related
22 employee information worksheets for, a teacher or administrator by a
23 district board of education shall include the following categories
24 in a clear and concise format:

1. Employee information including:

- a. employee's name,
- b. degree(s) employee holds,

- c. number of years of teaching credit for salary purposes, and
- d. step placement on salary schedule;

2. Salary information including:

- a. pay based on state minimum salary schedule,
- b. district salary supplement,
- c. extra-duty or extracurricular salary amounts, itemized,
- d. other salary,
- e. total salary,
- f. dollar amount of salary paid in cash, and
- g. dollar amount of salary paid in fringe benefits, as defined and allowed by Section 18-114.7 of Title 70 of the Oklahoma Statutes, with an itemized list of each benefit and amount paid toward it; and

3. Benefits information including:

- a. state-paid flexible benefit allowance amount,
- b. district-paid retirement contributions (over any amount for retirement insurance paid as part of salary and excluding any amounts paid pursuant to Section 17-108.1 of Title 70 of the Oklahoma Statutes),
- c. district-paid health insurance (over any amount paid as part of salary),

- 1 d. other district-paid benefits, such as life, dental,
2 disability, salary protection, vision, cancer, health
3 supplemental insurance (over any amount paid as part
4 of salary),
- 5 e. other benefits, with an itemized list of each benefit
6 and dollar amount paid toward it (not including any
7 benefits paid as part of salary), and
- 8 f. total district-paid benefits (not including any
9 benefits paid as part of salary).

10 B. Beginning with the 2016-2017 school year ~~2004-05~~, the school
11 districts shall annually present to each teacher and administrator a
12 copy of an employee information worksheet containing information for
13 each teacher or administrator in the categories listed in subsection
14 A of this section prior to the first day of each school year.
15 School districts shall designate one or more persons to review the
16 worksheet with each teacher and administrator and answer any
17 questions. The teacher or administrator shall acknowledge receipt
18 and review of the worksheet by signing a form which shall be made a
19 part of the employee record of the teacher or administrator.

20 C. The State Department of Education shall require in its
21 annual personnel report the amounts paid in each category set out in
22 subparagraphs a through g of paragraph 2 and subparagraphs a through
23 f of paragraph 3 of subsection A of this section, disaggregated by
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