

**BILL SUMMARY**  
1st Session of the 54<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1023</b>
<b>Version:</b>	<b>Committee Substitute</b>
<b>Request Number:</b>	<b>7431</b>
<b>Author:</b>	<b>Rep. Randy McDaniel</b>
<b>Date:</b>	<b>3/11/2013</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

The Committee Substitute for HB1023 requires the Oklahoma Employment Security Commission (OESC) to conduct a fiscal impact study on any proposed measure that affects the Oklahoma Unemployment Trust Fund by expanding unemployment benefits. The Commission must present the study to the Legislature and Governor for final passage to take place.

The measure also addresses several provisions of the Employment Security Act of 1980. For documents mailed to the Commission with no proof from the post office of the mailing date, the date of receipt will be considered the filing date. The measure also clarifies that substantially unfair treatment of the employee or creation of substantially difficult working conditions by the employer may be considered good cause for voluntarily leaving work.

Currently, the Commission is required to give notice to the last separating employer of an unemployment claim filed by a former employee that worked at least 15 days for the employer. Under HB1023, the 15 working days requirement does not have to be consecutive. Furthermore, the measure allows an employer to file an untimely appeal or written protest of the contribution rates determined by the Commission and modifies the information required on a petition for review.

The measure also repeals an obsolete section of law prescribing the contribution rate for employers with three years of compensation experience. The Commission will determine the contribution rates based on the formula prescribed by current law for employers with at least 1 year of compensation experience.

Prepared By: Quyen Do

**Fiscal Analysis**

According to Officials from the Oklahoma Employment Security Commissions (OESC) the measure provides no net benefit increases and therefore is expected to have no direct fiscal impact on state or federal funds used to administer OESC programs and benefits.

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**Other Considerations**

None at this time

