

1 STATE OF OKLAHOMA

2 1st Session of the 54th Legislature (2013)

3 SENATE BILL 898

By: Bingman

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5
6 AS INTRODUCED

7 An Act relating to state government; amending 74 O.S.
8 2011, Section 840-4.6, as amended by Section 902,
9 Chapter 304, O.S.L. 2012 (74 O.S. Supp. 2012, Section
10 840-4.6), which relates to state employee pay;
11 clarifying language; providing an effective date; and
12 declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-4.6, as
15 amended by Section 902, Chapter 304, O.S.L. 2012 (74 O.S. Supp.
16 2012, Section 840-4.6), is amended to read as follows:

17 Section 840-4.6. A. The State of Oklahoma, to recruit, retain
18 and motivate a quality workforce for the purpose of providing
19 quality services to the citizens of ~~Oklahoma~~ this state, shall
20 provide a pay structure based on internal equity and external
21 competitiveness balanced by the state's fiscal conditions. The
22 state's goal shall be to provide a flexible and adaptable state
23 employee pay system based on the market data found in relevant
24 public and private sector markets.

1 B. The Director of the Office of Management and Enterprise
2 Services shall develop a salary schedule for the classified service
3 and pay lines as appropriate to meet the needs of agencies.

4 C. The Director shall design a compensation system for all
5 classified state employees. The compensation system, except for
6 performance based adjustments, developed pursuant to this subsection
7 shall be consistent with but not limited to the recommendations
8 contained in the Classification and Compensation Reform Report from
9 the Director, dated December 1998 and submitted to the Governor,
10 President Pro Tempore of the Senate and Speaker of the House of
11 Representatives.

12 D. All executive branch state agencies who employ personnel in
13 the unclassified service of the state, whose salaries are not
14 prescribed by law, shall establish salary schedules for such
15 employees.

16 SECTION 2. This act shall become effective July 1, 2013.

17 SECTION 3. It being immediately necessary for the preservation
18 of the public peace, health and safety, an emergency is hereby
19 declared to exist, by reason whereof this act shall take effect and
20 be in full force from and after its passage and approval.

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