

1 STATE OF OKLAHOMA

2 1st Session of the 54th Legislature (2013)

3 SENATE BILL 279

By: Bass

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5
6 AS INTRODUCED

7 An Act relating to compensation; providing for pay
8 increase for certain employees; defining term;
9 prescribing conditions for pay increase; providing
10 increase applicable to certain persons; providing for
11 method to implement pay increase for persons on leave
12 without pay status; providing method to implement pay
13 increase for certain employees based upon
14 interruption in service; excluding certain officers
15 and employees from eligibility for pay increase;
16 prohibiting expenditure of certain funds for purposes
17 related to personnel service contracts; providing
18 exception; amending 70 O.S. 2011, Section 18-114.12,
19 which relates to teachers' salaries; providing for
20 pay increase for certain employees; providing for
21 noncodification; providing an effective date; and
22 declaring an emergency.
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BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law not to be
codified in the Oklahoma Statutes reads as follows:

A. Effective July 1, 2013, all full-time officers and
employees, including temporary and other limited-term employees of
the state, who were employed by the state on the last working day of
June 2013, shall be awarded an annualized salary increase equal to

1 two percent (2%) of the officer's or employee's annualized salary as
2 of June 30, 2013.

3 B. As used in this section, "temporary and other limited-term
4 employees" are those persons who:

5 1. Are not permanent employees;

6 2. Are not otherwise excluded by this section; and

7 3. Are compensated by an agency, board, commission, department
8 or other employing entity for a limited duration and without any
9 subjective expectation by either the employer or the employee that
10 the employment will become permanent.

11 C. Except for those personnel specifically excluded from
12 eligibility for any increase or advancement in salary pursuant to
13 this section, the salary increase provided by this section shall be
14 applicable to:

15 1. Employees of county health departments;

16 2. Employees of a conservation district; and

17 3. Employees of the George Nigh Rehabilitation Institute.

18 D. Employees eligible for the increase provided for in
19 subsection A of this section who are on leave without pay on July 1,
20 2013, shall receive an annualized increase, effective upon their
21 return to work, but shall not receive any increase for a period of
22 time prior to their return to work.

23 E. Employees who leave the state service before July 1, 2013,
24 and who are reinstated or reemployed in the state service during

1 July 2013, without a break in service, who are otherwise eligible
2 for the pay increase provided for in this section shall be granted
3 such raise effective immediately upon such reinstatement or
4 reemployment. As used in this subsection, "break in service" is
5 defined as a period of time in excess of thirty (30) calendar days
6 between two periods of state employment.

7 F. The following officers and employees shall be ineligible for
8 a pay increase pursuant to this section and nothing, except as
9 otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma
10 Statutes, shall be construed to authorize any increase or
11 advancement of the salaries of:

12 1. Any elected official;

13 2. Any cabinet secretary whose salary is governed by Section
14 10.5 of Title 74 of the Oklahoma Statutes;

15 3. Any agency director who is also a cabinet secretary pursuant
16 to Section 10.3 of Title 74 of the Oklahoma Statutes;

17 4. Any justice or judge whose salary is governed by Section 303
18 of Title 85 of the Oklahoma Statutes or whose compensation is set by
19 the Board on Judicial Compensation pursuant to Section 3.4 of Title
20 20 of the Oklahoma Statutes;

21 5. Any district attorney whose salary is governed by Section
22 215.30 of Title 19 of the Oklahoma Statutes;

23 6. Officers and employees of institutions under the
24 administrative authority of the Oklahoma State Regents for Higher

1 Education, except for officers and employees of the George Nigh
2 Rehabilitation Institute;

3 7. Persons employed pursuant to Section 2241 of Title 74 of the
4 Oklahoma Statutes;

5 8. Persons employed pursuant to Section 1.6a of Title 53 of the
6 Oklahoma Statutes;

7 9. Persons who are employed or under contract pursuant to
8 subsection B of Section 1419 of Title 10 of the Oklahoma Statutes;

9 10. The Adjutant General and Assistant Adjutants General
10 pursuant to Section 27 of Title 44 of the Oklahoma Statutes; and

11 11. Employees in those positions listed in the salary schedules
12 in subsection F of Section 2-106 of Title 47 of the Oklahoma
13 Statutes, Section 2-103a of Title 63 of the Oklahoma Statutes,
14 Section 935 of Title 63 of the Oklahoma Statutes, and Section 150.6a
15 of Title 74 of the Oklahoma Statutes.

16 G. No salary increase pursuant to this section shall be made
17 that exceeds a salary limitation provided in an agency's annual
18 appropriation bill or salary limits set by statute. Classified
19 employees eligible for the salary increase provided for in this
20 section shall receive such increase even though it causes the
21 employee's salary to exceed the maximum for the employee's pay band.

22 SECTION 2. NEW LAW A new section of law not to be
23 codified in the Oklahoma Statutes reads as follows:

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1 No funds appropriated for the purpose of implementing the pay
2 increase provided in Section 1 of this act shall be expended by any
3 employing public agency, board, commission or other public employing
4 entity in order to increase compensation for persons employed by a
5 private business entity that has entered into a contract with the
6 public employing entity to provide personnel services or temporary
7 services to the public employing entity in order for the public
8 employing entity to perform duties imposed upon it by law or
9 functions which the public employing entity is authorized to perform
10 by law. The provisions of this section shall not be construed to
11 prohibit increases in compensation to a vendor performing other
12 types of services pursuant to a sole source contract or contract
13 awarded pursuant to the Oklahoma Central Purchasing Act.

14 SECTION 3. AMENDATORY 70 O.S. 2011, Section 18-114.12,
15 is amended to read as follows:

16 Section 18-114.12. A. For the 2005-06 school year, teachers in
17 the public schools of Oklahoma shall receive in salary and/or fringe
18 benefits not less than the amounts specified in the following
19 schedule:

20 MINIMUM SALARY SCHEDULE

21 Years of	Bachelor's	Master's	Doctor's
22 Experience	Degree	Degree	Degree
23 0	\$28,000	\$29,200	\$30,400
24 1	\$28,375	\$29,575	\$30,775

1	2	\$28,750	\$29,950	\$31,150
2	3	\$29,125	\$30,325	\$31,525
3	4	\$29,500	\$30,700	\$31,900
4	5	\$29,900	\$31,100	\$32,300
5	6	\$30,300	\$31,500	\$32,700
6	7	\$30,700	\$31,900	\$33,100
7	8	\$31,100	\$32,300	\$33,500
8	9	\$31,500	\$32,700	\$33,900
9	10	\$31,925	\$33,125	\$34,325
10	11	\$32,350	\$33,550	\$34,750
11	12	\$32,775	\$33,975	\$35,175
12	13	\$33,200	\$34,400	\$35,600
13	14	\$33,625	\$34,825	\$36,025
14	15	\$34,050	\$35,250	\$36,450
15	16	\$34,475	\$35,675	\$36,875
16	17	\$34,900	\$36,100	\$37,300
17	18	\$35,325	\$36,525	\$37,725
18	19	\$35,750	\$36,950	\$38,150
19	20	\$36,175	\$37,375	\$38,575
20	21	\$36,600	\$37,800	\$39,000
21	22	\$37,025	\$38,225	\$39,425
22	23	\$37,450	\$38,650	\$39,850
23	24	\$37,875	\$39,075	\$40,275
24	25	\$38,300	\$39,500	\$40,700

1 B. For the 2006-07 school year, teachers in the public schools
2 of Oklahoma shall receive in salary and/or fringe benefits not less
3 than the amounts specified in the following schedule:

4 MINIMUM SALARY SCHEDULE

5	Years of	Bachelor's	Master's	Doctor's
6	Experience	Degree	Degree	Degree
7	0	\$31,000	\$32,200	\$33,400
8	1	\$31,375	\$32,575	\$33,775
9	2	\$31,750	\$32,950	\$34,150
10	3	\$32,125	\$33,325	\$34,525
11	4	\$32,500	\$33,700	\$34,900
12	5	\$32,900	\$34,100	\$35,300
13	6	\$33,300	\$34,500	\$35,700
14	7	\$33,700	\$34,900	\$36,100
15	8	\$34,100	\$35,300	\$36,500
16	9	\$34,500	\$35,700	\$36,900
17	10	\$34,925	\$36,125	\$37,325
18	11	\$35,350	\$36,550	\$37,750
19	12	\$35,775	\$36,975	\$38,175
20	13	\$36,200	\$37,400	\$38,600
21	14	\$36,625	\$37,825	\$39,025
22	15	\$37,050	\$38,250	\$39,450
23	16	\$37,475	\$38,675	\$39,875
24	17	\$37,900	\$39,100	\$40,300

1	18	\$38,325	\$39,525	\$40,725
2	19	\$38,750	\$39,950	\$41,150
3	20	\$39,175	\$40,375	\$41,575
4	21	\$39,600	\$40,800	\$42,000
5	22	\$40,025	\$41,225	\$42,425
6	23	\$40,450	\$41,650	\$42,850
7	24	\$40,875	\$42,075	\$43,275
8	25	\$41,300	\$42,500	\$43,700

9 C. ~~Beginning with~~ For the 2007-08 school year through the 2012-
10 13 school year, teachers in the public schools of Oklahoma shall
11 receive in salary and/or fringe benefits not less than the amounts
12 specified in the following schedule:

13 MINIMUM SALARY SCHEDULE

14	Years of	Bachelor's	Master's	Doctor's
15	Experience	Degree	Degree	Degree
16	0	\$31,600	\$32,800	\$34,000
17	1	\$31,975	\$33,175	\$34,375
18	2	\$32,350	\$33,550	\$34,750
19	3	\$32,725	\$33,925	\$35,125
20	4	\$33,100	\$34,300	\$35,500
21	5	\$33,500	\$34,700	\$35,900
22	6	\$33,900	\$35,100	\$36,300
23	7	\$34,300	\$35,500	\$36,700
24	8	\$34,700	\$35,900	\$37,100

1	9	\$35,100	\$36,300	\$37,500
2	10	\$35,950	\$37,575	\$39,625
3	11	\$36,375	\$38,000	\$40,050
4	12	\$36,800	\$38,425	\$40,475
5	13	\$37,225	\$38,850	\$40,900
6	14	\$37,650	\$39,275	\$41,325
7	15	\$38,075	\$39,700	\$41,750
8	16	\$38,500	\$40,125	\$42,175
9	17	\$38,925	\$40,550	\$42,600
10	18	\$39,350	\$40,975	\$43,025
11	19	\$39,775	\$41,400	\$43,450
12	20	\$40,200	\$41,825	\$43,875
13	21	\$40,625	\$42,250	\$44,300
14	22	\$41,050	\$42,675	\$44,725
15	23	\$41,475	\$43,100	\$45,150
16	24	\$41,900	\$43,525	\$45,575
17	25	\$42,325	\$43,950	\$46,000

18 D. Beginning with the 2013-14 school year, teachers in the
19 public schools of Oklahoma shall receive in salary and/or fringe
20 benefits not less than the amounts specified in the following
21 schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
24	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>

1	0	\$32,232	\$33,456	\$34,680
2	1	\$32,615	\$33,839	\$35,063
3	2	\$32,997	\$34,221	\$35,445
4	3	\$33,380	\$34,604	\$35,828
5	4	\$33,762	\$34,986	\$36,210
6	5	\$34,170	\$35,394	\$36,618
7	6	\$34,578	\$35,802	\$37,026
8	7	\$34,986	\$36,210	\$37,434
9	8	\$35,394	\$36,618	\$37,842
10	9	\$35,802	\$37,026	\$38,250
11	10	\$36,669	\$38,327	\$40,418
12	11	\$37,103	\$38,760	\$40,851
13	12	\$37,536	\$39,194	\$41,285
14	13	\$37,970	\$39,627	\$41,718
15	14	\$38,403	\$40,061	\$42,152
16	15	\$38,837	\$40,494	\$42,585
17	16	\$39,270	\$40,928	\$43,019
18	17	\$39,704	\$41,361	\$43,452
19	18	\$40,137	\$41,795	\$43,886
20	19	\$40,571	\$42,228	\$44,319
21	20	\$41,004	\$42,662	\$44,753
22	21	\$41,438	\$43,095	\$45,186
23	22	\$41,871	\$43,529	\$45,620
24	23	\$42,305	\$43,962	\$46,053

1 24 \$42,738 \$44,396 \$46,487

2 25 \$43,172 \$44,829 \$46,920

3 E. When determining the Minimum Salary Schedule, "fringe
4 benefits" shall mean all or part of retirement benefits, excluding
5 the contributions made pursuant to subsection A of Section 17-108.1
6 of this title and the flexible benefit allowance pursuant to Section
7 26-105 of this title from the flexible benefit allowance funds
8 disbursed by the State Board of Education and the State Board of
9 Career and Technology Education pursuant to Section 26-104 of this
10 title. Any of the degrees referred to in this section shall be from
11 a college recognized by the State Board of Education. The State
12 Board of Education shall accept teaching experience from out-of-
13 state school districts that are accredited by the State Board of
14 Education or appropriate state accrediting agency for the districts.
15 For the purpose of state salary increments and retirement, no
16 teacher shall be granted credit for more than five (5) years' active
17 duty in the military service, or out-of-state teaching experience as
18 a certified teacher or its equivalent. Nothing in this section
19 shall prohibit boards of education from crediting more years of
20 experience on district salary schedules than those allowed for state
21 purposes. The State Board of Education shall recognize, for
22 purposes of certification and salary increments, the years of
23 experience of a certified teacher who teaches in the Department of
24 Corrections' educational program beginning with fiscal year 1981.

1 The State Board of Education shall recognize for purposes of
2 certification and salary increments the years of experience of a
3 Vocational Rehabilitation Counselor under the Department of Human
4 Services if the counselor was employed as a certified teacher by the
5 State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968.

9 ~~E.~~ F. The State Board of Education shall recognize for purposes
10 of certification and salary increments all of the years of
11 experience a:

12 1. Vocational Rehabilitation Counselor completed while employed
13 by the Department of Human Services if such counselor was certified
14 as a teacher or was eligible for certification as a teacher in
15 Oklahoma;

16 2. Certified teacher completed while employed by the Department
17 of Human Services Child Study Center at University Hospital, if the
18 teacher was certified as a teacher in Oklahoma; and

19 3. Certified school psychologist or psychometrist completed
20 while employed as a doctoral intern, psychological assistant, or
21 psychologist with any agency of the State of Oklahoma if the
22 experience primarily involved work with persons of school or
23 preschool age and if the person was, at the time the experience was
24

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 ~~F.~~ G. The provisions of this section shall not apply to
4 teachers who have entered into postretirement employment with a
5 public school in Oklahoma and are still receiving a monthly
6 retirement benefit.

7 SECTION 4. This act shall become effective July 1, 2013.

8 SECTION 5. It being immediately necessary for the preservation
9 of the public peace, health and safety, an emergency is hereby
10 declared to exist, by reason whereof this act shall take effect and
11 be in full force from and after its passage and approval.

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