

1 STATE OF OKLAHOMA

2 2nd Session of the 54th Legislature (2014)

3 SENATE BILL 1944

By: Burrage

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5
6 AS INTRODUCED

7 An Act relating to teacher salary; establishing
8 minimum salary schedule for teachers; defining fringe
9 benefits; specifying certain recognition of college
10 degrees; requiring the State Board of Education to
11 accept certain teaching experience; limiting teaching
12 credit for certain service and experience; allowing
13 school district to offer more credit; directing the
14 Board to recognize certain experiences; prohibiting
15 application of minimum salary schedule to retired
16 teachers; repealing Section 3, Chapter 394, O.S.L.
17 2013 (70 O.S. Supp. 2013, Section 18-114.14), which
18 relates to the minimum salary schedule; providing for
19 codification; providing an effective date; and
20 declaring an emergency.

21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

22 SECTION 1. NEW LAW A new section of law to be codified
23 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
24 there is created a duplication in numbering, reads as follows:

A. Beginning with the 2014-2015 school year, teachers in the
public schools of Oklahoma shall receive in salary and/or fringe
benefits not less than the amounts specified in the following
schedule:

MINIMUM SALARY SCHEDULE

1			National		
2	Years of	Bachelor's	Board	Master's	Doctor's
3	Experience	Degree	Certification	Degree	Degree
4	0	\$31,600	\$32,600	\$32,800	\$34,000
5	1	\$31,975	\$32,975	\$33,175	\$34,375
6	2	\$32,350	\$33,350	\$33,550	\$34,750
7	3	\$32,725	\$33,725	\$33,925	\$35,125
8	4	\$33,100	\$34,100	\$34,300	\$35,500
9	5	\$34,600	\$35,600	\$35,800	\$37,000
10	6	\$35,050	\$36,050	\$36,250	\$37,450
11	7	\$35,500	\$36,500	\$36,700	\$37,900
12	8	\$35,950	\$36,950	\$37,150	\$38,350
13	9	\$36,400	\$37,400	\$37,600	\$38,800
14	10	\$37,400	\$38,400	\$38,600	\$39,800
15	11	\$37,875	\$38,875	\$39,075	\$40,275
16	12	\$38,350	\$39,350	\$39,550	\$40,750
17	13	\$38,825	\$39,825	\$40,025	\$41,225
18	14	\$39,300	\$40,300	\$40,500	\$41,700
19	15	\$39,775	\$40,775	\$40,975	\$42,175
20	16	\$40,250	\$41,250	\$41,450	\$42,650
21	17	\$40,725	\$41,725	\$41,925	\$43,125
22	18	\$41,200	\$42,200	\$42,400	\$43,600
23	19	\$41,675	\$42,675	\$42,875	\$44,075
24	20	\$42,150	\$43,150	\$43,350	\$44,550

1		Master's Degree +
2	Years of	National Board
3	Experience	Certification
4	0	\$33,800
5	1	\$34,175
6	2	\$34,550
7	3	\$34,925
8	4	\$35,300
9	5	\$36,800
10	6	\$37,250
11	7	\$37,700
12	8	\$38,150
13	9	\$38,600
14	10	\$39,600
15	11	\$40,075
16	12	\$40,550
17	13	\$41,025
18	14	\$41,500
19	15	\$41,975
20	16	\$42,450
21	17	\$42,925
22	18	\$43,400
23	19	\$43,875
24	20	\$44,350

1 B. When determining the Minimum Salary Schedule, "fringe
2 benefits" shall mean all or part of retirement benefits, excluding
3 the contributions made pursuant to subsection A of Section 17-108.1
4 of Title 70 of the Oklahoma Statutes and the flexible benefit
5 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
6 Statutes from the flexible benefit allowance funds disbursed by the
7 State Board of Education and the State Board of Career and
8 Technology Education pursuant to Section 26-104 of Title 70 of the
9 Oklahoma Statutes.

10 C. Any of the degrees referred to in this section shall be from
11 a college recognized by the State Board of Education. The State
12 Board of Education shall accept teaching experience from out-of-
13 state school districts that are accredited by the state board of
14 education or appropriate state accrediting agency for the districts.

15 D. For the purpose of state salary increments and retirement,
16 no teacher shall be granted credit for more than five (5) years of
17 active duty in the military service or out-of-state teaching
18 experience as a certified teacher or its equivalent. Nothing in
19 this section shall prohibit boards of education from crediting more
20 years of experience on district salary schedules than those allowed
21 for state purposes.

22 E. The State Board of Education shall recognize, for purposes
23 of certification and salary increments, all the years of experience
24 of a:

1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of
4 Human Services, if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor, which were completed
10 while employed by the Department of Human Services, if such
11 counselor was certified as a teacher or was eligible for
12 certification as a teacher in Oklahoma;

13 4. Certified teacher, which were completed while employed by
14 the Department of Human Services Child Study Center at University
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist, which were
17 completed while employed as a doctoral intern, psychological
18 assistant, or psychologist with any agency of the State of Oklahoma,
19 if the experience primarily involved work with persons of school- or
20 preschool-age and if the person was, at the time the experience was
21 acquired, certified as, or eligible for certification as, a school
22 psychologist or psychometrist.

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1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. REPEALER Section 3, Chapter 394, O.S.L. 2013
5 (70 O.S. Supp. 2013, Section 18-114.14), is hereby repealed.

6 SECTION 3. This act shall become effective July 1, 2014.

7 SECTION 4. It being immediately necessary for the preservation
8 of the public peace, health and safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

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